



# **City Council Minutes Draft**

**Tuesday, April 4, 2023**

**1:30 PM**

**Hybrid Meeting - Council Chambers and Virtually -**

**<https://sanjoseca.zoom.us/j/88957084529>**

MATT MAHAN, MAYOR  
ROSEMARY KAMEI, DISTRICT 1  
SERGIO JIMENEZ, DISTRICT 2  
OMAR TORRES, DISTRICT 3  
DAVID COHEN, DISTRICT 4  
PETER ORTIZ, DISTRICT 5  
DEV DAVIS, DISTRICT 6  
BIEN DOAN, DISTRICT 7  
DOMINGO CANDELAS, DISTRICT 8  
PAM FOLEY, DISTRICT 9  
ARJUN BATRA, DISTRICT 10



- **Call to Order and Roll Call**

**9:32 a.m.- Closed Session 23-458:** *See Pages 11-14 for Closed Session Minutes.*

Present Councilmembers: Mahan, Kamei, Jimenez, Torres, Cohen, Ortiz, Davis (Zoom), Doan, Candelas, Foley, Batra. (Council Chambers Conference Room, W133.)

Absent Councilmembers: All present.

**1:34 p.m.- Regular Session:**

Present Councilmembers: Mahan, Kamei, Jimenez, Torres, Cohen, Ortiz, Davis (Zoom), Doan, Candelas, Foley, Batra. (Council Chambers.)

Absent Councilmembers: All present.

*Pursuant to AB2449, Councilmember Davis provided notice she would participate in the meeting using video teleconference under the just cause exemption of illness. This was her first of two allowed just cause exemptions.*

- **Pledge of Allegiance**

Mayor Matt Mahan led the Pledge of Allegiance.

- **Invocation (District 4)**

Councilmember David Cohen introduced Dean McCulley and Nathan McCulley of the Sea Scouts and South Bay Yacht Club who offered the invocation.

- **Orders of the Day**

Upon motion by Councilmember Pam Foley, seconded by Vice Mayor Rosemary Kamei and carried unanimously, the Orders of the Day and the Amended Agenda were approved. (11-0.)

- **Closed Session Report**

None provided.

# **1. CEREMONIAL ITEMS**

1.1 Mayor Matt Mahan and Councilmember David Cohen presented the proclamation recognizing April 22, 2023 as Earth Day, April as Earth Month, and the dedicated work of Climate Smart Champions for their outstanding efforts aligning with the goals of Climate Smart San José and contributing to a more sustainable city. The proclamation was presented to Chief Sustainability Officer, Director, Environmental Services Department, Kerrie Romanow, and the following Climate Smart Champions: Youth Climate Champion, Mila B.; Mobility Climate Champion, Emily S. (Veggielution); Water Conservation Climate Champion, Allen H. (Bay Maples Wild California Gardens); Energy Climate Champions, Members of META (Mujeres Empresarias Tomando Acción), represented by Araceli S.; Climate Equity Champions, Zen Pilot Community Partner from Project Hope, represented by Maria S; McLaughlin Area Tenants Neighborhood Association, represented by Rosario A.; and the Climate Champion of the Year, Bishop of the Roman Catholic Diocese of San José, Oscar C.

# **2. CONSENT CALENDAR**

Public Comment: (Zoom speaker) Blair Beekman provided public testimony regarding the Consent Calendar.

Action: Upon motion by Councilmember Arjun Batra, seconded by Vice Mayor Rosemary Kamei and carried unanimously, the below listed actions were taken as indicated. (11-0.)

## **2.1 23-509 Approval of City Council Minutes.**

- (a) City Council Meeting Minutes of November 15, 2022.
  - (b) City Council Meeting Minutes of December 13, 2022.
  - (c) City Council Special Meeting Minutes of January 24, 2023.
  - (d) City Council Study Session Meeting Minutes of February 14, 2023.
- CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action.

Action: The City Council Minutes were approved. (11-0.)

## **2.2 Final Adoption of Ordinances.**

None provided.

## **2.3 Approval of Council Committee Minutes.**

None provided.

## **2.4 Mayor and Council Excused Absence Requests.**

None provided.

