



BOARD OF ADMINISTRATION

Meeting Agenda - Final-revised Joint - Personnel Committee

Thursday, November 10, 2022

8:30 AM

Zoom

MEETING TO BE HELD BY ZOOM CONFERENCE IN LIEU OF PHYSICAL LOCATION

zoom.us

Join Zoom Meeting

<https://zoom.us/j/93656810453?pwd=MWlzeU9GWmdEcTF6a1ljRnJVQ3R0dz09>

Meeting ID: 936 5681 0453

Passcode: 305701

Dial by your location

+1 669 900 9128 US (San Jose)

Police & Fire Committee Members

Andrew Gardanier, Trustee

Drew Lanza, Trustee

Eswar Menon, Vice-Chair

Federated Committee Members

Anurag Chandra, Trustee

Spencer Horowitz, Trustee

Julie Jennings, Trustee

Roberto L. Peña, CEO, Office of Retirement Services

Harvey Leiderman & Maytak Chin, General & Fiduciary Counsel

• Call to Order and Roll Call

• Orders of the Day

*** COVID-19 NOTICE ***

Consistent with AB 361 and City of San Jose Resolution Number 80628, 80659 and 80685 this meeting will not be physically open to the public and the Board Members will be teleconferencing from remote locations.

How to submit written Public Comment:

- 1) By email to retirement.dept@sanjoseca.gov by 5:00 p.m. the day before the meeting.
- 2) By phone +1 669-900-9128 . Meeting ID: 978 3943 7733. The Chair will recognize public comment after each item and will be notified to speak.
- 3) By online <https://sanjoseca.zoom.us>
 - a. Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 7+. Certain functionality may be disabled in older browsers including Internet Explorer. Mute all other audio before speaking. Using multiple devices can cause an audio feedback.
 - b. When the Chair calls for the item on which you wish to speak, click on “Raise Hand.” Speakers will be notified shortly before they are called to speak.
 - c. When called, please limit your remarks.

AGENDA**1. NEW BUSINESS**

- a. Discussion on salary survey and incentive compensation program options for Investment professionals.
- b. Election of interim chair.
- c. Discussion and action on preliminary thinking on 2023 timelines for updates to salary survey, Cortex performance review process, and incentive compensation system.
- d. Discussion and action on factual findings for the use of California Assembly Bill AB361’s abbreviated teleconferencing procedures.

• PROPOSED AGENDA ITEMS**• PUBLIC COMMENTS****• ADJOURNMENT**