



# Memorandum

**TO:** HONORABLE MAYOR  
AND CITY COUNCIL

**FROM:** Nanci Klein

**SUBJECT:** COMMUNITY STABILIZATION  
AND OPPORTUNITY PATHWAYS  
FUND COMMISSION

**DATE:** November 21, 2022

Approved

Date

11/30/22

## RECOMMENDATION

Approve staff's recommended appointments to the Community Stabilization and Opportunity Pathways Fund Commission, in accordance with Section 2.08 of the San José Municipal Code.

## OUTCOME

Approval of staff's recommendation would enable the appointment of the initial voting members and alternate to the Community Stabilization and Opportunity Pathways Fund Commission (Commission). The Commission will guide the Community Stabilization and Opportunity Pathways Fund (Fund) – the largest community benefit of the Downtown West project. Following the appointment, staff will onboard the members and begin meetings. The first major task of the Commission will be to assist the City with selecting a third-party Fund Manager. The second task will be to work with the City and Fund Manager to prepare the first Five-Year Strategic Plan (Strategic Plan) for the Fund. Google has agreed to make a \$15 million contribution to the Fund within 120 days of beginning construction on the first Downtown West office building. Distribution of grant funding can occur after receiving the first funds and after City Council's approval of the Strategic Plan. Appointing the initial members at this time will help ensure the timely distribution of grant funding.

## BACKGROUND

On May 25, 2021, the City Council approved Google's Downtown West Mixed-Use Plan, including a Development Agreement. The Development Agreement outlines how Google will deliver up to \$200 million in community benefits (investments that go beyond the City's baseline requirements to address the community's top priorities). The largest community benefit is the contribution of up to \$154.8 million into a new community-driven Fund. As described in Exhibit H of the Downtown West [Development Agreement](#), the purpose of the Fund is to help minimize

displacement from rising costs and maximize access to job opportunities for youth and adults – focusing on communities that have historically been affected by structural racism and where the risk of displacement is the highest. Google would contribute \$21.20 per gross square foot of office space to the Fund as office buildings are completed (up to \$154,760,000 if the commercial office capacity of 7.3 million gross square feet is built out). Google has voluntarily agreed to make the first payment to the Fund in advance of this trigger. Specifically, it will make a \$15 million payment to the Fund within 120 days of starting construction on the first Downtown West office building, as described in the February 25, 2022, [Supplemental Memorandum](#) regarding the allocation of community benefit payment from Google.

The governance structure for the Fund features a third-party Fund Manager and Commission, with City oversight and support. The Fund Manager will coordinate with the Commission to prepare a Strategic Plan to guide the Fund, with updates to the plan every five years. As contributions to the Fund are made, the Fund Manager would administer the grant-making process and recommend qualified grant recipients to the Commission for approval, consistent with the Strategic Plan. The Fund Manager and the Commission will provide annual reports to City Council on the prior year's activities.

On August 16, 2022, the City Council adopted the ordinance establishing the Commission in San José Municipal Code (Chapter 2.08). As described in the [staff memorandum for the August 16, 2022 City Council meeting](#) (Item 8.1), the next steps are as follows:

- City undergoes a selection process to appoint members (subject of this memorandum)
- City onboards Commission members and begins meetings in early 2023
- City works with Commission to prepare a Request for Proposals and undertake a selection process for a third-party Fund Manager
- City onboards the Fund Manager
- Fund Manager works with the Commission to prepare the initial Strategic Plan, with community engagement
- City Council approves the Strategic Plans and receives annual reports
- Fund Manager works with the Commission to prepare for and administer the grant application/evaluation process<sup>1</sup>

The previous staff memorandum set a target of the end of 2022 for the selection of the initial Commission members. Staff committed to pursuing ways to make the member selection process as accessible, inclusive, and equitable as possible.

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<sup>1</sup> The City must approve the first Strategic Plan and receive the first contribution from Google prior to the administration of grants.

### Commission Details

The Commission will have 13 voting members that together represent a balanced mix of perspectives. This includes local residents bringing their lived experience perspective to ensure that local needs are understood and met, local community leaders with experience working with target populations to provide specific insights and solutions, and other experts in the program areas to help guide the use of the Fund towards meaningful outcomes and systemic change.

Specifically, the Commission must include at least five members with “lived experiences” with the issues that the Fund is intended to address, such as housing insecurity, neighborhood instability, and unemployment. To qualify for the Lived Experience seats, these members must live or operate a small business in a census tract at risk for displacement. Of the minimum five Lived Experience members, there must be at least two from East San José and one from the Greater Downtown Area.

At least eight Commission members must have professional experience and subject matter expertise in one or more relevant fields, such as affordable housing preservation, homeless supportive services, education, workforce development, small business, philanthropy, nonprofit management, or community development. Commission members may qualify for both seat types (Lived Experience and Work Experience).

In addition, all members must either live in San José, have a meaningful connection to San José, or have a history of working in San José in the relevant subject areas of the Fund. They must also demonstrate a commitment to furthering the City’s goals for anti-displacement, economic mobility, education and workforce development, and racial equity. It is the intent of the Commission to collectively reflect the racial, ethnic, economic, generational, and other diversity of the City of San José. Please refer to the membership criteria listed in Section 2.08.5020 of the San José Municipal Code for details.

The standard term of service for voting members and the alternate will be four years, although to achieve staggering, six of the initial voting members and the alternate will have two-year terms. Members may be reappointed, but for no more than two consecutive terms.

Per the current San José Municipal Code that established this Commission, each member who qualifies under the Lived Experience criteria (at least five Commission members) is eligible to receive a \$200 monthly stipend, contingent upon attendance at a Commission meeting that month. In addition, the Work Experience members may apply for the City’s new needs-based stipend if they qualify (see Section 2.08.120.A of Title 2 of the San José Municipal Code) which was approved by the City Council last month. The alternate would participate in Commission meetings as a voting member if one of the members is unavailable. The alternate will be expected to attend all Commission meetings and trainings and is currently eligible for the stipend if qualifying under the Lived Experience criteria. It should be noted that because the current stipend criteria that is contained in the San José Municipal Code for this Commission was established before the new recently approved needs-based stipend, staff is obligated to provide

the stipends as outlined in this memorandum. For Commission consistency, staff will explore transitioning this Commission's current stipend criteria to the new needs-based stipend this winter.

The Commission will also have non-voting members, including three City staff, one Google representative, and potentially additional representatives of other funders in the future.

In accordance with Section 2.08.5040, voting and alternate members shall be appointed to the Commission upon the City Manager's recommendation to the City Council and the City Council's approval of such recommendation. Non-voting ex-officio members shall be appointed to the Commission by the City Manager.

## **ANALYSIS**

Following the adoption of the ordinance, staff from the Office of Economic Development and Cultural Affairs worked with the City Clerk's Office, the City Attorney's Office, and the Office of Racial Equity to develop and implement an application and evaluation process resulting in a recommended slate of initial Commission members, for City Council consideration.

### **Overview of the Member Selection Process**

Staff first began work on the application itself, considering community feedback heard during the outreach process for the Development Agreement and Commission ordinance. Staff used the PrimeGov platform to receive applications. The intent was to create an intuitive and user-friendly application that met legal requirements and the needs of the evaluation panel and Clerk's Office. To this end, staff modified some questions and added explanations to each section to help applicants provide complete and accurate responses.

Staff then created a webpage to share information and conducted outreach to spread awareness of the application, explain the process, and answer questions. First, staff hosted a virtual meeting on October 6, 2022, to provide an overview of the process and answer questions, and posted the recording on the website for future reference. Staff then hosted four technical assistance events at libraries to help potential applicants with accessing the application and the overall process. The events were held at different times of the day and days of the week in libraries located in central and east San José, to target potential applicants for the Lived Experience seats. Eight community members attended the live virtual meeting, and five people attended the library events. Staff was also available by phone and email to answer questions about the process.

To spread awareness of the application and associated outreach events, staff created event flyers for electronic distribution and posting at libraries and community centers. Staff posted several rounds of announcements on Twitter, LinkedIn, and Facebook. Staff also sent several rounds of emails to the Diridon Station area distribution list, City Council Offices, City staff, and over 150 community leaders. The list of community leaders included past and present representatives of

the Diridon Station Area Advisory Group, leaders of local community-based organizations, and representatives from other public agencies such as the County of Santa Clara. Staff asked these leaders, City Council Offices, and City staff to share the information about the Commission with their networks. Throughout the outreach process, special attention was paid to language access. First, the PrimeGov portal allowed applicants to view auto-translated versions of the application. Staff also had the application professionally translated into Spanish and Vietnamese, and posted these versions to the website for reference. Staff tried to make all information linked to the application available in other languages through the City website's auto-translate function or through professional translation. Staff offered live interpretation in Spanish and Vietnamese at the virtual meeting, and posted recordings on the website as a resource. Bilingual staff attended the technical assistance events at libraries. Staff translated the event flyers, social media posts, and text for newsletters into Spanish and Vietnamese.

Staff accepted applications for approximately four weeks. The original application period was from October 3 through October 24, but staff decided to extend the deadline to October 30 to give more time for applicants. Staff received 27 applications through the PrimeGov portal prior to the final deadline. Staff received one application in Spanish and none in Vietnamese.

As applications were received, the City Clerk's office helped with reviewing the applications for compliance with the minimum criteria and pass through the qualified applicants to the next round of the process. Staff determined that one of the 27 applications was incomplete and was not passed through to the evaluation panel. Of the 26 applicants, 10 applied for a Work Experience seat, 10 applied for a Lived Experience seat, five applied for a Lived Experience and/or Work Experience seat, and one applied for all three seat types (Lived Experience, Work Experience, and Academic/Research). All complete applications, with certain personal information redacted, are available to the City Council and the public as part of this staff report (Attachment A).

During the next round of the process, the City Attorney's Office reviewed the applicants for potential conflicts of interest (Attachment B). The analysis concluded that none of the applications reviewed disclosed significant conflicts of interest or bias, and none of the applicants exhibited an incompatibility that would substantially impair the functioning of the Commission.

Lastly, a panel of City staff representing the Office of Economic Development and Cultural Affairs, the Housing Department, and the Office of Racial Equity evaluated the complete applications against the membership criteria in the ordinance. Based on this evaluation, the panel developed a recommended slate of nominees, as shown in the following section. It includes recommendations on the initial term length for each of the nominees.

Recommended Slate

Seat #	Nominee Name	Qualifying Seat Type	Recommended Term (years)
1	Sofia Jaquez	Lived Experience - East San José	4
2	Efren Estranero	Lived Experience - East San José	2
3	Alma Rosa Bailon Vidales	Lived Experience - Greater Downtown	4
4	Raymond Ramsey	Lived Experience - Greater Downtown	2
5	Juana Villalpando Becerra	Lived Experience - Greater Downtown	4
6	Olivia Ortiz	Lived Experience - East San José + Work Experience	2
7	Anna Nguyen	Work Experience	4
8	Jeffrey Buchanan	Work Experience	2
9	Aboubacar Ndiaye	Work Experience	4
10	Regina Celestin Williams	Work Experience	2
11	Josefina Aguilar	Work Experience	2
12	Kiyomi Yamamoto	Work Experience	4
13	Lisanna Dominguez	Work Experience	4
14	Connie Alvarez	Alternate (Lived Experience)	2

The recommended slate meets the membership criteria set forth in Section 2.08.5020 of the San José Municipal Code, including the intent to have a balance of backgrounds, viewpoints, and expertise. Specifically, it includes eight Work Experience members and six members that meet the Lived Experience criteria (one member qualifies for both seat types). The recommended alternate also meets the Lived Experience criteria.

The nominees for the Work Experience seats together have professional experience and subject matter expertise in all of the fields listed in the membership criteria, with at least two nominees in all but two of the fields. The two fields with the least representation on the slate include: “Minority-owned, disadvantaged, small, or micro business retention and growth” and “Academic and/or research expertise in relevant fields.” This in part reflects the low share of applicants with this experience in the overall applicant pool. While the recommended alternative applied for a Lived Experience seat, she has relevant work experience in the field of small business, helping to add that perspective to the Commission.

The nominees for the Lived Experience also collectively bring a range of perspectives and expertise, such as being low-income, being unhoused and unemployed, having to drop out of high school, being a mobile home resident/tenant, having limited opportunities growing up in East San José, experiencing housing insecurity as a renter with a large family, and seeing neighbors at risk of displacement.

The slate of nominees is demographically diverse, representing a range of age groups, income levels, race/ethnic identities, and housing situations. All of them have demonstrated a strong commitment to the goals of the Fund as community leaders in San José.

### Evaluation of Process

After the application window closed, staff collected feedback on the application process by sending out a survey. Of the 27 applicants, 17 (62.96%) responded to the survey. Key findings include:

- All but one of the 17 respondents had not applied for another City of San José board or commission before.
- When asked if they had enough time to complete the application, 10 respondents said “yes,” five said “somewhat,” and two said “no.”
- When asked if the application was easy to complete, one respondent said, “very easy,” six said “somewhat easy,” seven said “neutral,” and three said “somewhat difficult.”
- To get answers to questions or help with the process, most respondents (12) read the website, none attended the virtual meeting but four watched the recording, one attended a technical assistance event at a library, two called or emailed City staff, and three got help from an external organization.
- When asked how applicants heard about the opportunity to apply for the Commission, seven heard about it through an external organization, four heard about it through a friend or family member, three from Office of Economic Development and Cultural Affairs’ emails, two from social media posts by the City, and one each from a City Council member and a flyer at a library or community center.

Staff also received direct feedback from applicants. Based on the survey data and direct feedback, people generally had a positive experience. There was an appreciation for the attention paid to the application format and questions. The process succeeded in encouraging community members that had not served on a board or commission before to apply for this one.

The two most challenging parts of the application were the requirement to provide statements from two references and the need to complete it during one sitting (no ability to save and return to it). A prospective applicant shared that it was hard to complete the application using a cell phone, and not having access to a laptop or desktop computer with the internet was a barrier to completing the application. Another person experienced technical difficulties submitting the application. He also expressed frustration that the application for the new Lived Experience seat on the Housing and Community Development Commission and the Commission application period overlapped and that he could not use the same application for both commissions.

Lessons learned are to improve coordination with other commissions and their recruitments for members, consider offering a longer application period, work with the platform providers to offer the ability to save progress on the application, and continue to use a mix of methods in distributing information about public involvement opportunities and in offering resources. The process demonstrated that word of mouth through personal networks (particularly local organizations) is a top way of getting information, but that websites, videos, emails, social media, paper flyers, and City Council outreach are all methods that are effective at reaching at least a portion of the community.

### **CONCLUSION**

Staff conducted an application and evaluation process to develop the recommended slate of the initial voting members and alternate for the Commission. The slate includes a balanced mix of perspectives that together meet the criteria for the Commission and will help advance the goals of the Fund. Approval of staff's recommendation and appointment of the initial members to the Commission will enable staff to onboard the members and begin meetings in the first quarter of 2023.

### **EVALUATION AND FOLLOW-UP**

There will be many other checkpoints with City Council throughout the duration of the Fund and Commission. In accordance with Exhibit H of the Downtown West Development Agreement and the adopted ordinance for the Commission, City Council will:

- Approve the contract with the Fund Manager
- Provide high-level direction on fundamental policy decisions for the Fund through review and approval of the initial Strategic Plan and subsequent updates (as part of City Council meetings)
- Approve the budget appropriation for the Fund, consistent with the Strategic Plan
- Receive and review Annual Performance Reports (as part of City Council meetings)
- Initiate financial and performance audits for the Fund
- Address material disputes raised by Fund Manager or Commission and unresolved by City Administration

### **CLIMATE SMART SAN JOSE**

The recommendation in this memorandum has no effect on Climate Smart San José energy, water, or mobility goals.



## **PUBLIC OUTREACH**

This memorandum will be posted on the City's Council agenda website for the December 13, 2022 City Council meeting.

The framework for the Fund and Commission outlined in Exhibit H of the Downtown West Development Agreement was based on an extensive community engagement process for the project from 2018-2021 (see <https://www.diridonsj.org/archive> for details). In March and June 2022, the City held two virtual community meetings to involve the public in drafting the proposed ordinance for the Commission, which City Council adopted in August 2022.

The outreach and engagement for the member selection process are described above in the Analysis section. To summarize, the staff:

- Created the webpage [www.sanjoseca.gov/FundCommission](http://www.sanjoseca.gov/FundCommission) to share information;
- Hosted a virtual meeting on October 6, 2022, to provide an overview of the process and answer questions;
- Hosted four technical assistance events at libraries to help potential applicants with accessing the application and the overall process;
- Was available by phone and email to answer questions about the process;

To spread awareness of the application and associated outreach events, staff created event flyers, posted them on social media and at libraries and community centers, and sent emails to community leaders, City Council Offices, and City staff (so other departments could help spread the word).

Throughout the outreach process, special attention was paid to language access, through translation, interpretation, and bilingual staff support offered in Spanish and Vietnamese.

Staff conducted a survey of applicants about the process to understand what worked well and what could be improved for future processes.

## **COORDINATION**

This memorandum has been coordinated with the City Manager's Budget Office, City Manager's Office of Racial Equity, City Clerk's Office, and City Attorney's Office.

## **COMMISSION RECOMMENDATION/INPUT**

As described in Public Outreach above, the Diridon Station Area Advisory Group provided input on the Downtown West Development Agreement, which formed the foundation for the Fund and

associated Commission. No other commission recommendation or input is associated with this action.

### **COST SUMMARY/IMPLICATIONS**

Google has contributed \$7.5 million in community benefit payments to the City in accordance with the Downtown West Development Agreement. In August 2021, City Council approved the allocation of the first \$3 million ([see this staff memorandum for details](#)). In March 2022, City Council approved the allocation of the other \$4.5 million, which went to the Google Community Benefits – Economic Development appropriation in the General Fund ([see this staff memorandum for details](#)). Of the \$4.5 million, \$250,000 was allocated to staff for use in setting up the Fund and associated Commission. Staff used a portion of this funding to conduct the application process and associated outreach and engagement. This mainly included costs associated with translation and interpretation, in addition to the use of the PrimeGov platform for the application. The balance of this allocation will be used to implement the next steps for the Fund and associated Commission.

### **CEQA**

Not a Project, File No. PP17-008, General Procedure and Policy Making resulting in no changes to the physical environment.

/s/

NANCI KLEIN

Director of Economic Development  
and Cultural Affairs

For questions, please contact Lori Severino, Assistant to the City Manager, at [lori.severino@sanjoseca.gov](mailto:lori.severino@sanjoseca.gov) or (408) 535-3537.

### **Attachments:**

- A. Redacted Applications
- B. Conflict of Interest Analysis - Fund Commission Applicants (City Attorney's Office memorandum)

# Community Stabilization and Opportunity Pathways Fund Commission

REDACTED APPLICATIONS

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# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Josefina	Last Name: Aguilar
Please indicate which type of seat you are applying for (select all that apply):  Work Experience Seat	What is your connection to San José (select all that apply):  Resident (home address is in San José) Worker (job is in San José)

### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

San Gabriel Mission HS, San Gabriel CA, High School diploma, graduated Cum Laude honors (1979); Cal State University Northridge, BA in Chicano/a Studies with a minor in Political Science, graduated Cum Laude honors, inducted as a lifetime member of Omicron Delta Kappa honor society (1985); UCLA School of Architecture & Urban Planning, Affirmative Graduate Affairs Fellow (1987).

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

I have served on the Community Board of KCET and on the Board of Directors for the Fund for Santa Barbara, a non-profit community foundation that advances progressive change by strengthening movements for Economic, Environmental, Political, Racial, and Social Justice in the Santa Barbara County region. I was also a founding Board of the East Los Angeles Community Development Corporation, a non-profit developer of affordable housing.

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.

Tenant advocacy and support.

Minority-owned, disadvantaged, small, or micro business retention and growth.

Philanthropy, fundraising, grant-making.

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

South Bay Community Land Trust, Executive Director

As ED I work closely with the SBCLT Board, staff, membership and with governmental and community-based partners at the City of San Jose and Santa Clara County. a large role in charting a successful and sustainable course for the organization and perform administrative, program and project management work and support the acquisition and development of projects pursued by SBCLT & by professional consultants and development partners. I provide leadership and direction to implement SBCLT's mission and vision and balance collaborative and community-based work that expands local opportunities for affordable housing preservation in Santa Clara County. I have written grant proposals and have helped secured over \$500k to date.

Consultant in Private PracticeAs a private consultant, I write grants, perform research and prepare feasibility analysis reports; Train Boards of Directors of non-profit organizations in organizational development best practices, strategic and economic development planning, Consult on issues of project planning, housing, civic participation, and economic development. My Select client list includes The California Endowment, Coalition for Women's Economic Development (CWED), National Council of La Raza, Catholic Charities, Glendale YMCA, Homenetmen Western US Region, Armenian General Athletic Union & Scouts, Hispanic Outreach Taskforce, College of the Canyons, Mathematica Policy Research, Inc., and various housing cooperatives in Southern California.

TRUST South LA, Executive Director

As ED, I secured over \$500k in grants for the non-profit land trust, Supervised staff, directed an affordable cooperative housing model in partnership with the Mayor's office of the City of Los Angeles, and a private sector lender. I also collaborated Completed a 130-unit affordable housing complex for very low income families in partnership with a prominent non-profit developer and presided over Board of Directors meetings, mentored & trained Board Members and increased Trust community membership from 15 to 135 members.

City of Simi Valley, Dept. of Environmental Services

As Senior Planner/Housing Program Manager, I prepared & presented staff reports, performed research and feasibility analysis, supervised, trained, evaluated and organized review of the work of professional staff. I provided guidance and leadership in the implementation of housing programs & oversaw compliance monitoring of contracts. I applied laws and guidelines related to affordable housing proposals and recommend funding. I monitored the implementation of the City's housing programs & provided quality customer service and response to public inquiries. I spoke in public to stakeholders and made presentations to City Council & established and maintained effective working relationships and networks.

City of Redlands Redevelopment Agency

As Redevelopment Project Manager II, I oversaw the City's housing programs. I supervised staff & managed the \$3.25M Neighborhood Revitalization Program and \$700,000 in other housing programs. I conducted research and feasibility analysis & prepared and presented reports to the Redevelopment Agency Board/City Council, the Housing Commission, and the Business and Economic Development Advisory Council

**List any special awards or recognitions you have received:**

I have received various community service commendations from the City of Los Angeles, the State Assembly, and the U.S. Congress for entrepreneurship and my work promoting art and culture. I received the "Visionary Award" from the National Latina Alliance, and the Small Business of the Year Award in 2001 from the Christopher Street West Foundation. In 2002 I received the Women in Business Empowerment Award jointly presented by Senator Jack Scott and Assembly members Dario Frommer and Carol Liu. I was also one of the first recipients of the Ana Maria Arias Memorial Award, presented to ten women in a national competition of Latina entrepreneurs sponsored by Wells Fargo, Aetna and Latina Style Magazine for excellence in business leadership.

**Which languages do you speak fluently?**

English & Spanish

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**Commission Questions**

**What is your understanding of the purpose of this Commission?**

The purpose of this commission is to work collaboratively with other commissioners to oversee the equitable distribution of funds generated from the community benefit agreement negotiated with Google.

**Why do you want to serve on this Commission?**

As an executive with the South Bay Community Land Trust and experienced urban planner, I believe I bring unique talents and perspectives to the table. I also have been an entrepreneur, operating a small business focused on providing culture, music, art and books in a coffeehouse setting that provided a setting for community-building and served a diverse customer base. My career of over 35 years has always been focused in affordable housing preservation and development, engaging and respecting community members, but most of all, my work is rooted in my love for people who make up the cultural fabric of established neighborhoods with a sense of "place" and history. I have always enjoyed working in teams and am a devoted and principled public servant. I would be honored to serve on this commission.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

As an urban planner, I have enjoyed serving the public and acting as an instrument to encourage civic engagement. My work has always focused on implementing government policies and programs affecting the affordability and stability of housing preservation, development and stabilization in various communities. I ran programs that punctuated the importance of ethical implementation of federal, state and local laws regarding racial equity and social justice in marginalized communities, especially with families of lower or subsidized incomes. My current work with the South Bay Community Land Trust in San Jose is committed to preventing displacement of the most vulnerable: women, people of color, low-income residents by guaranteeing no displacement in the buildings we acquire. Furthermore, the community land trust is the best alternative for families of low income to become owners of their own housing and build community wealth not usually accessible to them. Our mission to provide housing security is the foundation to the stability needed to secure jobs, education and economic mobility.

**Please state any other information that you feel would be useful in reviewing your application.**

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## **References**

Name: Mari Riddle

Relationship to You: Friend & urban planning colleague

Statement:

I strongly support the nomination of Josefina Aguilar to the City of San Jose's Community Stabilization and Opportunity Pathways Fund Commission. Her professional experience as a respected urban planner working both in municipal governments in Southern California (Santa Barbara, Simi Valley, Palmdale, Redlands) and as the Executive Director at South Bay Community Land Trust and at TRUST South LA provides her with an ability to analyze and understand the issues that this Commission will address in the area of affordable housing preservation, anti-displacement and advancement of social justice.