## **2.5 City Council Travel Reports.**

None provided.

## 2.6 Report from the Council Liaison to the Retirement Boards.

None provided.

- 2.7 23-460 San Jose Clean Energy Summer 2023 Demand Response Program.**  
Adopt a resolution approving the establishment of the Community Energy Department's Peak Rewards Program for the 2023 calendar year. CEQA: Not a Project, File No. PP17-008, General Procedure and Policy Making resulting in no changes to the physical environment. (Community Energy)

Councilmember Arjun Batra requested that Item 2.7 be pulled for comments to highlight the work of the San Jose Clean Energy Summer 2023 Demand Response Program and bring awareness.

Director, San Jose Clean Energy, Laurie Mitchell spoke to the program.

Action: **Resolution No. RES2023-85** was adopted. (11-0.)

- 2.8 23-480 Approval of Great American Litter Pick-Up Sponsored by City Clerk as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.**

As recommended by the Rules and Open Government Committee on March 22, 2023:

(a) Approve the Great American Litter Pick-Up scheduled on April 22, 2023 as a City Council sponsored Special Event and approve the expenditure of funds; and

(b) Approve and accept donations from various individuals, businesses, or community groups to support the event.

CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (City Clerk)  
[Rules Committee referral 3/22/2023- Item B.6]

Action: The City Council Sponsored Special Event was approved. (11-0.)

- 2.9 23-508 Report on Bids and Award of Contract for the 9982 - Bascom, Mayfair, Roosevelt, and Seven Trees Community Centers Improvement Project.**

(a) Accept a report on bids and award of contract for the 9982 - Bascom, Mayfair, Roosevelt, and Seven Trees Community Centers Improvement Project to the lowest responsive, responsible bidder, City Building, Inc., in the amount of \$1,938,436, and

(b) Approve a construction contingency in the amount of \$290,765.

CEQA: Categorically Exempt, File No. ER22-272. CEQA Guidelines Section 15301, Existing Facilities. Council Districts 3,5,6, 7. (Public Works) [Deferred from 3/28/2023 - Item 2.10 (23-432)]

*(Item Continued on the Next Page)*

## 2.9 (Cont'd.)

Action: (a) The report on bids and award of contract for the 9982- Bascom, Mayfair, Roosevelt, and Seven Trees Community Centers Improvement Project was accepted and (b) the construction contingency in the amount of \$290,765 was approved. (11-0.)

## 2.10 23-507

### **Boards and Commissions Appointment.**

Approve the following Boards and Commissions appointments:

(a) Clean Energy Community Advisory Commission (CECAC):

(1) Appoint Karen Nelson for a term ending December 31, 2025.

(b) Measure T Commission:

(1) Finance/Accounting Seat: Appoint Rich Giammona.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Clerk) [Rules Committee referral 3/29/2023 - Item A.1.a]

Action: The Boards and Commissions Appointments were approved. (11-0.)

## 2.11 23-516

### **Retroactive Approval of Community Leaders Networking Breakfast Sponsored by Council District 9 as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.**

As recommended by the Rules and Open Government Committee on March 29, 2023:

(a) Retroactively approve the Community Leaders Networking Breakfast scheduled on February 3, 2023 as a City Council sponsored Special Event and approve the expenditure of funds; and

(b) Approve and accept donations from various individuals, businesses, or community groups to support the event.

CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Foley) [Rules Committee referral 3/29/2023 - Item B.4]

Action: The City Council Sponsored Special Event was retroactively approved. (11-0.)

## **3. STRATEGIC SUPPORT**

### **3.1 Report of the City Manager, Jennifer Maguire (Verbal Report)**

None provided.

### **3.2 Labor Negotiations Update.**

None presented.

3.3 23-459

**Annual Summary of Upcoming Labor Negotiations.**

Accept staff report and public input on the Annual Summary of Upcoming Labor Negotiations. CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (City Manager)

Public Comment: (Zoom speaker) Paul Soto offered public testimony regarding the item.

Action: Upon motion by Councilmember David Cohen, seconded by Councilmember Domingo Candelas and carried unanimously, the staff report and public input on the Annual Summary of Upcoming Labor Negotiations was accepted. (11-0.)

