



Police Department Reform and Operational Improvement Recommendations Report

Public Safety, Finance, and Strategic Support Committee
November 17, 2022
Item (d)2



Presenters:

Lieutenant Steve Donohue, Police Department

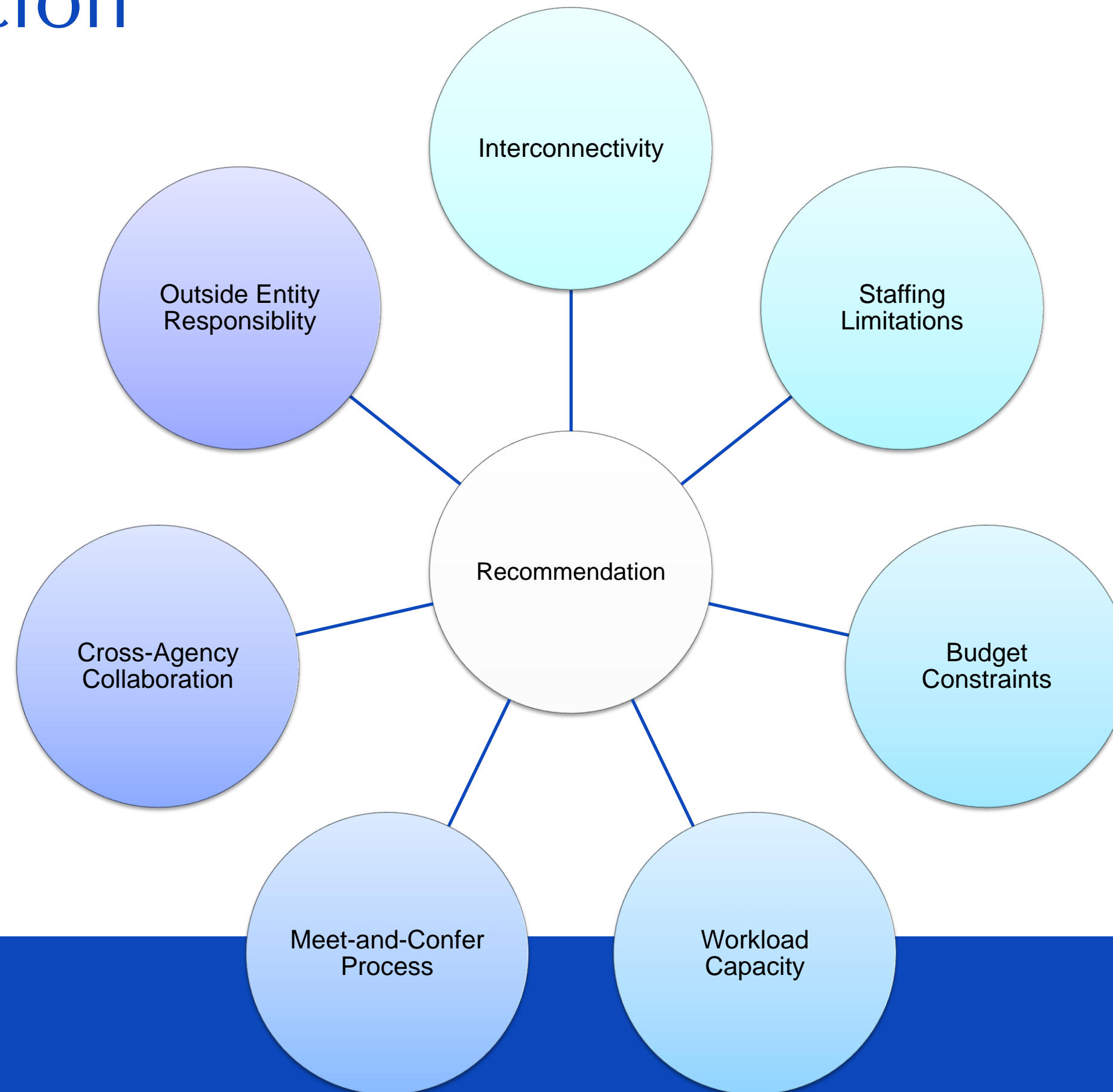
Peter Hamilton, Assistant to the City Manager, Office of the City Manager

