

Boards and Commissions Application

Profile

Jeremy

First Name

Avila

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Charter Review Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95136

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

County of Santa Clara, Office of the County Counsel

Employer

Deputy County Counsel

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

I am not married.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

UCLA School of Law, Juris Doctor, May, 2011 University of Southern California, Bachelor of Arts - Political Science with a minor in Business Law, May, 2008 Bellarmine College Preparatory, Diploma, May, 2004

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Deputy County Counsel, County of Santa Clara, Jan. 2019 - Present Deputy District Attorney, County of Santa Clara, March 2014 - Jan. 2019 Deputy District Attorney, Monterey County, Oct. 2012 - Feb. 2014 Board Member, Bay Area Municipal Elections Committee (BAYMEC), Mar. 2017 - Present * Currently serving as Vice President (elected in Aug. 2020) Santa Clara County La Raza Lawyers Association, June 2012 - Present - Vice President, Jan. 2020 - Present - At-Large Board Member, Jan. 2019 - Dec. 2019 William A. Ingram Inn of Court, 2016 - Present Santa Clara County Bar Association, Judiciary Committee, Jan. 2019 - Present

Languages Spoken

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

As we have seen over the years, and saw most recently just last week, the manner in which we hold and conduct our elections matter. When we vote, where we vote, and how we vote all impact the electoral process and can contribute to voter turnout. I see this Commission's mandate as an opportunity to engage with a piece of this bigger issue by asking when we should vote on our local leaders. I also see it as an opportunity to weigh in on and help shape the future of our City by examining and potentially re-defining the powers of our locally elected leaders. Studying the strengths and weaknesses of our current model and calls for change, and making informed recommendations based on those findings, will help shape the future of our City as it enters a new and exciting chapter of growth and development. I feel a strong sense of civic duty to lend my talents and time to this endeavor and participate in that process that I believe will impact not only our current City residents, but those who will call San Jose home in the future as well.

Please state any other information which you feel would be useful in reviewing your application

As a San Jose native, a longtime resident, and a dedicated public servant, I believe I have much to offer the Commission and look forward to representing the interests of the residents of our City in reviewing the City Charter and helping craft a path forward for all.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Quinn Nichols

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Andrew Lloyd

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

While I have never served on a municipal Commission or Board, I have ample experience working collaboratively with others as a board member or as part of a team. In the workplace, my collaborative efforts touch upon sensitive legal issues that I believe would greatly inform the Commission's work. Similarly, in my private life as a board member of various local organizations, I believe my experiences would bring much to the table.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

As referenced above, I believe that my legal training and experience both in the courtroom as an advocate and behind the scenes as a legal counselor would be invaluable to the Commission. The City Charter is a legal document, and while my role would not be to act as legal counsel for the Commission, I strongly believe that having a lawyer's eye or understanding of the legal system would likely help inform the process. My work as a municipal lawyer advising government entities would also likely directly inform my work and contribute to the Commission as it provides insight into how local government functions and the limitations local government can sometimes face. Aside from my legal experience, my community involvement, which oftentimes touches upon issues of race and justice, inclusion, and public policy, would likely inform my work as well. As a San Jose native and a longtime resident of the City, I have seen the way our City has grown and changed over the course of more than 30 years. This knowledge informs my civic engagement and would work hand in hand with my policy and advocacy experience, ultimately strengthening the Commission and its work.

What is your understanding of the purpose of the Commission?

I understand that this Commission's mandate is to study the current City Charter and act in an advisory capacity with respect to the City Council with respect to the City's current governance structure, the alignment and extent of mayoral power, whether the mayoral election should be moved so as to coincide with the US presidential election cycle, the timing of elections for Council seats, and whatever other amendments might appropriately inform or improve accountability and the workings of our City's government

Please list three issues facing the City that you feel the Commission should address.

1. Ensuring that government is responsive to City residents and that City residents feel they can hold their government accountable; 2. Engagement with all City residents, particularly those from socio-economic backgrounds or other communities oftentimes underrepresented in local government; 3. Improving access to and participation in the electoral process at the local/city level.

