

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

September 16, 2025

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Matz
Name(s) of Party(ies):
Court: Worker's Compensation Appeals Court
Case No: ADJ14839910
Amount of Money or Benefits
Other Relief Sought:
2. Case Name: In re: Claim of Gier
Name(s) of Party(ies):
Court: Worker's Compensation Appeals Court
Case No: ADJ10678194
Amount of Money or Benefits
Other Relief Sought:
3. Case Name: Hu, Qinglong v. City of San Jose
Name(s) of Party(ies): QINGLONG HU, CITY OF SAN JOSE
Court: Sixth District Court of Appeals
Case No: H051724
Amount of Money or Damages according to proof
Other Relief Sought:

4. Case Name: Sangervasi, William Gerard II v. City of San Jose
Name(s) of Party(ies): WILLIAM GERARD SANGERVASI II; CITY OF SAN JOSE
Court: Court of Appeal of the State of California, Sixth Appellate District
Case No: H051833
Amount of Money or Other Relief Sought: Damages according to proof
5. Case Name: Greer, Alexander A. v. City of San Jose
Name(s) of Party(ies): ALEXANDER A. GREER; CITY OF SAN JOSE
Court: Santa Clara Superior Court
Case No: 25cv474152
Amount of Money or Other Relief Sought: Damages according to proof
6. Case Name: Green, K'aun v. City of San Jose et al.
Name(s) of Party(ies): K'AUN GREEN; CITY OF SAN JOSE; MARK MCNAMARA; ANTHONY MATA
Court: U.S. District for the Northern District of California
Case No: 5:22-cv-02174-NC
Amount of Money or Other Relief Sought: Damages according to proof
7. Case Name: Luo, Chikang and Chen, Shu Hui v. City of San Jose, et al.
Name(s) of Party(ies): CHIKANG LUO; SHU HUI CHEN; CITY OF SAN JOSE
Court: Superior Court of California, County of Santa Clara
Case No: 23cv410153
Amount of Money or Other Relief Sought: Damages according to proof
8. Case Name: Lam, Tinwai, et al. v. Greenwaste Recovery, LLC, et al.
Name(s) of Party(ies): TINWAI LAM;JENNEVINE FENG; GREENWASTE RECOVERY, LLC; GREENWASTE RECOVERY HOLDINGS, LLC;GREENWASTE RECOVERY, INC.;CITY OF SAN JOSE;SHIRLEY PAGANINI;SHIRLEY PAGANINI DORSA TRUST;LOLITA MAXIMO;PATRICK G. BREIN, JR.
Court: Superior Court of California, County of Santa Clara
Case No: 24cv43282
Amount of Money or Other Relief Sought: Damages according to proof

9. Case Name: City and County of San Francisco, et al. v. Donald J. Trump, et al.

Name(s) of Party(ies): City and County of San Francisco, County of Santa Clara, City of Portland, Martin Luther King, Jr. County, City of New Haven, City of Oakland, City of Emeryville, City of San José, City of San Diego, City of Sacramento, City of Santa Cruz, County of Monterey, City of Seattle, City of Minneapolis, City of Saint Paul, City of Santa Fe, County of Alameda, City of Albany, City of Albuquerque, County of Allegheny, City of Baltimore, City of Bend, City of Benicia, City of Berkeley, City of Boston, City of Cambridge, City of Cathedral City, City of Chicago, City of Columbus, City of Culver City, County of Dane, City and County of Denver, City of Healdsburg, County of Hennepin, City of Los Angeles, County of Marin, City of Menlo Park, Multnomah County, City of Pacifica, City of Palo Alto, City of Petaluma, Pierce County, City of Richmond, City of Rochester, City of Rohnert Park, County of San Mateo, City of Santa Rosa, County of Sonoma, City of Watsonville, City of Wilsonville; Donald J. Trump, United States Department of Justice, Pamela Bondi, Emil Bove, Kristi Noem, United States of America, United States Office of Management and Budget, Russell Vought.

Court: U.S. District Court, Northern District of California

Case No: 3:25cv01350-WHO

Amount of Money or Other Relief Sought: Declaratory Relief and Injunctive Relief

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Initiation of litigation pursuant to Sections 54956.9(d)(4) and (e)(1) of the Government code:

Number of matter(s) to be discussed: 1

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations
Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef>
Telephone – Employee Relations: (408) 535-8150

D. PUBLIC EMPLOYMENT/PUBLIC EMPLOYEE APPOINTMENT PURSUANT TO GOVERNMENT CODE SECTION 54957:

Department or Agency: City Manager
Title: City Manager

Department or Agency: City Clerk
Title: City Clerk

Department or Agency: City Attorney
Title: City Attorney

Department or Agency: City Auditor
Title: City Auditor

Department or Agency: City Clerk
Title: City Clerk