

CMO Approval: /s/ Lee Wilcox

## SAN JOSE Request for Policy Analysis (Council Referrals)

Department Rep. Name/Ext.  Policy/Ordinance Subject    Ordinance Amendment for Sale or Use of Algorithmic Algorithmic Devices for Residential Dwelling Units   Ordinance Amendment for Sale or Use of Algorithmic Devices for Residential Dwelling Units	Department		Housing				Rules Date 10/23/202					Item	C.2			
Policy/Ordinance Subject Algorithmic Devices for Residential Dwelling Units  Staff Recommendation  GREEN Adopt based on tradeoffs outlined on next page Gribbanic Devices for Residential Dwelling Units  Staff Evaluation  Is this already underway in a department work plan? Is this time critical or an emergency?  Yes No  Yes No  Will this require substantial resources, staffing, be strategic support, or reprioritizing existing work project complexity is determined by scoring the project in each of the 3 criterions below and then summing the score.  a. Low Complexity is a sum of 6 or less. b. Medium Complexity is a sum of 7 – 9. c. High Complexity is a sum of 10 or greater.  Total Score = 14  Complexity  Estimated Duration 6 – 9 months	·			Erik Solivan												
Staff Recommendation  GREEN Adopt based on tradeoffs outlined on next page date or the annual Budget Process  Staff Evaluation  Is this already underway in a department work plan? Is this time critical or an emergency?  Yes No Yes No Will this require substantial resources, staffing, be strategic support, or reprioritizing existing work portion to Determine Scale of Project Complexity  Project complexity is determined by scoring the project in each of the 3 criterions below and then summing the score.  a. Low Complexity is a sum of 6 or less.  b. Medium Complexity is a sum of 10 or greater.  Low Complexity  Estimated Duration 6 - 9 months				Ordinance Amendment for Sale or Use of Algorithmic				. '								
GREEN Adopt based on tradeoffs outlined on next page				Algorit	hmic Devices fo	ling Units				Councilmember Cohen						
GREEN Adopt based on tradeoffs outlined on next page				<u> </u>												
Staff Evaluation  Is this already underway in a department work plan? Is this time critical or an emergency?  Yes ✓ No  Criterion to Determine Scale of Project Complexity  Project complexity is determined by scoring the project in each of the 3 criterions below and then summing the score.  a. Low Complexity is a sum of 6 or less.  b. Medium Complexity is a sum of 10 or greater.  Low Complexity is a sum of 10 or greater.    Can easily be absorbed   = 1   9 - 18 months   = 2   More than 18 months     Can easily be absorbed   into existing work plan     Can easily be absorbed   = 1   Have staff with required skillset/ requires moderate research     (Internal)   1 Additional department; no   = 1   2 Other departments Involved; some community outreach required     (External)   1 Additional department; no   □ = 1   2 Other departments Involved; some community outreach required     Airport   Auditor   Auditor   Community   Community	Staff Recommendation															
Staff Evaluation  Is this already underway in a department work plan? Is this time critical or an emergency?   Will this requires substantial resources, staffing, be strategic support, or reprioritizing existing work plan   Ves	GRE	·			1 ' 1	- 1	II I									
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Yes   V   No   V   Yes   No   Yes   No   Yes   V   Yes   No   No   Yes   No   No   No   Yes   No   Yes   No   Yes   No   Yes   No   Yes   No																
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b. Medium Complexity is a sum of 7 – 9. c. High Complexity is a sum of 10 or greater.    High Complexity   Same of 10 or greater.																
Low Complexity   Medium Complexity   High Complexity							Total Score = 14									
Estimated Duration 6 – 9 months																
Organizational Complexity  (Internal)  Can easily be absorbed into existing work plan  Have staff with required skillset/ required skillset/ requires moderate research  Less than or equal 2					Low Comple	exity		Medium Complexity				<u> </u>				
Complexity   Into existing work plan   Have staff with required   Have staff with required   Skillset/knowledge   Have staff with required   Skillset/knowledge   requires moderate research   Skillset/requires significant research   Skillset/requires significant research   Less than or equal 2	Scoring Criterion	Estimated Duration		$6-9$ months $\square = 1$			1 9 - 18 mon	9 - 18 months □= 2			More than 18 months ⊠= 3					
(External)		_			,		1 Planned wo	Planned work (future) $\square = 2$			Work not currently proposed					
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(External)					•	∐= í	1   3 - 4 staff r	$3 - 4$ staff required $\bowtie = 2$				More than 5 staff required $\square = 3$				
community outreach required some community outreach required partners involved; significant community outreach required  L Airport		(External)				ent; no $\square$ = 1	2 Other de	•				3 or more departments and/or external ⋈= 3 partners involved; significant community				
- Airport							some com									
Airport   Auditor   CMO   OEDCA   ESD   Fire   HR   IT   PRNS   Police   Retire											outreach required					
□ □ □ CMO - □ Community   □ IPA □ Library □ PBCE □ PW □ DOT	DEPT. Required	☐ Airport ☐ Au		ditor	⊠ CMO	□ OEDCA	□ ESD	☐ Fire	□ HR	X IT		☐ PRNS	☐ Police	☐ Retirement		
Dudget Lifetgy		★ Attorney	ctorney   Cle		☐ CMO – ☐ Community Budget ☐ Energy		▼ Finance	☑ Housing	☐ IPA	☐ Lib	rary	⊠ PBCE	□ PW	□ DOT		