Today's Topics

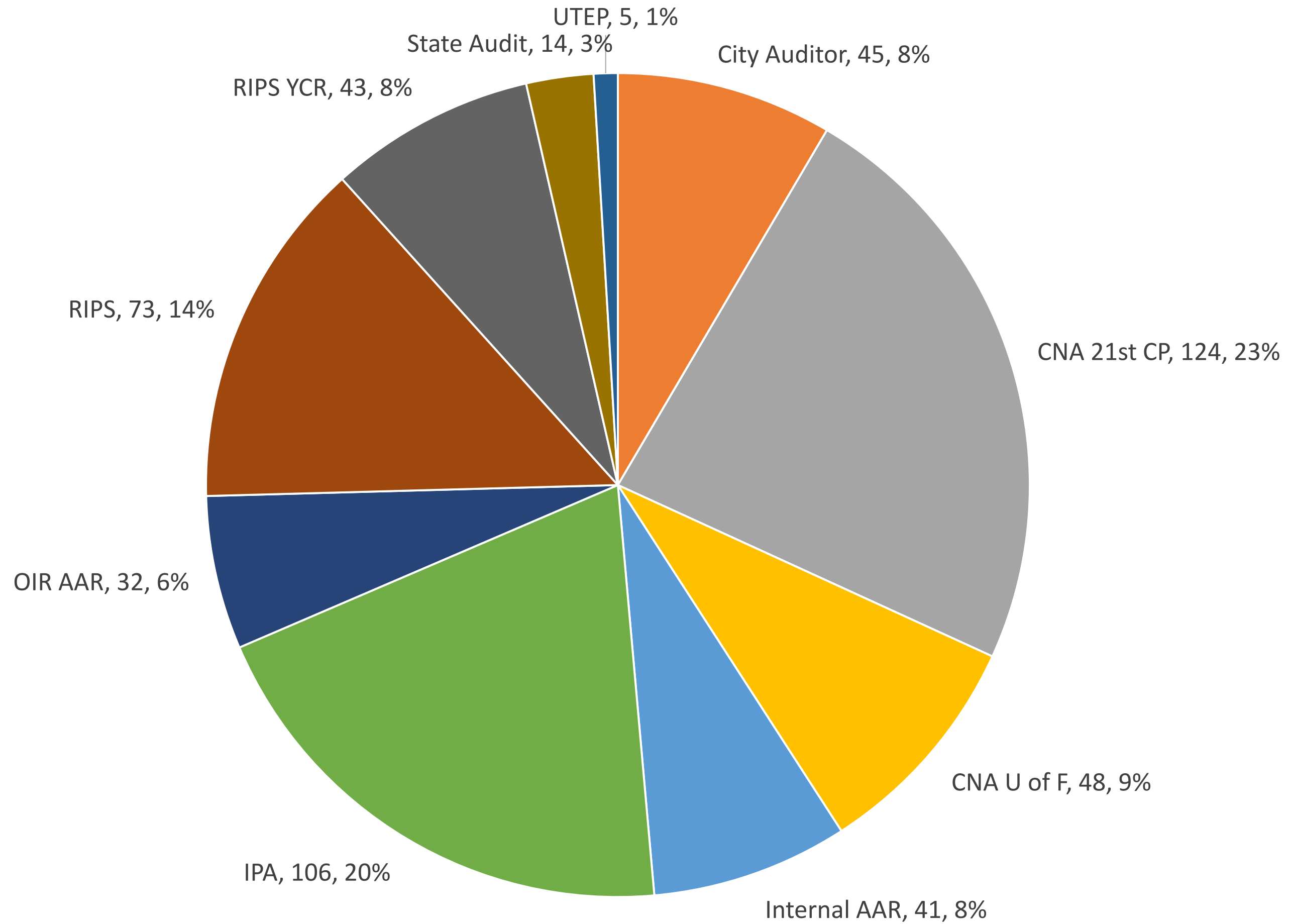
- How are statuses determined?
- What is the status of the recommendations?
- How is a policy implemented or changed?
- Where do we go from here?
- Questions



