



# BOARD OF ADMINISTRATION

City Hall  
Wing Rooms 118-120  
200 East Santa Clara  
Street,  
San Jose, CA 95113

## Meeting Agenda - Final Joint - Personnel Committee

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Tuesday, February 25, 2020

10:00 AM

1737 N. First Street, Suite 580, Board Room  
San Jose, CA 95112

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*Police & Fire Committee Members*

*Vince Sunzer, Chair*

*Andrew Gardanier*

*Vikas Oswal*

*Federated Committee Members*

*Anurag Chandra, Vice Chair*

*Elaine Orr*

*Jay Castellano*

*Roberto L. Peña, CEO, Office of Retirement Services*

### AGENDA

#### NEW BUSINESS

1. Approval of the October 28, 2019 Joint Personnel Committee minutes.

Attachments:     [Item #1 - 10-28-2020 JPC Minutes - Final](#)

2. Review and discussion of the Joint Personnel Committee Charter responsibilities.

Attachments:     [Item #2 - 2018-01 JNT Joint Personnel Committee Charter - Approved on Jan 4](#)

3. Discussion and action on selection of Chair and Vice Chair positions for the Joint Personnel Committee.

#### OLD BUSINESS

4. Discussion and action on Annual Performance Evaluation Policy and Performance Metrics for the CEO/CIO position.

Attachments:     [Item #4a - JPCcoverMemo 30Jan2020 meeting](#)

[Item #4b - CEOCIO Perf Eval Procedures Draft](#)

[Item #4c - CEOCIO Perf Eval Plcy Draft](#)

#### Proposed Agenda Items

#### Public Comment

**Adjournment**