



# City of San José

City of San José  
200 East Santa Clara Street  
San Jose, CA 95113

## Agenda

### Public Safety, Finance and Strategic Support Committee (PSFSS)

#### Committee Members

**Sergio Jimenez, Chair**

**Bien Doan, Vice Chair**

**Rosemary Kamei, Councilmember**

**David Cohen, Councilmember**

**Arjun Batra, Councilmember**

#### Committee Staff

**Jennifer Schembri, City Manager's Office**

**Terra Chaffee, City Attorney's Office**

**Emily Munguia, Mayor's Office**

**Yasmin Johnson and Daniel Aguilar, City Clerk's Office**

---

Thursday, December 5, 2024

1:30 PM

Council Chambers

---

### Special Meeting

For live translations in over 50 languages, please go to <https://attend.wordly.ai/join/FAYU-7105>

#### How to observe the Meeting (no public comment):

- 1) Cable Channel 26;
- 2) <https://www.sanjoseca.gov/news-stories/watch-a-meeting>;
- 3) <https://www.youtube.com/CityofSanJoseCalifornia>;
- 4) By phone 888-475-4499. Webinar ID: 910 8653 9007. Alternative phone numbers are:  
US: +1 (213) 338-8477 or +1 (408) 638-0968 or (877) 853-5257 (Toll Free); or
- 5) By online <https://sanjoseca.zoom.us/j/91086539007>  
Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 16+.  
Certain functionality may be disabled in older browsers including Internet Explorer.

#### How to submit written Public Comment:

By email to [PSFSSCommittee@sanjoseca.gov](mailto:PSFSSCommittee@sanjoseca.gov) by 8:00 a.m. the day of the meeting.

#### How to provide spoken Public Comment during the City Council Committee Meeting:

Fill out a Yellow Speaker's Card and submit it to the boxes at the bottom of the Chambers.

## (a) Call to Order and Roll Call

## (b) Review of Work Plan

Items recommended to be added, dropped, or deferred are usually approved under review of the workplan unless the Committee directs otherwise.

### 1. [CC 24-448](#) **Access to Critical Services by Traditionally Marginalized Communities Audit Report.**

**Recommendation:** Drop this item from the work plan for the December 5, 2024 meeting per the August 14, 2024 Joint Meeting for the Rules and Open Government Committee (Agenda Item: B.5.).  
(City Auditor)

**Attachments** [Letters from the Public](#)

*Notice to the public: There will be no separate discussion of individual Consent Calendar items as they are considered to be routine and will be adopted by one motion. If a member of the Committee requests debate, separate vote or recusal on a particular item, that item may be removed from the Consent Calendar by the Chair and considered separately. The public may comment on the entire Consent Calendar and any items removed from the Consent Calendar by the Chair.*

## (c) Consent Calendar

## (d) Reports to Committee

### 1. [CC 24-445](#) **Retirement Plans Investments Annual Report.**

**Recommendation:** Accept the Annual Pension and Healthcare Investment Performance Report for the Police and Fire Department Retirement Plan and the Federated City Employees' Retirement System for fiscal year 2023-2024.  
(Retirement Services)

**Attachments** [Memorandum](#)  
[Presentation](#)

2. [CC 24-446](#) **Recruitment, Hiring, and Retention Strategies Biannual Status Report.**

**Recommendation:**

- (1) Accept the biannual status report on recruitment, hiring, and retention strategies.
- (2) Approve the Human Resources Department's request to adjust the frequency of recruitment, hiring, and retention status reports to annually.  
(Human Resources)

**Attachments** [Memorandum](#)  
[Presentation](#)

3. [CC 24-447](#) **Police Department Operations and Performance Quarterly Status Report.**

**Recommendation:**

Accept the verbal quarterly status report on Police Department operations and performance in the areas of citywide crime statistics, crime trends, emerging issues, police redistricting efforts, recruitment and hiring activity, and other matters of interest, as needed, including an update on the P3 Mobile Crime Stoppers Unit and the effectiveness of cash incentives for tips regarding vandalism and graffiti tagging.  
(Police)

**Attachments** [Presentation](#)

- **Open Forum**

Members of the Public are invited to speak on any item that does not appear on today's Agenda and that is within the subject matter jurisdiction of the Committee.

- **Adjournment**

Thank you for taking the time to attend today's meeting. For Committee meeting schedules, Agendas, Staff Reports, other associated documents and Committee contact information, please visit <https://www.sanjoseca.gov/your-government/appointees/city-clerk/council-committees>. Click on the link for the Committee in which you are interested. Committee Meetings are televised live and rebroadcast on Channel 26.

To arrange an accommodation under the American with Disabilities Act to participate in this public meeting, please call (408) 535-8150 at least three business days before the meeting.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk, 200 East Santa Clara Street, 14th Floor, San Jose, California, 95113, at the same time that the public records are distributed or made available to the legislative body.

#### The Code of Conduct

(<https://www.sanjoseca.gov/home/showpublisheddocument/12901/636670004966630000>) is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, their Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.

The Levine Act requires a Party in a Proceeding before the City of San José that involves any action related to their contract, license, permit, or use entitlement to disclose any campaign contributions to City elected or appointed officials totaling more than \$250 within the 12 months prior to the City decision. A Participant to a Proceeding may voluntarily report a campaign contribution. Please visit <https://www.sanjoseca.gov/your-government/appointees/city-clerk/levine-act> for updated forms and information.