3.4 23-461

**Spring Intergovernmental Relations Report.**

(a) Accept the Spring Intergovernmental Relations Report.

(b) Reaffirm all City positions summarized in the 2023 Intergovernmental Relations Priority Federal Legislation Log.

(c) Reaffirm all City positions summarized in the 2023 Intergovernmental Relations Priority State Legislation Log.

CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Manager)

Director, Office of Administration, Policy, & Intergovernmental Relation, Sarah Zárate; Chief Intergovernmental Relations Officer, Zane Barnes; Assistant Director of Economic Development, Director of Real Estate, Nanci Klein; Director, Housing Department, Jacky Morales-Ferrand; Deputy Director, Department of Transportation, Jessica Zenk; Cruz Strategies, Steve Cruz; and Holland & Knight, Lauri Hettinger offered the presentation and responded to questions.

Public Comment: (Zoom speakers) Paul Soto and Blair Beekman offered public testimony regarding the item.

Action: Upon motion by Councilmember David Cohen, seconded by Councilmember Omar Torres and carried unanimously, the (a) The Spring Intergovernmental Relations Report was accepted, (b) the City positions summarized in the 2023 Intergovernmental Relations Priority Federal Legislation Log were all reaffirmed, and (c) the city positions summarized in the 2023 Intergovernmental Relations Priority State Legislation Log were all reaffirmed. Including the acceptance of the memorandum from Councilmember Bien Doan, dated April 4, 2023, recommending: (1) To accept the memorandum from staff with the following amendment: (a) Update the language of the “Promote Safety and Vision Zero Initiatives” position to read (additions in bold): *(i) “Advocate for proposals that provide funding, support, or local discretion for municipal governments to implement traffic safety programs and initiatives consistent with the City’s Vision Zero goals. This work will be prioritized within the City’s areas of disparate fatal and severe traffic injury collisions. Also support initiatives and funding to reduce violence and harm from firearms, **hire more first responders, prosecute crimes which impact our residents, visitors, and businesses, address our mental health needs, and support programs to support our at-risk youth.** This work will be pursued with an equity lens to ensure all residents of San José’s diverse communities have their rights protected.”* (11-0.)

3.5 23-462

**Review of the Retirement Plans’ Pension and Post-Employment Healthcare Plan Actuarial Valuations as of June 30, 2022.**

Review the following actuarial valuation reports:

- (a) Federated City Employees’ Retirement System Actuarial Valuation (Pension) as of June 30, 2022; and
- (b) Federated City Employees’ Retirement System Postemployment Healthcare Plan Actuarial Valuation as of June 30, 2022; and
- (c) Police and Fire Department Retirement Plan Actuarial Valuation (Pension) as of June 30, 2022; and
- (d) Police and Fire Department Postemployment Healthcare Plan Actuarial Valuation as of June 30, 2022.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Retirement Services)

CEO, Office of Retirement Services, Roberto L. Peña offered the presentation and responded to questions.

Public Comment: (Zoom speakers) Paul Soto and Blair Beekman offered public testimony regarding the item.

Action: Upon motion by Councilmember Pam Foley, seconded by Councilmember Dev Davis and carried unanimously, the Retirement Plans’ Pension and Post-Employment Healthcare Plan Actuarial Valuations as of June 30, 2022 were reviewed. (11-0.)

## **4. PUBLIC SAFETY SERVICES**

## **5. TRANSPORTATION & AVIATION SERVICES**

5.1 23-463

**Report on Bids and Award of Contract for the 10254 - 2023 Major Streets Sealing Project.**

Report on bids and award a construction contract for the 10254 - 2023 Major Sealing Project, to the lowest responsive, responsible bidder, Graham Contractors, Inc., in the amount of \$5,105,023 and approve a ten percent contingency in the amount of \$510,000.

CEQA: Exempt, File No. ER23-009, CEQA Guidelines Section 15301(c), Existing Facilities. (Transportation)

Director, Department of Transportation, John Ristow responded to questions.