Date 10/18/2024

Analysis
Explain the rationale for staff recommendation, including any mitigating factors that need to be considered (recent legislative action, significant work plan changes, etc.). Please address the following as well.
GREEN LIGHT: The Administration can implement this nominated idea under its current work plan. Item should be sent to Council to add to department work
plan. (1) How will the idea be approached? (2) If adopted, what is its impact and/or tradeoff to the City Council Focus Area or to a department work plan,
including strategic support? (3) What is the minimum viable scope to move the idea forward and reduce its complexity?
N/A
YELLOW LIGHT: Administration recommends Council defer this nominated idea to a later designated date or the annual Budget Process due to (describe cost implications, workload impacts, or other factors)
Summary: Staff cannot complete this referral without delays to existing workload. Given that state and/or federal actions may soon regulate algorithmic pricing, and that a similar ordinance passed in San Francisco remains novel and untested, staff recommend deferring consideration of this ordinance at this time.
(Analysis continued on page 3.)
RED LIGHT: The Administration recommends Council not to adopt this nominated idea due to (describe reason implementation would be difficult if not impossible – conflict with other laws, etc.).
N/A
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## **Analysis (Continued)**

Background: Algorithmic pricing is a common tool within the software for the property management industry of market-rate, affordable, and mixed-income housing developments. These tools use data-driven algorithms to optimize rental rates, streamline property management, and enhance operational efficiency. RealPage, Yardi, and many asset and property management software developers use these tools, which are ubiquitous in the industry in all fifty states.

There has been a recent move to regulate these algorithms at the state, and federal level. Price-setting mechanisms used by national software companies are largely governed by state and federal law. The Federal Trade Commission and the United States Department of Justice have already taken action to address unfair economic practices facilitated by algorithmic pricing. (source: https://www.ftc.gov/business-guidance/blog/2024/03/price-fixing-algorithm-still-price-fixing). The California Department of Civil Rights is also exploring options for regulating the algorithmic tools (source: https://calcivilrights.ca.gov/2021/05/06/dfeh-holds-civil-rights- hearing-on-algorithms-and-bias/). In addition, over twenty lawsuits have been filed nationwide against the use of these tools. New state and/or federal regulation in this policy area may preempt local regulation. These state and federal moves have begun to impact industry practices, as seen in the National Apartment Association's recent warning to its members in response to the Federal Trade Commission guidance (source: https://www.naahq.org/ftc-issues-guidance-algorithms-rental-housing).

Despite this potential for state and federal regulations, the City and County of San Francisco has recently enacted a local ordinance to regulate this type of algorithms. This ordinance prohibits the sale and use of algorithmic devices that help landlords set rent prices or manage occupancy levels for residential units. However, the ordinance is not a regulatory action to be taken by San Francisco's Housing Department. Instead, the ordinance allows any tenants or the San Francisco City Attorney's Office to file civil lawsuits against such practices and impose \$1,000 fines for violations plus recover damages.

Analysis: The Housing Element already sets forth over 100 priorities for the development of housing policies and programs. To invest time exploring, understanding, and convening all parties on this issue to provide a comprehensive policy review will require deprioritizing other directed work.

(Analysis continued on page 4.)

## **Analysis (Continued)**

To further explore the proposed ordinance's policy implications, its potential to achieve its intended impact of the setting of rents by algorithmic tools by prohibiting "sale or use," a re-prioritization of work product already in development such as tenant preferences regulations, moderate-income housing production strategy, housing preservation policy, and the housing balance report. Any re-prioritization would also create cost through staff time and resources dedicated to exploring, understanding, and communicating with parties on all sides of this complex issue, including the convening of advocacy and interest groups for tenant and landlords as well property management firms and for-profit and non-profit organizations as well as medium-sized landlord's participating in the Housing Department's Rent Stabilization Program, and coordinating with the City Attorney's Office. It is estimated that approximately 500 hours of staff time (at 25 hours per week over a six-month period) would be needed to explore, understand, coalesce, and communicate a comprehensive recommendation on the proposed policy. This would necessitate deprioritizing and delaying other directed work.

Additionally, City of San José City Attorney's Office recently discussed the City and County of San Francisco's ordinance with the San Francisco City Attorney's Office. San Francisco's new ordinance is novel and untested, with limited enforcement capacity due to staffing, relegating it primarily to private enforcement action. If City enforcement is anticipated here, the San José City Attorney's Office will likely need additional dedicated staffing resources, including a litigation attorney, investigator, and analyst, to manage any potential workload. Additionally, any enforcement may be further complicated by a multitude of factors, including the proprietary nature of the technology and the current litigation against these companies by federal and state enforcing agencies and private class action lawsuits.

This workload analysis was coordinated with the City Attorney's Office.