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

JEREMY ANTHONY AVILA

EDUCATION

UCLA School of Law (J.D. 2011)

Honors: Moot Court Honors, *Distinguished Advocate* (2009-2010)

Moot Court First Year Competition, *First Place* (2009)

Journal: Chicano-Latino Law Review, *Co-Editor-in-Chief* (2009-2010)

University of Southern California (B.A. 2008)

Honors: Order of the Laurel & Palm (highest non-academic honor; awarded to less than 1% of class)

Dean's List

PROFESSIONAL EXPERIENCE

Santa Clara County Office of the County Counsel, San Jose, CA

January 2019 - Present

Deputy County Counsel

Litigation Work

- Affirmatively litigate civil and administrative actions concerning violations of State and County COVID-19 public health orders as well as land use, fraud, environmental harm, zoning, and other harms through all phases of litigation
- Serve on team drafting multi-jurisdiction *amicus curiae* briefs challenging elimination of nondiscrimination protections under §1557 of the Affordable Care Act by the U.S. Department of Health & Human Services
- Secured full six-figure recovery in civil fraud action on behalf of Santa Clara County Housing Authority
- Drafted complaint against Fortune 500 corporation for violation of California false advertising laws
- Served on multi-jurisdiction team to draft and file *amicus curiae* brief on behalf of LGBTQ parties before United States Supreme Court in *Bostock v. Clayton County*

Transactions & Advice Work

- Author and assist in implementation of the County's eviction moratorium in response to COVID-19 pandemic and author accompanying research memoranda analyzing federal and state constitutional law
- Serve as Advice Counsel for County Probation Department on operations, criminal justice reform, implementing newly enacted legislation, contract drafting and negotiation, subpoenas and other litigation, and discovery requests and production
- Advise County Enforcement Officers on implementation and enforcement of State and County COVID-19 public health orders
- Conduct internal investigations into complaints of employee harassment and violations of state or local law on wide range of topics
- Manage and implement County's travel ban policy to jurisdictions hostile to the LGBTQ community
- Co-led investigation into private entity partnered with County for compliance with state and local privacy laws, data sharing, and fraud investigations
- Lead internal and external trainings on courtroom testimony

Santa Clara County Office of the District Attorney, San Jose, CA

March 2014 - January 2019

Deputy District Attorney

- First-chaired 11 trials to verdict and over 100 dispositive motions in wide range of misdemeanor and felony offenses
- Secured multiple guilty pleas in 28-co-defendant wire-tap prosecution of major criminal street gang engaged in public corruption, drug trafficking, extortion, and violent crimes
- Assisted local, state, and federal law enforcement in over 30 criminal investigations, including the largest opium seizure in California state history and domestic and international narcotics trafficking
- Trained and supervised law clerks and junior attorneys
- Served on Office's Diversity Committee and represented Office at recruitment fairs and on-campus interviews

Monterey County District Attorney's Office, Salinas, CA

October 2012 - February 2014

Deputy District Attorney

- First-chaired 17 trials spanning domestic violence, child abuse, and general misdemeanor offenses

The White House, Washington, DC

September 2010 - December 2010

Domestic Policy Council, Intern

- Supported senior Administration staff to implement President Obama's national service, community reinvestment, open government, and economic revitalization agendas
- Researched and advised on policy issues related to tax increment financing and the Community Reinvestment Act

Civil Division, U.S. Attorney's Office, San Jose, CA

May 2010 - July 2010

Law Clerk

- Drafted dispositive motions to dismiss in wrongful termination matters against former federal employees
- Supported veteran Assistant U.S. Attorneys in premises liability, civil rights claims, and other tort actions against the federal government

California Court of Appeal, 2nd District, Los Angeles, CA

May 2009 - July 2009

Extern, Chambers of Justice Fred Woods

- Researched and authored bench memoranda for Justice Woods in commercial litigation and anti-SLAPP matters pending before the Court
- Supported staff clerks and Justice Woods by reviewing and summarizing record of complex civil cases on appeal before the Court

LEADERSHIP & CIVIC ENGAGEMENT

California Lawyers Association Litigation Section Executive Committee, *Member*

2019 - Present

Santa Clara County Bar Association Judiciary Committee, *Member*

2019 - Present

Bay Area Municipal Elections Committee (BAYMEC), *Board Member*

2017 - Present

Leading regional political action committee advocating on behalf of LGBTQ community

William A. Ingram Inn of Court, *Member*

2016 - Present

Santa Clara County La Raza Lawyers Association, *Vice-President & Member*

2014 - Present

Boards and Commissions Application

Profile

Enrico

First Name

Callender

Last Name

[Redacted]

Email Address

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Which Boards would you like to apply for?

