



REIMAGINING PUBLIC SAFETY COMMUNITY ADVISORY COMMITTEE AGENDA

Wednesday, April 13, 2022

6:30 pm – 8:00 pm

Virtual Meeting:

<https://us02web.zoom.us/j/83619090392?pwd=T1ZmbWJ4OG1vMVR0VU11bFd1eXJyZz09>

Meeting ID: 836 1909 0392

Passcode: rips

*** COVID-19 NOTICE ***

Consistent with AB 361 and City of San Jose Resolution Nos. 79485, 80237, 80266, 80290, 80323, 80343, 80363, 80400, and 80445 this meeting will not be physically open to the public and the Reimagining Public Safety Community Advisory Committee Members will be teleconferencing from remote locations.

How to provide spoken Public Comment during the meeting:

- 1) By phone: (669) 900-9128 Meeting ID: 836 1909 0392 Press *9 to raise hand to speak. Press *6 to unmute.
- 2) By online:
 - a. Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer. Mute all other audio before speaking. Using multiple devices can cause an audio feedback.
 - b. Enter an email address and name. The name will be visible online and will be used to notify you that it is your turn to speak.
 - c. When the Committee Chair calls for the item on which you wish to speak, click on “raise hand.” Speakers will be notified shortly before they are called to speak.
 - d. When called, please limit your remarks to the time limit allotted.

AGENDA

1. Welcome and Purpose

Purpose: We are here to engage in a community-led process that we believe can lead to meaningful recommendations for reform of and alternatives to policing in our community.

2. Indigenous Land Acknowledgement

Indigenous Land Acknowledgement: We respectfully acknowledge that we host this meeting on the lands of the Muwekma Ohlone People, who have stewarded this land through the generations. We commit ourselves to partner with our indigenous sisters and brothers to celebrate and honor their legacy in our collective work for justice and in our care for these lands we benefit from today.

3. Lived Experience Testimony

Testimony from a community member on their lived experience with public safety.

4. Action Item: Vote to Approve Recommendations to the City Council on Alternative Response

- a. ACC12: Move Most Traffic Enforcement to the Department of Transportation
- b. AS 1: 988 Crisis Response
- c. AS2: Recommendation for City Buy-in to TRUST
- d. AS3: Gender-based violence alternative safety response
- e. AS4: Encampment Community Care Coordination
- f. AS5: Expand Role of Community Service Officer
- g. PP2: Our Streets - Traffic Enforcement
- h. PP5: Alternative First-Responders

5. Action Item: Vote to Approve Recommendations to the City Council for Impacted Families Recommendations

- a. PP1: GBI for Survivors of Gender-Based Violence
- b. PP3: Housing is Safety-Support for COPA
- c. PP4: Funding Justice: Gross Receipts Tax Proposal
- d. PP7: Reparations Pilot for Women Impacted by the Incarceration of a Loved One
- e. PP8: We Keep Us Safe-Public Awareness Campaign
- f. PP12: Trauma Relief Fund

6. Action Item: Vote to Approve Recommendations to the City Council on Community Conditions/Resources

- a. PP9: Prevent Exits to Homelessness
- b. PP10: Raise the Minimum Wage and Prioritize Wage Theft
- c. PP11: Vision Abolition

7. **Action Item: Vote to Approve Recommendations to the City Council on Civilian Oversight/Transparency**
 - a. ACC2: Inject Transparency and Accountability over Termination and Disciplinary Arbitration
 - b. ACC4: Civilian Oversight & De-Policing Efforts
 - c. ACC6: SB 1421 Transparency Commitment
 - d. ACC10: Police Oversight and Accountability
 - e. ACC15: Body Worn Camera Audit & Discipline Process
 - f. ACC17: Data Reporting and Transparency
 - g. ACC24: Body Cam Records Access for Survivors of Gender Based Violence
8. **Action Item: Vote to Approve Recommendations to the City Council on Police Conduct**
 - a. ACC3: Study of Internal Reporting Structure of SJPD Related to Discriminatory Behavior
 - b. ACC4: Police Accountability Concomitant for Critical Incidents
 - c. ACC7: Public Relations & Trust following Critical Incidents
 - d. ACC9: Police Requirements to share Information Before Search
 - e. Body Worn Camera Usage
 - f. Social Media Policy
9. **Action Item: Vote to Approve Recommendations to the City Council on Hiring/Personnel/Training**
 - a. ACC8: Equity and Inclusion Recruitment and Hiring Strategy Report
 - b. ACC11: Improve Training Programs to Better Serve Marginalized Communities
 - c. ACC13: Strengthen Training Officer Qualifications
 - d. ACC18: Community Sensitivity Training
 - e. ACC19: Community Service Requirement
 - f. ACC20: Expand Pool of Qualified Residents for Hiring Process
 - g. ACC21: SJPD Trust Building (Community Service Requirement)
 - h. ACC22: SJPD Recruitment for Hiring
 - i. ACC23: SJPD Local Hiring
10. **Action Item: Vote to Approve Recommendations to the City Council on Enforcement Priorities**
 - a. PP6: End Criminalization of Homelessness
 - b. PP13: Restorative Justice for Youth
11. **Action Item: Vote to Approve Recommendations to the City Council Pertaining to Services Provided by Other Agencies**
 - a. PP14: Reform CPS (County)
 - b. PP15: Stop Drug Use and Possession Enforcement (County)
12. **Receive a Report from the Steering Subcommittee**

13. Open Forum

14. Closing and Committee Member Follow-up Items

The City of San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent services, in a positive and timely manner, and in the full view of the public. The City Code of Ethics may be viewed online.

