

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

August 11, 2026

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Wallace

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ20753203, ADJ14481491, and
ADJ14481496

Amount of Money or Benefits
Other Relief Sought:

2. Case Name: In re: Claim of Ito

Name(s) of Party(ies)

Court: Worker's Compensation Appeals Court

Case No: ADJ15562770, ADJ19932190,
ADJ15562763, and ADJ15016707

Amount of Money or Benefits
Other Relief Sought:

3. Case Name: In re: Claim of Jantz
Name(s) of Party(ies)
Court: Worker's Compensation Appeals Court
Case No: ADJ19057980
Amount of Money or Benefits
Other Relief Sought:
4. Case Name: City of San Jose v. BW Macaw Group, Inc. dba Herbs, et al.
Name(s) of Party(ies) CITY OF SAN JOSE; DAVE NGUYEN;
CHARLIE NGO, BW MACAW GROUP,
INC. DBA HERBS, DNCN HOLDINGS LLC
Court: Superior Court of Santa Clara County
Case No: 24CV446086
Amount of Money or Damages according to proof
Other Relief Sought:

B. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION:

Significant exposure to litigation pursuant to Sections 54956.9(d)(2) and 54956.9(e)(3) of the Government Code:

1. Claimants(s): In re: CHP/State of CA
City Department: Police

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations

Employee Organizations:

1. Organization or Name **Association of Engineers & Architects**
and Title of (AEA)
Unrepresented
Employees:
Nature of wages/salaries, hours, working conditions,
negotiations: etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>
Telephone – Employee Relations: (408) 535-8150

2. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp>
Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp>
Telephone – Employee Relations: (408) 535-8150

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| 4. | <p>Organization or Name
and Title of
Unrepresented
Employees:</p> <p>Nature of
negotiations:</p> <p>Name of Existing
Contract or MOA:</p> <p>How to Obtain a copy
of Existing Contract or
MOA:</p> | <p>Municipal Employees' Federation,
AFSCME Local 101, AFL-CIO (MEF)</p> <p>wages/salaries, hours, working conditions,
etc.</p> <p>Memorandum of Agreement — City of San
José and Municipal Employees' Federation,
AFSCME Local 101, AFL-CIO</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
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