



City of San José Salary Setting Commission

Chair—Doug Ludlow
Vice Chair – Matthew Bright
Member—David Burckhard
Member—Wendell Wenjen
Member—Vacant

Suzanne Hutchins, Sr. Deputy City Attorney—Staff
Toni Taber, City Clerk—Staff
Yasmin Johnson, Legislative Secretary—Staff

Agenda

Wednesday, March 13, 2024

6:00 PM

City Hall Tower, 14th Fl., Room T-1446

Zoom at <https://sanjoseca.zoom.us/j/94943290446>
(no public comment accepted via Zoom)

I. Call to Order & Orders of the Day

II. Public Hearing

III. Consent Calendar

- A. Approve the minutes of the [January 31, 2024 Regular Meeting](#)
- B. Approve the minutes of the [February 28, 2024 Regular Meeting](#)

IV. Old Business

[24-1807](#)

Recommendation:

Public Hearing on Base Salary for Council and Mayor
Discussion and direction for additional information relating to setting Base Salary for the Council and Mayor of the City of San José effective July 1, 2024.

Attachments:

[Salary Setting Research](#)
[Salary Setting Commission Guiding Principles](#)
[Benefit Overview for Mayor and Council](#)
[Unit 99 Compensation Summary](#)
[Number of employees per salary range](#)
[Responses to Councilmember Survey](#)
[Letters from the Public](#)

V. New Business

Recommendation:

Discussion and possible action to propose a methodology in setting the Base Salary for the Council and Mayor of the City of San José effective July 1, 2024.

Attachments:

[HUD Fair Market Rents 2024](#)

VI. Open Forum

VII. Meeting Schedule and Agenda Items

VIII. Adjournment

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The City of San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent service, in a positive and timely manner, and in the full view of the public. The City Code of Ethics may be viewed online.