As a former small business owner, Josefina was successful in starting a popular and culturally based coffeehouse/bookstore called Espresso Mi Cultura. This background gives her an additional perspective for the issues that will undoubtedly face this Commission whose decisions will impact residents and businesses of the San Jose community.

I have known Josefina since 1985 when we studied Urban Planning at UCLA's Graduate School of Architecture and Urban Planning. Since then, Josefina has used her urban planning acumen to positively impact the communities that she has worked in and with.

Thank you for the opportunity to submit this statement.

Respectfully,  
Mari Riddle, MA Urban Planning  
President/CEO (Retired)  
Grand Performances  
Los Angeles, CA

Name: Magdalena Beltran del Olmo

Relationship to You: Friend

Statement:



To Whom it May Concern:

I enthusiastically recommend the appointment of Josefina Aguilar to the City of San Jose's Community Stabilization and Opportunity Pathways Fund Commission.

Not only does Ms. Aguilar bring nearly four decades of professional experience from her impressive urban planning career, she possesses excellent analytical skills, a remarkable knowledge of diverse communities and a passionate commitment to addressing the needs of underserved populations.

I have known Ms. Aguilar nearly 40 years since graduating from our shared alma mater, California State University, Northridge, where she excelled in academics and served in numerous collegiate leadership positions.

I was impressed then - and continue to admire her now - by her encyclopedic knowledge of government, proven business practices and effective policies, which result in successful planning that responds to the needs of California communities.

Ms Aguilar is a smart, principled leader who would make an excellent commissioner. I believe strongly she would work collaboratively with her fellow commissioners to improve the lives of people in our communities.

Respectfully,

Magdalena Beltrán-del Olmo  
Retired Foundation Executive,  
Former Journalist and Former Member of California's First Blue Ribbon Commission on Autism

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[Redacted signature area]

## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

---

## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also

acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Josefina Aguilar*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Deotina	Last Name: Agustin
Please indicate which type of seat you are applying for (select all that apply):  Lived Experience Seat	What is your connection to San José (select all that apply):  Resident (home address is in San José) Small business owner

### **Experiences and Qualifications**

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

Bachelor of Science and Mathetics graduate in Polytechnic University of the Philippines 1989  
 Early Childhood Education AA in Mission College 2018  
 Home Child Care Provider since 2008

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

CAT of CCPU, SEIU 521  
 Essential Worker Council

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

Stabilization commission - I have been advocating for equity when it comes to families, children, and child care providers of our community. Everyone should have the opportunity to have quality early learning experiences from birth through 5 years old regardless of status, salary, and color. I am also advocating for the essential workers during and after pandemic to have the same opportunities and

respect from employers in regards to salary, vacation and sick time, opportunities to advance, medical coverage, retirement package, etc.

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

None

**List any special awards or recognitions you have received:**

2021 Early Educator of the Year recognized by Santa Clara County Early Educator promoting equity, quality, and inclusion in early learning

**Which languages do you speak fluently?**

English and Tagalog

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

To oversee the community stabilization fund aligned with the city's goals to support our community and combat displacement and further workforce development goals.

**Why do you want to serve on this Commission?**

I would like to be in a better position to make sure I am helping and advocating for my community and fellow essential workers do our jobs to the best of our abilities provided we are all respected, treated equally regardless of color, gender, and economic status, and healthy mentally and physically.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

As a small business owner in East San Jose, I have worked alongside community to support parents and youth. I see firsthand the need of futhering the above listed goals and recognize that dollars from this fund can also hlep move the needle on these critical issues.

**Please state any other information that you feel would be useful in reviewing your application.**

I will be a representation of the small voices in our community not only thinking about the many but all!

---

## **References**

Name: Rebeca Arnadaliz  
Relationship to You: Essential Workers  
Statement:

Name: Buckley Bloom  
Relationship to You: Friend  
Statement:

---

## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City’s Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[Redacted]

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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

[Redacted]

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Deotina Agustín*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: Connie	Last Name: Alvarez
Please indicate which type of seat you are applying for (select all that apply): Lived Experience Seat	What is your connection to San José (select all that apply): Small business owner

### Experiences and Qualifications

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

My education attended Five Wounds, attended Notre Dame first year in high school, attended City College for general education and transfer to Santa Clara Paralegal program.

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Currently I am the president to Alum Rock Santa Clara Street Business Association. I work with the economical office from the city of San Jose.

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

Lived experienced are that my business is the neighborhood where homelessness is an issue

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):



**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

**List any special awards or recognitions you have received:**

Carrasco Leadership Award 2022 from city council District 5 and received 2022 Women of Influence Award

**Which languages do you speak fluently?**

I speak English and Spanish

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

As a professional and Lived Experience Member, I would help with Community Stabilization and Opportunity Pathways Fund, be best allocated for programs in impacted communities in San José.

**Why do you want to serve on this Commission?**

To protect the interests of Hispanic-owned and small businesses. I would like to see the job growth and see that programs are implemented in my community that has been impacted. I want to see District 3 and District 5 economic success.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

My commitment in furthering the city goals is with my continued advocacy. I will continue to work with partners like Prosperity Lab which is our sister partner to Alum Rock Association for business education. I will advocate for the businesses in my corridor for community stability and making sure that our small business is not getting displaced with developments that are coming in our area.

**Please state any other information that you feel would be useful in reviewing your application.**

My businesses has been in the area 28 years, how can I not know what my neighbors need.

---

## **References**

Name: Huascar Castro

Relationship to You: colleague

Statement:

..... because of the values and experience to support community, your direct experience with Alum Rock/ Santa Clara Street business Association.

Name: Sal Alvarez

Relationship to You: Steering committee for development of PBID in D5

Statement:

PBIDS are a way for property owners in a specific area to create a dedicated stream of funds for the benefit of the area, Connie Alvarez is on the PBID committee as a property owner and renter.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

[REDACTED]

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Connie Alvarez*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Juana	Last Name: Villalpando Becerra
Please indicate which type of seat you are applying for (select all that apply): Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

Secundaria Instituto Emperador Cuhautecmoc

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Voluntaria en la escuela Anderson Elementary school de mis hijos por 2 anos.

En la Iglesia de Sacred Heart Of Jeus como Catequista por 14 anos

En Sacred Heart Community Service como lider del comite de pasos defendiendo los derechos de los inmigrantes y el programa de promotoras para educar a la comunidad inmigrante sobre sus derechos por 4 anos

Alianza Nacional De Trabajadores Del Hogar por 4 anos

Miembra de Papeles Para Todos por 3 anos

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

Nunca he tenido una vivienda digna, lo mas que podiamos pagar era un apartamento de 2 cuartos para una familia de 6. Mi esposo y yo teniamos que dormir en la sala. Fue y es dificil rentar cuando tenemos mas de dos hijos, pues no nos querian rentar por tener 6 hijos. Siempre he sido inquilina.

Quede viuda y tube que acudir a las targetas de credito para poder pagar mi renta. 4 de mis hijos pequenos dependian de mi.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

**List any special awards or recognitions you have received:**

He recibido diplomas y reconocimientos por desarrollar mi liderazgo en las diferentes organizaciones sin fines de lucro mencionadas arriba, incluyendo la iglesia de Sagrado Corazon. He recibido reconocimiento laborar por 10 anos y tambien en la iglesia por ser catequista por mas de 10 anos

**Which languages do you speak fluently?**

Espanol

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

Asegurar que el dinero de la comision es asignado a las personas mas necesitadas de nuestra ciudad  
Dar el consejo a la ciudad basado en la experiencia vivida

**Why do you want to serve on this Commission?**

Por todo lo mencionado arriba  
y para mi crecimiento como lideres  
Conocer mas de los servicios que hay en la ciudad para compartirlo con la comunidad mas necesitada

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

- Aprender los riesgos que existen sobre el desplazamiento y / o educar a la comunidad sobre este problema
- Averiguar sobre programas que puedan dar empleo con un sueldo suficiente para vivir en esta ciudad
- Tambien asegurar que se crear programas de trabajo para todos los residentes sin importar su estatus legal/ raices o color

**Please state any other information that you feel would be useful in reviewing your application.**

Es importante que este comite de la oportunidad a personas de la ciudad que tienen mucho que aportar por su experiencia vivida en estos asuntos mencionados arriba.

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## **References**

Name: Leticia Alvarez

Relationship to You: Es mi organizadora y trabaja con Sagrado Corazon

Statement:

Yo estoy apoyando a Juana por que es una ciudadana que aporta mucho para la mejoría de la comunidad a travez de su desarrollo en su liderazgo

Name: Sandra Torres

Relationship to You: Amiga y companera de catecismo

Statement:

N/A

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

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Yes



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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application,

online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Juana Villalpando Becerra*



## Experiences and Qualifications

### Education:

- Emperador Cuhautecmoc High School.
- **Leadership & Civic Engagement:**
- Volunteer at my children's school, Anderson Elementary School for 2 years. Catechist at Sacred Heart of Jesus Church for 14 years. Leader of the Steps Committee at Sacred Heart Community Service for 4 years; in that role, I defended the rights of immigrants and lead the promoter program to educate about the immigrant community's rights. National Alliance of Domestic Workers (*Alianza Nacional de Trabajadores del Hogar*) for 4 years. Member of *Papeles Para Todos* for 3 years.

### Lived Experience:

- I have never had a decent home; the most we could afford was a 2-bedroom apartment for a family of 6. My husband and I had to sleep in the living room. It was and still is difficult to rent when you have more than two children. Nobody wants to lease to us since we have 6 children. I have always been a tenant. I became a widow and I had to use credit cards to be able to pay my rent. 4 of my young children depended on me.

### Special awards or recognitions:

- I have received diplomas and acknowledgments for developing my leadership in the different non-profit organizations mentioned above, including the Sacred Heart Church. I have been receiving performance recognitions at work for 10 years, and also in the church for being a catechist for more than 10 years.
- Ensure that Commission's money is allocated to the most deprived persons in our City. Give advice to the City based on my experience for all mentioned above and for my growth as a leader.
- Learn more about the services that exist in the City to share them with the community most in need.
- Learn about the risks of displacement and/or educate the community about this problem. Find out about programs granting jobs that can pay enough to live in this City. Also ensure that work programs are created for all residents regardless of legal status, race or color.
- It is important that this Committee gives an opportunity to people who live in the City and have a lot to contribute due to their experiences in the matters mentioned above.

### References:

- She is my organizer and works in the Sacred Heart Church. I am supporting Juana because she is a citizen who greatly contributes to the community improvement through her leadership.
- She is a friend and a colleague of the catechism group.

Juana is a person totally dedicated to the community. In the 4 years that she has been a leader volunteer on the committee of *Personas Activas Sobresalientes Organizando por Soluciones (PASOS)* at the Sacred Heart Community Center, she has developed a connection and understanding with her community.

Her knowledge of the needs of the immigrant and other communities sparked in her the desire to learn more about how to prepare to participate in different campaigns that could make a difference for those who need it most.

Her involvement with the organizations and leaders who advocated for the money Google awarded to the city of San José has given her a deeper understanding of the housing needs the community faces.

Her support of the small business owners on Willow Street helped them keep their businesses from closing. Juana dedicated a lot of her time contacting Council Members, having meetings with them to ask that they take into consideration the community circumstances when making decisions about the changes that the City was proposing to make on Willow Street. Juana urged the Council Members to carry out a more in-depth study to both develop affordable housing and avoid closing small businesses. Juana constantly repeated at her meetings with the Council Members: "We want a change on Willow Street, but a change that would benefit the community most in need so that this community can enjoy the positive change."

Juana has demonstrated her desire to continue developing her leadership for the good of her community, a community in which she has lived for decades and in which she is fully involved.

Sincerely,

Leticia Alvarez  
Organizer in the Sacred Heart Community Center

To Whom it May Concern,

This recommendation is for Juana Villalpando who is applying for the Community Stabilization Fund Committee.

Juana has been a catechist (a teacher of the faith) for over 16 years in the Catechetical Program of Sacred Heart of Jesus Parish. She has worked with groups from children to adults helping them grow in their faith and applying their faith to social action. Currently, she is working with the 80+ catechism parents.

Juana is an asset to the Sacred Heart of Jesus team; always willing to go the extra mile. Her dedication, concern and love for the community has helped reach out to the families.

We look forward to having her with us for many more years and hope you will consider her to be a part of your committee. Should you have any questions, please let me know.

In Christ's peace,

Sandra Torres  
Director of the Faith Formation Program



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: Tara	Last Name: Blair
Please indicate which type of seat you are applying for (select all that apply):  Work Experience Seat, Lived Experience Seat	What is your connection to San José (select all that apply):  Resident (home address is in San José) Worker (job is in San José) Lived experience

### Experiences and Qualifications

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

Currently in the peer-to-peer mentorship program at the re-entry center in downtown San Jose

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

I work for nonprofit organization path people assisting the homeless I work in the field as a peer-to-peer support specialist

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

I've been on social security for over 12 years but recently off of it. I've struggled with mental health conditions my whole life and drug and alcohol abuse while being homeless on the streets of downtown San Jose. Thankfully over 3 years ago I became clean and sober and got my mental health condition under control and now working full-time as a non-profit peer-to-peer support specialist serving the downtown community specializing and helping the downtown unhoused population. I've been through many treatment programs county funded as well as the court system judge Manley's court.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Homelessness or homeless support services.  
Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

I currently am employed with path people assisting the homeless it's a nonprofit organization who meets the unhoused where they're at to help assist their needs and hopefully get them into their own home.

**List any special awards or recognitions you have received:**

I have received a certification of recognition at path for creative resourcefulness housing advocacy and compassion and services as an essential worker ending homelessness in the silicon valley in August of 2022 I have a certificate of completion for occupational first aid and CPR training.

**Which languages do you speak fluently?**

English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

I wish to make my voice heard and stand up for my homeless community and better serve the city I live in to make sure funds and resources are being used properly and the right people are able to access them.

**Why do you want to serve on this Commission?**

I want to serve on this commission to give back to my community and to show where I come from does not have barriers and regardless of your mental health and or lived experience you can accomplish anything.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

My commitment to furthering the city's goals for economic mobility as well as racial equality and uplifting historical disadvantaged women is to remain a fixture in my community clean and sober and staying housed voicing my opinions and sticking up for the people who are in the vulnerable community. I plan to help low income residents and chronically unemployed by doing charity work and always providing my time and support to give linkage and fighting for this cause.

**Please state any other information that you feel would be useful in reviewing your application.**

It would be a privilege and a great honor to serve on this board and give back to my community.

---

## **References**

Name: Ryvenna Altman  
Relationship to You: Supervisor  
Statement:  
Na

Name: Nicole Buccalo  
Relationship to You: Colleague  
Statement:  
Na

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

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Yes



## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

---

## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also

acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Tara blair*





# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Richard	Last Name: Boyce
Please indicate which type of seat you are applying for (select all that apply): Work Experience Seat, Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### **Experiences and Qualifications**

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

Lincoln High School, Topsy's International Regional Director 11 years, Mission College AA AS, Psych Tech License State of California Agnews Developmental Center 7years- San Jose State University BA Clinical Psychology, MPA Public Administration San Andreas Regional Center 20 years,

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

Lincoln Village HOA Director 20 years, East Side Union School District Oversight Committee Member 5 years.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

Homeless advocate and employee at Santa Clara County Homeless Winter Shelter. Clinical Experience Mission College Kaiser Permanente Hospital Santa Clara Medical Surgical Unit, Clinical Experience San Mateo Department of Mental Health.

are chronically unemployed.  
I have experience in identifying work opportunities for the mentally disabled in the community.

**Please state any other information that you feel would be useful in reviewing your application.**

I am retired and can be flexible with my time.

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## **References**

Name: Golden Gate Regional Center

Relationship to You: I worked with Mr. Zigman for many years when I was with San Andreas Regional Center

Statement:

Eric Zigman, Executive Director Of Golden Gate Regional Center

Name: Eric Zigman

Relationship to You: We Worked together on Regional Center Business

Statement:

I have known Mr. Zigman for many years until I retired from San Andreas Regional Center on a CA State Pension

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[Redacted signature area]

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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

Yes

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

Yes

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

None

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

[REDACTED]

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Richard Boyce*

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Homelessness or homeless support services.  
Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

**List any special awards or recognitions you have received:**

Agnews Developmental Center State of California Psychiatric Technician Outstanding Performance Employee of the Year 2 consecutive years.

**Which languages do you speak fluently?**

English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

Stabilization and assuring there are opportunities for persons and businesses displaced in the community.

**Why do you want to serve on this Commission?**

I have extensive experience with the developmentally disabled and the mentally ill at both Agnews Developmental Center and San Andreas Regional Center. Moving people out of the State Operated Developmental Centers in California-Napa State Hospital, Porterville State Hospital and Developmental Center, Sonoma Developmental Center, Lanterman Developmental Center, Siera Vista Developmental Center.

**Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

Oversite in assessment and identifying living options in the community for displaced individuals.  
Working to see that educational opportunities are available for all needing support on the community.  
Oversight to assure that work training programs identified and are available for those individuals how



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name:	Last Name:
Jeffrey	Buchanan
Please indicate which type of seat you are applying for (select all that apply):	What is your connection to San José (select all that apply):
Work Experience Seat	Worker (job is in San José)

### Experiences and Qualifications

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

Bachelors of Arts, The Johns Hopkins University, Major: Economics and International Relations, 2004  
 Graduate Program, Bloomberg School of Public Health, The Johns Hopkins University, Disaster Preparedness, 2005  
 Taproots Fellowship Leadership Program, Center for Community Change, 2008  
 Rockwood Leadership Institute, Art of Leadership Program, 2017

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

Governing Board Member, Luther Burbank School District (San Jose, CA) May 2021-Now - Helped lead development of policies to improve language access for parents, expedite implementation of universal Pre-K/TK, develop labor standards and implement STEAM enrichment.

Director of Public Policy, Working Partnerships USA - Dec 2016 - Managed policy and research staff supporting community-labor coalitions addressing economic justice in Santa Clara County. Led Silicon Valley Rising's engagement with City of San Jose and Google on community benefits.

Member, Station Area Advisory Group, City of San José Feb 2018- Now - Worked with Google, City staff and community, labor and neighborhood leaders to develop policy recommendations on addressing displacement, workforce development, labor standards & community benefits adopted within Downtown West development agreement.

Member, City of San José Cohort, PolicyLink Anti-Displacement Network -- Helped create San José Community Plan to End Displacement.

Member, General Plan 4 Year Review Committee, City of San José Feb 2020 - Now

Member, Health and Racial Equity Task Force, Santa Clara County, May 2020 - Now

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.

Tenant advocacy and support.

Homelessness or homeless support services.

Science, Technology, Engineering, Arts, and Mathematics (STEAM) education (early childhood, K-12, post-secondary).

Employment and workforce development, job training, apprenticeship programs, labor

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

\*Information Officer, Robert F. Kennedy Center for Justice and Human Rights, Aug 2005- March 201

\*Senior Domestic Policy Advisor, Oxfam America, March 2010-Nov 2016

Managed Oxfam's US anti-poverty and social justice policy work in DC, Mississippi and Louisiana, helping pass major legislation including local hiring bills in MS and LA and the RESTORE Act.

Publications:

<https://www.americanprogress.org/article/beyond-recovery/>

<https://www.americanprogress.org/article/the-economic-case-for-restoring-coastal-ecosystems/>

Consultant, Center for American Progress, Jun 2012- Oct 2012

Wrote chapter of "Regional Energy, National Solutions"

<https://www.americanprogress.org/article/regional-energy-national-solutions/>

\*Director of Public Policy, Working Partnerships USA, Dec 2016-Now

Managed policy and research team supporting community-labor coalitions in Silicon Valley, including Silicon Valley Rising's work on community benefits in Downtown West DA. Played a leadership role in passing Just Cause, San Jose's Anti-Displacement plan, emergency paid sick days, and commercial linkage fee policies.

**List any special awards or recognitions you have received:**

**Which languages do you speak fluently?**

English

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**Commission Questions**

**What is your understanding of the purpose of this Commission?**

The Commission will steward the resources from the Downtown West Development Agreement toward the goals of ensuring community stability and creating economic opportunity for low income communities of color facing displacement in the City of San Jose. The commission will aim to support community-based approaches to help prevent evictions, to increase the availability of affordable housing, to improve access to quality, affordable early childhood education and create access to family supporting jobs through partnerships with nonprofits, educational institutions and local governments. The goal of the fund is to ensure every resident in San Jose, regardless of the color of their skin, where they sleep at night or what's in their pocket, can benefit from the impacts of developments like Downtown West, and to offset potential negative externalities such development can have on certain communities, especially renters and communities of color.

**Why do you want to serve on this Commission?**

I want to help ensure that this fund can be a catalyst for change in San Jose and that we meet the expectations of the thousand of residents I had the pleasure of engaging with through Silicon Valley Rising's efforts to ask San Jose residents what they wanted to see result from what would later become Google's Downtown West project. I worked for five years with community leaders, City staff, union members, and Google toward the creation of this fund, a body of work I am extremely proud of. For this reason, I am dedicated to ensuring this fund is a success, and can help bring innovative ideas to addressing the challenges of preventing displacement, piloting new strategies for community ownership and helping families in neighborhoods most at risk of displacement get the tools they need to remain in San Jose, whether that be affordable housing, quality childcare or training and apprenticeships towards a family-supporting job. I'd like to work to ensure we set a high bar for community engagement, transparency and setting and achieving our goals in order to create a model for future development deals.

**Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

A) I served on the group that helped to develop the City of San Jose's Anti-Displacement Plan together with the Department of Housing and Department of Planning, Building and Code Enforcement and and firmly believe in it's goals. I have been active in efforts to improve tenant rights, to ensure equitable development, and to increase the availability of affordable housing in San Jose, Santa Clara County,

the Bay Area and statewide.

B) In my professional role I've worked to advance economic mobility and workforce development here in San Jose and across the country. After the BP Oil Spill, I wrote a series of reports and helped craft sections of legislation and administrative policy to ensure environmental restoration efforts also addressed economic equity issues through promoting local hiring in impacted communities and make funding available for workforce development and apprenticeships, including in the multi-billion dollar RESTORE Act. In San Jose, I've worked to support efforts to improve wages, to provide workers with paid sick days, to address wage theft, and promote access and utilization of apprenticeships in construction efforts. As an elected official on the Luther Burbank School District Board, I've worked to support improving wages and working conditions and to expand to universal access to Pre-K and Transitional Kindergarten ahead of state mandates.

C) Throughout my career I've worked with leaders in communities of color to help them develop strategies to address their priorities-- in San Jose, in Gulf Coast communities impacted by Hurricane Katrina and the BP Oil Spill, and working with human rights advocates internationally. I will continue to work intentionally building multi-racial coalitions and uplift BIPOC leadership.

**Please state any other information that you feel would be useful in reviewing your application.**

---

## **References**

Name: Derecka Mehrens

Relationship to You: Executive Director, Working Partnerships USA

Statement:

Jeffrey excels at bringing a high level of research, policy analysis, attention to detail, cultural competency, relationship building and leadership skills to every project and space he works in. This has allowed him to work to bring people together to address some of our community's greatest challenges, from helping pass historic tenants rights policy in San Jose, organizing community and labor partners to negotiate one of the nation's largest community benefits deals with the City of San Jose and Google, to building trusted relationships with our labor union partners to help them tackle public policy challenges across the County of Santa Clara creating good jobs and voice at work.

Jeffrey brings a depth of knowledge, experience and relationships around issues of residential displacement, tenant rights, affordable housing, workforce development, labor rights and early childhood education. He also has a host of experience working with philanthropy and corporate partners around both fundraising and helping shaping their funding vision on workforce development, labor issue, and addressing displacement. He's shown throughout his career the ability to work with leaders in communities of color, to support their voice, and to help win major policy victories advancing the cause of racial and economic justice, whether that's shaping the Downtown West Development Agreement or multi-billion dollar recovery legislation after the BP Oil Spill.

He would be a tremendous asset for the Committee. He's also shown an ability to build coalition across different leaders and stakeholders, with varied interests and experiences, to navigate their differences and accomplish goals together, a skill that would serve this committee well.

Name: Jean Cohen

Relationship to You: Executive Officer, South Bay AFL-CIO Labor Council



Statement:

I believe Jeffrey would be an excellent representative for this Committee of San Jose's labor movement and of the numerous community partners who have been working for years in San Jose to address issues of residential displacement and economic opportunity. Jeffrey brings years of experience working directly with workers and leaders within the labor movement to address some of the most complicated issues of public policy in San Jose and Santa Clara County. He brings a deep knowledge of public policy and a keen ability to listen to workers, tenants and leaders to understand their challenges and translate those needs into strategies to improve the lives and working conditions of working families and communities of color in Santa Clara County.

Over his time in San Jose, Jeffrey has built trusted relationships and gained the respect of the leadership of the South Bay Labor Council and many of our affiliate unions across the labor movement through his work with Silicon Valley Rising, collaborating with our building trades unions on issues of wage theft, workforce development and ensuring good jobs, helping essential workers adapt to the economic and health impacts of the COVID-19 pandemic and addressing the impacts of our region's housing crisis.

