

# CITY COUNCIL STUDY SESSION AGENDA

Equity Framework:  
An Approach to Achieving Better Outcomes for All

## Study Session 2

Date: February 10, 2020

Time: 1:30 p.m. – 4:30 p.m.

City Council Chamber

**Purpose:** To build a shared understanding of what equity work means in the context of local government, why it is important, and how to embed a framework that reduces inequities.

**Outcomes:**

1. Lay the groundwork for a thoughtful, intentional, multi-year process of systems change that will improve outcomes for all.
2. Explore the power and potential inherent use of an equity review and analysis methodology.

CHAPPIE JONES  
SERGIO JIMENEZ  
RAUL PERALEZ  
LAN DIEP  
MAGDALENA CARRASCO

DISTRICT 1  
DISTRICT 2  
DISTRICT 3  
DISTRICT 4  
DISTRICT 5

SAM LICCARDO MAYOR

DEV DAVIS  
MAYA ESPARZA  
SYLVIA ARENAS  
PAM FOLEY  
JOHNNY KHAMIS

DISTRICT 6  
DISTRICT 7  
DISTRICT 8  
DISTRICT 9  
DISTRICT 10

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**The San José City Council meets every Tuesday at 1:30 p.m. and Tuesday at 6 p.m. as needed, unless otherwise noted. If you have any questions, please direct them to the City Clerk's staff seated at the tables just below the dais. Thank you for taking the time to attend today's meeting. We look forward to seeing you at future meetings.**

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## Call to Order and Roll Call

## **CITY COUNCIL STUDY SESSION**

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1:30 p.m. to 4:30 p.m., City Hall Council Chambers

File No.: [20-127 Attachment](#)

- 1. Review of Agenda, Introduce Speakers**
- 2. Brief Overview of Study Session 1**
- 3. Equity Framework: An Approach to Achieving Better Outcomes for All**
- 4. Experiences and Lessons Learned from other Jurisdictions**
- 5. San Jose Examples of Integrating an Equity Perspective in the Work**

- 6. Employing an Equity Review and Analysis**
- 7. City Approach to Equity: Key Next Steps**
- 8. Reflections**
  - Public Comment**
  - Adjourn**