Charter Review Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95111

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Valley Water

Employer

CEO

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Northwestern CA University School of Law Juris Doctorate, 2012 Member: California State Bar San Jose State University, Master of Arts Major: Public Administration, Emphasis in Public Policy and Communication All coursework completed. Thesis outstanding 1995-2001 California State University Chico, Bachelor of Science Major: Industrial Technology, Electronic and Computer Technology Option Minor: Political Science and Paralegal cluster

List any position or office held in any governmental agency, civic, or charitable organization including the dates

CEO Valley Water VP CA/HI NAACP more detailed on attached resume

Languages Spoken

Special Awards or Recognitions Received

Detailed on attached Resume

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I have a strong interest in ensuring that its clearly defined how San Jose government will serve the people of San Jose.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

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Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Jethroe Moore

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Norma Callender

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have served on many boards, have been actively involved in governance decisions. I try to ensure attendance, full participation and fair representation.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I bring unique experience in the area of racial equality and the fight for civil rights due to my long history on the local, state and national levels of the NAACP.

What is your understanding of the purpose of the Commission?

Restating what is listed: The Charter Review Commission was established to examine the City's governance structure and solicit community input on strong mayor and other potential charter reforms to improve and update the City's governance structure including but not limited to evaluating if the mayoral seat should be transitioned to the presidential cycle; evaluate transition of the election cycle for Council Districts; and consider additional measures and potential charter amendments, as needed, that will improve accountability, representation, and inclusion at San José City Hall.

Please list three issues facing the City that you feel the Commission should address.

Mayoral elections Ensuring fair and inclusive redistricting Term limits

I would like to say . . .

I thank you for consideration of my application for this important commission.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

ENRICO (RICK) L. CALLENDER



SUMMARY OF EXECUTIVE AND PUBLIC SECTOR WORK EXPERIENCE

- **Chief Executive Officer, Santa Clara Valley Water District (July 2020 – Present)**

Appointed CEO by the Board of Directors on May 26, 2020, Mr. Callender oversees, over 1000 employees and an integrated water resources system that includes the supply of clean, safe water; flood protection; and environmental stewardship of waterways for Santa Clara County's 1.9 million residents.

- **Chief Operating Officer, External Affairs, Santa Clara Valley Water District (April 2017 – July 2020)**

Provide strategic counsel to the CEO, lead and manage the Office of Civic Engagement, Office of Government Relations and Office of Communications.

Responsibilities include executive oversight of all social impact programs and activities, all government affairs and legislative priorities, and all external and internal communications and media relations efforts for Valley Water. Specific responsibilities include the reinvestment of over \$30 million of public grants, the development of strategic community partnerships that align with funding priorities, the development of a public arts and mural program, the management of watershed stewardship and water supply outreach activities. Also responsible for management of all community engagement activities, such as education outreach, volunteerism and executive oversight of the Valley Water Youth Commission. Provide executive management of government affairs efforts at the federal, state, regional and local levels and communication and public relations efforts. Specific responsibilities includes developing cordial, productive working relationships with elected officials, stakeholders, media, and community and thoughtful leaders within ethnically diverse populations, and implementing outreach, public relations efforts, and advocacy efforts relating to water supply, flood control and environmental stewardship activities. Responsible for ethical, transparent administration of corporate responsibility and community giving programs. Responsible to hire, develop, train, supervise and motivate teams of professional staff dedicated to performing their functions at the highest level and with superior public service. Develop innovative solutions within the office to address government and public affairs challenges in an ethical, transparent, and effective manner while complying with all laws, regulations, mandates and standards. During tenure with Valley Water , secured more than \$1 billion in government appropriations and authorizations, and a 90% favorable vote on priority legislation from the Santa Clara County delegation

- **Deputy Administrative Officer, Office of Government Relations and Communications, Santa Clara Valley Water District (Dec 2006-April 2017)**

