



City of San José Civil Service Commission

Sharon Hightower- Chair
Joan P. Smith- Vice Chair
Samuel Swift- Commissioner
Tom Cochran- Commissioner
Gary J. Diquisto- Commissioner

STAFF:
Colleen Winchester, Sr. Deputy City Attorney
Megan Roche, Deputy City Clerk
Yasmin Johnson, Deputy City Clerk

MEETING AGENDA

March 7, 2024

4:00 p.m.

San José City Hall
200 E. Santa Clara St.
San José, CA
14th Floor, Conference Room T-1446

Time: March 7, 2024, 04:00 PM

Pacific Time (US and Canada)

Location: San José City Hall, 14th Floor, Conference Room T-1446

How to submit written Public Comment:

1) By email to clerkcivilservicecom@sanjoseca.gov by 9:00 a.m. the day of the meeting.

I. Call to Order & Roll Call

II. Adoption of Orders of the Day

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

III. Public Comments

IV. Consent Calendar

THE CONSENT CALENDAR, CONSISTING OF TWO ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

1. Information Only

- a. [Memorandum from Human Resources](#) dated February 27, 2024, providing Amendments to the Classification Plan.
 1. Revisions of Class Specifications
 - a. [Community Activity Specialist \(6106\)](#)
 - b. [Memorandum from Human Resources](#) dated February 27 2024, providing the Hiring Summary.
 2. [Hiring Summary Report](#) – January 2024.

2. Minutes for Approval

[Regular Meeting Minutes](#) – February 1, 2024

END OF CONSENT CALENDAR

V. City Attorney/Clerk’s Office Report

VI. Scheduling Hearings (Open Session)

VII. Adjourn to Closed Session.

VIII. Scheduling Hearings (Closed Session)

- **Scheduling Hearing:** Public Employee Discipline: Police Officer, Case No. 22-85; Gov. Code §54957 (b); SJMC §3.04.1410 (D). Waiver Filed. (Van Roo/Appellant) (*Closed Session*)
- **Scheduling Hearing:** Public Employee Discipline: Police Officer, Case No. 22-86; Gov. Code §54957 (b); SJMC §3.04.1410 (D). Waiver Filed. (Van Roo/Appellant) (*Closed Session*)

IX. Return to Open Session, Closed Session Report

X. Future Agenda Items

- **April 15, 2024 (5:30 p.m.), April 16, 2024 (5:30 p.m.): *Hearing*:** Dismissal of Michael Dominguez, Maintenance Worker II, Department of Transportation. Case No. 23-21. SJMC §3.04.1410(A). Waiver Filed. (Ferrera/ Cabaccang) (Open Session)
- **July 2, 2024 (5:30 p.m.): *Tentative*:** Protest for Fire Engineer Exam (*if needed*)

XI. Adjournment

Adjourn to the next regular meeting scheduled for Thursday, April 4, 2024 at 4:00 p.m., to be held in person on the 14th Floor in City Hall, Conference Room T-1446.

AVAILABLE HEARING DATES

March- 11, 18, 19, 21, 26.

April- 1, 2, 4, 8, 11, 30.

The [Code of Conduct](#) is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, their Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view. **Levine Act Disclosure Requirements:** The Levine Act requires a Party in a Proceeding before the City of San José that involves any action related to their contract, license, permit, or use entitlement to disclose any campaign contributions to City elected or appointed officials totaling more than \$250 within the 12 months prior to the City decision. A Participant to a Proceeding may voluntarily report a campaign contribution. Please visit <https://www.sanjoseca.gov/your-government/appointees/city-clerk/levine-act> for updated forms and information.

The City San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent service, in a positive and timely manner, and in the full view of the public. The City Code of Ethics may be viewed on-line at <https://www.sanjoseca.gov/home/showpublisheddocument/82171/637801963060500000> All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at City Hall, 200 E. Santa Clara Street, Office of the City Clerk 14th Floor, Tower, San José, Ca 95113 at the same time that the public records are distributed or made available to the legislative body. To request an accommodation or alternative format for City-sponsored meetings, events or printed materials, please call the Office of the City Clerk 408-535-1260 or 408-294-9337 (TTY) as soon as possible, but at least three business days before the meeting/event.