



# Memorandum

TO: CITY COUNCIL

FROM: Mayor Sam Liccardo

SUBJECT: INDEPENDENT POLICE  
AUDITOR

DATE: May 18, 2018

APPROVED:

DATE:

5/18/18

## RECOMMENDATION

Direct the City Manager to begin *Seal Beach* negotiations with the appropriate bargaining units regarding:

- a. Possible charter amendments relating to the Office of the Independent Police Auditor;
  1. Expanding IPA review authority to encompass officer-involved shootings and uses of force likely to resulting in serious bodily injury;
  2. Expanding IPA review authority to encompass Department-Initiated Investigations (DII);
  3. Expanding IPA review authority to encompass arrests, uses of force, or enforcement actions by our Parks Rangers.
  
- b. Alternatively, any municipal code changes that might encompass the issues discussed in a., *supra*.

## BACKGROUND

The term “Seal Beach bargaining” comes from a court case pitting the City of Seal Beach, California against the Seal Beach Police Officers Association. The legal doctrine requires a city to negotiate over a proposed ballot measure prior placing it on a ballot for consideration by the voters during an election. *Seal Beach* bargaining is only required when a proposed ballot measure affects matters within the scope of the union’s representation.

Council has considered bringing a Charter Change to the voters that will affect the authority of the Independent Police Auditor and that Office’s ability to engage in civilian oversight of the Police Department. We must begin negotiations with the Police Officers Association to better understand their position, with the goal of improving the oversight function of the IPA.