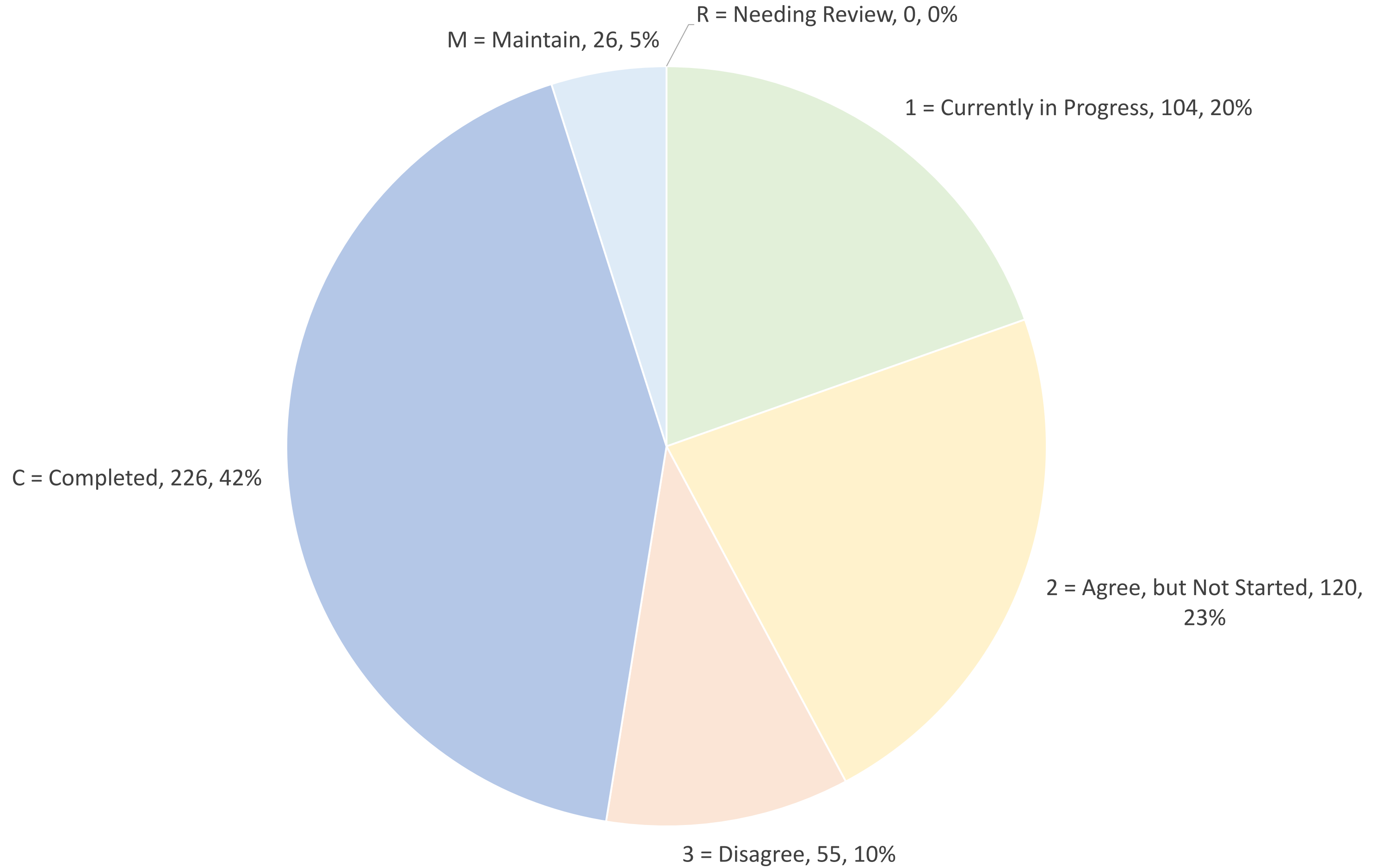
Potential Considerations when Implementing a Recommendation



