



Memorandum

TO: HONORABLE MAYOR
AND CITY COUNCIL

FROM: Paul Joseph

SUBJECT: See Below

DATE: July 21, 2025

Approved

Date:

7/28/25

COUNCIL DISTRICT: Citywide

SUBJECT: Agreement with Healthview Preventive Medical Center, Inc. for Services Relating to Health Screenings of Law Enforcement Employees

RECOMMENDATION

Adopt a resolution authorizing the City Manager or her designee to:

- a) Negotiate and execute an agreement with HealthView Preventive Medical Center, Inc. for the cost of services relating to health screenings for San José Police Department employees, for a maximum compensation of \$381,205;
- b) Negotiate and execute amendments as required for any unanticipated changes, consistent with the procurement and the City's standard terms and conditions, without further City Council action, subject to the appropriation of funds; and
- c) Exercise up to four one-year renewal options to extend the term of the agreement, subject to the appropriation of funds.

SUMMARY AND OUTCOME

Approval of this action will enable the City to enter into an agreement for the cost of services relating to health screenings for San José Police Department employees. The health screenings will make law enforcement employees aware of serious and potentially life-threatening conditions and diseases.

BACKGROUND

The San José Police Department is seeking proactive health screenings for employees in order to assist with the goal of improving health and welfare of employees. Full body 3-D medical imaging has been proven to make public safety employees aware of serious and potentially life-threatening conditions and diseases. This includes heart and lung disease, plaque and calcification of arteries, tumors, cysts, numerous cancers, circulatory problems, internal organ disease, bone density and skeletal deficiencies that are not generally detected during an annual physical exam or screening. Early detection of these and other conditions allows the employee to seek medical treatments early, which is often lifesaving and life-changing, leading to lower long term medical costs and loss of employee productivity, while achieving a healthier employee workforce.

With the expiration of the existing purchasing agreement, it is necessary to award a new agreement to continue to provide proactive health screenings for employees.

ANALYSIS

Through this agreement with HealthView Preventive Medical Center, Inc., the following services will be provided:

- 3-D medical imaging scan(s) of the chest, abdomen, pelvis, and skeletal system (neck to pelvis) to detect conditions;
- Calcium scoring of the coronary arteries, carotid arteries, and aorta;
- Evaluation of the lungs for emphysema and other lung diseases;
- Evaluation of all major organs to detect potentially life-threatening conditions that are not generally detected during an annual physical exam or screening;
- Screening for numerous cancers and tumors;
- Bone mineral density measurements to assess for osteopenia/osteoporosis;
- Patient consultation shall be approximately 30 to 60 minutes in length, during which a physician will show the body scan to the patient and comprehensively review the body scan with the patient;
- A detailed written report shall be provided to the patient; and
- Provide guidance to the patient regarding lifestyle, diet modification plans, and/or treatment to optimize their health.

The Department conducted a Request For Proposals on the City's online e-procurement system for three weeks. Two proposals were received and reviewed for minimum qualifications and found to be responsive bids. The two bids were from the following companies:

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- HealthView Preventive Medical Center, Inc.; and
- Sunnyvale Consulting, LLC.

An evaluation panel was convened and proposals were scored based on responsiveness and completeness, general requirements, experience and qualifications of proposer, project approach, fee structure, and local business enterprise/small business enterprise. HealthView Preventive Medical Center, Inc. was selected as the most advantageous proposal for the City. A 10-day protest period was conducted and there were no protests.

Evaluation results were as follows:

Evaluation Criteria	Possible Score	HealthView Preventive Medical Center	Sunnyvale Consulting LLC
Proposal Responsiveness and Completeness	Pass/Fail	Pass	Pass
General Requirements	15%	15%	8%
Experience and Qualifications	40%	40%	17%
Project Approach	25%	25%	13%
Fee Structure	10%	10%	7%
Local Business Enterprise	5%	4%	5%
Small Business Enterprise	5%	5%	5%
Total	100%	99%	55%

The initial term of the agreement is for one year, with four, one-year options for the City Manager to renew. The compensation for the initial term of the agreement is \$381,205. The total amount of the agreement, including all approved option periods is up to an amount not to exceed \$1,906,425, subject to the appropriation of funds. Approval of this contract will give enforcement employees an opportunity to be aware of serious and potentially life-threatening conditions and diseases.

EVALUATION AND FOLLOW-UP

No subsequent City Council action on this issue is necessary. Staff will monitor the performance of the contract and communicate any issues to the City Council through the Public Safety, Finance and Strategic Support Committee.

COST SUMMARY/IMPLICATIONS

This program will be funded using existing grant funds from the State of California, 2023-2024 Board of State and Community Corrections Officer Wellness and Mental Health, and Supplemental Law Enforcement Services Grant 2023-2025 totaling \$381,205 in the first year. Funding in future years will be subject to the availability of new grant awards and the appropriation of funds for this program.

BUDGET REFERENCE

The table below identifies the fund and appropriations to fund the contract recommended as part of this memorandum.

Fund #	Appn. #	Appropriation Name	Total Appropriation*	Amount for Contract	2025-2026 Proposed Budget Page*	Last Budget Action (Date, Ord. No.)
001	227S	2023-2024 Board of State and Community Corrections Officer Wellness and Mental Health	\$451,581	\$287,100	N/A	6/17/2025, 31230
414	227W	SLES Grant 2023-2025	\$263,800	94,105	N/A	6/17/2025, 31230

* Total Appropriation amounts cover the rebudgets approved through the City Council approval of MBA #32 - Recommended Amendments to the 2025-2026 Proposed Operating Budget and 2025-2027 Proposed Biennial Capital Budget as part of the City Council approval of the Mayor's June Budget Message for Fiscal Year 2025-2026. The 2025-2026 Adopted Operating Budget was approved on June 10, 2025, and adopted on June 17, 2025, by the City Council.

COORDINATION

This memorandum has been coordinated with the City Attorney's Office and the City Manager's Budget Office.

PUBLIC OUTREACH

This memorandum will be posted on the City's Council Agenda website for the August 12, 2025 City Council meeting.

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COMMISSION RECOMMENDATION AND INPUT

No commission recommendation or input is associated with this action.

CEQA

Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment.

PUBLIC SUBSIDY REPORTING

This item does not include a public subsidy as defined in section 53083 or 53083.1 of the California Government Code or the City's Open Government Resolution.

/s/

Paul Joseph
Chief of Police

For questions, please contact Jennifer Otani, Division Manager, San José Police Department, at jennifer.otani@sanjoseca.gov or (408) 537-1624.