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March 26, 2025

Nora Frimann, San Jose City Attorney
Office of the City Attorney
City of San Jose
200 East Santa Clara Street
San Jose, CA 95113-1905

**Re: Settlement Agreement Between UNITE HERE Retirement Fund
and its Trustees and City of San Jose**
- **Civil Action No. 5:20-cv-06069-EJD (N.D. Cal.)**
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Dear Ms. Frimann:

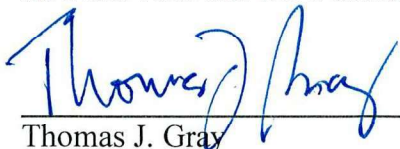
The undersigned is counsel to the UNITE HERE Retirement Fund and its Trustees (collectively, the "Fund") in connection with the above matter. This letter will confirm the agreement of the Fund and the City of San Jose (the "City") to extend from March 31, 2025 to May 9, 2025 the date by which the first settlement payment is due under paragraph 2 of the above-referenced Settlement Agreement. In all other respects, the terms and provisions of the Settlement Agreement will remain unchanged.

Kindly acknowledge the City's acceptance of this modification by signing in the space provided below.

Very truly yours,

William T. Josem
WILLIAM T. JOSEM

APPROVED AS TO FORM:


Thomas J. Gray

ACCEPTED:

Nora Frimann