



# Memorandum

**TO:** CITY COUNCIL

**FROM:** Mayor Sam Liccardo

**SUBJECT: INDEPENDENT POLICE  
AUDITOR COMPENSATION  
PACKAGE/EMPLOYMENT  
AGREEMENT**

**DATE:** September 21, 2017

Approved

Date

9-21-17

## RECOMMENDATION

Adopt a resolution appointing Aaron Zisser for services as Independent Police Auditor for a term beginning October 2, 2017 and ending December 31, 2020 consistent with the following terms.

## BACKGROUND

Pursuant to the City Charter Section 809, each the Independent Police Auditor shall be for a term ending four (4) years from and after the date of expiration of the immediately preceding term. The previous term expired December 31, 2016. The term for Aaron Zisser will end December 31, 2020.

The major provisions of the proposed terms are summarized as follows:

- Salary: The starting bi-weekly salary will be \$7,231, which is equivalent to an annual amount of \$188,000.
- Executive Management Benefits, Unit 99 Benefits, Health Care in-lieu and Compensation: As executive management, the IPA will receive the benefits that are included in the Executive Management (Unit 99) Benefit and Compensation Plan (attached). This includes a \$350.00 monthly automobile allowance in accordance with the current policy and an option to receive payments in-lieu of health care coverage.
- Vacation and Executive Leave: The IPA will accrue vacation and executive leave in accordance with Executive Management (Unit 99) accrual rates. Executive leave cannot be cashed out or carried over into the next calendar year under any circumstances. Vacation leave can continue to accrue up to twice the annual maximum.
- Outside Employment: The IPA will not engage in outside employment without City Council approval.