

Agenda item 3.4: Office of Racial Equity Work Plan Status Report

Carmen B <[REDACTED]>

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Hi Council Members

My name is Carmen Brammer resident of District 8 I'm a member of the Black Leadership Kitchen Cabinet and the REAL Coalition.

I'm responding to agenda item 3 4 Office of Racial Equity Work Plan Status Report the Office of Racial Equity's (ORE) presentation. There is another component of racial hate crimes against our African/African Ancestry community by officials running for office Both Council Members Matt Mahan and Dev Davis have done this in their elections.

Mahan sent out a survey about "defunding the police " We all know that the phrase is linked to the African/African Ancestry community. Then in her 2020 election, Dev Davis and the SJ Chamber/SVO published a racist ad specifically targeted at San Jose's African/African Ancestry community.

It's important to include holding Council Members accountable for the hate crimes they perpetrate in ORE's equity plan. City officials are not immune to the consequences of their racist actions. I hope that Council Member Esparza will take this back to the County task force to include in the work they're doing

Stay safe, healthy and blessed!

Best regards,
 Carmen Brammer
 [REDACTED]

"Of all the forms of inequality, injustice in health is the most shocking and the most inhuman because it often results in physical death." --Dr. Martin Luther King, Jr.

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