



## Agenda

### Salary Setting Commission

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Wednesday, February 28, 2024

6:00 PM

City Hall Tower, 14th Floor, Room T-1446

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**How to submit written Public Comment:** 1) By email to [City.Clerk@sanjoseca.gov](mailto:City.Clerk@sanjoseca.gov) by 9:00 a.m. the day of the meeting.

#### I. Call to Order & Orders of the Day

#### II. Old Business

[24-1807](#)

Base Salary for Council and Mayor

**Recommendation:**

Discussion and direction for additional information relating to setting Base Salary for the Council and Mayor of the City of San José effective July 1, 2024.

**Attachments**

[Salary Setting Research](#)

[Salary Setting Commission Guiding Principles](#)

[Benefit overview for Mayor and Council](#)

[Unit 99 Compensation Summary](#)

[Number of employees per salary range](#)

#### III. Open Forum

*Members of the Public are invited to speak on any item that does not appear on today's Agenda and that is within the subject matter jurisdiction of the City Council.*

#### IV. Meeting Schedule and Agenda Items

#### V. Adjournment

**The City of San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent services, in a positive and timely manner, and in the full view of the public. The City Code of Ethics may be viewed online.**

You may speak to the Commission about any discussion item that is on the agenda, and you may also speak during Public Comments on items that are not on the agenda and are within the subject matter jurisdiction of the Commission. Please be advised that, by law, the Commission is unable to discuss or take action on issues presented during Public Comments. Pursuant to Government Code Section 54954.2, no matter shall be acted upon by the Commission unless listed on the agenda, which has been posted not less than 72 hours prior to meeting.

Agendas, Staff Reports and some associated documents for the Commission items may be viewed on the Internet at <https://sanjose.legistar.com/Calendar.aspx>.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk, 200 East Santa Clara Street, 14th Floor, San José, California 95113, at the same time that the public records are distributed or made available to the legislative body. Any draft resolutions or other items posted on the Internet site or distributed in advance of the commission meeting may not be the final documents approved by the commission. Contact the Office of the City Clerk for the final document.

**To request an accommodation or alternative format under the Americans with Disabilities Act for City-sponsored meetings, events or printed materials, please call (408) 535-1260 as soon as possible, but at least three business days before the meeting. Please direct correspondence and questions to:**