

work2future Activities Annual Report

Community and Economic Development Committee

April 28, 2025

Item d(2)

Sangeeta Durrall, Director, work2future

Ruby Carrasco, Program Manager, San José Works

City Manager's Office of Economic Development and Cultural Affairs

TOTAL PLACEMENTS	1,735
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Workforce Innovation & Opportunity Act (WIOA) Placements

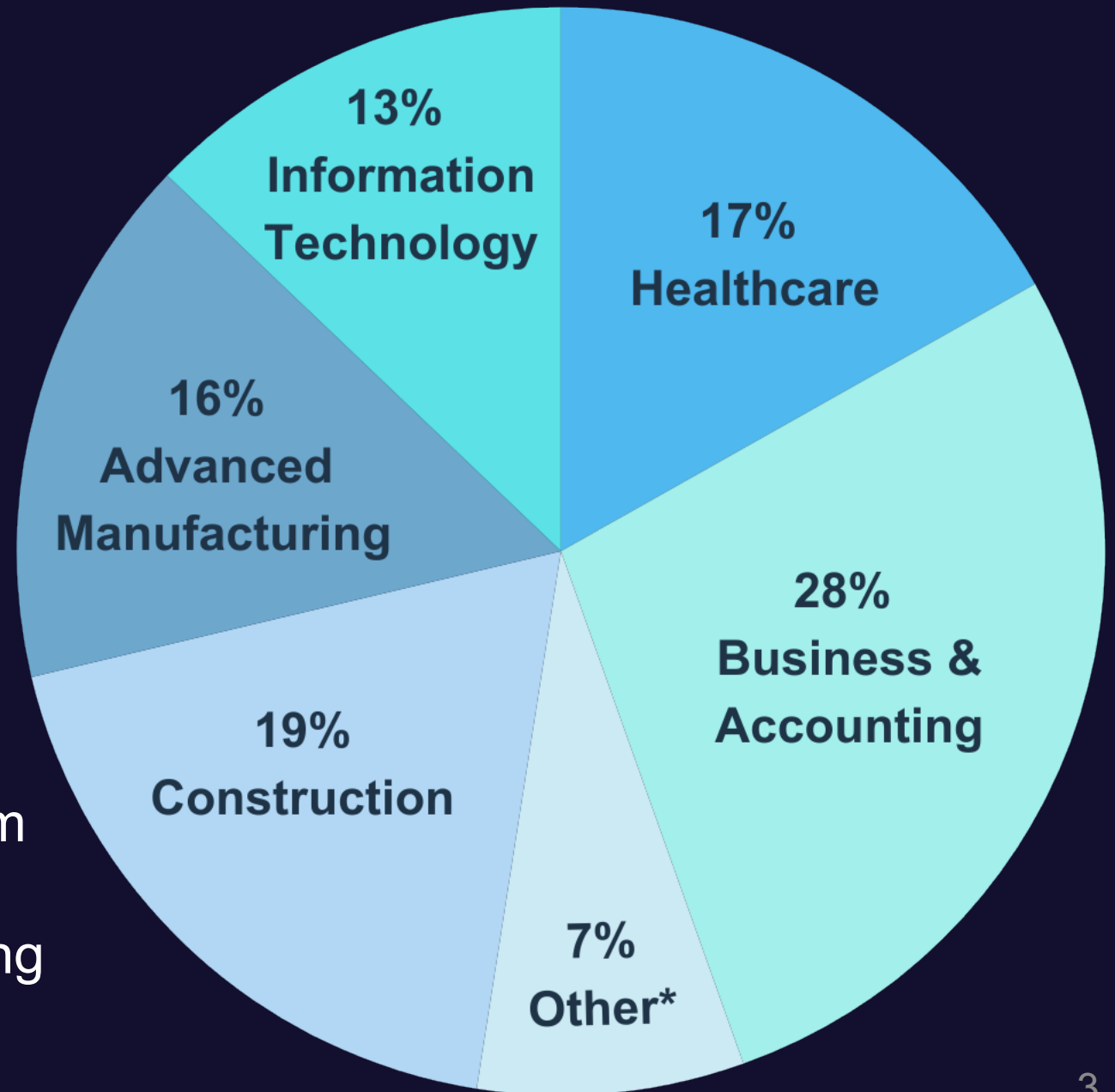
- Adult/Dislocated Worker	555
- Young Adults (16 to 29)	380
Subtotal	935

