



City of San José

City of San José
200 East Santa Clara Street
San Jose, CA 95113

Agenda

Public Safety, Finance and Strategic Support Committee (PSFSS)

Committee Members

Sergio Jimenez, Chair

Bien Doan, Vice Chair

Rosemary Kamei, Councilmember

Omar Torres, Councilmember

Arjun Batra, Councilmember

Committee Staff

Lee Wilcox, City Manager's Office

Terra Chaffee, City Attorney's Office

Sara Garcia, Mayor's Office

Yasmin Johnson and Grace Turner, City Clerk's Office

Thursday, September 21, 2023

1:30 PM

Hybrid Meeting - Council Chambers and Virtually -
<https://sanjoseca.zoom.us/j/85055360506>

How to observe the Meeting (no public comment):

- 1) Cable Channel 26,
- 2) <https://www.sanjoseca.gov/news-stories/watch-a-meeting>, or
- 3) <https://www.youtube.com/CityofSanJoseCalifornia>

How to submit written Public Comment:

By email to PSFSSCommittee@sanjoseca.gov by 9:00 a.m. the day of the meeting.

How to provide spoken Public Comment during the City Council Committee Meeting:

- 1) By phone (888) 475-4499. Webinar ID: 850 5536 0506. Click *9 to raise a hand to speak. Press *6 to unmute. Alternative phone numbers are: US: +1 (213) 338-8477 or +1 (408) 638-0968 or (877) 853-5257 (Toll Free).
- 2) By online <https://sanjoseca.zoom.us/j/85055360506>.
 - a. Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari +. Certain functionality may be disabled in older browsers including Internet Explorer. Mute all other audio before speaking. Using multiple devices can cause an audio feedback.
 - b. Enter an email address and name. The name will be visible online and will be used to notify you that it is your turn to speak.
 - c. When the Committee Chair calls for the item on which you wish to speak, click on “Raise Hand.” Speakers will be notified shortly before they are called to speak.
 - d. When called, please limit your remarks to the time limit allotted.

For Closed Captions, please visit the City’s YouTube channel at <https://www.youtube.com/CityofSanJoseCalifornia>, or the City’s website livestream at <https://www.sanjoseca.gov/news-stories/watch-a-meeting>.

(a) Call to Order and Roll Call

(b) Review of Work Plan

Items recommended to be added, dropped, or deferred are usually approved under review of the workplan unless the Committee directs otherwise.

1. [CC 23-183](#) **Committee Work Plan for August 2023 to December 2023 and Draft Work Plan for January 2024 to June 2024.**

Attachments [Committee Work Plan \(updated August 21, 2023\)](#)

(c) Consent Calendar

(d) Reports to Committee

1. [CC 23-184](#) **Police Department Operations and Performance Bi-Monthly Status Report.**

Recommendation: Accept the verbal bi-monthly status report on Police Department operations and performance in the areas of city-wide crime statistics, crime trends, emerging issues, gender-based violence, police redistricting efforts, the effectiveness of the GHOST (Gun and Hazardous Offender Suppression Team) unit and other matters of interest, as needed.
(Police)

Attachments [Presentation](#)

2. [CC 23-185](#) **Response to Report - San José Police Department Data Analysis and Gender Action Plan by the Social Justice and Innovation Research Lab, Askew School of Public Administration and Policy, Florida State University.**

Recommendation: Approve the Police Department's response to the San José Police Department Data Analysis and Gender Action Plan report.
(Police)

Attachments [Memorandum](#)
[Attachment](#)
[Presentation](#)

3. [CC 23-186](#) **Police Department Recruitment and Hiring Activity Annual Report.**

Recommendation: Accept the annual report on Police Department sworn and communications personnel recruitment and hiring activity for Fiscal Year 2022-2023, including recruiting climate, communication/marketing activities and analysis, qualified applicant pool diversity, resignation data, and sworn demographic data by rank.
(Police)

Attachments [Memorandum](#)
[Presentation](#)

4. [CC 23-187](#) **Workers' Compensation Program Annual Report.**

Recommendation: Accept the annual report on the City's efforts to contain workers' compensation costs and reduce claims for the Workers' Compensation Program by focusing on wellness, health, and safety through the end of Fiscal Year 2022-2023.
(Human Resources)

Attachments [Memorandum](#)
[Presentation](#)

5. [CC 23-188](#) **Recruitment, Hiring, and Retention Strategies Quarterly Status Report.**

Recommendation:

- a) Accept the quarterly status report on recruitment, hiring, and retention strategies.
- b) Approve to adjust the frequency of recruitment, hiring, and retention updates to biannual.
(Human Resources)

Attachments [Memorandum](#)
[Presentation](#)

6. [CC 23-189](#) **City Manager's Office of Emergency Management Work Plan Priorities Annual Report.**

Recommendation:

Accept the annual report on the City Manager's Office of Emergency Management Work Plan priorities for Fiscal Year 2022-2023, including an update on efforts to improve resiliency in responding to disasters.
(City Manager - Emergency Management)

Attachments [Memorandum](#)
[Presentation](#)

- **Open Forum**

Members of the Public are invited to speak on any item that does not appear on today's Agenda and that is within the subject matter jurisdiction of the City Council.

- **Adjournment**

Thank you for taking the time to attend today's meeting. For Committee meeting schedules, Agendas, Staff Reports, other associated documents and Committee contact information, please visit <https://www.sanjoseca.gov/your-government/appointees/city-clerk/council-committees>. Click on the link for the Committee in which you are interested. Committee Meetings are televised live and rebroadcast on Channel 26.

To arrange an accommodation under the American with Disabilities Act to participate in this public meeting, please call (408) 535-8150 at least three business days before the meeting.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk, 200 East Santa Clara Street, 14th Floor, San Jose, California, 95113, at the same time that the public records are distributed or made available to the legislative body.

The Code of Conduct

(<https://www.sanjoseca.gov/home/showpublisheddocument/12901/636670004966630000>) is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, their Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.