Action: Upon motion by Councilmember Bien Doan, seconded by Councilmember Pam Foley and carried unanimously, the report on bids and award of a construction contract for the 10254- 2023 Major Streets Sealing Project was accepted. (11-0.)

## **6. ENVIRONMENTAL & UTILITY SERVICES**

## **7. NEIGHBORHOOD SERVICES**

- 7.1 23-465 City Initiatives Roadmap: Digital Equity and Empowerment Program Status Report.**  
As recommended by the Neighborhood Services and Education Committee on December 8, 2022, accept a report on preliminary findings and recommendations related to the Digital Inclusion and Broadband strategy, Digital Inclusion Fund grant program, and Digital Equity program outcomes as part of the approved City Initiatives Roadmap for 2022-2023.  
CEQA: Not a Project, File No. PP17-009, Staff Report, Assessments, annual Reports, and Informational Memos that involve no approvals of any City action. (Library) [Neighborhood Services and Education Committee referral 12/8/2022- Item (d)4]  
[Deferred from 2/14/2023 - Item 7.1 (23-193) and 3/14/2023 - Item 7.1 (23-366)]

**DEFERRED TO 4/11/2023 PER ADMINISTRATION**

- 7.2 23-466 Actions Related to the Urban Confluence Silicon Valley Breeze of Innovation Project.**  
(a) Accept the report on Urban Confluence Silicon Valley’s Breeze of Innovation.  
(b) Approve Urban Confluence Silicon Valley’s proposal to consider Plaza de Cesar Chavez for the Breeze of Innovation Project.  
(c) Accept outline for proposed Stakeholder Outreach Plan per Neighborhood Services and Education Committee recommendation.  
(d) Approve Schedule and Report Outline for future updates to the Neighborhood Services and Education Committee.  
CEQA: Not a Project, File No. PP17-007 Preliminary direction to staff and eventual action requires approval from decision-making body and File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action.  
Council District 3. (Parks, Recreation and Neighborhood Services)

**DEFERRED TO 4/18/2023 PER ADMINISTRATION**

- 7.3 23-467 Agreement with Valley Water for Coyote Creek Flood Projects.**  
(a) Adopt a resolution authorizing the City Manager or designee to execute:  
(1) An Agreement between the City of San José and Valley Water to fund additional targeted, supportive services to individuals living along certain reaches of the Coyote Creek and to abate encampments within the work zone for the Coyote Creek Flood Management Measures and

*(Item Continued on the Next Page)*



### 7.3 (Cont'd.)

Coyote Creek Flood Protection Projects, in the amount of \$4,844,414 for an initial term through October 31, 2024, with one three-year option to extend through October 31, 2027; and

(2) An amendment to the Agreement to increase funding to Valley Water for targeted services during the initial term.

(b) Adopt the following 2022-2023 Funding Sources Resolution and Appropriation Ordinance amendments in the General Fund:

(1) Increase the estimate for Revenue from Local Agencies by \$2,906,648; and

(2) Establish the Coyote Creek Project Reaches 5-7 (Valley Water) City-Wide Expenses appropriation to the Parks, Recreation and Neighborhood Services Department in the amount of \$2,906,648.

CEQA: Statutorily Exempt, File No. ER23-051, CEQA Guidelines Statute and Guidelines Section 15269(c) Emergency Projects. (Parks, Recreation and Neighborhood Services/Housing/City Manager)

Deputy City Manager, Omar Passons; Deputy Director, Parks Recreation & Neighborhood Services, Andrea Flores Shelton; Deputy Director, Housing Department, Ragan Henninger; P.E., Interim COO, Valley Water, Bhavani Yerrapotu offered the presentation and responded to questions.

Public Comment: (Zoom speakers) Blair Beekman and Deb K. offered public testimony regarding the item.

Action: Upon motion by Councilmember Peter Ortiz, seconded by Councilmember Bien Doan and carried unanimously, (a) **Resolution No. RES2023-86**, (b) Funding Sources **Resolution No. RES2023-87**, and (b) Appropriation **Ordinance No. 30896** were adopted. Including the acceptance of the memorandum from Councilmember Peter Ortiz, dated April 4, 2023, recommending: (1) To accept the staff recommendations with the following amendment: (a) Direct the City Manager to return with a robust rehousing plan and record of abatement activities, like that created for the Guadalupe Gardens abatement. (11-0.)