His role has allowed him to partner with our labor unions on issues involving workforce development, union apprenticeships and improving job quality.

Additionally, I have seen him step into new leadership in the Luther Burbank School District as a trustee, further addressing the needs for early childhood education, improving job standards, and equipping our youth for the jobs of the future in a high needs school district.

I hope you select Jeffrey to represent our community on this important Committee.

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**Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[Redacted signature area]

## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also

acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Jeffrey Buchanan*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Olga	Last Name: Buchonina
Please indicate which type of seat you are applying for (select all that apply): Work Experience Seat, Lived Experience Seat, Academic/Research Seat	What is your connection to San José (select all that apply): Resident (home address is in San José) Small business owner

### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

Masters in Electrical Engineering, Masters in Computer Engineering, MBA

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Directory of Women Who Code ( since 2018), Chair of IEEE Consumer Electronics ( 2019, 2020, 2021, 2022), Chair of IEEE Blockchain Silicon Valley(2019-present), Chair of SNIA ( Storage and Networking Alliance) Blockchain (2020--present). Active Member of BOS (2020-present) These are all current positions. Currently Member of Alameda Association, San Jose and CAC member for Alameda Arena Hotel revitalisation ( 2022 to present)

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

I have experience and currently working with kids out of foster care who were unemployed and currently working with us. So my experience would be related to low-income and unemployment and how to find a new job opportunities while gaining new skills.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Science, Technology, Engineering, Arts, and Mathematics (STEAM) education (early childhood, K-12, post-secondary).

Employment and workforce development, job training, apprenticeship programs, labor Minority-owned, disadvantaged, small, or micro business retention and growth.

Neighborhood development, leadership development.

Philanthropy, fundraising, grant-making.

Academic and/or research expertise in relevant fields such as equity, community development, sociology, demography and/or economic mobility.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

I have presented in number of conferences on technology topics, WORKNOW LLC ( my company ) is registered as WOSB ( Women owned SB), we are officially certified

- <https://storagedeveloper.org/events/sdc-2020/speakers>

- <https://storagedeveloper.org/events/sdc-2020/speakers>

- <https://www.sodafoundation.io/events/sodacon-2021-global-virtual/schedule/>

- <https://patents.justia.com/patent/20070220339>

**List any special awards or recognitions you have received:**

**Which languages do you speak fluently?**

- English
- Polish
- Russian
- Lithuanian

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

I will be happy to contribute and use my experience to develop viable and executable strategic plan based on commission mission and vision.

The Commission will then work with City staff to oversee the selection process and recommend a third-party Fund Manager to the City Council. Once onboarded, the Fund Manager will coordinate with the Commission to prepare a Plan for the Fund (“Strategic Plan”) and to update the Strategic Plan every five years. The Strategic Plan and updates will be presented to the City Council for approval.

Following approval of the Strategic Plan and receipt of the initial contribution to the Fund from Google, the Fund Manager will administer the first grant process in coordination with the Commission. The Fund Manager will recommend grant recipients to the Commission, for review and approval. The grants must be consistent with the Strategic Plan.

Moving forward, the Fund Manager will prepare Annual Performance Reports, for the Commission's review and then for the City Council to receive at a public meeting. The Fund Manager shall be responsible for ongoing community engagement and public communication, in coordination with the Commission and City staff.

The Commission will make its recommendations and decisions at public meetings. The Commission may also participate in fundraising activities consistent with applicable laws and City requirements.

The alternate may serve in place of any of voting member in the event of an absence at a given meeting and would be expected to attend all Commission meetings and trainings.

### **Why do you want to serve on this Commission?**

I sincerely believe in giving back to community, developing better future for San Jose as a thriving city and regaining San Jose status of CAPITAL OF SILICON VALLEY. It's being tarnished and we need to gain it back.

### **Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

Anti-displacement and community stability.

- There are a lot of issues which create and affect community stability and homelessness, displacements, job opportunities are items where i can use my leadership skills, industry knowledge at full force for contibution to actionable results that can create a change, build opportunities for building foundations for stability by giving people skills to new job opportunities, understanding how to create solutions for homelessness ( my participation in Arena Hotel project) and much more. I have full belief and commitment to impact such change.

Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.

- As I already mentioned education and ability to create new opportunities can allow mobility of the work force and creating large diversity, connecting people, bringing industry experts to community and creating new jobs will be my goals in this new strategic plan. One example would be bringing back manufacturing and creating new jobs in technology designs, mobile markets and more.

Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.

- my team is very diverse already and they can tell you that I always look for people who are willing to work and make a change. I do believe that everyone is measured by contribution to society and what they can do for society. I am already a minority since I am woman who emigrated to USA and made herself from scratch. Diversity and ability to learn from each other are critical components of any success in business, social, family or political. Being poor is just a circumstance and that can be changed

**Please state any other information that you feel would be useful in reviewing your application.**

I want to open this with statement I am a woman who moved to US with NOTHING and made myself from scratch. I know what it means to be poor and how to build up. So now I want to share my knowledge and help others in my community. Enabling everyone with skills, knowledge ability to have place to live, breath, mental health are most critical components for community stability

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## **References**

Name: Tamara Sanchez  
Relationship to You: friend  
Statement:

Tamara is active member of Latino Hispanic community and she also manages one of the few Co-op properties in San Jose. Has vast knowledge and expertise when it comes to homelessness and community stability

Name: Don Weatherspoon  
Relationship to You: employee and partner in business  
Statement:

Don is African American who is former Foster Care child. We are now partners and helping to serve a number of government contracts as vending machines operations.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[Redacted signature area]

## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

Yes

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

**[REDACTED]**

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also



acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Olga Buchonina*

Entrepreneurial and driven Executive, with 25 years of leading industry expertise in building teams, founding companies in domestic and international marketplaces. Facilitator and builder of world-class technology management and product development teams, with specialty in both start-up and scaled growth stages. Proven fundraising and networking skills, building fruitful partnerships with hundreds of clients and delivering million-dollar bottom-line growth.

### Demonstrated Achievements

- Build Amoco Russia Operations Team to over 150 people, being recognized as a woman leader in Oil and Gas (American Chamber of Commerce – Moscow, Russia)
- Build and Expanded Team and Market Share of the Teledyne LeCroy Solutions from 10 MLN to 45 MLN
- Build and Expanded Viavi Sales to million-dollar revenue stream
- Founded ActionSpot Corp and expanding its growth, company is profitable with consistent revenue growth and expanding its sales team.
- Co-founded Prostolabs, App is listed on Salesforce platform
- Presented at numerous Conferences to promote technology, innovation
- Raised funding for WomenWhoCode Non-Profit, found strategic partners and sponsors
- Raised funding for number of other non-profits and initiatives throughout the years

### Core Competencies

- |                       |                              |                          |
|-----------------------|------------------------------|--------------------------|
| – Company Management  | – Leadership & Team Building | – Client Outreach        |
| – Capital Raising     | – Market Insights            | – Research & Development |
| – Strategic Oversight | – Sales Development          | – Budget Management      |
| – Product Development | – Public Relations           | – Negotiation            |

### Executive Experience

#### ActionSpot – Founder and CEO

2016 – Present

Proved and building a business platform for companies to grow business from early stages to successful thriving businesses

Opened and made profitable co-working space (no external capital) and building expansion plans

Build strong community of followers (up 10K subscribers)

Established and build partnerships with Fortune 500 and Fortune 50 companies

Working with Technology, Government and Industry leaders to grow the business

Established sponsorship and funding for number of different doing social good initiatives

Established collaboration with Switzerland University, Government of Lithuania, Poland, Vietnam, China and others

Build a startup program for early stage startups. Over 50 companies went through the program.

Build “Experience Silicon Valley Program” for international exchange students

Presented at conferences and driving number of technical initiatives under ActionSpot umbrella, working with professional organizations to establish ActionSpot Position as platform to build successful startups.

Build a long-term vision for ActionSpot

#### Key Achievements:

Building technical consortium for Blockchain initiatives at SNIA ([www.snia.org](http://www.snia.org)), presentations at Technical and Women in leadership events and more. Build startup school training curriculum, established closed collaboration with City of San

## Previous Experience:

CEO and Founder – Prostolabs – 2014 – Present

Build a mobile app solutions to create customer reports, listed on SalesForce App Exchange.

Sr. Sales Manager – Viavi Solutions 2015 –

Achievements – Increased Sales in the territory by 140%. Quotas met and exceeded. Development strategic customer engagements in current product roadmaps and up to 2026 product roadmaps to integrate Viavi products into customer solutions. Created sustainable revenue pipeline for sales. Thriving in very competitive environment. Established presence at Intel, Google and other large accounts with revenue stream of over 20M per year.

Sr. Director of Technical Sales and Customer Engagement - Teledyne Lecroy 2011-2015

Build a team to 50 employees, training, customer engagement, increased revenue stream, expanded markets for solutions, worked with defining technical specifications and standards for high speed communication protocols which are currently adopted by everyone in Storage, Networking industries.

Additional experience includes roles as **Programmer** at ICO, inc. (2000) in Houston, TX and **Business Manager** at BP-Amoco (1993-1998) in Moscow, Russia.

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## EDUCATION & TRAINING

### **Master of Science in Computer Engineering (2001)**

University of Houston – Houston, TX

### **Master of Science in Electrical Engineering (1991)**

University of Transportation – St. Petersburg, Russia

### **Professional Development**

English (fluent), Lithuanian (fluent), Russian (fluent), Spanish (Basic)

## PATENTS

Two Patents filed with the US Patent Office  
Patent # 20070220339 Test-case Generation via a pool of parameter files

## AFFILIATIONS

Director of Women Who Code Silicon Valley  
Chair of IEEE Consumer Electronics Society  
Marketing Chair for Open Power Foundation



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: Amanda	Last Name: Cole
Please indicate which type of seat you are applying for (select all that apply): Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### Experiences and Qualifications

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

BS, Zoology, UC Davis 1987, vocational teaching credential 2002

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Evans lane committee through sacred heart, applied for and granted \$100,000 for community garden. SOS survivor of the street vocal member for rights to safe housing for 10,000 people and how to achieve that. Advocate for the mentally ill and improved conditions in board and cares.

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

11 years vehicle dwelling in Santa Clara and San Mateo, lived in several shelters while trying to find appropriate care for my disabled daughter. Trying to teach at a Montessori school while living in my car.

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service

**delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Science, Technology, Engineering, Arts, and Mathematics (STEAM) education (early childhood, K-12, post-secondary).

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

I tutored math for 3 years at Sylvan learning center, taught animal health tech for 5 years at front range community college, have my zoology degree and vocational teaching credential.

**List any special awards or recognitions you have received:**

Scholarship from LA Pierce College. Was asked to teach there

**Which languages do you speak fluently?**

English, ASL proficient, Spanish, 5 years textbook spanish

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

Provide housing for people who have been displaced

**Why do you want to serve on this Commission?**

I have an idea and a spot for 750 people and a hub for resources similar to Haven For Hope in San Antonio Texas.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

My daughter could have died on the streets. She biracial and paints her face white to fit in. She had a baby while walking down the streets of Palo Alto. My boyfriend takes food to hundreds of people weekly. I feel the inhumanity to man that currently exists and want to be part of the solution.

**Please state any other information that you feel would be useful in reviewing your application.**

I have made multiple short videos capturing some of the issues most people are unaware of. I would like to share those to increase awareness of what is happening on the street and who we are.

---

## **References**

Name: John Nathan Betts

Relationship to You: Boyfriend

Statement:

I am 73 years old, have lived in Palo alto 50 of those years. I help provide food for the unhoused. Amanda could not bear the suffering and hunger she saw, so she would like to contribute in this way instead. She has great ideas and is a leader eventhough it makes her cry

Name: Deborah Sloane

Relationship to You: Friend For 30 years

Statement:

Amanda has been wanting to make the big changes for a long time. She even made a model of an academic farm for kids.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes



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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

---

## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Amanda cole*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name:  Lisanna	Last Name:  Dominguez
Please indicate which type of seat you are applying for (select all that apply):  Work Experience Seat	What is your connection to San José (select all that apply):  Resident (home address is in San José) Worker (job is in San José)

### **Experiences and Qualifications**

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

Highschool: Independence High School - Diploma (2002)  
 College: DeAnza Community College (AA Degree) (2005)  
 University: University of California, Santa Cruz, Bachelor's Degree in Politics (2007)  
 Masters: University of The People, Master in Business Administration (2019)

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

I am the Board President of Local Color San Jose, a woman-powered 501.c.3 nonprofit with the mission to build equitable opportunities to keep emerging and established artists active, employed, and engaged in San Jose. I also serve as Board Treasurer for Latino Leadership Alliance, a nonprofit that amplifies the voice and expand the power of Latina/o/x leadership, engages in policy and advocacy and builds partnerships to focus on race equity affecting the Latina/o/x community. Previously, I served as the 2019 Board President for the Latina Coalition of Silicon Valley and Board member for Amigos de Guadalupe. Recently, I completed the Hispanas Organized for Political Equality (HOPE) Leadership Institute. A nine-month program designed to build a pipeline of Latina leadership in California committed to improving political and economic parity for all communities.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing**



**insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Science, Technology, Engineering, Arts, and Mathematics (STEAM) education (early childhood, K-12, post-secondary).

Neighborhood development, leadership development.

Philanthropy, fundraising, grant-making.

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

Executive Vice President of the Eastside Education Initiative (EEI) August 2022 - Present: Manage and oversee all aspects of the EEI, including leadership and advocacy. Provide oversight of the rollout of EEI's impact goal and play a critical role in the build-out and execution of the strategy. Develop an actionable plan for fundraising and implement an EEI Advocacy plan.

Vice President of Strategic Planning & Development, Latino Education Advancement Foundation | July 2021 - 2022: Implemented the organization's first-ever strategic plan, tracked key deliverables and outcomes for all programs, and developed and implemented the policy advocacy agenda. Created a fundraising plan with external engagement strategies that expanded revenue-generating and fundraising activities.

South Bay Regional Director 10,000 Degrees | January 2021 - July 2021: Proactively identify and cultivate community, institutional and individual relationships to advance local, regional, and organization-wide fund development opportunities. Manage a portfolio of institutional funders, focusing on corporations through all aspects of moves management and fundraising best practices.

Director of Programs Hispanic Foundation of Silicon Valley | July 2018 - December 2020: Develop and implement the organizational strategic business plan. Planned, organized, and supervised all education initiatives and program development. Prepare the Foundation's \$3 Million budget and cost allocation formulas for all programs.

**List any special awards or recognitions you have received:**

In early 2021, I was honored as an Extraordinary Women of Santa Clara County by the Santa Clara County Commission on the Status of Women for my involvement in educational equity and community advocacy.

**Which languages do you speak fluently?**

English and Spanish

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## **Commission Questions**

### **What is your understanding of the purpose of this Commission?**

The Community Stabilization and Opportunity Pathways Fund Commission monitors and supports the Downtown West community. Its twin emphases, stabilization and opportunity creation, improves the status quo and furthers the neighborhood's potential. These are achieved primarily through grants, job training, and a variety of educational programming. The goal is less unhoused individuals and more economically mobile individuals. That means more affordable housing and more access to programs and services that uplift our community.

Furthermore, the Commission will determine the best support and will evaluate the impact by ensuring that measurable goals are being met. It is vital to have oversight and to ensure that adequate resources are accessible.

### **Why do you want to serve on this Commission?**

As a Mexican-American woman in Silicon Valley, I've centered my professional life around community engagement, social impact, and closing the opportunity gap for our underrepresented communities. I have cultivated relationships at every level in my work, both in the public and private sectors. I routinely hear from students, parents, teachers, principals, school boards, supervisors, legislators, corporate representatives, and other nonprofit leaders. We only succeed by listening to the people and working together.

The Commission will be vital to the growth and sustainability of the community, ensuring that funds are allocated directly to serve low-income individuals. My desire to serve on the Commission is thus threefold: (1) to ensure that individuals are being served, (2) to amplify the voice of the community, and (3) to be part of a public process for equitable solutions.

### **Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

1. By understanding the needs in our community, identify key partners that can support anti-displacement and community stability.
2. Provide insight into educational pathways and workforce development through vocational programs or college access. Highlight successes and challenges in systems to ensure meaningful impact when determining the best resource and services to support the community. Provide an understanding of CBO processes and procedures in program implementation and critical deliverables.
3. Inequality is rampant, and we need multiple lenses and voices to see it and imagine possible solutions. As a Commission member, I would pledge to bring honesty, sincerity, open-mindedness, and an unswerving desire for justice and ending inequality. Together we can learn from each other. Together we can make San Jose a great place to live, work, and flourish.

Please state any other information that you feel would be useful in reviewing your application.

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## **References**

Name: Lisa Andrew

Relationship to You: Supervisor

Statement:

I highly recommend Lisanna Dominguez for the Community Stabilization and Opportunity Pathways Fund Commission. As President & CEO of the Silicon Valley Education Foundation, I have the privilege of working closely with Lisanna as she leads the Eastside Education Initiative (EEI) as the Executive Vice President of Strategy and Advocacy. The EEI's mission is to advocate for equal funding for East San Jose schools and to provide supplemental educational services to promote a college and career readiness culture.

In her role, Lisanna provides laser-focused management of a coalition of nonprofits, the Hispanic Foundation of Silicon Valley, the Latino Education Advancement Foundation, and the Silicon Valley Education Foundation. She also brings a wellspring of solutions, from peak community engagement to policy and advocacy possibilities. She has built successful educational programs from the ground up, managing marketing, internal and external recruitment, and strategic planning implementation.

In sum, I enthusiastically recommend Lisanna for the Commissioner position. Please feel free to contact me if you have additional questions.

Name: Ron Gonzales

Relationship to You: Former Supervisor

Statement:

I recommend Lisanna Dominguez for the Community Stabilization and Opportunity Pathways Fund Commission. As President & CEO of the Hispanic Foundation of Silicon Valley, I worked closely with Lisanna during the several years she served as Director of Programs. She excelled mightily in this role, exhibiting the highest commitment and dedication to the Latinx community.

In brief, Lisanna led our organization in developing and maintaining quality standards for our educational programs and resources. She interfaced with all of our constituents: students, instructors, partners, and donors alike. COVID-19 was a hectic time, but Lisanna successfully steered our programs online without compromising Hispanic Foundation quality. She represented us well throughout.

Furthermore, Lisanna single-handedly launched our Latinas in STEM Conference. This virtual one-day conference brought together over 75 individuals to hear influential Latina professionals in Silicon Valley motivate, empower and lift young Latinas. The praise following the event was effusive, both for Lisanna and the speakers.

I am a proud supporter of Lisanna and trust that you will find her experience and dedication qualify her for the position of Commissioner. Please feel free to contact me if you have any questions about this outstanding candidate.

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## **Expectations**

Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.

Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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## **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Lisanna Domínguez*



**Hispanic  
Foundation**  
of Silicon Valley

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Intel Corporation

Beatriz Medina Pratt  
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Santa Clara University

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Law Office of Stephen  
Adams

Ivonne Montes de Oca  
Board Member Emeritus

Reed Hastings  
Advisor  
Netflix

Ron Gonzales  
President & CEO

October 24, 2022

To Whom May Concern:

I am glad to recommend **Lisanna Dominguez** for the Community Stabilization and Opportunity Pathways Fund Commission. As President & CEO of the Hispanic Foundation of Silicon Valley, I worked closely with Lisanna during the several years she served as our Foundation's Director of Programs. She excelled mightily in this role, exhibiting the highest commitment and dedication to the Latinx community.

In brief, Lisanna led our foundation in developing and maintaining quality standards for our educational programs and resources. She interfaced with all of our constituents: students, parents, instructors, partners, and donors alike. COVID-19 was a hectic time, but Lisanna successfully steered our programs online without compromising Hispanic Foundation quality. She represented us well throughout.

Furthermore, Lisanna single-handedly launched our Latinas in STEM Conference. This virtual one-day conference brought together over 75 individuals to hear influential Latina professionals in Silicon Valley motivate, empower and lift young Latinas. The praise following the event was effusive, both for Lisanna and the speakers.

I am a proud supporter of Lisanna and trust that you will find her experience and dedication qualify her for the position of Commissioner. Please feel free to contact me if you have any questions about this outstanding candidate.

Sincerely,

Ron Gonzales  
President & CEO  
San Jose Mayor (Retired)





# Lisanna Dominguez

I'm an experienced leader, thinker, problem-solver, and community advocate working to close the opportunity gap by building partnerships and providing resources to Latinx families.

## Contact

**Mobile:**  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]

## Education

**University of California Santa Cruz**  
Bachelor of Arts, Politics  
Concentration in Political Theory  
2007

**University of the People**  
Master of Business Administration  
2017-2019

## Skills

- Community Outreach
- Program Management
- Public Speaking
- Social Media Management
- Strategy
- Budgets
- Fundraising
- Design
- Google Apps for Business
- Microsoft Office
- Salesforce
- Data Analysis

## Experience

**Executive Vice President of Strategy & Advocacy**  
Eastside Education Initiative | August 2022 - Present

- Provide leadership and strategic management of the EEI.
- Provide oversight of the rollout of EEI's impact goals and play a critical role in the build-out and execution of the strategy.
- Monitor and evaluate objectives and project or grant deliverables through the implementation process.
- Develop and implement an EEI Advocacy plan that aligns with the Initiative's purpose and goals.

**Vice President of Strategic Planning & Development**  
Latino Education Advancement Foundation | July 2021 - August 2022

- Developed and implemented the organization's first-ever strategic plan and policy advocacy agenda, tracking key deliverables and outcomes for all programs.
- Developed, implemented, and nurtured a proven fundraising plan that expanded revenue sources and forged new partnerships. To date have raised +\$500,000.
- Manage the organizational performance initiatives, board recruitment, and engagement.

**Board President**  
Local Color | August 2020 - Present

**Board Treasurer**  
Latino Leadership Alliance | December 2021 - Present

**South Bay Regional Director**  
10,000 Degrees | January 2021 - July 2021

- Identified and cultivated community, institutional, and individual relationships in order to advance organization-wide fund development opportunities and visibility.

**Director of Programs**  
Hispanic Foundation of Silicon Valley | July 2018 - December 2020

- Developed and implemented the organizational strategic business plan.
- Planned, organized, and supervised the development, operations, and maintenance of all education initiatives and programs.
- Prepared and managed the Foundation's \$3 Million budget and cost allocation formulas for all programs.
- Recruited, supervised, and trained the Education Programs team.
- Established and maintained positive and productive working relationships with program partners, other agencies, public officials, and the community.

**Education Programs Manager**  
Hispanic Foundation of Silicon Valley | November 2017 - June 2018



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Victor	Last Name: Espino
Please indicate which type of seat you are applying for (select all that apply): Work Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

Silver Creek High School, Class of 1986/ Bethany University, Bachelor of Arts in Theological Studies, Class of 1996

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Japantown Neighborhood Association Board, 2006-2010  
MACLA (Movimiento de Arte y Cultura de Latino Americana) Board Member, 2013 - Present. (3 years as Board Chair)

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):



Employment and workforce development, job training, apprenticeship programs, labor

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

For the last 5 1/2 year I've worked as the Director of Business Development and the Director of Corporate Engagement for Year Up, Inc. Year Up is a National non-profit organization dedicated to closing the opportunity divide for young adults from underserved communities. This is accomplished through professional skills training and workforce development efforts, followed by professional internship experience.

**List any special awards or recognitions you have received:**

n/a

**Which languages do you speak fluently?**

English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

The purpose of the Commission is to work with the City, City Council and City Manager to provide oversight, transparency and accountability to the general public to ensure that the purpose of the Fund (advancing racial equity, addressing root causes of displacement, measurable outcomes) are appropriately represented.

**Why do you want to serve on this Commission?**

As a lifelong San Jose resident and 25+ year downtown resident, the key priorities of the Downtown West Development Agreement (housing, anti-displacement, economic/educational opportunities, transportation, etc) are also my concerns. I have experience working with young adults who come from communities that are historically impacted or de-prioritized by city planning projects. I also have nearly 20 years of high tech experience. Together, these experiences give me a unique perspective and appreciation for the project and the general public.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

My commitment to furthering the City's goals comes from both professional and lived experience. Born and raised in San Jose's eastside community during its transition from orchards/wineries to Silicon

Valley; I know many family and friends that have been displaced or priced out by the increased cost of living. My history at Year Up has taught me the value and impact that economic opportunity can have on underserved individuals and families. As a downtown resident I'm familiar with the diversity of opinion related to the Downtown West project and recognize the importance of balanced representation.

**Please state any other information that you feel would be useful in reviewing your application.**

I will approach this work like my community and my home depend on it.

---

## **References**

Name: Andrea Flores Shelton

Relationship to You: Friend

Statement:

"I've known Victor for over 20 years and have known him to be a committed committed downtown resident who was raised on the City's eastside. His experience in high-tech, nonprofit board service and workforce development at Year Up allows him to strike a balance to the varied opinions that the Commission is sure to experience. I'm confident that this balance will make Victor a valuable collaborator on the Commission."