Managed and led all government affairs efforts at the federal, state, regional and local levels and communication and public relations efforts. Specific responsibilities included developing cordial, productive working relationships with elected officials, stakeholders, media, and community and thought leaders within ethnically diverse populations, and implementing outreach, public relations efforts, and advocacy efforts relating to water supply, flood control and environmental stewardship activities. Responsible for ethical, transparent administration of corporate responsibility and community giving programs. Oversaw development and administration of \$4M departmental budget, using best management practices and principles of public sector administration and contract management. Hired, developed, trained, supervised and motivated teams of professional staff dedicated to performing their functions at the highest level and with superior public service. Developed innovative solutions within the office to address government and public affairs challenges in an ethical, transparent, and effective manner while complying with all laws, regulations, mandates and standards. During tenure with Valley Water , secured more than \$500M in government appropriations and authorizations, and a 90% favorable vote on priority legislation from the Santa Clara County delegation. Revamped website and public relations program to achieve 200% media value increase over first 18 months of managing program.

- **Government Relations Manager, Santa Clara Valley Water District (May 1996-December 2006)**

Responsible for building and maintaining positive working relationships and implementing strategic government affairs outreach and advocacy efforts relating to flood control and water utilities with local, state and federal elected officials, community groups, business associations, and community leaders. Hired, developed, and trained key professional staff dedicated to performing their assigned functions at a high skill level and with quality public service.

- **Special Assistant to President, Economic and Social Opportunities (1996-1997)**

Assisted the President/CEO in maintaining direct relationships with various agency constituencies, including the low-income community, government officials, other non-profit organizations, and organizations involved in activities impacting the agency's mission. Responsible for policy analysis and implementation of programs associated with the California Department of Economic Opportunity.

- **Government Relations Consultant, Santa Clara Valley Water District (1996)**
Supported outreach efforts to local governmental agencies within Santa Clara County. Responsible for developing positive working relationships between the District and appropriate staff at the County, 15 cities, retail water agencies and with opinion leaders in the Santa Clara County area.
- **Special Assistant, City of San Jose, Mayor Susan Hammer (1995)**
Assisted Mayor with community outreach and strategic community relations. Responsible for policy analysis in the area of sports and for preparing the Mayor on related issues. Developed and maintained a database of community leaders and private and public sector representatives. Responsible for maintaining frequent communication with database population. Worked with local business owners and stakeholders as the Mayor's representative on various community projects and programs.
- **Field Campaign Organizer, California Democratic Party**
Responsible for recruiting, managing, briefing, motivating and dispatching more than 70 volunteers. Compiled and analyzed information received in daily field reports. Effectively applied campaign techniques to obtain votes. Taught daily instructional courses for new volunteers on how to obtain votes effectively.
- **Congressional Fellowship, United States House of Representatives, Subcommittee on Energy, Science Space and Technology Committee, Washington D.C.**
Researched, analyzed and compiled background information for hearings, bill mark-ups, and legislation related to fusion energy. Analyzed Hydrogen and Fusion Research bill for section-by-section summary. Summarized fusion-related arguments, and formulated answers to frequently asked technical questions from members of Congress.
- **Congressional Fellow, United States House of Representatives, Congressman Ronald V. Dellums, Washington D.C.**
Assisted in implementation of constituent outreach programs. Researched legislative issues, and drafted correspondence related to education and technology issues. Lobbied for support of amendments and bills.
- **President/CEO, ASI, Chico, California**
Served as the chief executive officer of the Board of Directors, the principal governing board responsible for overseeing the \$17 million nonprofit corporation. Responsibilities included supervising, directing and controlling the business and the officers of the corporation. Acted as the official spokesperson for the corporation.

SUMMARY OF COMMUNITY AND OTHER EXPERIENCE

- **Chief Executive Officer, Jorcal Inc, Jorcal Hat Co. (July 2009-Present)**
Responsible for developing high quality retail business strategies and plans to ensure their alignment with short-term and long-term objectives. Provided active oversight of all business activities to ensure that they produce results consistent with the overall strategy and mission. Made investing decisions to advance business and increase profits. Grew business from one kiosk to two brick and mortar business locations, a robust online operation and a mobile pop up store.
- **Campaign Manager, Yes on Measure B, Committee for Safe, Clean Water, Santa Clara County (2012)**
Managed and coordinated county-wide campaign to renew \$548M parcel tax targeted at over 600,000 voters in Santa Clara County. Managed media relations, fundraising, coalition-building, endorsements, creation and distribution of collateral material and volunteer efforts.
- **President, San Jose/Silicon Valley NAACP (January 2000-August 2008)**
Chief Executive Officer responsible for complete management of the branch. Responsibilities included acting as chief spokesperson and conducting all media relations for the branch, developing the annual budget and subsequent fundraising, leading and managing branch administration and human resources, ensuring sound financial management and legal compliance, and developing and delivering specific programs. During my tenure, membership grew by over 300%, financial contributions grew 200%, and I initiated and continue to run a successful youth leadership program through grants and

fundraising.

