



Memorandum

TO: RULES AND OPEN
GOVERNMENT COMMITTEE

FROM: Aram Kouyoumdjian

SUBJECT: See Below

DATE: May 6, 2025

Approved

Date:

5/7/25

SUBJECT: Update to the January – June 2025 Public Safety, Finance and Strategic Support Committee Work Plan

RECOMMENDATION

Approve an amendment to the January – June 2025 Public Safety, Finance and Strategic Support (PSFSS) Committee Work Plan to drop the following item scheduled for the June 12, 2025, PSFSS Committee meeting.

Recruitment, Hiring, and Retention Strategies Annual Status Report.

Purpose: Provide an annual status report on recruitment, hiring, and retention strategies.

(Human Resources)

BACKGROUND

Staff requests to drop the Recruitment, Hiring, and Retention Strategies Annual Status Report from the June 12, 2025, PSFSS Committee meeting. Pursuant to Assembly Bill 2561 (AB 2561), which took effect on January 1, 2025, public agencies are required to present the status of vacancies, recruitment, and retention efforts at a public hearing at least once per year, prior to the adoption of the final budget. In compliance with AB 2561, the Administration conducted a public hearing at the March 25, 2025, City Council meeting.¹ The purpose of the drop is to align the Administration's ongoing reporting on recruitment, hiring, and retention efforts with the process established under this law, which will be done annually to the full City Council in open session.

/s/

Aram Kouyoumdjian

Director of Human Resources and

City Manager's Office of Employee Relations

For questions, please contact Erik Chiarella Jensen, Assistant to the City Manager, City Manager's Office, at erik.jensen@sanjoseca.gov.

¹ <https://sanjose.legistar.com/LegislationDetail.aspx?ID=7256390&GUID=816D0675-9C2C-440B-95C4-F8C5FEFF6036&Options=&Search=>