

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE COUNCIL OF THE CITY OF  
SAN JOSÉ ACCEPTING A \$13,976,741 GRANT FROM  
CALIFORNIA VOLUNTEERS STATE OFFICE FOR THE  
CALIFORNIANS FOR ALL YOUTH WORKFORCE  
DEVELOPMENT INITIATIVE TO CONTINUE AND EXPAND  
THE RESILIENCE CORPS PROGRAM**

**WHEREAS**, the Resilience Corps Program was created as an inter-departmental program funded primarily with American Rescue Plan resources and centers upon a variety of paid work experience opportunities and employment pathways prioritized for San José residents living in low resource census tracts or with very low-income, featuring a living wage and ranging in term from 25 to 30 weeks; and

**WHEREAS**, following City Council’s June 23, 2021 approval of the Resilience Corps employment pathways—environmental stewardship, learning loss mitigation and small business support—a comprehensive outreach effort was conducted to identify program participants that reside in San Jose low-resource census tracts; and

**WHEREAS**, funding from the CaliforniansForAll Youth Workforce Development will continue the Resilience Corps Program to expand and enhance current training and employment opportunities for underserved young adults; and

**WHEREAS**, the pathways under this grant would focus on Climate Change and Learning Loss Mitigation; and

**WHEREAS**, led by the San José Conservation Corps (SJCC) with the City’s Department of Parks Recreation and Neighborhood Services (PRNS) as the City lead, the Climate Change pathway focuses on undertaking environmental projects in parks, trails and watersheds to improve the community’s climate resilience by continuing and expanding upon the Environmental pathway, and may also feature program participants

assisting with water conservation efforts, including education and outreach to residents and businesses about rebates and other programs to incentivize reduction in water usage, and clean-up activities in watersheds, waterways, and other illegal dumping or litter hot spots; and

**WHEREAS**, the Learning Loss Mitigation pathway focuses on accelerating K-12 learning recovery from the COVID-19 pandemic; Resilience Corps participants will be placed with well-established expanded learning program providers, which includes Catholic Charities of Santa Clara County, Boys & Girls Club, Bay Area Tutoring Association, the PRNS R.O.C.K. program, the San Jose Library Homework Club and after school programs; an anticipated 125 participants would be enrolled in this pathway; and

**WHEREAS**, the program will allow participants to (1) earn no lower than 80% of the City's living wage - currently, \$25.31 without benefits and \$24.07 with benefits; (2) will provide services across the pathways that include supervision and case management of program participants, transportation assistance, clothing, tool belts, retention incentives, and contractor provided materials, supplies and other program operating costs to provide the critical resources to allow participants to readily access and reap the full benefits of the training and work experience opportunities available; (3) all supportive services would be customized to the needs of the specific participant as assessed the assigned case manager; and (4) provide a variety of job readiness, professional development and other trainings to the youth of the City of San José;

**NOW, THEREFORE**, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

That the City Manager or designee is authorized to:

1. Accept a grant in the amount of \$13,976,741 from the California Volunteers State Agency to be used to expand the Resilience Corps Program; and
2. Negotiate and execute any documents necessary to accept the grant.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2022, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

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SAM LICCARDO  
Mayor

ATTEST:

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TONI J. TABER, CMC  
City Clerk