

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE COUNCIL OF THE CITY OF  
SAN JOSE APPROVING THE WELCOMING SAN JOSE  
PLAN 2025-2030**

**WHEREAS**, the Welcoming San José (WSJ) Plan outlines the City of San José’s commitment to fostering an inclusive and supportive environment for its diverse immigrant communities; and

**WHEREAS**, the WSJ Plan 2025-2030 will inform the Mayor and City Council of the priority strategies that will direct the work of the Inclusion and Belonging team within the Office of Racial and Social Equity (ORSE) for the next five years; and

**WHEREAS**, ORSE partnered with ReadySet, a people-centered organizational consultancy, to review current strengths, weaknesses, opportunities, and threats to the City’s Welcoming approach, prepare the City for continued Welcoming America certification, and design the strategy for deepening the experience of welcoming with the City;

**NOW, THEREFORE**, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

The City Council does hereby approve the Welcoming San José Plan 2025-2030.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2025, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

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MATT MAHAN  
Mayor

ATTEST:

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TONI J. TABER, MMC  
City Clerk