Recommendations by Source



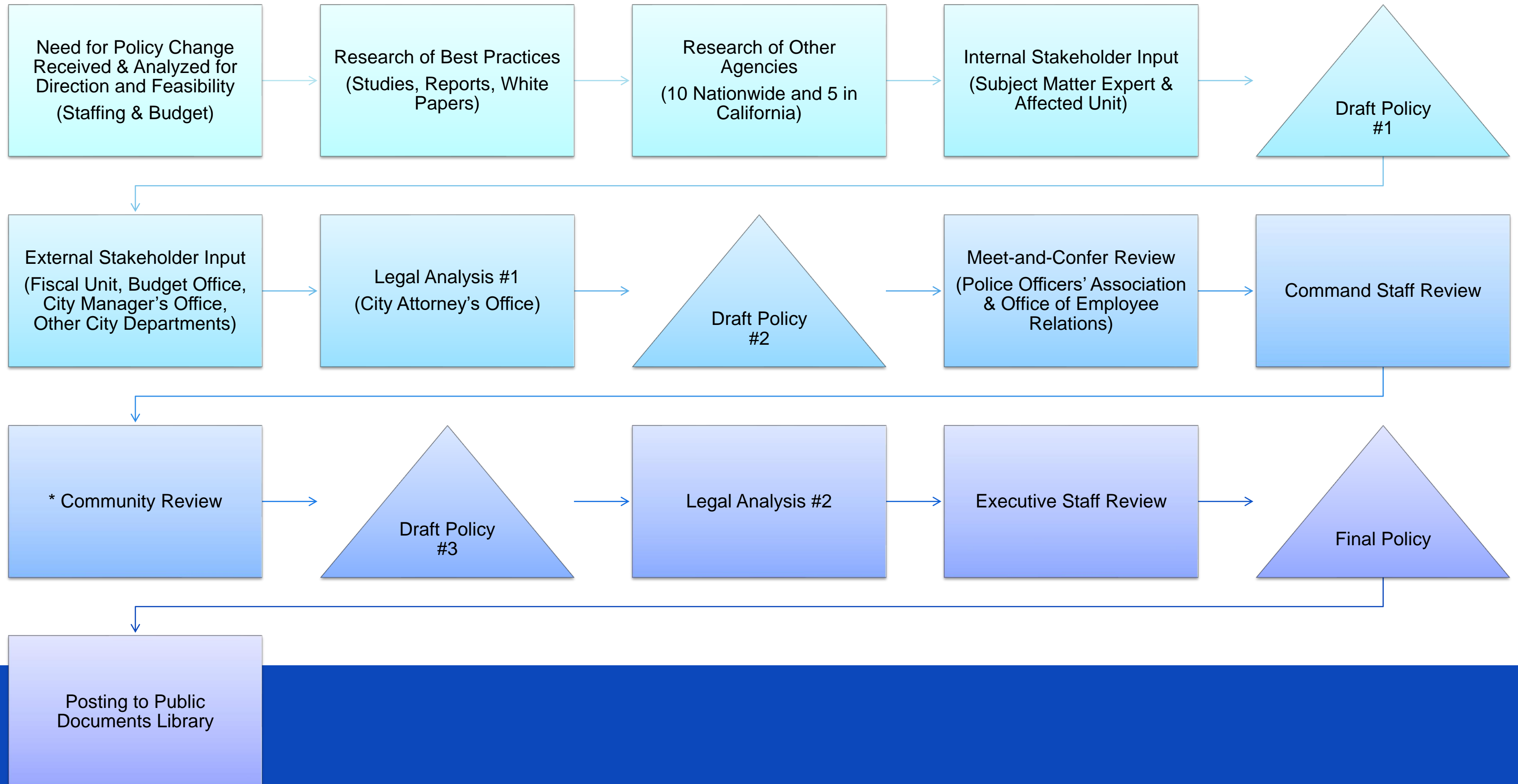
Recommendations by Priority



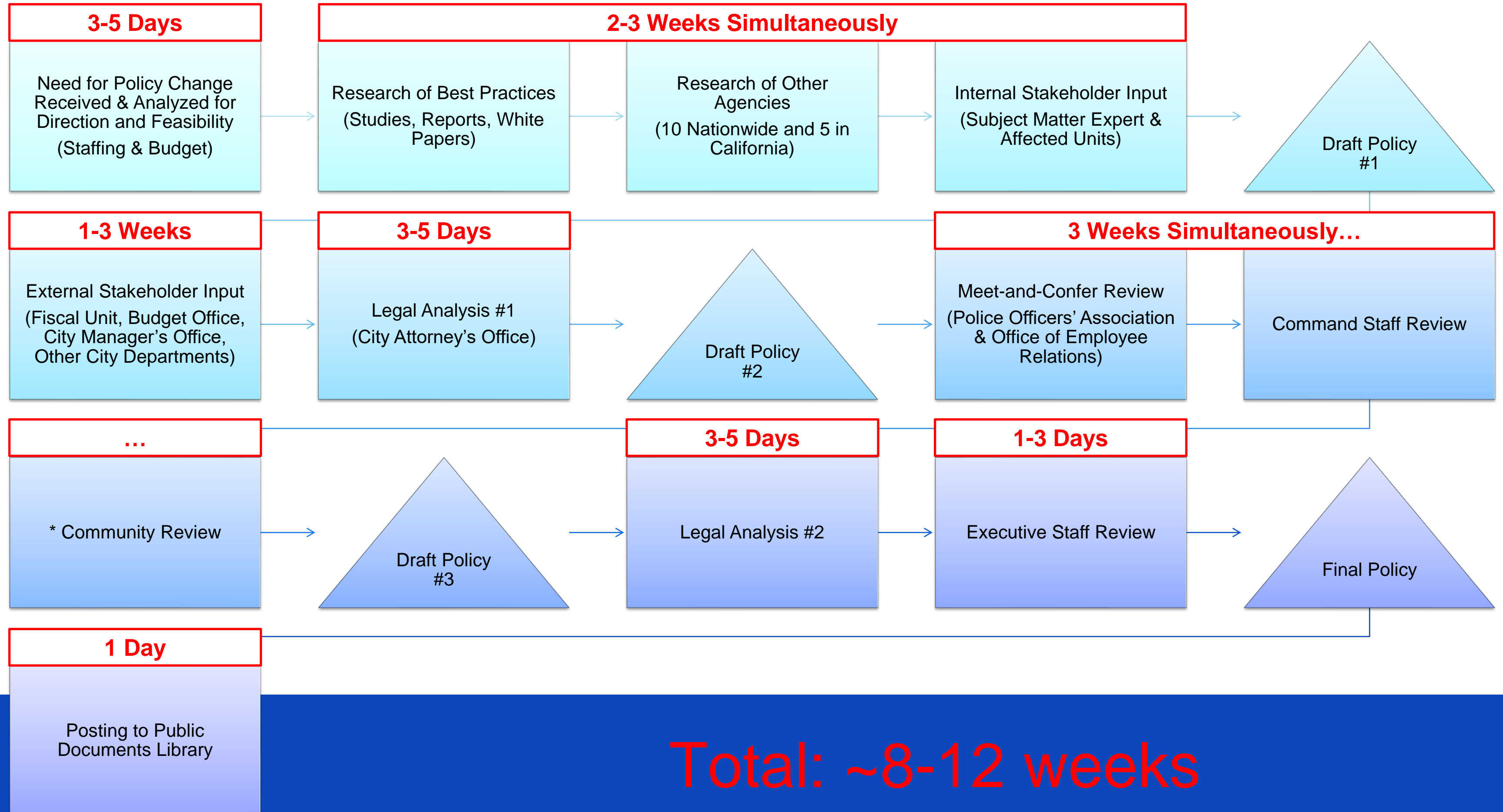
Recommendations by Grouping and Priority

	Currently in Progress	Agree, but not Started	Disagree	Completed	Maintain	Needing Review	Total	%
Alternative Approach	4	6	2	2	2	0	16	3%
Community Engagement	35	9	1	5	1	0	51	10%
Department Member Wellness	0	0	0	3	0	0	3	1%
External Analysis or Review	0	14	0	2	0	0	16	3%
Facilities Improvement	0	2	1	3	0	0	6	1%
Internal Analysis or Review	1	4	0	8	2	0	15	3%
Legislative Advocacy	0	0	1	3	0	0	4	1%
New or Additional Equipment	0	6	1	0	0	0	7	1%
Oversight	2	0	5	0	0	0	7	1%
Policy Change	47	33	36	152	13	0	281	53%
Recruiting & Hiring	0	5	1	10	1	0	17	3%
Staffing	1	3	1	2	1	0	8	2%
Technology Improvement	0	4	1	9	1	0	15	3%
Training	6	24	0	17	3	0	50	9%
Transparency	8	10	5	10	2	0	35	7%
Total	104	120	55	226	26	0	531	

Process of a Policy Implementation or Change



Timeline of a Policy Implementation or Change





Any

Questions