

---

**FW: Almost \$5 Million To Little-Known Staffing Firm SEYON, LLC?**

---

**From** City Clerk <city.clerk@sanjoseca.gov>

**Date** Thu 9/4/2025 8:56 AM

**To** Agendadesk <Agendadesk@sanjoseca.gov>

---

**From:** Pedro Hernandez <[REDACTED]>

**Sent:** Wednesday, September 3, 2025 10:08 PM

**To:** City Clerk <city.clerk@sanjoseca.gov>

**Cc:** District1 <district1@sanjoseca.gov>; District2 <District2@sanjoseca.gov>; District3 <district3@sanjoseca.gov>; District4 <District4@sanjoseca.gov>; District5 <District5@sanjoseca.gov>; District 6 <district6@sanjoseca.gov>; District7 <District7@sanjoseca.gov>; District8 <district8@sanjoseca.gov>; District9 <district9@sanjoseca.gov>; District 10 <District10@sanjoseca.gov>

**Subject:** Almost \$5 Million To Little-Known Staffing Firm SEYON, LLC?

[**External Email.** Do not open links or attachments from untrusted sources. [Learn more](#)]

You don't often get email from [REDACTED] [Learn why this is important](#)

Procurement Audit Report - COUNCIL AGENDA : 9/9/2025 - FILE : 25-941 ITEM : 3.3

Hello,

Why were 34+ purchase orders worth almost \$5 million issued by the procurement department of the City of San Jose — bypassing the competitive bidding process — to a little-known staffing firm, Seyon, LLC operating out of a residence in Sacramento, CA?

- a. \$4.6 million was awarded by the City of San Jose's Finance Department — in no-bid purchase orders for professional services/accounting services — to Seyon, LLC, a staffing firm operating out of a residence in Sacramento, CA.
- b. The City of San Jose has paid Seyon, LLC, approximately \$2.5 million as of July 2025 for "unique services," which ostensibly only Seyon, LLC can provide, something that does not appear to make sense.
- c. The City of San Jose requires that any procurement over \$10,000 (soon \$15,000) be carried out via competitive bidding, in this case a competitive request for proposals (RFP).
- d. This requirement of competitive bidding was bypassed and a "unique services" determination, without any justification, was made by the procurement department.
- e. If vendor Seyon, LLC, is truly a provider of "unique services," and there is no other vendor which can provide these "unique services," a 5-million-dollar request for proposals (RFP) released by the City of San Jose for competitive bidding would have resulted in only one response: **a response from "unique services" provider Seyon, LLC.**

**f. Why was competitive bidding bypassed by the procurement department of the City of San Jose?**

This entire mystery would be solved if the City of San Jose's Finance-Procurement department were to provide the taxpaying residents of San Jose answers as to why little-known vendor Seyon, LLC was awarded almost \$5 million in no-bid purchase orders.

For example,

This message is from outside the City email system. Do not open links or attachments from untrusted sources.