Name: Kelly Kline

Relationship to You: Friend

Statement:

"Victor embodies the ideal commissioner - someone committed to Downtown, equity, and opportunity pathways that this group would seek to support. Victor has shown thoughtful engagement in all of his pursuits; from neighborhood organizing to nonprofit leadership at Year Up where he works directly with young adults from the surrounding communities. His broad perspective is shaped, not only by his growing up in East San Jose, but also from working in the tech industry. I know that Victor will approach this work with the energy, creativity and sense of optimism that the role deserves."

---

## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes



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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

---

## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Victor P. Espino*



Efren Estranero

**APPLICATION FOR APPOINTMENT**  
 Community Stabilization and Opportunity  
 Pathways Fund Commission

**Profile**

First Name: Efren	Last Name: Estranero
Please indicate which type of seat you are applying for (select all that apply): Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

**Experiences and Qualifications**

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

High School: Igaras National High School, Iloilo, Philippines - March 1993  
 Associate in Marine Transportation, John B. Lacson Colleges Foundation, Iloilo, Philippines - April 1996  
 Certificate in Homeland Security Specialist - December 2003

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

One of the core leaders of the St. John Vianney Fil-Am Community since 2003. As one of the core leaders, I'm part of the decision making group with regards to service projects that we undertake to support our community.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

My family has been a resident of East San Jose since 2003. There used to be a thriving business complex in the area of McKee and White. Right now, more than half of the building has been boarded. Businesses moved somewhere else. It is not uncommon to meet families in a multi-family household. Homeless encampment have grown into bigger scale. Our church has food distribution every Wednesdays and the line has always been long since pandemic. I don't remember having food

distribution in our church parking lot before that. My wife teaches at James Lick High School. My daughter graduated from James Lick in 2021 and my son is a freshman there right now. Eastside is a home for me and my family.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

**List any special awards or recognitions you have received:**

N/A

**Which languages do you speak fluently?**

Tagalog, English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

My understanding of the purpose of the purpose of this commission is to create a group who will put first the needs of the community by providing resources and opportunities to create a safe and progressive neighborhood. I understand that there are funds involved and the commission needs to spend the money for community development and create opportunities for the people to improve or learn new skills.

**Why do you want to serve on this Commission?**

I want to serve on this commission on behalf of the underserved population in East San Jose. I've lived here for almost two decades and had been through the ups and downs of the economy. As a father, my greatest worry is not to be able to provide for my family and my children not being safe in our community. I am not the only one who shares this concern. I have worked with different ethnic groups in our parish community and we all agree - we need to do more now so our future generation has a place to live and thrive with dignity.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**

- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

I believe in a diverse, strong, and thriving community. One of the greatest factor influencing a strong community is the economic stability. When people have jobs, they can take care of themselves and their responsibilities. They will plant roots and would start caring not just for themselves but their bigger community as well. We all have something to offer. We just need an opportunity see those strengths we have. Or maybe someone to see that in us and give us a chance to grow and better ourselves. Regardless of where we are right now, access to those opportunities will make a difference.

**Please state any other information that you feel would be useful in reviewing your application.**

This is my first leap of faith to make a difference. My children are older. The challenges our neighborhood is facing are not surprising but we don't have to accept them especially when there are resources being offered.

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## **References**

Name: Mildred Malinao

Relationship to You: friend

Statement:

I have known Efren and his family since 2003. He has been actively involved in our parish community. Efren is extremely dedicated and goes out of his way to help others. I see him as a community-centered individual, who cares about others and not just his family. He works well with others and has done several parish undertakings with other parish ministries. When he serves, he does it joyfully. I hope you will give Efren a chance to be a part of this commission.

Name: Gilne Tosco

Relationship to You: friend

Statement:

Efren Estranero is an active member of the FilAm group since 2003 and part of the underserved community in Santa Clara Valley. He has been actively involved in the parish community and has displayed good relationships with the other parish groups. He has worked closely with the Comité Hispano and the Men's Group in our parish in several undertakings.

Efren and his family has always been involved in our SJV Community. They also have lived in the East San Jose side for a long time. Efren has seen the transformations and the challenges in the community. This will be his first involvement onto something bigger than our parish community.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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### **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.

Do you own property in the City of San José?



If yes, please list the addresses here (with the exception of your home address, if applicable).

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### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Efren Estranero*

# EFREN ESTRANERO

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## OBJECTIVE

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I am highly organized and efficient individual with experienced in shipping and receiving software, hardware, and merchandise.

## SKILLS & ABILITIES

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- Organized
- Reliable
- Agile to perform physical task
- Strong background in handling and safely using chemicals
- Knowledge of occupational hazards safety rules

## EXPERIENCE

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February 2022- present	<b>Material Handler, TELEFLEX</b>
January 2021- August 2021	Job duties include material handling, cycle counts of material parts for production, works in the clean room to sort materials, uses SAP software for processing
August 2021 – January 2022	Operations Representative, FILLETTE GREEN Job duties include being the liaison of documents and information between cargo shippers, charterers, vessel owners, private entities, government and port authorities
May 2012- January 2020	<b>Distribution Assistant III, SYNOPSIS</b> Job duties include managing shipping and receiving of software and hardware; keep records and monitor delivery and pick up of merchandise to respective departments; organize and maintain cleanliness of warehouse; conduct cycle count/inventory of hardware and maintain records

## **EDUCATION**

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**DECEMBER 2003** Certificate in HOMELAND SECURITY SPECIALIST, National Institute of Technology, San Jose, CA

**MARCH 1996** Associate in MARINE TRANSPORTATION, John B. Lacson Colleges Foundation, Iloilo City, Philippines

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# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name:	Last Name:
Edith	Fehling
Please indicate which type of seat you are applying for (select all that apply):	What is your connection to San José (select all that apply):
Lived Experience Seat	Resident (home address is in San José) Small business owner

### **Experiences and Qualifications**

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

Ontario High School (Ontario, Oregon), Treasure Valley Community College, Eastern Oregon University (elementary education) No degree, Licensed Real estate Agent and Mortgage Agent, Sales Training, Management Training (Private Company Training program).

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

CEO and Founder of Open Vistas, a California 501c3 corporation (12/2006 - 12/2018), Volunteer, Career Closet, 2011 - til Closed.; LIFE - ongoing leadership and personal development trainings, 2016 - 2018.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

I was fortunate that homelessness was never a problem, however I worked to support my family (husband and young son) for many years as the primary wage earner when my husband was in the Navy and resigned to attend college, so we were definitely in the low-income wage category (1965 - 1975, which limited our ability to improve our income until my husband graduated from college and received a BS, which began our journey to Silicon Valley to better paying jobs for my husband and

myself. We moved many times while he was in the Navy and not deployed to Viet Nam. There were many months that I was a single-mom managing all household issues as well as our toddler son, but I felt we were in a much better position than many other young families in the service because we had hopes for a better life through education and a plan to take action that we were implementing. Moving to Silicon Valley in 1974 as Semiconductor manufacturing was in its infancy and growing quickly was our first opportunity to make choices that would improve our life and lifestyle.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.

Tenant advocacy and support.

Minority-owned, disadvantaged, small, or micro business retention and growth.

Neighborhood development, leadership development.

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

I have had the opportunity to own and manage a 16-unit apartment building with low income tenants in an inner city environment in Phoenix, AZ. Since I lived here in San Jose, at the time, I managed our onsite building manager and our real estate broker in Phoenix. I eventually sold that property and purchased 2 SF homes in working-class neighborhoods and eventually converted one home to a Section 8 tenant and her 4 children. In addition to the 501c3 company, I have owned several small businesses. While I've never been involved in neighborhood development, and my dream is to create a community of housing which supports single women and their children in a comprehensive supportive environment which includes housing, personal development and leadership training as well as entrepreneurship and small business development. Aside from the experience that have had personally, I was able to assist my mortgage loan clients on several aspects of their personal finance. I also created a workshop to educate women (or men) about many aspects of money management and finance by partnering with experts in those fields to speak at my workshops.

**List any special awards or recognitions you have received:**

I really have few special awards, or formal recognitions.

**Which languages do you speak fluently?**

English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

Because of the breadth of the stated purpose "uplift under-resourced communities by preventing involuntary displacement of residents, communities and small businesses and increasing economic security/educational attainment thru training/support programs and services, I believe that much data has already been gathered and the members of the Commission are tasked to view those areas through the lens of each of their own experiences, education and perspectives.

**Why do you want to serve on this Commission?**

Of course, I have heard about the "Google" involvement in development of housing and I've been encouraged and excited about the manner in which this will come together and I'm excited to see the outcomes. This Commission is an opportunity for me to learn about many areas of a project of this type and size and I'm hoping that I will learn so much that I can possibly use in my future dream projects. I'm very excited to think that I could actually receive this kind of exposure to so many facets of this project and I'm looking forward to being a part of the Commission to help as much as I can and contribute positively to the project in any way I can.

**Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

These areas are all important to eliminating poverty and giving people dignity and encouraging everyone to give their best for their own benefit as well as their communities. I'm happy to be considered to share my experience and knowledge and work with others whose expertise can help create solutions for all concerned!

**Please state any other information that you feel would be useful in reviewing your application.**

I feel that while I haven't had focused experience in some of the areas, I was often in those situations myself and was fortunately able to find solutions to help myself and my family. I believe encouragement, kindness and respect can go a long ways to help anyone/everyone!

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**References**

Name: Cheryl Ching

Relationship to You: Friend

Statement:

Edith has always been concerned about other people and their welfare.

Name: Mari-Lyn Harris

Relationship to You: Friend

Statement:

Edith has always been interested in small business and helping people improve their work or personal situation and finances.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

**If appointed, would you be able to show proof of updated COVID-19 vaccination (inclusive of booster)?**

Yes

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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

2841 Moss Hollow Dr

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### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Edith Fehling*





# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: Sofia	Last Name: Jaquez
Please indicate which type of seat you are applying for (select all that apply): Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### Experiences and Qualifications

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

I graduated as valedictorian at the San Jose conservation corps and charter school in 2019. I am currently attended mission college as a sociology major I plan to apply to transfer this semester. Hoping to earn my BA in sociology at UC Berkeley.

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

I have been a VISTA with Americorp as their Leadership and Support services Administrator. I also earned my certificate with the YWCA and volunteered as a sexual assault/domestic violence and human trafficking counselor in 2020 completing 100 hours of service. I sat as a Senator with mission college associated student government and I was the president of Toastmasters public speaking club at mission college in 2020. I now sit as a senior leader with the youth liberation movement in San Jose!

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

I have lived in east San Jose all my life. Since I was thirteen years old I had to worry about money and housing due to my parents being absent in my life. I became pregnant at the age of 16 with my partner who was 16 as well. We began renting rooms at that age and it caused me to drop out of school in

order to work to support my family. It was hard to find employment at that age I ended up working at McDonald's for four years working my way up as a manager. Growing up in the east side I felt like it was hard to find opportunities, I never knew about the resources out there until I was around 19 years old. I feel like my school could have connected me more but did not.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

**List any special awards or recognitions you have received:**

100 hours sexual assault advocate with YWCA Silicon Valley  
2 Americorps education awards  
Teen success inc scholarship mission college promise scholarship trio scholarship asg scholarship soroptimist scholarship

**Which languages do you speak fluently?**

English some Spanish

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

To use my loved experience to support funding that will go towards impacting my community.

**Why do you want to serve on this Commission?**

I have grown up in this area all my life, I have first hand experience on many struggles so many continue to face and feel I have valuable insight that can really help this mission! I also have worked with many programs and organizations and feel I know a lot about what works and what doesn't

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

A. Incredibly important that we prevent people having to move out of cities they grew up in their whole lives. It is time we fight for our workers. So many ppl have had to move that I know because they can no longer afford it I will fight by sharing my knowledge and experiences on this! B. Educations and supporting work is so important to especially for youth I will fight for this! c. Racial equity is so important especially es someone who represents the Hispanic community.

**Please state any other information that you feel would be useful in reviewing your application.**

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## **References**

Name: Courtney portal

Relationship to You: Young leader organizer

Statement:

Sofia is more than qualified to sit on this commission. Apart from her lived experience and expertise in issues of housing, as a young adult she is a true champion for making sure communities voices are heard. An important voice that needs to sit on this commission is young adults. Sofia will represent their needs in an intentional way that will lead to real solutions.

Name: Dorsey Moore

Relationship to You: Former employer

Statement:

Sofia is a leader among leaders and is a champion for under-resourced young adults. Sofia is smart, understanding and has a high level of social and emotional intelligence. She represents the next generation of leaders in our community. I give her my highest recommendation.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes



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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

Yes

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Sofia Jaquez*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name:	Last Name:
JULIEANN RIERA	MATSUSHIMA
Please indicate which type of seat you are applying for (select all that apply):	What is your connection to San José (select all that apply):
Work Experience Seat	Resident (home address is in San José)

### Experiences and Qualifications

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

1962 GRADUATE DEL MAR HIGH SCHOOL, SAN JOSE, CA  
 1964 ATTENDED SJSU  
 1984-2000 BUSINESS OWNER; METRO BILLING & MANAGEMENT, INC. SAN JOSE, CA HAD LARGE CLIENT BASE AND 40 EMPLOYEEES PROCESSING 250,000 PATIENT ACCOUNTS PER MONTH. SOLD BUSINESS IN 1998  
 1988-2004 BUSINESS OWNER; RACE STREET INTERIORS; 176 RACE STREET, SAN JOSE CA 95126 RETAIL HOME FURNISHINGS, ANTIQUES AND INTERIOR DESIGN SERVICES. HAD 4 EMPLOYEES.

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

1991-2012 COMMISSIONER; SANTA CLARA COUNTY SISTER CITY COMMISSION, PROVINCE OF FLORENCE, ITALY.  
 2002-2018 FOUNDER, PRESIDENT; THAT'S AMORE CHARITABLE FOUNDATION, INC. (501c3)  
 1990-PRESENT MEMBER, PAST PRESIDENT; ROTARY CLUB OF SAN JOSE  
 1996-2000 MEMBER; ADVISORY BOARD, SJSU SCHOOL OF NURSING  
 2000-2008 (EST), COMMISSIONER, CITY OF SAN JOSE PARKS COMMISSION  
 2010-2020 COMMISSIONER, CITY OF SAN JOSE AIRPORT COMMISSION  
 2010-2020 BOARD MEMBER; SAN JOSE DOWNTOWN ASSOCIATION  
 2017-PRESENT ADVISORY BOARD MEMBER, PATH SERVING THE HOMELESS/UNHOUSED BOARD AND ADVISORYSERVICE OVER THE PAST TWENTY YEARS INCLUDES, SCCO OFFICE OF EDUCATION INCLUSION COLLABORATIVE; VIA REHABILITATION SERVICES; SJ ST JAMES PARK ADVISORY COMM; CITY OF SJ OFFICE OF THERAPEUTIC SERVICES; SJ SILICON

VALLEY CHAMBER OF COMMERCE; SAN JOSE INSTITUTE OF CONTEMPORARY ART; CHILDREN'S HOSPITAL FOUNDATION, PV HOMEOWNERS ASSOCIATION; SANTA CLARRA COUNTY ALL-INCLUSIVE PLAYGROUND GRANT PROGRAM 2017-2019 COMMITTEE MEMBER; HAVE VOLUNTARILY ASSISTED SEVERAL OTHER COMMUNITIES WITH GUIDELINES, DIRECTION AND INFORMATION TO BUILD THEIR OWN EQUAL PLAY COMMUNITY PLAYGROUNDS.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

I HAVE SERVED ON VARIOUS COMMITTEES INVOLVING HOMELESS RELATED ISSUES. I CONTINUE TO SERVE ON THE PATH ADVISORY BOARD AT THIS TIME. ADDITIONALLY, I WAS THE VISIONARY FOR THE ROTARY PLAYGARDEN (GRPG) SERVING FAMILIES WITH SPECIAL NEEDS CHILDREN AND ADULTS IN AN ALL ACCESSIBLE, ALL INCLUSIVE ENVIRONMENT. I AM PASSIONATE ABOUT EQUALITY, EQUITY AND EQUAL OPPORTUNITY TO ALL THOSE IN NEED IN OUR COMMUNITY.

THE ROTARY PLAYGARDEN IS AN EXAMPLE OF MY TENACITY AND COMMITMENT TO FOLLOW-THROUGH WITH A CONCEPT FROM A VISION TO A REALITY.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.

Tenant advocacy and support.

Homelessness or homeless support services.

Employment and workforce development, job training, apprenticeship programs, labor

Minority-owned, disadvantaged, small, or micro business retention and growth.

Neighborhood development, leadership development.

Philanthropy, fundraising, grant-making.

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

I HAVE BEEN SUPPORTIVE OF SEVERAL HOMELESS SERVICES FOR THE CITY OF SAN JOSE THROUGH SERVICE ON THE ST JAMES PARK ADVISORY COMMITTEE FOR MANY YEARS; AS WELL AS SERVICE AS AN ADVISORY BOARD MEMBER OF PATH. I HAVE BEEN PUBLICLY SUPPORTIVE OF HOUSING PROJECTS FOR THOSE IN NEED.

WITH REGARD TO THE ROTARY PLAYGARDEN, A PUBLIC-PRIVATE PARTNERSHIP BETWEEN ROTARY, THE CITY OF SAN JOSE, AND THE GUADALUPE CONSERVANCE, I PLAYED A PRIMARY ROLE IN BRINGING THE CONCEPT TO CENTER STAGE FOR BUILDING THE FIRST AWARD WINNING EQUAL-PLAY PARK TO THE CITY OF SAN JOSE. MY FIRST HAND KNOWLEDGE OF THE NEEDS OF FAMILIES WITH DISABILITIES BROUGHT THE NEED FOR EQUALITY IN THIS FIELD TO THE FOREFRONT. THE ROTARY CLUB OF SAN JOSE UNDERSTOOD THE NEED AND MOVED FORWARD TO RAISE 6.3 MILLION DOLLARS FOR DEVELOPMENT OF THE PARK. I PARTICIPATED DIRECTLY IN EVERY ASPECT OF THE

DEVELOPMENT, DESIGN, FUNDRAISING, AND CONTINUING EDUCATION THAT TAKES PLACE AT THE PLAYGARDEN.

PUBLICATIONS: "FOR THE LOVE OF AIMEE" A memoir, published in 2010, Greenleaf Book Group

**List any special awards or recognitions you have received:**

2008 RECIPIENT, BOY SCOUTS OF AMERICA CHARACTER AWARD  
2009 RECIPIENT, SANTA CLARA COUNTY FLORENCE COMMISSION, MEDICI MEDALLION  
CITIZEN OF THE YEAR AWARD  
2024 HONOREE, NOTRE DAME HIGH SCHOOL WOMAN OF IMPACT AWARD  
2016 RECIPIENT, SAN JOSE PARKS FOUNDATION, VELMA MILLION AWARD  
2016 RECIPIENT, SANDY ELLENBERG, ELLENBERG FAMILY, HUMANITARIAN AWARD  
2017 RECIPIENT, PARENTS HELPING PARENTS BUILDING BRIGHTER FUTURES AWARD

**Which languages do you speak fluently?**

ENGLISH

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**Commission Questions**

**What is your understanding of the purpose of this Commission?**

MY UNDERSTANDING IS THAT THIS COMMISSION WILL BE MADE UP OF A BALANCED MIX OF BACKGROUNDS, VIEWPOINTS, AND DEMOGRAPHIC DIVERSITY; TO SERVE, REVIEW, AND ADVISE REGARDING STABILIZATION OF THE COMMUNITY THROUGH EQUALITY WITH REGARDS TO DISPLACEMENT, HOMELESSNESS, AFFORDABLE HOUSING, RENTAL ASSISTANCE PROGRAMS, TRAINING PROGRAMS AND ALL OTHER SUPPORTIVE SERVICES AVAILABLE AND DEEMED NECESSARY TO UNDER-RESOURCED COMMUNITIES IN SAN JOSE.

**Why do you want to serve on this Commission?**

I WANT TO SERVE ON THIS COMMISSION BECAUSE I BELIEVE, THROUGH MY MANY PAST EXPERIENCES, TO UNDERSTAND THE NEEDS OF THOSE WHO ARE UNDER PRIVILIGED AND UNDER RESOURCES IN OUR CITY. IT IS AN OPPORTUNITY TO SERVE THE CITY OF SAN JOSE ON A VOLUNTEER BASIS AS I AM PASSIONATE ABOUT QUALITY OF LIFE FOR ALL CITIZENS OF SAN JOSE. THIS IS AN OPPORTUNITY TO PROVIDE MY EXPERTISE TO THIS VALUED COMMISSION. I GENUINELY CARE ABOUT WHAT HAPPENS IN OUR CITY, OUR COMMUNITY AND TO OUR CITIZENS AND WOULD APPRECIATE HAVING A VOICE AT THE TABLE TO SHARE.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**



**c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

MY COMMITMENT IS TO SERVE TO THE BEST OF MY ABILITY ON THIS (OR ANY OTHER) COMMISSION. I AM PARTICULARLY INTERESTED HERE BECAUSE OF THE BROAD INCLUSION OF ALL THOSE WHO ARE IN NEED OF OVERSIGHT AND SUPPORT TO ENSURE EQUALITY, EDUCATION, DEVELOPMENT OF JOBS, RACIAL EQUALITY, EQUAL & FAIR OPPORTUNITY TO ALL DISADVANTAGED GROUPS (WOMEN, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, LOW INCOME AND FAIR EMPLOYMENT).

**Please state any other information that you feel would be useful in reviewing your application.**

I AM A FIFTH GENERATION MEMBER OF ITALIAN IMMIGRANTS WHO CAME HERE IN 1886; AND MY FATHER (OF ITALIAN AND SPANISH HERITAGE), CAME TO AMERICA IN 1914. I HAVE LIVED IN SAN JOSE ALL MY LIFE AND AM PASSIONATE ABOUT THE QUALITY OF LIFE HERE FOR ALL OUR CITIZENS REGARDLESS OF AGE, RACE, ABILITY, OR ECONOMIC STANDING. I AM A GRANDMOTHER OF A YOUNG WOMAN WHO IS DISABLED WHO HAS MADE ME SEE A DIFFERENT PERSPECTIVE OF LIFE OF THOSE IN NEED TO MUST BE TREATED EQUALLY. AS A BUSINESS OWNER I LEARNED TO GIVE BACK TO THE COMMUNITY, HIRE FAIRLY, AND RUN A RESPONSIBLE RESPECTED BUSINESS. AS A DAUGHTER, MOTHER AND GRANDMOTHER I HAVE LEARNED OF THE DESPAIR AND JOY OF EQUALITY FOR EVERYONE. AS A VOLUNTEER, I HAVE LEARNED TO SHARE MY GIFTS, TO GIVE BACK TO THE COMMUNITY AND TO DO MY PART TO MAKE OUR CITY, MY CITY, THE BEST IT CAN BE EVEN IF IT IS ONLY ONE VOICE. LASTLY, I FIND IT IMMENSELY REWARDING TO PARTICIPATE AND DO MY PART TO SERVE MY COMMUNITY AT LARGE. I LOOK FORWARD TO BEING CONSIDERED FOR A PLACE TO SERVE ON THIS COMMISSION.

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## **References**

Name: KIM WALESH

Relationship to You: FRIEND

Statement:

THE COMMITTEE WOULD BENEFIT FROM JULIE'S PERSPECTIVE AS A WISE ELDER WITH BROAD AND DEEP EXPERIENCE IN THE COMMUNITY. AS A DAUGHTER OF IMMIGRANTS AND PIONEERING FEMALE BUSINESS OWNER, JULIE HAS LONG-TERM ATTACHMENT TO SAN JOSE AND HAS FOUGHT FOR THE CITY'S POTENTIAL TO EVOLVE FORWARD WHILE ALSO PRESERVING ITS UNIQUENESS. SHE HAS CONTRIBUTED FOR MANY YEARS ACROSS VARIOUS COMMUNITY DISCIPLINES INCLUDING HOMELESS SERVICE, THE AIRPORT AND ACCESSIBLE PARKS AND RECREATION. JULIE HAS DEMONSTRATED LEADERSHIP NAVIGATING CONFLICTS OF PRIORITIES, VALUES AND PERSONALITIES IN THE CIVIC ARENA WITH EQUANIMITY AND COMPASSION. SHE IS A SUCCESSFUL FUNDRAISER, ALWAYS DOES HER HOMEWORK TO PREPARE FOR MEETINGS AND DECISIONS AND WORKS EASILY WITH A VARIETY OF PEOPLE. I HIGHLY RECOMMEND JULIE MATSUSHIMA FOR SERVICE ON THIS COMMISSION.