- **Campaign Manager, Yes on Measure B, Committee for Clean, Safe Creeks, Santa Clara County (2000)**
Solely responsible for managing county-wide campaign targeted at over 400,000 voters in Santa Clara County. Managed media relations, fundraising, coalition-building, endorsements, creation and distribution of collateral material and volunteer efforts.

EDUCATION

Northwestern CA University School of Law

Juris Doctorate, 2012

Member: California State Bar

San Jose State University, Master of Arts

Major: Public Administration, Emphasis in Public Policy and Communication

All coursework completed. Thesis outstanding 1995-2001

California State University Chico, Bachelor of Science

Major: Industrial Technology, Electronic and Computer Technology Option

Minor: Political Science and Paralegal cluster

Executive Leadership Trainings

Boston College, Carroll School of Management (2018)

Non-Profit Leadership, Certificate

American Leadership Forum (ALF) (2007)

Senior Fellow, Graduate

Clark University, Atlanta, Georgia (2001)

Executive Leadership Institute, Graduate, Certificate

Howard University, Washington D.C. (2001)

Executive Leadership Institute, Graduate, Certificate

University of Louisville, Louisville, Kentucky (2001)

Executive Leadership Institute, Graduate, Certificate

Florida International University, Miami Florida (2001)

Executive Leadership Institute, Graduate, Certificate

University of Minnesota, Hubert H. Humphrey Institute of Public Affairs (2000)

Executive Leadership Institute, Certificate

Syracuse University, Maxwell School of Citizenship and Public Affairs (2000)

Executive Leadership Institute, Managing Public Resources, Certificate

BUSINESS AND CIVIC ORGANIZATIONS

San Jose/Silicon Valley Chamber of Commerce Political Action Committee, Director, 2003-2014

Sunnyvale Chamber of Commerce, Director, 2010-2016

Public Relations Society of America, Past Co-Chair, Section Councils

Public Relations Society of America, Immediate Past Chair, Public Affairs and Government Section (2007- Present)

Mountain View Chamber of Commerce, Past Director

Cupertino Chamber of Commerce, Past Director

San Jose/Silicon Valley Chamber of Commerce, County/Regional and State and Federal Advocacy Committee, Member
Sunnyvale Chamber of Commerce, Legislative Committee, Member
Palo Alto Chamber of Commerce, Business Advocacy and Public Policy Forum, Member

COMMUNITY ORGANIZATIONS

California/Hawaii Conference of the NAACP, 2nd Vice President, 2011-Present
American Leadership Forum, Class XIX, Senior Fellow, 2008
San Jose/Silicon Valley NAACP, President (2000-2008)
San Jose Downtown Working Group, Committee Member, City of San Jose Appointee, 2006-2008
Math Engineering and Science Achievement (MESA), Industry Advisory Board, Director
Alpha Phi Alpha Fraternity Inc., Member
National Forum for Black Public Administrators, Member
San Jose Human Rights Commission, Past Commissioner
Santa Clara County Civic Diplomat Leadership Project, Past Director
Santa Clara County/Santa Cruz County Campfire Boys and Girls Club, Past Vice-President

HONORS

Lloyd B. Dennis Distinguished Service Award for Public Affairs and Government, PRSA, 2019
Santa Clara County Association of Black Educators, Presidents Award, 2008
Friend of BAYMEC Award, 2007
Lulann Sapp McGreff Award for Leadership, California NAACP, 2007
100 Most Influential African Americans in the Bay Area, 2005
Thalheimer Award for Best NAACP Branch (2004, 2005, 2006)
Community Leadership Award, 100 Black Men, 2005
Diversity Leader Award, Mexican Heritage Plaza 2004
Martin Luther King Good Neighbor Award, 2003
California State University Chico, Most Outstanding African American Graduate
Chico State University Leaders