San José Works Placements

- Subsidized (14 to 18)	375
- Unsubsidized (16 to 29)	425
Subtotal	800

WIOA Updates

- Served 1,200 young adult and adult clients
- 80% BIPOC, 65% multiple barriers to employment
- 82% placed in high-wage, high-growth occupations
- Occupations Include:
 - Network and software engineers, accountants, system and data base administrators, nursing assistant, manufacturing engineers & technicians



Examples of Employers

Information Technology	NVIDIA Roku Cisco Intuit Accenture HCL Technologies Hypergiant Cognizant Technology Solutions NK Technologies
Advanced Manufacturing	Applied Materials Western Digital Infinera/Nokia Enablence Jabil Rivian Automotive Tesla Teledyne Microwave Solutions Olympus Lockheed Martin Therma Manufacturing
Healthcare	Kaiser Permanente Sutter Health Good Samaritan Gardner Health Stanford Health Valley Medical Palo Alto Health Regional Medical Center In-Home Supportive Services Quest Diagnostics Pacific Homecare
Business & Accounting	PayPal Fidelity Investments JPMorgan Chase State of California City of San Francisco H&R Block Wells Fargo First Citizens Bank Aardvark Tax Advisors Downtown Streets Inc
Construction & Trades	PG&E Calpro Contractors Sheetmetal Local 104 Central Home Builders Silicon Valley Mechanical
Education/ Other Sectors	Santa Clara County Office of Education Eastside, Santa Clara Unified School District (San José, Santa Clara, Campbell)

WIOA Reauthorization Update

- Under consideration by Congress
- Training requirement increased to 50%
- Impact on number of clients served, including harder-to-serve clients



San José Works Updates

- 800 clients placed: 375 paid work experience and 425 with unsubsidized employment
- 100% attained skill related to high-wage, high-growth occupations
- 90% referred by PRNS' Youth Empowerment Alliance and/or live in priority neighborhoods
- 93% completion rate



Job Fair at Mexican Heritage Plaza – March 2024



San José Works Updates (Cont'd)

- Long-term outcomes from the previous program year:
 - 61 responded to survey, all with successful outcomes
 - 29 secured employment in a high-wage, high-growth occupation
 - 32 enrolled in higher education (26) or vocational school (6)
 - 13 secured employment and pursued higher education



San José Works Updates (Cont'd)

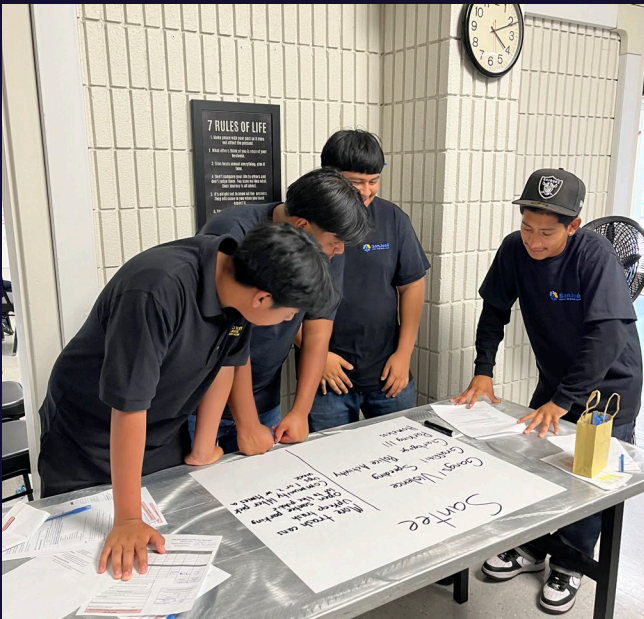


- Support Children and Youth Masterplan – 140 clients interned with City Departments, and Councilmember offices

- AI Training – 70 clients in paid internship with Roku and NVIDIA

- In-custody pilot program – 25 clients completed career advising and job readiness training

- Conducted six job fairs in Low Resource Census Tracts





**Jacob Topete, Outstanding Young Adult
San José Works, Summer Program – JP Graphics**

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