Name: JAYE BAILEY

Relationship to You: FRIEND

Statement:

I AM HONORED TO SUPPORT JULIE RIERA MATUSHIMA'S APPLICATION FOR APPOINTMENT TO THIS COMMISSION. JULIE IS A LIFE-LONG RESIDENT OF SAN JOSE AND REPRESENTS THE VERY BEST OF COMMUNITY INVOLVEMENT AND COMMITMENT TO THE GOOD OF THE CITY AND THE REGION. JULIE CONTINUES TO LIVE IN DOWNTOWN SAN JOSE, WHERE SHE REMAINS ACTIVE IN COMMUNITY AND CULTURAL AFFAIRS AND IS A SOUGHT-AFTER ADVISOR TO LEADERS IN GOVERNMENT, NON-PROFITS, AND PRIVATE INDUSTRY. JULIE HAS OWNED AND OPERATED SUCESSFUL WOMAN-OWNED BUSINESSES IN THE CITY AND HAS SERVED ON NUMEROUS BOARDS AND COMMISSIONS ACROSS SECTORS INCLUDING TRANSPORTATION, PUBLIC LAND USE AND HOUSING. JULIE'S STRENGTH OF CHARACTER AND HONEST, THOUGHTFUL APPROACH TO DIVISIVE ISSUES HAVE SERVED THE SAN JOSE COMMUNITY ON MANY LEVELS THROUGH SEVERAL DECADES. SHE IS FORTHRIGHT AND COMPASSIONATE IN HER APPROACH TO PROBLEMS AND COLLEAGUES, WITH AN UNWAVERING COMMITMENT TO REACHING INFORMED AND EQUITABLE DECISIONS. I FULLY SUPPORT JULIE'S APPOINTMENT TO THE COMMISSION.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[REDACTED]

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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

If yes, please explain the context:

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Julieann Riera Matsushima*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: Aboubacar	Last Name: Ndiaye
Please indicate which type of seat you are applying for (select all that apply): Work Experience Seat	What is your connection to San José (select all that apply): Worker (job is in San José)

### Experiences and Qualifications

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

Bachelor of Arts, Government from the University of Texas at Austin  
I have also completed a Data Science course focused on housing data through the University of California, Berkeley

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

I have served on the Citizen's Advisory Committee for Measure A and the 2018 Ad-Hoc Financial Stability Committee at VTA. I sat on the 4-year General Plan review taskforce. I am also a current board member at Sacred Heart Community Service.

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

I have worked on local and statewide housing issues for the past 6 years because of my personal history of growing in an immigrant, housing unstable household.

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service

**delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.

Tenant advocacy and support.

Employment and workforce development, job training, apprenticeship programs, labor

Neighborhood development, leadership development.

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

PARTNERSHIP FOR THE BAY'S FUTURE FELLOW

POLICYLINK (SAN JOSE, CA), 2/2020-Present

- Partnering with the City of San Jose and Somos Mayfair to address displacement through a tenant preference policy, a preservation strategy, and alternative models for homeownership including community land trusts and limited equity co-ops.
- Supporting Stakeholder Advisory Group to develop parameters for a Community Opportunity to Purchase Act with research and educational materials.
- Advocating for state legislation to support tenant preferences in San Jose.
- Creating development partnerships to build a preservation ecosystem in San Jose.

POLICYMANAGER, 11/2018– 2/2020

RESEARCH AND POLICY ASSOCIATE 4/2017– 11/2018

WORKING PARTNERSHIPS USA (SAN JOSE, CA)

- Conducted baseline demographic and economic research to inform organizational direction and campaign development.
- Worked a number of high-profile policy and advocacy campaigns including CASA committee, Google San Jose Community Benefits, and Mountain View North Bayshore Affordable Housing Plan.
- Represented WPUSA in local and regional coalitions, with policy makers, public and private sector partners, and with social justice allies.
- Wrote and edited documents and policy briefs associated with policy

**List any special awards or recognitions you have received:**

**Which languages do you speak fluently?**

French and English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

To provide expertise, management, and stewardship of the Downtown West Community Fund. The Community Fund was established as part of an agreement with Google to support programs and investments that will prevent housing displacement, support community stabilization, and develop

pathways to improved education and career opportunities. The purpose of this commission. is to ensure that those goals are met.

**Why do you want to serve on this Commission?**

I have been involved in the planning and organizing process for the Downtown West development since its announcement in 2017. My work included research, advocacy, and community engagement including supporting the development of a framework for the Community Fund prior to the final agreement with Google. I believe that I have the experience and background necessary to be key contributor to this commission.

**Please describe your commitment to furthering the City’s goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

- a. From 2018 to 202, I was part of the San Jose Anti-Displacement Committee. In 2020, I was selected to be the Partnership for the Bay's Future Fellow for the City of San Jose, working on a suite of anti-displacement policy.
- b. Working directly for a labor union and supporting workforce development programs at my previous roles, I have always supported pathways to good careers and family-supporting jobs.
- c. As a black man and an immigrant, I have a deep personal commitment to racial and economic equity in San Jose. I hope to help ensure that the Community Fund commission will lead with equity.

**Please state any other information that you feel would be useful in reviewing your application.**

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**References**

Name: Huascar Castro  
Relationship to You: Colleague  
Statement:

Asn is a leader in the field of housing policy and equity. He would be a great addition to this commission. I have known and worked with him for over 5 years and I trust that he will represent San Jose communities well.

Name: Vu-Bang Nguyen  
Relationship to You: Colleague  
Statement:

I have been a colleague and supervisor for Asn in a couple of past roles. I strongly recommend that he be selected for this commission. He has been working on this project in one way or another for 5 years. He is a truly qualified choice.

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## **Expectations**

Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.

Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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## **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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**Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Aboubacar Ndiaye*



## Contact

[www.linkedin.com/in/aboubacar-ndiaye-892384139](https://www.linkedin.com/in/aboubacar-ndiaye-892384139) (LinkedIn)

## Top Skills

Program Development  
Government Relations  
Campaign Research

## Languages

French (Native or Bilingual)

# Aboubacar Ndiaye

California Housing and Climate Manager at PowerSwitch Action  
San Francisco Bay Area

## Summary

Policy advocacy and data research professional with experience in labor, housing, and transportation field. I center racial equity, rigorous data analysis, and community involvement to move organizational objectives forward.

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## Experience

### PowerSwitch Action

California Housing and Climate Campaign Manager  
February 2022 - Present (9 months)  
San Francisco Bay Area

### PolicyLink

Partnership for the Bay's Future Fellow at the City of San Jose  
February 2020 - February 2022 (2 years 1 month)  
San Francisco Bay Area

Partnering with the City of San Jose and Somos Mayfair to address displacement through a tenant preference policy, a preservation strategy, and alternative models for homeownership including community land trusts and limited equity co-ops.

The Partnership for the Bay's Future is a collaborative regional effort to increase affordable housing and ensure vibrant communities of racial equity and economic inclusion.

### Working Partnerships USA

3 years

#### Policy Manager

November 2018 - February 2020 (1 year 4 months)  
San Francisco Bay Area

□ Generating and advocating for policy to achieve economic and racial justice in Silicon Valley through innovative policy, research and organizing campaigns that focus on affordable housing and anti-displacement, transportation justice, and quality jobs.

## Research and Policy Associate

2017 - November 2018 (1 year)

San Francisco Bay Area

- Conducted baseline demographic and economic research to inform organizational direction and campaign development.
- Monitored the political landscape for key opportunities to advance our agenda and campaigns. Conduct research and analysis to respond to changes in the environment.
- Worked effectively with Policy and Organizing team members to coordinate strategies, identify opportunities and advance our policy agenda to build power for working people.
- Effectively represented the organization in local and regional coalitions, with policy makers, public and private sector partners, and with social justice allies.
- Wrote and edited documents and policy briefs associated with campaigns.

## SEIU Local 1

Strategic Researcher

July 2014 - December 2016 (2 years 6 months)

Greater Chicago Area/Detroit, MI

- Wrote and edited a variety of research work products including fact sheets, backgrounders and white papers using financial filings, legal documents and other public records.
- Tracked key industry players, real estate trends, and maintained property database.
- Analyzed information in ways that have strategic application for organizing campaigns.
- Participated in field actions, including rallies, canvasses, and worker mobilization.
- Drafted communications pieces, meeting prep docs, op-eds, and press releases.

## Goodwill Industries of Houston

Employment Specialist

April 2013 - July 2014 (1 year 4 months)

Houston, Texas Area

- Responsible for developing strategies and forming community partnerships to assist individuals with barriers to employment in finding long-term sustainable work.
- Researched local employment markets, maintained employment database.
- Performed work assessments, helped with job readiness and soft-skills training.

Harris County Democratic Party/Jamaal Smith for District 137

Field Organizer

January 2012 - December 2012 (1 year)

Houston, Texas Area

- Responsible for recruiting, managing, and training volunteers and canvassers.
- Planned and executed voter contact/community organizing events
- Presented field plans to community organizations, and led trainings
- Drafted detailed field plan, including targeting, election modeling, and budget

Houston ISD

Apollo 20 Math Fellow

July 2010 - January 2012 (1 year 7 months)

Houston, Texas Area

Houston Housing Authority

DHAP Ike Housing Specialist

March 2009 - June 2010 (1 year 4 months)

Houston, Texas Area

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## Education

The University of Texas at Austin

Bachelor's degree, Government · (2007 - 2009)



## APPLICATION FOR APPOINTMENT

### Community Stabilization and Opportunity Pathways Fund Commission

#### **Profile**

First Name: Anna	Last Name: Nguyen
Please indicate which type of seat you are applying for (select all that apply):  Work Experience Seat	What is your connection to San José (select all that apply):  Resident (home address is in San José) Small business owner Worker (job is in San José)

#### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

Psychology - PsyD - 6/1/2018  
 Pastoral Ministry - MA - 03/20/2015  
 Computer Science - MS - 6/1/2007  
 Computer Science - BS - 7/15/1993

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Executive Director - ACT for Mental Health - 2018-present.

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service

**delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Homelessness or homeless support services.

Science, Technology, Engineering, Arts, and Mathematics (STEAM) education (early childhood, K-12, post-secondary).

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

-I was part of the planning committee to support the homeless program at Most Holy Trinity Church - 2018-2019.

-I was a research and development for Synopsys from 1999-2013.

-I have been in the management position at ACT for Mental Health Counseling Center which serves low income and court related clients since 2018.

**List any special awards or recognitions you have received:**

**Which languages do you speak fluently?**

Vietnamese and English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

I understand that the existence of the Commission is to work with the City Staff and Google via the Fund Manager to ensure the objectives are being met. The Commission will work with the Fund Manager to strategically plan on how the fund should be used to address the areas that were outlined by the Google Agreement.

**Why do you want to serve on this Commission?**

Given the fact that I was an immigrant who came to the US as a teenager without my family, I was part of the foster program until I was 18yo. I received financial aid while I was in college. Due to the economic hardship in Vietnam, I had to quit school when I was 10yo to sell fruit on the street to support my family and I did not know English when I came to the U.S.. However, it was through the support of the different programs for low income population that I was able to get where I am today. Thus, I do believe with the proper support, upward mobility is possible. In addition, as a psychologist and an executive director for non-profit agency, I see the changes in the lives of our clients. I would like to have a chance to make an impact to the community that have been supporting me.

**Please describe your commitment to furthering the City's goals for:**

**a. Anti-displacement and community stability.**

- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

-I feel that many of us have benefitted from the tech sector; however, there are many people are being forced to leave the community they grew up in and loved due to affordability issues. Thus, it is important that family values and lives of the people are not being disrupted by the Google project such that children do not have to move schools, parents do not have long commute to work which will take away family time, and grandparents can see their grandchildren more often.

-I fully believe that upward mobility is for everyone and I feel that with the proper support, we can achieve that goal together by understanding the different aspects of their needs which include mental health, physical health, education, jobs, housing.

-As an immigrant woman of color myself, I understand how difficult it is to be able to compete for growth opportunities in all areas including academia, workforce, religious institution, or non-profit sector. Thus, it is important that the community work together to create a platform for growth opportunities for disadvantaged groups.

**Please state any other information that you feel would be useful in reviewing your application.**

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## **References**

Name: Ann Chambers

Relationship to You: Board Member

Statement:

Anna Nguyen has managed ACT for several years now, and has made great strides in extending ACT's outreach and role in the community. She is dedicated to providing mental health care for all members of our community. This includes the most underserved populations, including those referred by the courts.

Name: Bharat Desai

Relationship to You: Board Member

Statement:

Anna has been the Executive Director of ACT for Mental Health, a mental health agency in downtown San Jose, for the last 4+ years. She is doing an outstanding job running the organization. Since she joined, she has made huge strides for the organization in terms of revenue, client, and personnel growth. She is a dedicated and hardworking executive and a fast learner. She works well with the board of directors to achieve ACT goals. It is a pleasure to work with her. She will be the key to take ACT to the next level.

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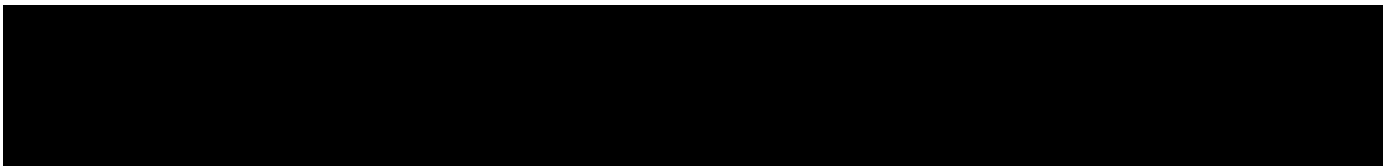
## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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## **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.

Do you own property in the City of San José?

Yes

If yes, please list the addresses here (with the exception of your home address, if applicable).

---

### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Anna Nguyễn*





# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name:  Olivia	Last Name:  Ortiz
Please indicate which type of seat you are applying for (select all that apply):  Work Experience Seat, Lived Experience Seat	What is your connection to San José (select all that apply):  Resident (home address is in San José)

### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

High School- '96

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Universidad Popular- ( ongoing participation), member of the alum rock school district community engagement committee, suicide council at Cesar Chavez Elementary, overall community organizing for 10 years.

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

As a resident of a neighborhood that is at risk of mass displacement and gentrification, I understand that this fund is meant to combat displacement and perform further opportunities for tenant support including tenant protections and funding for community land trusts and other forms of preservation.

Living in the neighborhood I have lived alongside many renters that have been at constant risk of

eviction and recognize the need for bold and innovative solutions along with opportunities for good job growth and furthering economic mobility.

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):

If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:

List any special awards or recognitions you have received:

San Jose Council District 5 Recognized Community Leader.

Which languages do you speak fluently?

English and Spanish

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

It is my understanding that this commission would oversee and approve the allocation of dollars from the community stabilization fund which would go initiatives to combat displacement, protect tenants, and further economic development. We would work with the fund manager to create a workplan on how we move forward with the goals of this fund.

**Why do you want to serve on this Commission?**

I am a resident and parent in a neighborhood of hard working families, I would like to serve my community by ensuring that these dollars are going to directly towards uses that would best protect and support community. I would also like to ensure that we are doing our best possible job in combatting displacement in San Jose as we expect further growth in this City.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

I work at a community based organization actively leading on community ownership opportunities and have been directly involved with the creation of the city's anti displacement plan. I have worked alongside partners on matters related to housing justice including preservation, protection, and funding for affordable housing.

I am committed to further support of small businesses and micro vendors, many of which are members of my community, further resources to provide permitting support and other uses. In addition, i am supportive of any programs/resources to give students/residents skills required to joined specific skilled workforces.

My work has been rooted in racial equity with a strong unity of black, brown, and AAPI communities. I am avid in empowering women to lead on critical issues as well as furthering power shifts in community's favor.

**Please state any other information that you feel would be useful in reviewing your application.**

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## **References**

Name: Matthew Gustafson

Relationship to You: Community Leader

Statement:

Olivia has demonstrated her commitment to her community through leadership and advocacy. She has both the background and the values to effectively serve on this commission

Name: Camille Fontanilla

Relationship to You: Mentor

Statement:

Olivia has grown as a community leader and advocate, she has learned and led on many critical issues. Her lived experience makes her an especially ideal candidate for this commission, she will carry out these duties in an exemplary fashion.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José**

Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

I own a duplex in East San Jose occupied by my family in both units.

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Olivia Ortiz*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Raymond	Last Name: Ramsey
Please indicate which type of seat you are applying for (select all that apply): Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

See resume. Attended Rufus King High School for the College Bound. Class of 1984.

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Unhoused Advocate & Community Leader, 2020 - Present  
 Second Street Studios Tenant Ass'n  
 Co-Founder & President,  
 March 2020 - Present  
 Unhoused Response Group Managing Council  
 March 2020 - 2022  
 Grace Solutions Board Member &, Unhoused Outreach Servs. Coordinator 2021- Present  
 Affordable Housing Network of SCC Board Member  
 2020 - Present  
 San Jose Peace & Justice Center  
 Board Member & Coordinating Council 2022 - Present  
 Destination Home Lived Experience Advisory Board Member  
 2022 - Present  
 Survivor's of the Streets Committee Facilitator 2019 - Present & Sacred Heart Organizing Committee  
 2022 - Present  
 Sacred Heart Community Services  
 City of San Jose Focus Group on Zero Vehicle Emissions By 2050  
 2022  
 City of San Jose Focus Group Racial Inequalities in Public Transportation 2022

City of San Jose Steering Committee on Racial Inequality in Receiving Housing  
2022-Present  
City of San Jose Housing Sept. REDI Initiative Project  
2022 - Present  
SCC Prioritization Committee 2022  
SCC Implementation Committee 2022- Present (Revamp V-Spidat)  
Partner of Martha's Kitchen  
2021- Present  
Partner of Second Harvest of Silicon Valley  
2021 - Present

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

Unhoused 2008-2019  
Unemployed 2011-2019 (SSDI granted in 2020)

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.  
Tenant advocacy and support.  
Homelessness or homeless support services.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

Began advocating on behalf of the unhoused and for affordable and permanent supportive housing in 2020. Beginning in March 2020 I helped found the Unhoused Response Group which went to encampments to educate unhoused about Covid 19. The group provided backpacks with written literature in several languages, hand sanitizer, and masks to unhoused individuals to educate and protect them from the virus. We were the only group consistently going to encampments in the dark days of the pandemic. We continued to do so through the end of 2021. This experience led me to form an outreach services team comprised of individuals with lived experience to provide food and supplies to the growing number of unhoused in San Jose. Today my outreach services team provides over 700 meals, basic supplies, and clothing to the unhoused.

**List any special awards or recognitions you have received:**

SCC Board of Supervisor's President's Medal of Honor for Exemplary Service During the Pandemic, 2021.

Selected by San Jose Spotlight as one of the top 6 essential workers during the pandemic, 2021  
Councilmember Raul Perez selected the Second Street Studios Tenant Ass'n as the D3 star of the month for September 2021.



## Which languages do you speak fluently?

English

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## **Commission Questions**

### **What is your understanding of the purpose of this Commission?**

The Commission will oversee, administer and award funds set aside by Google for those individuals, groups, businesses, nonprofits, etc. who have suffered displacement, among other things, due to the Google Project.

### **Why do you want to serve on this Commission?**

I am the rare individual with a legal background and lived, corporate and nonprofit experience. I am uniquely suited with the proper temperament to objectively and fairly evaluate all fund requests while treating each applicant with dignity and respect. This is a once in lifetime opportunity to effect positive change on a large, large scale.

### **Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

It is undisputable that I share the same goals and more by serving with groups championing these causes. The unhoused crisis in San Jose like many other Bay Area cities involves all the goals stated above. In reducing the number of unhoused and/or addressing the fund applicants we must address and remedy these areas with a broad coalition from the public and private sectors.

### **Please state any other information that you feel would be useful in reviewing your application.**

I became unhoused in 2008 due to a hotly contested 2-year divorce proceeding, a predatory mortgage loan, a job "down sizing" following burst of Silicon Valley start ups, and onset of a mental illness. After regaining housing in the first PSH in Santa Clara County I decided to become an unhoused advocate and immerse myself in the local community. I possess natural networking skills and can find common ground for consensus building. I fully support the Google Project as well as the foresight to set aside these funds to aid those displaced. This presents a complete win win for San Jose. I previously submitted my professional resume detailing my education and legal career the imperfect storm struck me.

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## **References**

Name: Phil Mastrocola  
Relationship to You: Executive Director of Grace Solutions  
Statement:

Raymond is a tireless and committed advocate for the unhoused whose legal background and lived experience make him well suited to address the fund requests which come before the Commission. His presence on the Board of Directors helps us understand how the decisions we make ACTUALLY will affect the unhoused. The addition of his outreach services team to Grace Solutions has been a huge lift allowing the organization to make an even bigger impact in the unhoused community.

Name: Professor Philip Riley, Santa Clara University  
Relationship to You: Fellow Grace Solutions Board Member and Unhoused Advocate  
Statement:

I met RJ when he helped organize and form the Second Street Studios Tenant Ass'n. He needed a neutral third party to oversee the election. In March 2020 a mutual friend suggested he contact me. He did and I agreed to oversee the election. RJ was voted on the inaugural board and selected as President. Subsequently, I watched as he began to spread his wings and take off as an advocate for the unhoused and tenants. His judgment is sound which makes him a perfect selection for the Fund Commission.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[REDACTED]

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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**



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### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Raymond J Ramsey*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: olga	Last Name: rodriguez
Please indicate which type of seat you are applying for (select all that apply): Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### Experiences and Qualifications

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

1. I attended Overfelt High School and graduated in 1983.
2. I attended Evergreen Valley College from 2005 to 2012: I graduated in 2012. However I did not receive my Degrees in Sociology and in Communications because I did not pass my Statistics class. This has been very traumatizing for me. it has also made me very insecure in life. Evergreen did not provide the services needed for me to pass this Statistics class.
3. Vocational School: I attended CCOC Vocational School and received a certificate of completion for Data Entry and Keyboarding.

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

My Leadership and Civic Engagement Experience includes The Student Success Ambassador Program (SSAP) at Evergreen Valley College (EVC) where I worked to support student success and promote EVC. As a Student Success Ambassador, (SSA) I served as representative of the Student Success Center and the college at large, working with faculty, staff, other students and members of the community to promote EVC academic programs, support services and Student Success Center activities. I assisted with orientations, recruitment, high-school visits, campus tours, special events, community service, and speaking engagements.

I served as a Senator on the ASG (Associated Student Government) team at Evergreen Valley College. I assisted with approval of financial disbursements for college clubs on campus.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

My lived experience includes experiencing housing insecurity, unemployment, and the disability system. For example, as a single parent of 2, I struggled with managing finances, making ends meet, and understanding what housing programs were best for me. I lived in a shelter for about 3 months when my children in elementary school. My experience as a homeless parent made me realize the importance of managing city government housing programs for all persons. The program under the Housing Consortium for SCC really helped me because I had a job/car they assisted with transitioning into transitional housing. I stayed for 2 years which gave me the foundation to get my life back and help my children

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

NA

**List any special awards or recognitions you have received:**

In college I received awards for community service and recognition for overcoming obstacles.

**Which languages do you speak fluently?**

English and Spanish

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

I understand that the commission is designed to guide how monies will be spent and allocated for issues such as housing insecurity, neighborhood instability and homelessness. Especially for low income families

**Why do you want to serve on this Commission?**

I want to serve on this commission because I have lived in San Jose for 57 years. I have experienced homeless, food insecurity; segregation and unemployment. I know what it feels like to be lost and

found again. I also understand how public service agencies can assist with certain programs that effectively serve the unhoused.

**Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

A. I am committed to further the City's goals by sharing what life is like when someone is displaced and share resources, information and contacts to help the commission make decisions.

B. I am committed to...by supporting the economic growth in the workforce, higher education, and creating initiatives that educate and train individuals to enhance and further their skills.

C. I am committed to Racial equity and uplifting the disadvantaged by sharing my own personal experiences with others in leadership and the commission,

**Please state any other information that you feel would be useful in reviewing your application.**

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## **References**

Name: Victoria Coverson-Baxter

Relationship to You: Instructor for Tech Time Active Adults-SJPL

Statement:

I believe Olga is qualified for this position because she has a passion for her community in East San Jose and helping others. She is a regular visitor of the public library system and participates on programs designed for active adults.

Name: Ifeanyi Ogamba

Relationship to You: Instructor

Statement:

I have worked with Olga to help her grow her skills in technology and to grow so she can express her passion and love to her East San Jose community. She has been a joy to work with and she has always shown her dedication to library programs by actively participating and attending.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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### **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.

Do you own property in the City of San José?

No

If yes, please list the addresses here (with the exception of your home address, if applicable).

