



## City of San José Civil Service Commission

Sharon Hightower - Chair  
Joan P. Smith - Vice Chair  
Samuel Swift - Commissioner  
Tom Cochran - Commissioner  
Gary J. Diquisto - Commissioner

STAFF:  
Colleen Winchester, Sr. Deputy City Attorney  
Megan Roche, Deputy City Clerk  
Yasmin Johnson, Deputy City Clerk

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### MEETING AGENDA September 7, 2023 4:00 p.m.

Hybrid Meeting –  
<https://sanjoseca.zoom.us/j/82607748315>  
and San José City Hall  
200 E. Santa Clara Street, San José, CA  
14<sup>th</sup> Floor  
Conference Room T-1446

**Time:** September 7, 2023, 04:00 PM Pacific  
Time (US and Canada)

**Location:** Zoom Meeting and City Hall-  
14<sup>th</sup> Floor Conference Room T-1446

**To Join Zoom Meeting:**

<https://sanjoseca.zoom.us/j/82607748315>

Meeting ID: 826 0774 8315

Passcode: None

One tap mobile

+14086380968,,82607748315# US (San Jose)

+12133388477,,82607748315# US (Los Angeles)

Dial by your location:

+1 408 638 0968 US (San Jose)

+1 213 338 8477 US (Los Angeles)

888 475 4499 US Toll-free

877 853 5257 US Toll-free

Meeting ID: 826 0774 8315

Find your local number: <https://sanjoseca.zoom.us/u/aS2L2hziD>

**How to submit written Public Comment:**

1) By email to [clerkcivilservicecom@sanjoseca.gov](mailto:clerkcivilservicecom@sanjoseca.gov) by 9:00 a.m. the day of the meeting.

**How to provide Spoken Public Comment during the Civil Service Commission Meeting:**

- 1) By phone 888 475 4499. Meeting ID: 826 0774 8315 Click \*9 to raise a hand to speak.
- 2) By online: <https://sanjoseca.zoom.us/j/82607748315>
  - a. Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer. Mute all other audio before speaking. Using multiple devices can cause an audio feedback.
  - b. Enter an email address and name. The name will be visible online and will be used to notify you that it is your turn to speak.
  - c. When the Chair calls for the item on which you wish to speak, click on “raise hand.” Speakers will be notified shortly before they are called to speak.
  - d. When called, please limit your remarks to the time limit allotted.

**I. Call to Order & Roll Call**

**II. Adoption of Orders of the Day**

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER OR ADDED TO THE AGENDA, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

**III. Public Comments**

**IV. Consent Calendar**

THE CONSENT CALENDAR, CONSISTING OF TWO ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

**1. Information Only**

- a. [Memorandum from Human Resources](#) dated August 29, 2023, providing the Hiring Summary.

1. [Hiring Summary Report](#) - July 2023

**2. Minutes for Approval**

1. [Regular Meeting Minutes](#) - August 3, 2023

**END OF CONSENT CALENDAR**

**V. City Attorney/Clerk's Office**

**VI. Hearings to be Scheduled (Open Session)**

**VII. Adjourn to Closed Session.**

**VIII. Hearings to be Scheduled (Closed Session)**

- **September 7, 2023 (4:00 p.m.): Update/Discussion:** Public Employee Discipline: Police Officer, **Case No. 22-85**; Gov. Code §54957 (b); SJMC §3.04.1410 (D). Waiver Filed. (Van Roo/Peterson) (*Closed Session*)
- **September 7, 2023 (4:00 p.m.): Update/Discussion:** Public Employee Discipline (Dismissal): Police Officer, **Case No. 22-86**; Gov. Code §54957 (b); SJMC §3.04.1410 (D). Waiver Filed. (Van Roo/Peterson) (*Closed Session*)

**IX. Return to Open Session**

**X. Future Agenda Items**

- **September 7, 2023 (5:30 p.m.): Hearing:** Dismissal of Marcus Rosado, Senior Airport Operations Specialist II, Airport. **Case No. 23-09**. SJMC §3.04.1410 (A). Waiver Filed. (Ferrera/Zwerin) (Open Session)
- **September 19, 2023 (5:30 p.m.): Hearing:** Public Employee Discipline: Police Officer, **Case No. 22-06**; Gov. Code §54957(b); SJMC §3.04.1410 (D). Waiver Filed. (Van Roo/Murphy) (*Closed Session*)
- **January 24, 2024 (5:30 p.m.): Tentative:** Protest for Fire Battalion Chief Exam (*if needed*)

**Adjournment**

Adjourn to the scheduled hearing of Thursday, September 7, 2023 at 5:30 p.m., regarding Case No. 23-09, to be held in person on the 14<sup>th</sup> Floor in City Hall, Conference Room T-1446.

**AVAILABLE HEARING DATES**

**September-** 18, 21, 26

**October-** 12, 16, 17, 19, 31

**November-** 2, 6, 16, 20, 21, 28

**December-** 4, 5, 7, 18, 19

**The [Code of Conduct](#) is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, their Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.**

The City San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent service, in a positive and timely manner, and in the full view of the public. The City Code of Ethics may be viewed on-line at <https://www.sanjoseca.gov/home/showpublisheddocument/82171/637801963060500000> All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at City Hall, 200 E. Santa Clara Street, Office of the City Clerk 14<sup>th</sup> Floor, Tower, San José, Ca 95113 at the same time that the public records are distributed or made available to the legislative body. To request an accommodation or alternative format for City-sponsored meetings, events or printed materials, please call the Office of the City Clerk 408-535-1260 or 408-294-9337 (TTY) as soon as possible, but at least three business days before the meeting/event.