You may speak to the Commission about any discussion item that is on the agenda, and you may also speak during Open Forum on items that are not on the agenda and are within the subject matter jurisdiction of the Commission. Meeting attendees are usually given two (2) minutes to speak on any discussion item and/or during Open Forum; the time limit is in the discretion of the Chair of the meeting and may be limited when appropriate. Speakers using a translator will be given twice the time allotted to ensure non-English speakers receive the same opportunity to directly address the Committee. Please be advised that, by law, the Commission is unable to discuss or take action on issues presented during Open Forum.

Agendas, Staff Reports and some associated documents for the Commission items may be viewed on the Internet at <https://sanjose.legistar.com/Calendar.aspx>.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk, 200 East Santa Clara Street, 14th Floor, San José, California 95113 and on the City website at <https://sanjose.legistar.com/Calendar.aspx>, at the same time that the public records are distributed or made available to the legislative body. Any draft resolutions or other items posted on the Internet site or distributed in advance of the commission meeting may not be the final documents approved by the commission. Contact the Office of the City Clerk for the final document.

To request an accommodation or alternative format under the Americans with Disabilities Act for City-sponsored meetings, events or printed materials, please call (408) 535-7998 as soon as possible, but at least three days before the meeting.

CITY OF SAN JOSÉ CODE OF CONDUCT FOR PUBLIC MEETINGS IN THE COUNCIL CHAMBERS AND COMMITTEE ROOMS

The Code of Conduct is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, Redevelopment Agency Board, their Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.

1. Public Meeting Decorum:

- a) Persons in the audience will refrain from behavior, which will disrupt the public meeting. This will include making loud noises, clapping, shouting, booing, hissing or engaging in any other activity in a manner that disturbs, disrupts or impedes the orderly conduct of the meeting.

- b) Persons in the audience will refrain from creating, provoking or participating in any type of disturbance involving unwelcome physical contact.
- c) Persons in the audience will refrain from using cellular phones and/or pagers while the meeting is in session.
- d) Appropriate attire, including shoes and shirts are required in the Council Chambers and Committee Rooms at all times.
- e) Persons in the audience will not place their feet on the seats in front of them.
- f) No food, drink (other than bottled water with a cap), or chewing gum will be allowed in the Council Chambers and Committee Rooms, except as otherwise pre-approved by City staff.
- g) All persons entering the Council Chambers and Committee Rooms, including their bags, purses, briefcases and similar belongings, may be subject to search for weapons and other dangerous materials.

2. Signs, Objects or Symbolic Material:

- a) Objects and symbolic materials, such as signs or banners, will be allowed in the Council Chambers and Committee Rooms, with the following restrictions:
 - No objects will be larger than 2 feet by 3 feet.
 - No sticks, posts, poles or other such items will be attached to the signs or other symbolic materials.
 - The items cannot create a building maintenance problem or a fire or safety hazard.
- b) Persons with objects and symbolic materials such as signs must remain seated when displaying them and must not raise the items above shoulder level, obstruct the view or passage of other attendees, or otherwise disturb the business of the meeting.
- c) Objects that are deemed a threat to persons at the meeting or the facility infrastructure are not allowed. City staff is authorized to remove items and/or individuals from the Council Chambers and Committee Rooms if a threat exists or is perceived to exist. Prohibited items include, but are not limited to: firearms (including replicas and antiques), toy guns, explosive material, and ammunition; knives and other edged weapons; illegal drugs and drug paraphernalia; laser pointers, scissors, razors, scalpels, box cutting knives, and other cutting tools; letter openers, corkscrews, can openers with points, knitting needles, and hooks; hairspray, pepper spray, and aerosol containers; tools; glass containers; and large backpacks and suitcases that contain items unrelated to the meeting.

**CITY OF SAN JOSÉ CODE OF CONDUCT FOR PUBLIC
MEETINGS IN THE COUNCIL CHAMBERS AND COMMITTEE
ROOMS (CONT'D)**

3. Addressing the Council, Redevelopment Agency Board, Committee, Board or Commission:

- a) Persons wishing to speak on an agenda item or during open forum are requested to complete a speaker card and submit the card to the City Clerk or other administrative staff at the meeting.
- b) Meeting attendees are usually given two (2) minutes to speak on any agenda item and/or during open forum; the time limit is in the discretion of the Chair of the meeting and may be limited

when appropriate. Applicants and appellants in land use matters are usually given more time to speak.

- c) Speakers should discuss topics related to City business on the agenda, unless they are speaking during open forum.
- d) Speakers' comments should be addressed to the full body. Requests to engage the Mayor, Council Members, Board Members, Commissioners, or Staff in conversation will not be honored. Abusive language is inappropriate.
- e) Speakers will not bring to the podium any items other than a prepared written statement, writing materials, or objects that have been inspected by security staff.
- f) If an individual wishes to submit written information, he or she may give it to the City Clerk or other administrative staff at the meeting.
- g) Speakers and any other members of the public will not approach the dais at any time without prior consent from the Chair of the meeting.

Failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting and/or possible arrest.