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Olga Rodríguez*





# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: Ben	Last Name: Thienes
Please indicate which type of seat you are applying for (select all that apply): Work Experience Seat, Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José) Worker (job is in San José)

### Experiences and Qualifications

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

I have a BA in Psychology from Boise State University in 2008 and earned a MA in Kinesiology & Behavioral Studies from Boise State University in 2013

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

I am the Assistant Athletic Director for Football Operations at San Jose State University. I manage over 75 employees and student workers across 7 departments (operations, recruitment, filming, creative, social, community outreach, academic development). I have served in leadership roles on several boards at San Jose State including Campus Planning Board (2018-2020) and planning committees for the 35,000 student population (homecoming 2017-Current, Weeks of Welcome 2018-Current, and our COVID protocol planning committee)

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

I moved to San Jose in January of 2017, first moving into Fountain Plaza apartments on Coleman. I was married in July of 2017 and moved into 360 Apartments on January of 2018. As my two children were born in 2018 and 2020, we moved from a studio, to a 1 bedroom to the 2 bedroom we have

currently. As an employee of San Jose State University, a walk and bike commuter, I have daily "boots on the ground" interactions with all the elements of downtown. My children and I (even the 2 year old) pick up trash at least 1x a week. I regularly interact with greenworx and the 311 app. I attend the SJ Downtown Association events, street fairs, concerts etc with my wife and children. I see the plights of the homeless, as I see and interact with them everyday. I eat at the downtown restaurants and see the potential of what Downtown could become. I am an active voting participant in local elections. I am valued for this roll because I live it everyday. I can help because I am not a bystander, I am a direct participant in the area being served.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Employment and workforce development, job training, apprenticeship programs, labor  
Philanthropy, fundraising, grant-making.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

My current roll has direct interactions with donors, helping to raise over 500k annually for San Jose State Football. I have worked in Post-Secondary Education since 2007 (Ellsworth Community College, Boise State University, University of Washington, Portland State University and San Jose State University). I employ 40+ student interns, and manage 7 departments for San Jose State University with a diverse array of responsibilities.

**List any special awards or recognitions you have received:**

I am the 2021 Football Operations Director of the Year recipient, recognized by our national organization AFCA in January of 2022

**Which languages do you speak fluently?**

English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

the members of the commission will offer guidance to city council regarding the distribution of the funds from google

**Why do you want to serve on this Commission?**

Downtown San Jose has TREMENDOUS potential. Valley Fair Mall/Santana Row is a prime example of the power of this incredible city. The cumulative benefits to all surrounding areas if we have a Vibrant, diverse, active downtown is exciting to think about! I want to help create better experiences for

all residents, visitors and the disadvantaged that could benefit from the funding coming from google. I can be a valuable resource not only of ideation, positively, creativity and action. I have direct access to decision-makers at San Jose State and can be a connector for ideas that affect that 40,000 person community

**Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

As an employee of post-secondary educational institutions since 2007, I have actively engaged in the leadership and development of the student-athletes I have worked with. I am an active participant in our campus and city community. I believe my roll in society is to directly impact and lift up those groups that are disadvantaged, whether in the micro (helping a first generation college student navigate the challenges of an institution of higher learning) or in the macro such as this commission can provide. A lesson we all learned in 2020 was that we can no longer be a bystander to the plights of those around us; we need to actively engage in the process of achieving racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.

Dreams of a vibrant and exciting downtown can't come at the cost of displacement and community instability. There HAS to be a way to achieve all the things we want to do! If we work together, we can find the way! It will just take work, listening...and more work!

**Please state any other information that you feel would be useful in reviewing your application.**

I am passionate about helping downtown San Jose become the vibrant, destination location it has the opportunity to become. I can be a valuable recourse, participant, mediator, creator, and executor. It would be an honor to help in this way. I ask that you consider my application.

---

## **References**

Name: Brent Brennan

Relationship to You: Direct Supervisor

Statement:

Ben would be a fantastic selection for the commission. He has vision, drive, inspiration, compassion and commitment that will all serve this commission well. Please consider his application. You will be excited by the decision! - Coach Brennan

Name: Scott MacDonald

Relationship to You: supervisor

Statement:

I have never met a person so driven to make San Jose a better place than Ben. He routinely steps outside of his job description to help benefit the San Jose community. When he told me of this opportunity, I highly recommended him to apply! This is a perfect for him to unleash his creativity, positivity, initiative and energy. I highly recommend him for this opportunity.

---

## **Expectations**

Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.

Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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## **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

---

### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*ben thienes*

Projects I have been associated with creating at San Jose State since 2017

<b>NUTRITION, MENTAL HEALTH, &amp; STRENGTH/CONDITIONING</b>	<b>BRANDING FACILITIES</b>	<b>CAMPUS ENGAGEMENT</b>	<b>GAMEDAY</b>
<p>Event Center/Campus Weight Room</p> <p>Simpkins Stadium Center Nutrition</p> <p>Koret Nutrition Center</p> <p>CHOP Nutrition Education</p> <p>Athletics Nutritionist Hire</p> <p>Student-Athlete cafeteria in SAC</p> <p>Collaborator to make Sports psychology available for all sports</p>	<p>Banners on stadium way and practice field, soccer etc</p> <p>Graphics inside the Stadium Bowl</p> <p>Banners on the FD&amp;O Block House</p> <p>Gold Room wall branding</p> <p>Silicon Valley recruiting wall</p> <p>Graphics in tennis facility (that were never done, but now helping with third attempt)</p> <p>Tennis scoreboard sign</p> <p>Scooter “parking lots” on main campus and south campus</p> <p>New Locker room design</p> <p>New Training room design</p>	<p>Homecoming parade, pep rally - athletics involvement in homecoming</p> <p>Athletics involvement in Student Orientation, Admitted Spartan Day, and Convocation (new 2022)</p> <p>New Faculty Luncheon and International Student Day</p> <p>South campus on the map distributed by main campus</p> <p>Athletics presence in Welcome Center</p> <p>Collaboration between Associated Students and Athletics</p> <p>Student Conduct access to student-athletes ID numbers for faster communication/follow up</p> <p>Connections &amp; Partnerships with Edwin Tan/Jen Malutta/Jahmal Williams/Henderson Hill/Sonja Daniels</p>	<p>Stadium Way Fan Experience 2019+</p> <p>Stadium Entry Points (stanchions)</p> <p>Gameday Signage on barricades</p> <p>Game Day food trucks - FB &amp; SOC</p> <p>Football Tailgating Plan/Procedure - Including 2022 Stadium Way/ParkN Ride</p> <p>Bathroom upgrades in CEFCU - To accommodate parents</p> <p>Fiber in the stadium for coaches communication</p>
<b>NAME, IMAGE, LIKENESS</b>	<b>STUDENT ATHLETE &amp; STAFF ELEVATION</b>	<b>COMMUNITY ENGAGEMENT &amp; BRANDING OPPORTUNITY</b>	<b>OTHER</b>
<p>Developed NIL Policy</p> <p>Point person for OpenDorse contract</p> <p>OpenDorse Marketplace education for all athletes in 2021</p>	<p>Beyond Football to Beyond Sparta</p> <p>Summer scholarship checks increased from \$500-1500</p> <p>GA salary - raised from 10k to 18k</p> <p>Created Athletics Creative Intern program</p>	<p>City of San Jose collaboration</p> <p>The mayor at coin tosses</p> <p>CEFCU signed being fixed by CalTrans</p> <p>Civic Engagement - Voting initiatives - Rise to Vote partnership</p> <p>Coyote Creek Scrimmage Next Level camps</p>	<p>Covid Action Plan - initiated/forced strategy for COVID return plan</p> <p>NLI event in 2018, 2019, 2020, 2022</p> <p>Collaborations between football and other sports</p>



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name: Justin	Last Name: Triano
Please indicate which type of seat you are applying for (select all that apply): Work Experience Seat, Lived Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José) Community Organizer

### Experiences and Qualifications

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

Art Institute of Sunnyvale, Graphic Design and Web; 2006 - 2008  
 Community Advocates Leadership Academy; 2015-2016  
 K880 Fellowship - Urban Development and Creative Placemaking; 2016  
 Artplace America Fellowship - Urban Development and Creative Placemaking; 2015-2020

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

As culture bearer of Eastside bicyclist, the city approached RideESSJ for guidance on a planned bike network although their side street vision didnt fit what the culture needed. We successfully campaigned for the city to adopt another more direct approach of creating bike lanes on the main throughfares of the region. As organizer of SJ Roll Call, we used our platform of rollerskates to address a need in our city of lack of free public space dedicated to roller rink skating. Our Safe Skate Space movement has blossomed into a citywide movement with weekly rallies and stewardship at SJ's City Hall called Rotunda Roller Rink to bring attention to our lack of amenity. As a member of the Community Working Group of Bart Silicon Valley for several years now, I've experienced the endurance necessary to stay engaged in a long term project. We relayed information to our communities as well as negotiating and keeping BART and VTA accountable to the community. I was on the Bicycle and Pedestrian Advisory Committee but left shortly after as I recognized that it had no real impact or influence. The Community Working Group of DOT's El Movimiento has been an example of good leadership engagement.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

Currently I'm an unemployment artist trying to start a couple side businesses because it's been difficult to thrive without multiple streams of income. I've picked up work on several app based jobs only to survive but we need opportunities to thrive. I grew up on the Eastside of San Jose, where my father was absent and my mother was an addict. My grandma worked three jobs to provide for us which gave her no opportunity to raise us but this is where I found community to be important. I lost my license at a young age and through financial troubles I ended up learning how to survive without a car for 10 years. I have comorbid Mental Illnesses of Major Depression and ADHD. Finding therapy, medication and supportive communities have been difficult and oftentimes misunderstood as irresponsible or lazy. After I have "episodes" or dissociation, I have to work twice as hard to catch up for the time I was unavailable. This keeps me from reaching a full potential and participating in the Silicon Valley development.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Neighborhood development, leadership development.

Philanthropy, fundraising, grant-making.

Nonprofit management, legal, finance experience.

Academic and/or research expertise in relevant fields such as equity, community development, sociology, demography and/or economic mobility.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

I've been recognized by national funders like Artplace America and the Knight Foundations for my unique approach to city change. I've received funding from Valley Water to explore art as a solution for trail and creek issues and the documented initiatives we collaborated with City of San Jose for implementing public art along bike paths. I've paid artist to beautiful neighborhoods and express underrepresented stories. All my work has been fiscally sponsor and I know the struggles of going through those processes. We continue to document strategies for interaction with transportation agencies like Caltrans and SJParks as well as demonstrate and teach strategies for community stewardship of spaces and resource. We've provided platform and leadership development for groups such as SJ Makers, a small business marketplace, Corazon del Barrio, a graffiti program to allow for safe space to paint and find community. We have written grants to uplift artist and craft such Fuzzy Lollipop, a pinata maker and have helped launch businesses like Aloha Roller Rink through community support and vision.

**List any special awards or recognitions you have received:**

I won a fellowship with the national program of Artplace America and studied with them for many years. They funded my travel throughout the United States to connect and learn with many projects and leaders that were addressing social issues. We provided documentation on our studies and these were mainly how arts and culture collaboration can improve major social issues like housing, transportation, environment, racism, etc., I was also a winner in the Knight Cities Challenge of 2016



but needed to put focus on my families recent and consecutive tragedies and unable to complete. I won a Fellowship from K880 and learned how to look at cities from a people first all inclusive approach in 2016 and I was awarded the Eastside Leadership Award from Council Member Carrasco for my youth development and land stewardship in 2017.

**Which languages do you speak fluently?**

English

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**Commission Questions**

**What is your understanding of the purpose of this Commission?**

To provide my lived experience and perspective as well as my professional and academic insight to propose balanced solutions. To connect the community voice and uplift direct issues with a focus on historical underserved communities and disenfranchised demographics. To research strategy and foster opportunity that supports local ground up projects that enable people to participate in the rapid growth of Silicon Valley. To be critical of peers and City leaders, recommend sound, ethical, and intentional structure, and review and approve Grants that align with Community Stabilization and Opportunity Pathways Fund Commission goals of anti-displacement, economic mobility, education and workforce development, and racial equity, supporting workers and family-supporting jobs, and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.

**Why do you want to serve on this Commission?**

I have a unique and creative view of San Jose that has won me many awards and recognition that I'd like to provide to the group. I'm honest, vocal, and progressive and want to keep the integrity of the platform. I want to encourage innovative thinking and not fall into regular patterns of circular funding and siloed efforts. I will find projects, people, pathways that will allow communities to grow and lead themselves. I will reach out and connect with the people, listen to their needs and ideas, propose projects and solutions, as well as critique and build on other peoples proposals. We will hold each other accountable that the money is going to a lasting impactful effort.

I want to show that innovation can be more than tech. There are opportunity here to fund projects that help change infrastructure and build movements that reflective sound policy. I want to help create multiple thriving industries, harbor beautiful and happy people. and create free recreational public space for community gatherings that support each other. Also, there is a saying that you can't hate something unless you love it. I see San Jose and I really love it. I want to help solve its issues and shortcomings. I want to be proud to say where I'm from and in order to do that we need to cultivate a great world renowned city from the ground up. Not import it. This is me being the person I needed from the city when I was growing up.

**Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**

**c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

This has been my home since birth and my commitment is reflected in the 15 year longevity of public space programming as well as my intention to build programs without my direct ownership. Many of my efforts are backstage and uplift leadership in front of me. We build traditions that pave the way for culture and thus support well used infrastructure. More specifically, our program with Valley Water has a proximity priority to funding the artists. We are more interested in providing platforms to direct residents of the neighborhoods we work in rather than hire a perceived elite skill from around the world. We rather have long term social impact than short term project success. Our approach is to build relationships with spaces and invest into people.

I've led my many dynamic platforms through advocacy efforts that had many challengers and NIMBY type support to protect the right to housing, alternative transportation and racial equity and accountability. I use these platforms to educate and uplift those unheard voices and ask our city and citizens for participation and accountability.

Although, I wasn't able to capitalize on the Knight Foundations support of a Post Street Night Market in 2016, I have stayed committed to my promise and vision by supporting the next leadership of Qmunity District by More Project and now am currently providing them with a queer vendors program through Monarch Market that curates and develops queer led small businesses for the iconic street and district.

**Please state any other information that you feel would be useful in reviewing your application.**

I have lots of lived experience in San Jose from houselessness to securing a tech job although even with a tech job. I needed to sublease my apartment to Airbnb, run Doordash, visit Wag, bicycle Pedicabs, and begin to start a Mobile Coffee Shop to keep in the race for position in the Silicon Valley. Every community or project I am involved with comes from genuine love. My passion, compassion, and creativity is making this place worth living. I displayed innovative approaches and developed platforms for my community and many others.

Rotunda Roller Rink gave space and community during the pandemic. It gave inspiration for the city to hold larger events like LowRider Ban Party and El Grito

Our outreach is dynamic as we've platform anti-racist work with Black Outreach, highlighted Stop Asian Hate with Adam J the Laywer, uplifted queer voices with Nate from More Project and Sera with SVPride, assisted immigration groups as a part of the May Day Coalition as well as working closely with Chava and Mayra from LUNA.

I have a long history with San Jose both with extravagant success and disappointing failures. I am proud of the work I've done as well as I've learned from my faults and continue to acknowledge and improve on them. I have many supporters and followers that will support our efforts.

The business tourism has created a high turn over rate and if we keep only investing for tech workers our roots will be fickle and loose. We want to build unique and dynamic communities that Silicon Valley imports will want to stay and build roots with. We want to produce our own world class heroes that get imported to other developing cities as well as anti-gentrifying models for the world to replicate for their societal illnesses.

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## **References**

Name: Cindy Duong

Relationship to You: Community Member and Co-Organizer

Statement:

Hello,

My name is Cindy Duong, and I am a co-organizer with SJ Roll Call, and also work full-time as a Design Manager full-time, and a born and raised local to the city of San Jose.

Justin is one of the most remarkable community organizers I've met in San Jose, and I want to recommend Justin Triano to be appointed to be one of the 13 members of the Community Stabilization and Opportunity Pathways Fund Commission. I believe Justin Triano can provide insight, integrity and authenticity to the management and distribution of the \$155M provided by Google.

For the last decade, Justin has worked constantly to create programming within the city to engage locals, build community, and advocate for our most vulnerable. All of these qualities represent what makes San Jose great. From engaging community in playful events like water balloon and pillow fights, to spearheading alternative transportation movements like SJ Bike Party and SJ Roll Call's rollerskating advocacy, to giving our residents a voice during social justice movement, Justin knows this city and every facet of its potential.

Aside from leading movements, Justin is regularly engaging with our homeless community, de-escalating conflicts, and creating safe spaces in neglected areas. Justin knows how to move people, and create community wherever he goes. So many of its greatest programs today are a product of his past work.

I trust that Justin will do his best to ensure the money will go into respected and impactful projects that help address issues such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, and/or barriers to opportunity and economic mobility.

Thank you and best wishes in choosing the commission.

Cindy Duong

Name: Amy Hewitt

Relationship to You: Community Member and Co-Organizer

Statement:

Re: Justin Triano, Applicant

I want to recommend Justin Triano to be appointed to be one of the 13 members of the Community Stabilization and Opportunity Pathways Fund Commission positions. I believe Justin Triano can provide insight, integrity and authenticity to the management and distribution of the \$155M provided by Google.

I met Justin about twelve years ago through San Jose Bike Party. Over that time, I have witnessed Justin lay the foundation for several community programs, while also growing and empowering passionate volunteers to work tirelessly to keep them running. I've had the pleasure of working with Justin in many of these endeavors. I've found him to be an incredibly collaborative leader willing to brainstorm; and has no problem running with someone else's good idea over his own.

Justin grew up on the Eastside of San Jose and would bring a professional and lived experience to the commission. I've seen his years of dedicated public service firsthand; and his involvement with many diverse and dynamic communities to build safe spaces and provide resources, guidance, or labor. He listens to vulnerable voices showing them compassion, understand, and support. He has the courage

to  
have tough conversations with kindness and understanding.

I trust that Justin will do his best to ensure the money will go into respected and impactful projects that help address issues such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, and/or barriers to opportunity and economic mobility.

Thank you and best wishes in choosing the commission.  
-Amy Hewett  
Secretary Board of Directors and Communications Director, Retired  
San Jose Bike Party (2014-2022)

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

**All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).**

Yes

[REDACTED]

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## **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

N/A

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

Yes

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

I am seeking non profit status for Community Express is an effort that seeks to explore, identify, and develop public art and community development within transportation infrastructure, resource, and culture. Our effort would seek funding opportunities for our programs. I understand Im obligated to abstain from decisions that have conflict of interest.

**Do you own property in the City of San José?**

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

N/A

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*justin triano*

## JUSTIN TRIANO



### Skills

Coordinating Diverse Communities, Grant Writing, Arts and Design, Public Speaking, Event Coordination, Creative Placemaking. People Focused Approach, Social Practice Artist

### Projects

#### **Community Express - Art, Culture, and Transportation** 2020 - Present

##### **Founding Director**

- Established Sunset680, a Graffiti Garden and Community Bridge Space; Adoption of Caltrans Freeways and houseless outreach; Created Avenida de Cultura, a neighborhood art gallery highlighting established bike paths; Created Sidewalk Stamp Initiative; Community Board for BART Silicon Valley and SJC DOT's En Movimiento. Youth Leadership Development with following programs, Welcoming Skateparks, SJMakers, Corazon del Barrio and Skate and Shop

#### **SJRollCall - Roller Skate Advocacy and Community** 2015 - Present

##### **Founding Organizer**

- Created #SafeSkateSpace movement; Led 100+ Roller Skate Street Rallies addressing Social Issues; Developed Free Fridays a RollerRink program San Jose City; Created #RotundaRollerRink a weekly safe skate space rally at San Jose's City Hall; Rallied wheelbase activism supporting our community based social justice groups.

#### **RideESSJ - East San Jose Bicycle Advocacy and Community** 2011 - Present

##### **Founding Organizer**

- Led 100+ bicycle rides; provided bicycle culture and advocacy to low income minority areas of Silicon Valley, Brought for bike lanes to major arterial roads.

#### **Pillow Fight SJ - Annual Community Public Gathering** 2011 - 2019

##### **Founding Organizer**

- Celebration of city and community with costume, art and ephemeral public art while highlighting neglected public spaces, Led Houseless Comfort Effort to provide pillows and blankets to our houseless neighbors

#### **SJ Bike Party - Largest Monthly Bicycle Ride in USA** 2009 - 2015

##### **Core Organizer / HUB Member**

- Study City Layout and Transportation Plan, Developed hundreds of Safe Bicycle Routes for 1000+, Launched Flier Art Program, Established Regroup Entertainment and Resource, Coordinating volunteers, managing community input, representing the bike community within city meetings.

<b>Education</b>	<b>Fellowships</b>	<b>Awards</b>
<b>Art Institution of Sunnyvale</b> <i>Associates of Art</i> 2006 - 2008	<b>Artplace America Fellowship;</b> 2015 - 2020 <b>K880 Emerging Champions;</b> 2015 <b>Knight Cities Champion;</b> 2016	<b>Eastside Leadership Award</b> 2017 <b>Participatory Budget Winner</b> 2018



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name:	Last Name:
Julie	Vennewitz-Pierce
Please indicate which type of seat you are applying for (select all that apply):	What is your connection to San José (select all that apply):
Work Experience Seat	Resident (home address is in San José)

### Experiences and Qualifications

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

I have a BS degree from the University of Minnesota Carlson School of Management in Business with an emphasis in Marketing, graduated in December 1991, and a MS Degree from the University of Massachusetts Amherst in Sports Management, graduated in September 1993. I grew up in Minnesota completing my K-12 education in the Columbia Heights School District. I played basketball, softball, and cross country running in high school and was the team captain for basketball and MVP of the softball team. I also received the Athena Award for most athletic and academic female at Columbia Heights High School. At the University of Minnesota, I served as the student representative on the Rec Sports Commission and provided input and the student position on a multi-million-dollar Rec Sports facility project. I also served as the facilities commissioner at my dorm, worked for the Sport Club Office, the Women’s Athletic Department, and Volume Services, the food services company at the Metrodome where the Minnesota Twins played. In grad school, I had a graduate assistantship in the Athletic Department in the Development Office and planned events around the grand opening of the Mullins Center.

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

I completed Council on Foundation’s Career Pathways Program in 2021. I’m on the Think Together Board, a nonprofit serving 200,000 CA students with extended learning time and systems change work. Serving for 17 years, I initially joined the Board of Bay Area After-School All-Stars and continued when BAASAS merged with Think. Recently my committee work is focused on building a diverse board. I am also on the Corporate Council for Kiva, a global microlending organization. In my role at PayPal, I helped Kiva launch a dedicated effort in San Jose. I also served on Village Capital’s FinTech US Advisory Board, a program that helps accelerate non-traditional founders’ innovative businesses

that advance financial equity. As a corporate philanthropist, I took the opportunity to help lead ACCP's engagement with Silicon Valley companies by serving as Co-Chair of the Regional Committee. Additionally, I served on the Advisory Board for Silicon Valley Talent Partnership, a skills-based volunteer initiative born out of the San Jose Mayor's Office. I also served on Downtown Streets Team's Advisory Board and the Red Cross Silicon Valley Chapter's Publicity Committee.

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

NA

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Homelessness or homeless support services.

Science, Technology, Engineering, Arts, and Mathematics (STEAM) education (early childhood, K-12, post-secondary).

Employment and workforce development, job training, apprenticeship programs, labor

Minority-owned, disadvantaged, small, or micro business retention and growth.

Neighborhood development, leadership development.

Philanthropy, fundraising, grant-making.

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

My 25+ years of experience in philanthropy, community relations, and fundraising is a good match for the Commission. Throughout my career I have created local and global programs from scratch and worked across organizations on innovative projects for good.

At eBay and PayPal, I managed multi-million-dollar strategic grants budgets focused on economic opportunity and financial health as well as volunteer and grantmaking opportunities for 30,000 employees. I was on a core team that designed an initiative in response to COVID-19 and the Black Lives Matter movement. I led the selection of 20 organizations across the U.S. to receive funding to support Black-owned small businesses. I have also worked closely with organizations in San Jose to increase lending and support to small businesses including Opportunity Fund, Kiva, and Grameen. I also created a hometown grant program that supported career pathways for youth, working closely with YearUp, Pivotal, Code Nation, and Work2Future. Additionally, I led community relations efforts at the Sharks and Clash (now Earthquakes). For the Sharks, I managed all educational programs and engaged with schools across the county.

**List any special awards or recognitions you have received:**

I received the Corporate Engagement Program of the Year Award from Benevity, the largest third-party vendor for matching gifts and employee engagement programs. I am a recent graduate of the



Council on Foundation's Career Pathways Program, a leadership development program aimed at getting more diverse leaders in philanthropic organizations.

**Which languages do you speak fluently?**

English

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**Commission Questions**

**What is your understanding of the purpose of this Commission?**

I believe the purpose of the Commission is to oversee the strategy and grantmaking for the fund, to ensure the intentions of the fund are met, to have a diverse representation of the community involved in the decision-making process for how funds are allocated, and to provide checks and balances to how the City of San Jose uses the funds that Google provided. Additionally, Google's San Jose West Campus is going to drastically change the landscape of downtown San Jose and will have major impacts on the surrounding areas and neighborhoods. The Commission has the opportunity to allocate the funds that Google has provided in a way that addresses any negative impacts to the community as well as improve upon the current challenges of homelessness and access to careers that support people's livelihoods.

