CITY OF SAN JOSE
CAPITAL OF SILICON VALLEY

SUSANA ALCALA WOOD, CITY ATTORNEY
Office of the City Attorney

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

September 29, 2026

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1.

Case Name:	In re: Claim of Guerrero
Name(s) of Party(ies)	
Court:	Worker's Compensation Appeals Court
Case No:	ADJ21434954 and ADJ21434946
Amount of Money or Other Relief Sought:	Benefits

2.

Case Name:	Lopez, Daniel, et al. v. City of San Jose, et al.
Name(s) of Party(ies)	DANIEL LOPEZ, JUAN ESTEBAN HUERTAS BLANCO, CITY OF SAN JOSE, DAVID BENJAMIN PEREZ GUERRERO
Court:	Santa Clara County Superior Court
Case No:	24cv447376
Amount of Money or Other Relief Sought:	Damages according to proof

3. Case Name: Chin-Chin Kao, et al. v. City of San Jose, et al.

Name(s) of Party(ies): CHIN-CHIN KAO, PING KAO TANG, SEAN VERNON, CITY OF SAN JOSE

Court: Santa Clara County Superior Court

Case No: 25cv465773

Amount of Money or Other Relief Sought: Damages according to proof

4. Case Name: Lopez, Angelique, et al. v. City of San Jose, et al.

Name(s) of Party(ies): ANGELIQUE LOPEZ, ANDREW CERVANTES, ALBERTO RAMIRES, A MINOR, BY AND THROUGH GUARDIAN AD LITEM, SANDRA LOPEZ, CITY OF SAN JOSE, RYAN REYNOLDS, WALID HOQOQ, KEVIN MCCLURE

Court: Northern District Court

Case No: 5:26cv07926-NC

Amount of Money or Other Relief Sought: Damages according to proof

B. **CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects** (AEA)

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

	How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea Telephone – Employee Relations: (408) 535-8150
2.	Organization or Name and Title of Unrepresented Employees:	**Association of Maintenance Supervisory Personnel** (AMSP)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary
	How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp Telephone – Employee Relations: (408) 535-8150
3.	Organization or Name and Title of Unrepresented Employees:	**City Association of Management Personnel Agreement** (CAMP)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.
	Name of Existing Contract or MOA:	Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
	How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp Telephone – Employee Relations: (408) 535-8150
4.	Organization or Name and Title of Unrepresented Employees:	**Municipal Employees' Federation, AFSCME Local 101, AFL-CIO** (MEF)
	Nature of negotiations:	wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA:	Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO
How to Obtain a copy of Existing Contract or MOA:	Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef Telephone – Employee Relations: (408) 535-8150