## **8. COMMUNITY & ECONOMIC DEVELOPMENT**

## **9. REDEVELOPMENT – SUCCESSOR AGENCY**

## **10. LAND USE**

### **10.1 Land Use on Consent Calendar**

No Land Use items on Consent Calendar.

**END OF CONSENT CALENDAR**

### **10 Land Use - Regular Agenda**

- **Open Forum**

**In Person Speaker:**

1. Gail Osmer spoke to abatements in the City without proper services, housing, and assistance. She stated the Police aren't the appropriate team to perform abatements and requested the abatement this Thursday not be done.

**Zoom Speakers:**

1. Blair Beekman spoke to the SJPOA executive's arrest regarding the distribution of opioids, ideas of open democracy, future policy making, and reimagining policies.
2. Jill Borders spoke to Downtown San Francisco's job center, San José's tax base, and requested that Council consider a study to find out how to get the working from home "WFH" residents to go out in the city more.

- **Adjournment**

The Council of the City of San José adjourned at 4:09 p.m.

Minutes Recorded, Prepared and Respectfully Submitted by,

***DRAFT***

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Yasmin Johnson, Deputy City Clerk

yj/4-4-23/MIN

**CLOSED SESSION MINUTES**

**SAN JOSE, CALIFORNIA**

**TUESDAY, APRIL 4, 2023**

The Council of the City of San José convened into Closed Session at 9:32 a.m.  
The meeting was held in Council Chambers Conference Room, W133.

Present: Councilmembers - Batra, Candelas, Cohen, Doan, Davis (Zoom), Foley, Jimenez, Ortiz,  
Torres, Kamei, Mahan.

Absent: Councilmembers - All present.

*Pursuant to AB2449, Councilmember Davis provided notice she will participate in the meeting using video teleconference under the just cause exemption of illness. This is her first of two allowed just cause exemptions.*

**CLOSED SESSION ITEM(S) DISCUSSED:**

**A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):**

1. Case Name: Dominguez, Jessica et al., v City of San Jose, et al.,  
Name(s) of Parties(s) Involved: JESSICA DOMINGUEZ INDIVIDUALLY AND JESSICA DOMINGUEZ AS GUARDIAN AD LITEM FOR JAD (1), JAD (2) AND JAD (3) v. CITY OF SAN JOSE, SAN JOSE POLICE DEPARTMENT, MICHAEL PINA, AND DOE POLICE OFFICERS 2 through 5  
Court: United States District Court Northern District of California San Jose Division  
Case No.: 5:18-cv-04826 BLF  
Amount of Money or Other Relief Sought: Damages according to proof.
  
2. Case Name: Bryanna Berry v. City of San Jose, et al.  
Name(s) of Parties(s) Involved: BRYANNA BERRY, CITY OF SAN JOSÉ POLICE DEPARTMENT, OFFICER LINDSAY PARODI, AND DOES 1-25, INCLUSIVE,  
Court: United States District Court Northern District of California San Jose Division  
Case No.: 5:21-cv-08436-VKD  
Amount of Money or Other Relief Sought: Damages according to proof. Punitive Damages; Attorneys’ Fees.

**B. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
  
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
  
3. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150

4. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
5. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230 (IAFF#230)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
6. Organization or Name and Title of Unrepresented Employees: **Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO (MEF)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150
7. Organization or Name and Title of Unrepresented Employees: **San José Police Dispatchers’ Association (SJPDA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Municipal Employees’ Federation (MEF), AFSCME, Local 101

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150

8. Organization or Name and Title of Unrepresented Employees: **San José Police Officers’ Association (SJPOA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices’ Association

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150

9. Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Peace Officer Park Ra

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments/employee-relations/labor-relations-information/bargaining-units-labor-contract-info>  
Telephone – Employee Relations: (408) 535-8150

By unanimous consent, Council recessed from the Closed Session at 11:58 a.m.; to reconvene in Regular Open Session at 1:34 p.m. in Council Chambers.