Having the Commission shifts power to, and empowers, local residents and leaders to decide how best to find the right organizations and solutions to distribute the funds to. It's critical to include diverse stakeholders, including those with lived experiences, in the formation and execution of a strategy that will address long-standing, systemic inequities. I was very happy to hear that Google is cognizant of the impact of their project and is taking a responsible, caring approach in partnering with the City to mitigate negative impacts and to provide benefits and opportunities to people in San Jose. I like the approach the City is taking to manage the Fund and that they are including a diverse group of residents in the leadership of the Fund and process for administering it.

**Why do you want to serve on this Commission?**

I have been a San Jose resident for 25 years and worked for San Jose based companies for most of that time, with community impact as a key responsibility. For most of that time I have lived in the neighborhood (Shasta Hanchett & Garden Alameda) adjacent to San Jose West and I have been following the Google development closely for years. From the beginning, I have had an interest and desire to be more involved, and this specific opportunity aligns perfectly with my experience and expertise. Google has been thoughtful in working with the City and residents and their large financial commitment for this fund is admirable and meaningful.

I have a desire to do more locally and get more involved in local efforts. While I have done that through my Board Service and other volunteer positions, and through my professional roles, I'm especially interested and excited about this opportunity to work more directly with city government and neighborhood and community leaders on an initiative. I appreciate the opportunity to learn from and connect with new people in my community.

I have long believed and feel deeply that people should have equal access to opportunity, opportunities to be successful in life and thrive. This Commission will provide that for so many in my own community and I would bring my passion and hard work ethic to bare in working with the team to do so. I strive to take a trust-based approach to grantmaking and have a desire to do Participatory

Grantmaking, more fully equitable giving. The structure of this fund and the Commission seem like an excellent example of Participatory Grantmaking and I'm excited to have the opportunity to be directly involved.

**Please describe your commitment to furthering the City's goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

Personally the things I am most passionate about are related to equality, including racial equality, women's equality, equal opportunity for children, and narrowing the wealth divide. I strive to be anti-racist. I strive to advocate for those who are marginalized. I am inspired to advocate for programs that work to reduce inequities even when they are not popular. A colleague once wrote, "Julie is never afraid to push those around her to do the right thing." I believe it's our responsibility to learn, care about, and take action on the inequities that exist and understand how our history, culture, and systems have allowed it to grow.

I have worked my entire career, and in my personal time, at advancing the very things this Fund is setting out to do – workforce development, education, housing, and economic and income equality. With a philanthropic fund such as this, the Commission can take more risks to find and fund solutions than city government might be able to do directly, or even what a corporation can do. Having more leeway can be a benefit when addressing challenging and complicated issues.

I would take my role on the Commission very seriously and work hard to understand and learn as necessary, to actively engage with all stakeholders, to connect and collaborate with other commissioners, and to show up as needed. I would also look for ways to measure our impact and assess our efforts so that we can continuously improve upon them and ensure the success of the Fund.

**Please state any other information that you feel would be useful in reviewing your application.**

I would love to connect with the other leaders and residents who are going to serve on the Commission. It would be a wonderful opportunity to learn from them, collaborate with fellow San Jose citizens on something meaningful, and be a part of the team of individuals that could have a long-term positive impact on our community. Issues like homelessness, economic mobility, and racial inequality are incredibly hard to address, understand, and improve, and the more we can bring additional people, voices, and ideas to the table the better we are going to be at making progress in these areas. It's an incredible way to work together for community solutions and to represent our city. It takes a village!

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## **References**

Name: Irene Wong

Relationship to You: Former colleague (my manager), friend

Statement:

I am pleased to recommend Julie Vennewitz-Pierce for the Commission. Julie has the experience, knowledge, passion, leadership, and collaborative spirit that will greatly benefit its efforts. As her colleague, and someone who professionally makes philanthropic investments throughout San Jose and Santa Clara County for purposes like the goals of the Fund, I have seen and highly endorse

Julie's thoughtful approach to social impact. Julie has a deep understanding of board governance, trust-based grantmaking, community needs, and organizations working to address society's challenges.

Julie has a collaborative nature and brings people together. She has worked closely with employees to effectively bring them into the grantmaking process. Not only has Julie helped to design and execute effective and complex funding processes, she has helped employees identify and support hundreds of community orgs. She has shared with employees her deep knowledge on effective, sustainable impact.

I witnessed Julie's advocacy for the SJ community first-hand through our work at eBay where she was a strong advocate for engaging on local issues from economic development to food insecurity. I know that Julie will be an engaged participant and will work with others to ensure efforts are as effective as they can be. Her concern for communities, especially those with historically less access and investment, are a good fit for what needs to be done. I enthusiastically recommend Julie's participation in the Commission and hope you give her much consideration. If selected, Julie will inform and elevate the Commission's work and conversations, and enrich the experience of all of those participating, all while seeking to maximize the strength of San Jose's communities.

Name: Karen Little

Relationship to You: Former colleague and nonprofit partner, friend

Statement:

Julie is an ideal candidate for the Commission. Her career has been dedicated to the community with a genuine desire to provide equal opportunities to people. She has worked to advance social impact efforts at the national and global level while always having a particular interest and passion for supporting efforts in her home community of San Jose. She has lived in the immediate area for over 20 years and enjoys actively participating in local activities.

Julie appreciates the importance of having vibrant small businesses that contribute to the economic vitality of the city and provide good income opportunities for people that can support their livelihoods. She understands the barriers that small business owners face and the solutions and organizations that can help them create, start, and grow a business.

Julie's work at eBay and PayPal for over 16 years was focused on Economic Opportunity and the Financial Health of small businesses and individuals. I have worked closely with Julie for the past decade, both during her time at eBay and at PayPal. When I was with Kiva, I partnered with Julie on a comprehensive strategic partnership between our organizations. Through her work at PayPal, she helped Kiva to establish a local presence in San Jose to empower local small business owners. Subsequently, I worked for Julie on PayPal's Social Innovation team where we focused on the economic empowerment of small businesses, financial literacy for youth, as well as PayPal's \$535M investment in racial equity initiatives. Julie has strong moral and ethical values, she is a thoughtful leader, and she approaches partnerships and relationships with nonprofits with the mission and impact at the heart of everything she does.

I recommend Julie without reservation.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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### **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.

Do you own property in the City of San José?

No

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

Only own our home.

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### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Julie Vennewitz-Pierce*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Alma Rosa	Last Name: Bailon Vidales
Please indicate which type of seat you are applying for (select all that apply):  Lived Experience Seat	What is your connection to San José (select all that apply):  Resident (home address is in San José) Worker (job is in San José)

### **Experiences and Qualifications**

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

High School Diploma- 1982

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Participated in various civic engagement and advocacy programs as part of Latino for a New America's (LUNA) advocacy workshops focused on climate awareness/sustainability. In addition I am an active member of the Bonita/24th neighborhood association serving a leadership role.

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

As a mobile home resident/tenant we do deal with various potential displacement impacts. Additionally, my husband and work as cleaners for a local property management company.

**Work Experience:** If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service

delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):

If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:

List any special awards or recognitions you have received:

Which languages do you speak fluently?

Spanish

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

I understand that to serve on this commission I would be one the 13 commissioners who would oversee the allocation of these funds. I would have the opportunity to work alongside the third party manager and my fellow commissioners to develop a plan to disperse these funds to best support community needs. Additionally, we would be focused on matters of anti displacement, workforce development, and overall community support as opportunities for this fund.

**Why do you want to serve on this Commission?**

I am passionate about being able to provide resources for the communities that are most in need. I see the need in the mobile home park where she lives and she thinks it's important to be able to provide to the elders, who wouldn't be able to pay rent a means to have secure housing. It's also important to provide tenants the opportunity to have resources that will ensure housing security for them. I take care of the elder, the children and the disabled, especially for mobile home tenants like myself.

**Please describe your commitment to furthering the City's goals for:**

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

a. Thinking about where people will go, how they will survive. The idea/ possibility of buying local land/ areas where mobile homes owners can have their space, but have ownership, prevent displacement. Community will have ownership and prevent displacement. Ownership will lead to community dictating

the services needed by the community, tenants will have a say about the services that they want nearby,

b. It's important to support small businesses and vendors especially the ones that have limited resources. In her community she supports the vendors who sell food from their homes, I think it's important for supporting self support/ economic development of community members who aren't able to have a job that demands physical labor.

c. We all have the same problems and same sufferings, independently of their race and ethnicity. "el ambre no perdona". Seeing the needs of every individual will be important to be able to support them. Be able to identify the different needs across communities, and cater to their specific needs. Give the most important - the most pressing resources needed to people of color/ people in need.

**Please state any other information that you feel would be useful in reviewing your application.**

My robust experience as an active community leader, mobilehome resident, and as a tenant, I understand the need to address the very real threat of anti displacement. I am very much involved in various campaigns centered around tenant protections and preservation of existing homes. I would very much welcome the opportunity to serve on this community and believe that I have the context and background to meet any expectations that may be required of me as a member of this commission.

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## **References**

Name: Mayra Pelagio

Relationship to You: Community Leader

Statement:

"I can attest to Alma's responses to the application, she has been active in various leadership programs and within her own neighborhood. I fully support her candidacy that she has the experience and understanding of issues related to anti displacement and improvement of quality of life and community support. In addition, Alma has the lived experience to best address matters of displacement as well as the need to advance workforce development goals"

Name: Tony Romero

Relationship to You: Community Leader

Statement:

" I have worked personally with Alma as she has completed leadership development courses I have conducted related to climate justice and environmental advocacy. I have also witnessed Alma's commitment to working as part of her own neighborhood association. She would be an excellent addition to this commission as both an overall commissioner and a member with specific lived experience to both understand displacement risks and a comprehensive understanding of necessary solutions."

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**



Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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### **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.

Do you own property in the City of San José?

No

If yes, please list the addresses here (with the exception of your home address, if applicable).

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### **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Alma Rosa Bailon Vidales*



# APPLICATION FOR APPOINTMENT

## Community Stabilization and Opportunity Pathways Fund Commission

### Profile

First Name:	Last Name:
Regina	Celestin Williams
Please indicate which type of seat you are applying for (select all that apply):	What is your connection to San José (select all that apply):
Work Experience Seat	Resident (home address is in San José) Worker (job is in San José)

### Experiences and Qualifications

**Education:** List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.

Stanford University, Bachelor of Arts, Urban Studies focus in Urban Design  
 University of Pennsylvania, Master of City Planning concentration in Community and Economic Development, Certificate in Real Estate Design and Development

**Leadership and Civic Engagement Experience:** Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.

Board Member (Treasurer) of Durham Community Land Trustees (1/2012 - 8/2014)  
 Board Member (Treasurer) of Richmond LAND (3/2018-Present)  
 SV Next training for the next generation of nonprofit leaders (1/2020 - 12/2020)  
 Young American Leaders - Harvard Business School (July 2022)  
 Currently in Board Chairs Academy by Third Sector (training)

**Lived Experience:** If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).

I am not applying under lived experience, but I spent my childhood in Richmond, CA living with my single mom and siblings in Section 8 (subsidized) housing.

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.

Tenant advocacy and support.

Neighborhood development, leadership development.

Nonprofit management, legal, finance experience.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

As the Executive Director of SV@Home, I lead an organization that works to create policies that increase the preservation of affordable housing and protect low-income tenants from displacement. In this role, I have also had the pleasure of working closely with a community-led coalition and the City of San Jose on policies that support community ownership, specifically the adoption of a Community Opportunity to Purchase Act that would increase the staying power of San Jose residents most at risk of displacement.

In the past, I have worked directly with tenants that are exercising their right to purchase their buildings, and I have trained other nonprofit and government professionals on affordable housing finance. I have 15 years of experience in housing and community development finance with expertise in securing government funding and utilizing various tax credit programs.

Currently, I lead a nonprofit in Silicon Valley, including navigating the legal and fundraising needs of the organization.

**List any special awards or recognitions you have received:**

Silicon Valley Business Journal 40 Under 40 (2019)

**Which languages do you speak fluently?**

English

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## **Commission Questions**

**What is your understanding of the purpose of this Commission?**

This commission will influence the investment of funds from community benefits agreements with large corporations with the intent of creating shared prosperity in the City of San Jose. It will center residents who are vulnerable to displacement and look to strengthen their staying power. This commission needs to be creative and bold in implementing and supporting programs that will stabilize people in their homes, their neighborhoods, and their communities. It also should explore ways to restore the

health and wealth that was taken from Black, Indigenous, Latinx, and Asian racial and ethnic groups through colonialism, slavery, and persistent racism.

**Why do you want to serve on this Commission?**

Serving on this Commission would allow me to participate in this critical process along with other civic-minded individuals to challenge the status quo of economic prosperity for only a select few. I want the opportunity to shift power from the white and wealthy to the people of color middle- and low-income households that are the majority but that are continuously harmed by our systems in this country. I believe that it is essential that we focus on distributing the wealth generating in this economy to all who are in the community, living in this city, ensuring that everyone has equal access despite the barriers and systemic racism that exists, and I am hopeful that by serving on this Commission I can operationalize equity and access.

**Please describe your commitment to furthering the City’s goals for:**

- a. Anti-displacement and community stability.**
- b. Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

a. I am extremely committed to furthering anti-displacement and community stability work because our city can only be successful when everyone has safe, healthy, and stable housing and equitable access to all the resources that the area offers. Prioritizing the health and stability of current residents is the highest principle as a city continues to grow and change.

b. Economic mobility is necessary because of the past and present injustices endured by Black, Indigenous, Latinx, and Asian racial and ethnic groups in this country. Because your zip code determines the life expectancy for many of us, I am deeply committed to the strengthening and education of all, as we as a society owe so much to economic success to an extractive economy. It is imperative that we take a posture of restoring and repair, making sure that those not benefitting from the thriving economy that is Silicon Valley can better plug in.

c. I am completely committed to furthering racial equity and its intersections with other identities, which is imperative because I actively seek to identify and root out and form of racism and discrimination because I only look for justice in my professional and service career.

**Please state any other information that you feel would be useful in reviewing your application.**

I am invested in this City professionally, but also as a mother of two little black girls who only know San Jose as their home so I look forward to shaping the City to better serve them through serving on this Commission.

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**References**

Name: Darcie Green  
Relationship to You: Mentor  
Statement:

As a resident of San Jose and as someone with both past lived and current professional experience in many of the application areas, it is with excitement that I provide this reference for Regina Celestin Williams and her application to the Community Stabilization and Opportunity Pathways Fund Commission. Regina is considered an expert in affordable housing. She has a long personal and professional history in the housing movement.

As the Executive Director of SV@Home and as a leader in the sector, Regina has a vision for our region that is deeply informed by the needs of our most impacted community members. Regina has worked in coalition spaces to champion the housing and economic needs of our community and has demonstrated an ability to build consensus and move an agenda forward. Regina is as strategic as she is knowledgeable and has experience stewarding funds of this size.

This commission would benefit greatly from Regina's technical expertise and from her demonstrated commitment to social and economic equity through availability of affordable housing. I am confident Regina will serve our communities well on the Community Stabilization and Opportunity Pathways Fund Commission and that she will add an important and unique voice to the work and conversation. I sincerely hope Regina is selected.

Thank you. I am available to speak more about this reference if needed.

Name: Monica Nanez

Relationship to You: Former Colleague

Statement:

I met Regina Celestin Williams about seven years ago while working for First Community Housing. Regina's commitment to and expertise in affordable housing development became immediately evident, and her excellent leadership skills and experience enabled the organization to grow and flourish. Regina was a well-respected leader for the development team and also for the entire organization. She not only ensured the development team was strong and well-managed, she helped to create organization-wide cohesion, goals, and led the establishment of Diversity Equity and Inclusion protocol.

Regina has the unique and important ability to understand the housing crisis holistically and is able to connect multiple influencing factors. Regina has expertise in housing development and finance, policy and advocacy, economic development, green building and infrastructure, and social services and needs. Understanding the various facets of housing and community stability are critical to reaching real solutions. In over 10 years of working in the affordable housing industry I never came across someone with a more holistic and deep understanding of the industry. Perhaps more important, her genuine commitment and conviction to solve the housing crisis is inspirational. I am privileged to have had the opportunity to work with Regina and I am thankful for her leadership in our community. I would like to provide my highest recommendation on her behalf.

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## **Expectations**

**Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.**

Yes

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comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes



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### **Conflict of Interest**

**Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?**

Yes

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

No

**If yes, please explain the context:**

**Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?**

No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.**

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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## **Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Regina Celestin Williams*



# Regina Celestin Williams



Affordable housing professional with 15+ years of experience in the community development field.

## Education

University of Pennsylvania, Philadelphia, PA

Master of City Planning, Real Estate Design and Development Certificate, May 2007

Stanford University, Stanford, CA

Bachelor of Arts, Urban Studies, June 2005

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## Work Experience

SV@Home – San Jose, California

Executive Director, December 2021- Present

- Responsible for the executive leadership of two policy and advocacy nonprofit organizations

Capital Impact Partners - Oakland, California

EDI Program Development Advisor, March 2022- May 2022

- Provided consulting services to the Emerging Developers Initiative (EDI) Program by advising program participants regarding development parameters and technical evaluation of proposed mixed-use development sites.

First Community Housing – San Jose, California

Development Consultant, November 2021 - Present

- Supporting two BIPOC-led emerging developers through equity-centered development partnerships on early project feasibility and fundraising.

Director of Housing Development, November 2014 – November 2021

- Responsible for and oversaw all stages of affordable housing development including site research and acquisition, feasibility analysis, pre-development, design, project financing, and construction for development projects
- Developed and managed relationships with federal, state and local funders, government agencies, community and neighborhood groups, development partners and industry professionals to garner critical support and governmental approvals
- Supervised Project Management and Construction Management staff, promoting strong inter-departmental relationships

National Development Council – Mid-Atlantic, United States

Director, November 2009 – November 2014

- Provided housing and economic development consulting services to several East Coast client communities, including municipalities, public housing authorities, and other nonprofits
- Structured Low-Income Housing Tax Credit, Historic Tax Credit, and New Markets Tax Credit transactions

National Housing Trust – Washington, District of Columbia

Multifamily Housing Developer, June 2007 – November 2009

- Managed the renovation of multifamily properties, employing green construction methods
- Prepared loan, grant, and tax credit funding applications
- Performed financial feasibility analyses, creating detailed budgets and proformas

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## Professional Skills & Proficiencies

Computer Skills: Microsoft Office Suite (Word, Excel, PowerPoint, Publisher, Outlook)

Leadership: Richmond Local Action in Neighborhood Development – Board Member/Treasurer (January 2018 – present), Silicon Valley Next – Fellow (January 2020 – Present)

Certifications: Housing Development Finance Professional & Economic Development Finance Professional (NDC)



## APPLICATION FOR APPOINTMENT

### Community Stabilization and Opportunity Pathways Fund Commission

### **Profile**

First Name: Kiyomi	Last Name: Yamamoto
Please indicate which type of seat you are applying for (select all that apply): Work Experience Seat	What is your connection to San José (select all that apply): Resident (home address is in San José)

### **Experiences and Qualifications**

**Education: List any High School, College, Professional, Vocational, Training Institute, or other relevant educational experience. Include your Major or Field of Study, any Degree(s), and date of the degree.**

2014, J.D., Santa Clara Law  
 2009, Graduate Certificate, Transportation Management, Mineta Transportation Institute  
 2007, B.S., Community and Regional Development, University of California, Davis

**Leadership and Civic Engagement Experience: Describe any position or office held in any community, neighborhood, governmental agency, civic, or charitable organization. Include any leadership roles, experience you have with serving on a Commission or Board for the City of San José or another local government, and any leadership development trainings you have completed. Include the dates.**

Jan. 2022 - Present, Board Member, Guadalupe River Park Conservancy (San Jose)  
 May 2020 -Jan. 2022, Lead Policy Attorney, Law Foundation of Silicon Valley  
 Committees/Positions held while in that role:  
 Transportation Equity Task Force, San Jose  
 Station Area Advisory Group (San Jose)  
 San Jose COPA/TOPA Equity Task Force  
 Equity Advisory Group, Housing Element for the Planning Collaborative  
 San Jose District 10 Clean Creeks Working Group  
 San Jose Anti-Displacement Technical Advisory Committee  
 Sept. 2016 - May 2020, Advocacy Manager, Greenbelt Alliance  
 Committees/Position held while in that role:  
 San Jose 2040 General Plan Task Force

Station Area Advisory Group, San Jose  
Santa Clara Affordable Housing Policy Community Advisory Committee  
Santa Clara El Camino Real Specific Plan Advisory Committee

Steering Committee Member, Livable Sunnyvale  
2011, Northern California Coordinator, Thousand Hearts (Fundraiser for victims of the Japan tsunami)  
2007-2010, Board Member, Japanese American Museum of San Jose

**Lived Experience: If you are applying for a Lived Experience seat, describe your lived experience with the program areas that the Fund is intended to address, such as housing insecurity, neighborhood instability, homelessness, low-income, unemployment, barriers to opportunity and economic mobility, and/or a related issue. (Reminder: you may apply for a Lived Experience seat in addition to a Work Experience seat or Academic role).**

N/A

**Work Experience: If you are applying for a Work Experience seat or an Academic role, please indicate any professional experience and subject matter expertise (e.g., through service delivery, policymaking, academic, or institutional capacity), in the following fields (select all that apply):**

Affordable housing preservation and/or shared equity and community ownership including finance models.

Tenant advocacy and support.

Homelessness or homeless support services.

Neighborhood development, leadership development.

Philanthropy, fundraising, grant-making.

Nonprofit management, legal, finance experience.

Academic and/or research expertise in relevant fields such as equity, community development, sociology, demography and/or economic mobility.

**If you selected one or more fields in the previous question, describe your experience. Please list any relevant publications:**

Silicon Valley Community Foundation

Experience: Philanthropy: grantmaking, policy, and fundraising to increase access to affordable housing in Santa Clara and San Mateo Counties.

Law Foundation of Silicon Valley

Experience: Advocacy to support affordable housing policies with a primary focus on tenant protections, long-term preservation, anti-displacement and neighborhood stabilization, and equitable production practices.

Greenbelt Alliance

Experience Advocated for increasing affordable housing production because when people can no longer live near where they work, they are often displaced to the edges of our community, placing sprawl pressure on our agricultural and working lands, with commutes that add greenhouse gas emissions.

JAMsj (see above), Experience: nonprofit management (Helped to oversee capital expansion project)

**List any special awards or recognitions you have received:**

Best Negotiation for the Plaintiff, Katharine and George Alexander Community Law Center, 2014  
Merit Scholar, Santa Clara Law, 2011

## Which languages do you speak fluently?

English

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## Commission Questions

### What is your understanding of the purpose of this Commission?

The purpose of this commission is to steward the Community Stabilization and Opportunity Pathways Fund. This work should be done both in partnership with and in the best interest of the underserved communities this fund is meant to benefit. Previously identified priorities include affordable housing and anti displacement measures, economic and educational opportunities, parks and open space, transportation, and environmental sustainability.

### Why do you want to serve on this Commission?

I want to serve on this Commission because this is my way of sharing my expertise with my hometown in my personal capacity. I am privileged to have a career in public service ranging from roles in philanthropy, legal and grassroots advocacy, and the environment. The underlying connection point between those positions is the desire to make systemic change so that it best serves our communities in a way that is equitable and inclusive.

### Please describe your commitment to furthering the City's goals for:

- a. **Anti-displacement and community stability.**
- b. **Economic mobility, education and workforce development, and supporting workers and family-supporting jobs.**
- c. **Racial equity and uplifting historically disadvantaged groups, including women, people of color, people with disabilities, low-income residents, and the chronically unemployed.**

I have spent much of my career focused on anti-displacement and affordable housing issues because of the wide-ranging impact that a home, or lack of one, has on the quality of our lives. Where we live directly reflects and affects our physical and mental health outcomes, and educational and economic opportunities. When we take positions on housing, we are inherently making statements about who we believe belongs, who is valued, and who gets to succeed. It is unconscionable to accept unstable and uninhabitable living conditions as viable options for our neighbors, especially when we can all play a part in taking care of each other.

For many of our neighbors, COVID-19 exacerbated longstanding struggles to access essential services like housing and healthcare. Lower-income families of color continue to disproportionately bear the brunt of the impact, highlighting the disparities in our economic and justice systems. If anything, COVID-19 has taught us how intricately connected we are, and that we are all at risk when we fail to take care of one another. My hope is that we take advantage of these lessons learned, help our communities heal, and move forward with greater solidarity.

By supporting community-led coalitions, multisector partnerships, and advocacy efforts, we will help dismantle exclusionary land-use policies that segregate our communities and perpetuate the racial disparities reflected in the wealth and homeownership gaps. In partnership with others, we can help

catalyze affordable housing production in high opportunity areas, permanently preserve them, and protect lower-income tenants' rights to stable and safe homes.

**Please state any other information that you feel would be useful in reviewing your application.**

I am a fourth-generation Bay Area resident, and along with my husband, am raising two daughters: (4 years and 4 months old). My family began its 120-year history in this region, as sharecroppers and farmers in the "Valley of the Heart's Delight." They experienced overt discrimination, were exploited to work the land and yet prohibited from owning it. During WWII, the federal government forced 100,000 people of Japanese ancestry, including my grandparents and their children who were all U.S. citizens, into internment camps. This intentional mass displacement dispossessed them of not just their homes and property, but of their sense of security and identity. The effects of this injustice affected subsequent generations and catalyzed my pursuit of racial and social justice in our community.

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**References**

Name: Gabriela Chavez Lopez  
Relationship to You: Community Partner  
Statement:

I have worked alongside Kiyomi in our past capacities, she has demonstrated a strong commitment to the community and has taken active leadership in building grassroots community movements to advocate for housing solutions throughout Santa Clara County and provide further direct assistance to tenants and strong advocacy towards crucial protections especially during the heat of the COVID-19 pandemic. Kiyomi has vast experience in multiple facets including advocacy, philanthropy, and community building/organizing, all of these qualities make her an exemplary candidate for this commission. Having worked alongside Kiyomi on many issues directly related to this fund, I know that she is especially equipped to carry out the duties expected of a commissioner for this fund.

Name: Huascar Castro  
Relationship to You: Previous coalition partner  
Statement:

Kiyomi and I have worked on numerous projects together over the past several years. Having worked with her on issues including land use plans for increased affordable housing, extending eviction moratoriums, and furthering opportunities for preservation, Kiyomi has shown strong leadership skills and values through various collaborative opportunities. As commissioners overseeing this fund look to see how these dollars can best alleviate significant community impacts, Kiyomi has vast experience in working on a comprehensive set of solutions for tenants and residents at risk of displacement. In addition, Kiyomi has done extensive community building and has worked alongside many community based organizations on multiple campaigns relate to climate and housing justice. Her strong ties to this community along with her comprehensive set of skills make her an ideal fit for this commission.

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**Expectations**

Please confirm that you have read and understand these expectations, and that you would commit to making your best efforts to fulfill the time commitments and responsibilities of this Commission.

Yes

All of the City's Boards and Commissions are subject to various policies intended to promote fair, transparent, and ethical behavior. Please confirm that you have reviewed and agree to comply with the San José Municipal Code Chapter 12.08 ([Prohibition of Gifts](#)), City of San José Ethics Policy ([City Policy Manual 1.2.1](#)), and City of San José Gift Policy ([City Policy Manual 1.2.2](#)).

Yes

[REDACTED]

[REDACTED]

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### **Conflict of Interest**

Do you understand these Statement of Economic Interest requirements, and if appointed to the Commission, agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution?

Yes

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

No

If yes, please explain the context:

Please review the scope of this Commission in Section 2.08.50 of the Municipal Code. Based on your best judgment, does this Commission make decisions that may affect your or your spouse's sources of income, interests in real property, personal finances, or investments?

No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Commission, and the positions you hold in these entities.

**Do you own property in the City of San José?**

Yes

**If yes, please list the addresses here (with the exception of your home address, if applicable).**

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**Verification**

By checking the box below, you agree with the following statement: I agree that all of the information contained in my **responses to the questions on this application are true** and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also acknowledge that I am aware that this application is a public record and may be viewed by members of the public, with addresses, phone numbers, and email addresses redacted

*Kiyomi Yamamoto*



## Kiyomi Honda Yamamoto

### **Professional Experience**

**Director, Housing**, January 2022-Present

**Silicon Valley Community Foundation**, Mountain View, CA

- Fund housing approaches that can be strategically employed to bring relief to residents most impacted by the affordability crisis and over time lead to ownership opportunities and long-term affordability
- Fund community investment models that attract and deploy capital to support affordable housing preservation and production
- Build relationships and partnerships with institutional funders and raise resources to fund strategic housing initiatives

**Lead Policy Attorney - Housing**, May 2020 - January 2022

**Law Foundation of Silicon Valley**, San Jose, CA

- Lead and oversee the functioning of the daily operation of the policy unit, and ensure that staff is appropriately assigned to legislative priorities
- Collaborate with development staff for relationship-building and communication with legislators, funders, media, and other stakeholders
- Provide training and mentoring of Housing staff including case staffing
- Coordinate policy and legal advocacy strategies with the Directing Attorney and pro bono lobbyist
- Identify the Housing Program policy priorities and manage the advocacy work
- Guide the coordination of organization-wide policy campaigns and strategy
- Support community coalition work, including the successful passage of the Downtown West Community Stabilization Fund and the ongoing citywide opportunity housing/SB 9 local implementation campaign
- Assist with contract reporting and fundraising projects
- Represent the Law Foundation in meetings with government leaders, community organizations and coalitions

*Selected Committees/Advisory Groups: Equity Advisory Group (Housing Element for the Planning Collaborative), San Jose Equity Task Force (Mobility Action Plan), San Jose Equity Task Force (Transportation/Climate Change), San Jose COPA/TOPA Technical Advisory Committee, Silicon Valley at Home Policy Committee, San Jose Anti Displacement Technical Advisory Committee, (Diridon) Station Area Advisory Group, San Jose District 10 Clean Creeks Working Group*

**South Bay Advocacy Manager**, November 2019 - May 2020

**South Bay Regional Representative**, September 2016 - Nov. 2019

**Greenbelt Alliance**, San Jose, CA

- Identified legislative priorities and led the South Bay policy advocacy portfolio covering Santa Clara and San Mateo Counties
- Managed the South Bay branch's budget, grant applications and reports, office operations, and staff and interns
- Built and maintained relationships with government and community leaders, and community organizations and coalitions
- Specialized in campaign strategy and execution, including as a core partner for Protect Coyote Valley, paving the way for the historic \$93 million purchase of 937 acres for conservation
- Responded to media requests, and contributed to Greenbelt Alliance's research papers and newsletter

- Led community organizing and education, including securing and managing Livable Sunnyvale's first grant, and founding Santa Clara Community Advocates, to work on affordable housing and smart growth policies
- Represented Greenbelt Alliance on government and community committees
- Selected Committees/Advisory Groups: 2040 Envision San Jose General Plan Task Force, (Diridon) Station Area Advisory Group, Santa Clara El Camino Real Community Advisory Committee, Santa Clara Affordable Housing Policy Community Advisory Committee, Livable Sunnyvale Steering Committee, High Speed Rail Community Working Group

**Special Projects Assistant (Contract)**, July 2016 – September 2016

**San Francisco Bay Area Planning and Urban Research Association (SPUR)**, San Jose, CA

- Conducted research on the innovative and successful transit stations to inform the SPUR policy position around Diridon Station
- Researched and authored an article on increasing economic access to healthy foods.

**Board and Executive Management Consultant (Pro Bono)**, January 2016 - May 2016

**Family Alliance for Counseling Tools and Resolution (FACTR)**, San Jose, CA

- Managed the restructuring of program and operations organization and staff, including installing a new Executive Director
- Worked with the Executive Director and Board President to refresh the organization's vision, theory of change, and fundraising strategy
- Led the Board discussion and process for building Board commitment to fundraising and ambassadorship
- Expanded FACTR's network and relationships with government, nonprofit and private sector leaders

**Northern California Coordinator (Contract)**, February 2011 – May 2011

**Thousand Hearts** (Benefit Event for the Victims of the Japan Tsunami), San Jose, CA

- Within three months, collaboratively produced a benefit event with more than 7,000 attendees and raising more than \$500,000.
- Recruited and led a communications team that produced marketing and fundraising tools
- Created a strategic public relations plan, collaborating with statewide legal associations and entertainment representatives

**Communications and Community Relations**, July 2008 to May 2010, March 2007 to January 2008

**San Jose Redevelopment Agency**, San Jose, CA

- Served as the Redevelopment Agency's liaison to other government departments, neighborhood business districts, neighborhood associations, and nonprofit associations.
- Composed press and marketing documents and speaking points
- Coordinated public relations events and community meetings
- Prepared and staffed Redevelopment Agency executives and City officials at meetings and events

**Executive Assistant to the CEO**, February 2008 - July 2008

**Twenty First Century Group** (Government Relations Firm), Washington, D.C.

- Researched and tracked legislation to assist in making policy recommendations, with a focus on the pharmaceutical and telecommunication industries
- Prepared and staffed the CEO and Principal with meetings with government elected officials and executives, including an internal meeting with then-presidential candidate Barack Obama
- Assisted with political fundraising and re-election events for members of Congress

### **Community Service:**

**Congressional Intern**, January 2013 - May 2013

**Congressman Mike Honda**, Campbell, CA

- Staffed Congressman Honda in legislative briefings, constituent meetings, and town hall events
- Researched and prepared policy briefs
- Handled constituent casework, calls and correspondence

**Board Member, Volunteer and Public Relations Manager**, April 2007 – October 2012

**Japanese American Museum of San Jose**, San Jose, CA

- Oversaw the \$1 million facility renovation
- Restructured and managed the public relations and volunteer program and overseeing more than 20 regular unpaid staff, and 100 active volunteers
- Developed a high school and college internship program, supervising more than 15 students

### **Direct Services Legal Experience**

**Law Clerk**, January 2013 - May 2013, January 2014 – May 2014

**Katharine and George Alexander Community Law Center**, San Jose, CA

*Awards: 2014 Best Negotiation for the Plaintiff*

- Interviewed and advised immigration clients that were trafficked or were victims of crime within the United States, and coordinated with the FBI when appropriate
- Represented clients to recertify DACA status
- Interviewed and advised clients on wage theft, worker retaliation, and discrimination issues

**Law Clerk**, May 2013 – August 2013

**Northern California Innocence Project (NCIP)**, Santa Clara, CA

- Reviewed trial testimony and deposition, with a focus on forensic fire science
- Appeared in and assessed a mock jury trial to prepare for trial
- Assisted NCIP trial team by requesting and preparing for a new trial that successfully overturned the wrongful homicide conviction for a man held in prison for more than 10 years

**Investigator**, April 2013 – August 2013

**California Labor Commission**, San Jose CA

- Managed a settlement negotiations between a major employer and it's employee in a worker retaliation complaint
- Interviewed both parties and witnesses, and filed my recommendation with the California Labor Commission

### **Education**

**Santa Clara School of Law**, Santa Clara, CA

**Graduated: May 2014**

Juris Doctorate

*Recognition: 2011 Merit Scholar; 2014 Best Negotiation for the Plaintiff, Katharine and George Alexander Community Law Center*

*Graduate Paper: How Nonprofits Can Use Social Media to Lobby Without Violating their 501(c)(3) Tax Status*

**University of California**, Davis, CA

**Graduated: March 2007**

B.S., Community and Regional Development

*Recognition: Dean's List, Honors Program*

**Mineta Transportation Institute**, San Jose, CA

**Completed: May 2009**

Certificate, Transportation Management

**Silicon Valley Housing Policy Leadership Academy**  
Certificate

**Completed: August 2021**



# Memorandum

**TO:** HONORABLE MAYOR  
AND CITY COUNCIL

**FROM:** Nora Frimann

**SUBJECT:** SEE BELOW

**DATE:** November 21, 2022

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**SUBJECT: COMMUNITY STABILIZATION AND OPPORTUNITY PATHWAYS  
FUND COMMISSION APPLICANTS**

## **BACKGROUND**

The Office of Economic Development and Cultural Affairs routinely reviews applications to City Boards and Commissions. The application for the Community Stabilization and Opportunity Pathways Fund Commission (Fund Commission) has a Conflicts of Interest section that asks for some basic information that enables a high-level analysis of potential conflicts or incompatible offices, based on the duties of the Fund Commission.

The purpose of this memorandum is to highlight major areas of potential conflict for each of the eligible applicants. The evaluation panel and City Council may utilize this information as part of the appointment process.

This review is limited to the information provided on the applications and is not intended to be a comprehensive investigation of potential conflicts involving the applicants. The individuals appointed to the Fund Commission will be required to complete a detailed Statement of Economic Interest (Form 700) consistent with state and local regulations for such a commission.

## **Commission Duties**

The City established the Fund Commission to provide financial support to community stabilization (anti-displacement) efforts, and education and employment opportunity pathways within the City (the Fund). The Fund will concentrate on communities in San José that have historically been affected by structural racism and where the risk of displacement is the highest.

The purpose of the Fund is to minimize displacement and other potential negative impacts on people and places from rising costs of living (community stabilization) and to maximize economic opportunities for local youth and adults through training, education, and support (opportunity pathways). The Fund shall be used to support grantees and program activities serving low-income people living in underserved San José neighborhoods who are experiencing or at high risk of displacement in areas such as Greater Downtown, East San José, and other

areas identified by a credible, regularly updated source like the Urban Displacement Project at U.C. Berkeley. The Fund will focus on advancing racial equity, addressing the root causes of displacement and economic mobility, and resulting in measurable outcomes.

The administration of the Fund shall involve a third-party fund manager (Fund Manager), who will work under contract with the City and who will work with the Fund Commission, City Council, and the City Manager (including its designees) to provide oversight, accountability, and transparency to the City Council and the public. This model is intended to put decision-making into the hands of local residents and leaders.

According to San José Municipal Code Section 2.08.5050, the Fund Commission shall have the following functions, powers, and duties:

1. Participate in the development of the Strategic Plan, Strategic Plan Updates, and any changes thereto.
2. Guide scoping of each round of competitive grant solicitations.
3. Receive and consider recommendations from the Fund Manager and approve grants consistent with the Strategic Plan.
4. Provide guidance and support for public outreach and engagement, including awareness of grant opportunities and organizations who might qualify to apply for grants.
5. Provide feedback on the Annual Performance Report prior to submission to City Council.
6. Participate in fundraising activities consistent with applicable laws and City requirements.
7. Escalate to City Manager disputes with Fund Manager.

### **Legal Conflicts that may Preclude Vote or Participation**

Certain positions and other financial interests related to a given entity might preclude a commissioner from participating in discussion or voting if a matter involving said entity comes before the Fund Commission. While this list is not complete, these types of conflicts generally fall within one or more of the following situations:

- An application shows entities that are “sources of income” to a potential commissioner within the 12 months preceding the start of the commission term, as defined under the Political Reform Act.
- An application shows sources of income from a spouse or domestic partner of a potential commissioner within the 12 months preceding the start of the commission term.
- An applicant or the spouse or domestic partner of an applicant is an officer or board member of an entity that could foreseeably be involved in a matter coming before the Fund Commission.
- An applicant has a financial interest (including community property interest) in real property, such as their place of residence or any other real property in San José that may be affected by a matter coming before the Commission.

## **Appearance of Bias**

There may be facts that would not amount to a legal conflict of interest under the Political Reform Act requiring a commissioner to abstain from a commission vote or discussion, but the relationship could indicate a bias or the appearance of bias on the part of the commissioner. City Council policy requires commissioners to be free from bias in their decision-making and may require a commissioner to abstain if the facts could reasonably lead one to conclude that the commissioner would be biased for or against an applicant or application.

## **Review of Applicants**

Twenty-seven applications were received and reviewed, and twenty-six of those applications were determined by the City Clerk to meet the basic qualifications for consideration.

Applications from the applicants listed below were reviewed by the City Attorney's Office. None of the applications reviewed disclosed disqualifying conflicts of interest or bias, although many had potential conflicts that could later lead to recusal. And none of the applicants exhibited an incompatibility that would substantially impair the functioning of the Fund Commission.

## **Applicants**

### **Applicant #1**

Name: Josefina Aguilar

Findings: Ms. Aguilar applied for a Work Experience seat. She does not currently own property in San José. If appointed, Ms. Aguilar may need to abstain from participating in decisions that may affect her employer South Bay Community Land Trust and any of the organizations or entities connected to SBCLT, as well as decisions that may affect clients she serves as a private consultant.

### **Applicant #2**

Name: Deotina Agustin

Findings: Ms. Agustin applied for a Lived Experience seat. She currently owns a home in the Overfelt Neighborhood in East San José. If appointed, Ms. Agustin may need to abstain from participating in decisions that may affect her employer Mind Builder LLC or her spouse's employer Act Enviro.

**Applicant #3**

Name: Connie Alvarez

Findings: Ms. Alvarez applied for a Lived Experience seat. She currently owns a home in the Pleasant Knoll neighborhood in East San José. Ms. Alvarez also owns Friendship Banquet Hall, a small business located at 1121 E. Santa Clara St. If appointed, Ms. Alvarez may need to abstain from participating in decisions that may affect her business or her spouse's employer Plaza Jewelers, Inc.

**Applicant #4**

Name: Juana Villalpando Becerra

Findings: Ms. Becerra applied for a Lived Experience seat. She does not currently own property in San José. She does not list an employer or place of employment. No spouse or domestic partner.

**Applicant #5**

Name: Tara Blair

Findings: Ms. Blair applied for a Lived Experience seat. She does not currently own property in San José. If appointed, Ms. Blair may need to abstain from participating in decisions that may affect her nonprofit employer People Assisting the Homeless (PATH). Ms. Blair does have a spouse/partner, but her spouse's/partner's place of employment was listed as "N/A."

**Applicant #6**

Name: Richard Boyce

Findings: Mr. Boyce applied for a Work Experience seat and a Lived Experience seat. He currently owns two homes in the Canoas Garden Neighborhood in South San Jose; one of those homes is in the Lincoln Village HOA. He and his spouse are retired and receive income through bonds, an IRA, and social security.

**Applicant #7**

Name: Jeffrey Buchanan

Findings: Mr. Buchanan applied for the Work Experience seat. He does not currently own property in San José. If appointed, Mr. Buchanan may need to abstain from participating in decisions that may affect his employer Working Partnerships USA, or his spouse's employer American Business Journal.



**Applicant #8**

Name: Olga Buchonina

Findings: Ms. Buchonina applied for a Lived Experience seat, a Work Experience seat, and an Academic/Research seat. She currently owns a home in the Cory Neighborhood in Central San José. If appointed, she may need to abstain from participating in decisions that may affect her employer ActionSpot Startup Studio or her company Worknow LLC. She noted that serving on the Fund Commission may affect her sources of income but did not explain how in her application (incomplete). No spouse or domestic partner.

**Applicant #9**

Name: Amanda Cole

Findings: Ms. Cole applied for a Lived Experience seat. She does not currently own property in San José. She is currently unemployed. No spouse or domestic partner.

**Applicant #10**

Name: Lisanna Dominguez

Findings: Ms. Dominguez applied for a Work Experience seat. She does not currently own property in San José. If appointed, Ms. Dominguez may need to abstain from participating in decisions that may affect the Eastside Education Initiative or its parent organization Silicon Valley Education Foundation. No spouse or domestic partner.

**Applicant #11**

Name: Victor Espino

Findings: Mr. Espino applied for a Work Experience seat. He currently owns a home in the Japantown Neighborhood in Downtown San José. If appointed, Mr. Espino may need to abstain from participating in decisions that may affect his employer Year Up Inc., or his spouse's employer Actionable Insights LLC. His spouse's employer is located less than a mile from the Diridon Station but more than 1,000 feet to avoid presumption of a conflict.

**Applicant #12**

Name: Efren Estranero

Findings: Mr. Estranero applied for a Lived Experience seat. He currently owns a home in the Barletta-Madeline Neighborhood in East San José. If appointed, Mr. Estranero may need to abstain from participating in decisions that may affect his employer NeoTract Inc. or his spouse's employer James Lick High School, or the East Side Union High School District.

**Applicant #13**

Name: Edith Fehling

Findings: Ms. Fehling applied for a Lived Experience seat. She currently owns a home in the Leyva Neighborhood in East San José. Ms. Fehling owns multiple properties. If appointed, she may need to abstain from participating in decisions that may affect properties she currently owns, but it appears those properties are not located in the City of San José. Her husband is retired and receives a pension from the U.S. Navy.

**Applicant #14**

Name: Sofia Jaquez

Findings: Ms. Jaquez applied for a Lived Experience seat. She does not currently own property in San José. She lists her employer as the Youth Liberation Movement. To the extent Ms. Jaquez earns an income from the Youth Liberation Movement, if appointed, she may need to abstain from participating in decisions that may affect the Youth Liberation Movement. No spouse or domestic partner.

**Applicant #15**

Name: Julieann Riera Matsushima

Findings: Ms. Matsushima applied for a Work Experience seat. She currently owns a residential unit in Paseos Villas in Downtown San José. She does not list an employer but lists her home address as her place of employment. No spouse or domestic partner.

**Applicant #16**

Name: Aboubacar Ndiaye

Findings: Mr. Ndiaye applied for the Work Experience seat. It is unclear whether Mr. Ndiaye owns his home at ■■■ North 6<sup>th</sup> Street because he replied “No” to owning property but listed his home when asked if he answered “Yes” to that question. We will assume he owns his home on North 6<sup>th</sup> Street. If appointed, Mr. Ndiaye may need to abstain from participating in decisions that may affect his employer PowerSwitch Action or any of its affiliates. No spouse or domestic partner.

**Applicant #17**

Name: Anna Nguyen

Findings: Ms. Nguyen applied for Work Experience seat. She currently owns a home in the Glenview Serenity Neighborhood in South San José. If appointed, she may need to abstain from participating in decisions that may affect her employer’s Act for Mental Health. No spouse or domestic partner.

**Applicant #18**

Name: Olivia Ortiz

Findings: Ms. Ortiz applied for a Work Experience seat and a Lived Experience seat. She currently owns a home in the Mayfair Neighborhood in East San José. She also owns a duplex in East San José. If appointed, Ms. Ortiz may need to abstain from participating in decisions that may affect her employer Somos Mayfair or her spouse's employer Shooter and Butts Construction.

**Applicant #19**

Name: Raymond Ramsey

Findings: Mr. Ramsey applied for a Lived Experience seat. He does not currently own property in San José; he answered "No" to owning property in San José but listed his apartment unit address as if he answered "Yes" to that question even though the question excepts listing your home address. He is currently unemployed; he lists multiple organizations he is involved with, but they are not likely sources of income. His spouse or domestic partner appears also to be unemployed.

**Applicant #20**

Name: Olga Rodriguez

Findings: Ms. Rodriguez applied for a Lived Experience seat. She does not currently own property in San José. She is currently unemployed. No spouse or domestic partner.

**Applicant #21**

Name: Ben Thienes

Findings: Mr. Thienes applied for a Work Experience and Lived Experience seat. He does not currently own property in San José. If appointed, Mr. Thienes may need to abstain from participating in decisions that may affect his employer San José State University. His spouse/partner also works for SJSU.

**Applicant #22**

Name: Justin Triano

Findings: Mr. Triano applied for a Lived Experience seat. He does not currently own property in San José. He is currently unemployed. If his attempt to incorporate Community Express as a non-profit organization and it provides income and he were to be appointed, he may need to abstain from participating in decisions that may affect Community Express. No spouse or domestic partner.

**Applicant #23**

Name: Julie Vennewitz-Pierce

Findings: Ms. Vennewitz-Pierce applied for the Work Experience seat. She currently owns a home in the Shasta-Hanchett Park Neighborhood in San José. If appointed, Ms. Vennewitz-Pierce may need to abstain from participating in decisions that may affect her employer Ross Stores, Inc, or her spouse's employer Siemens.

**Applicant #24**

Name: Alma Bailon Vidales

Findings: Ms. Vidales applied for a Lived Experience seat. She does not currently own property in San José. If appointed, her place of employment, Capital Building Maintenance and Cleaning Services, is located in South San Francisco and will not likely affect her ability to participate in decisions. No spouse or domestic partner.

**Applicant #25**

Name: Regina Celestin Williams

Findings: Ms. Williams applied for a Work Experience seat. She currently owns a home in the Northside Neighborhood in Downtown San José. If appointed, Ms. Williams may need to abstain from participating in decisions that may affect her employer SV@Home, or her spouse's employer San José State University.

**Applicant #26**

Name: Kiyomi Yamamoto

Findings: Ms. Yamamoto applied for a Work Experience seat. She currently owns a home in the Rancho Santa Teresa Neighborhood in South San José. If appointed, Ms. Yamamoto may need to abstain from participating in decisions that may affect her employer Silicon Valley Community Foundation or her spouse's employer Yahoo!.

**CONCLUSION**

As previously mentioned, some of the applicants are associated with one or more employers or organizations that may involve conflicts of interest relating to items that could foreseeably come before the Fund Commission. Even when an applicant's service as a board member of a charitable or community interest organization may not constitute a legal conflict of interest, it may create an appearance of bias if the applicant were to participate in matters concerning their organization. If an applicant is compensated, there may be occasions when they may have to abstain from participation in matters before the Fund Commission concerning the source of

HONORABLE MAYOR AND CITY COUNCIL

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income. Applicants may also be required to abstain when the organization on which they serve as a board member takes a position in favor or against a project before the Fund Commission. The applications do not reveal any disqualifying conflicts of interest which would prevent the current applicants from serving on the Fund Commission. You may wish to consider the above comments in making your recommendations for appointment to the Fund Commission.

NORA FRIMANN

City Attorney

By           /s/ Daniel H. Zazueta          

Daniel H. Zazueta

Senior Deputy City Attorney

Cc: Jennifer Maguire, City Manager  
Toni Taber, CMC, City Clerk