

### Recommendations

- Accept the Children and Youth Services Master Plan Status Report.
- Direct staff to support and integrate Blue Zone assessment and findings throughout the design and implementation of the Children and Youth Services Master Plan.
- Direct staff to return to the Neighborhood Services and Education Committee on December 14, 2023.

### **Children and Youth Services Master Plan**



City of San José the second-best place to raise a family in the country, U.S. News & World Report in the Best Places to Live for Families in the U.S. rankings for 2023-2024.

- 6 San José zip codes (95112, 95111, 95122, 95116, 95127, 95123), are overrepresented:
  - Adult and juvenile populations criminally charged in Santa Clara County
  - Juveniles arrested and cited in Santa Clara County
- 58% of San José Latino/x and 58% of Mixed (multi-racial) have a high school degree or less.
  - o 70% of survey respondents from 9 Project Hope neighborhoods (n=1,831) have a high school degree or less. 74% of respondents identified as Latino/x.
- The youth and young adults experiencing homelessness represent nearly 23% of the overall unhoused San José population.

## **Background**

Mayor's June 2021 Budget Message Joint Special Meetings on City of San José and the County of Santa Clara

Bill of Rights for Children and Young Adults, and Audit Report

Education and Digital Literacy Strategy

Youth
Empowerment
Alliance Strategic
Plan

REIA: Racial Equity Impact Analysis

City Council's approval of the spending plan for \$10.5M of ARP (American Rescue Plan) Funds

San José Education Initiative (Education Policy 0-30)

COVID-19 Recovery Task Force (Recovery Task Force)

### **Overarching Goals and Vision**

### **OVERARCHING GOALS**

Create and expand pathways and supports from cradle to career for all San José children and youth/young adults (birth through age 24).

#### **VISION**

All children and youth/young adults, particularly those most vulnerable, have increased opportunities to gain 21st century skills that lead to better health outcomes, sustainable employment, and a competitive living wage so that they can live and thrive in this community.





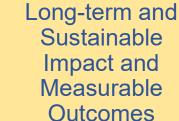
## **Strategic Framework**

Guidance on Policy Priorities, and Investments

Systems Transformation Continuum of Support

Integrated Service Delivery Collective Impact Approach

Diversity, Equity, and Inclusion Generational Trauma and Inequities Structural Racism and Barriers





## **Community Engagement**

**Advisories and Committees** 

Focus Groups, Town Halls, and Listening Sessions

Parent/Caregiver and Youth Surveys

Over 120 organizations

30+ Focus Groups

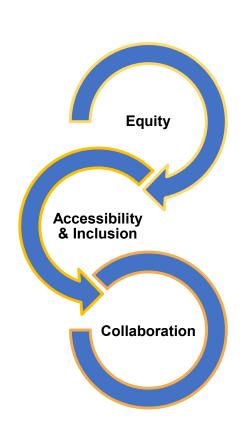
Nearly 3,000 individuals







## **Community Themes**





**Childcare & Family Supports** 



Connected Neighborhoods & Safe Communities



**Housing Access & Security** 



Learning & Empowerment



Meaningful & Sustaining Jobs

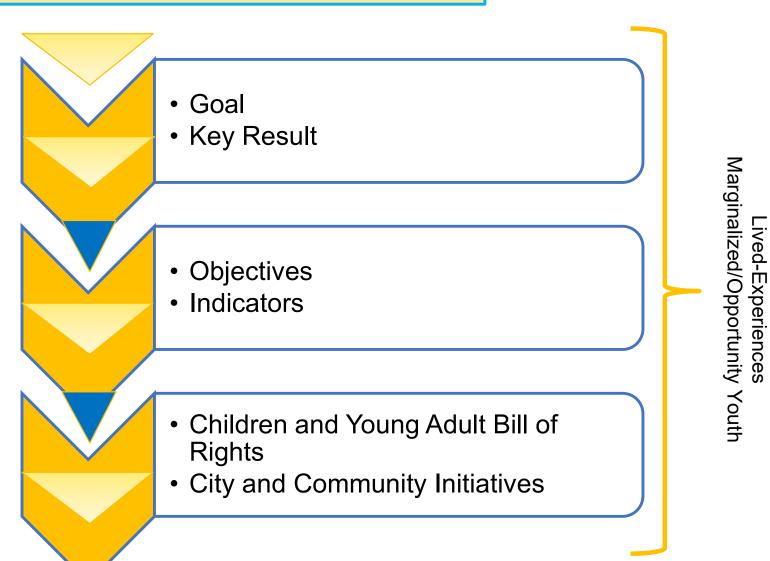


Mental Wellness & Belonging

## Themes – Goals (Draft)

Themes	Goals
Childcare and Family Supports	Access to culturally responsive, affordable, inclusive, and quality childcare in settings that support a living wage for childcare providers and caregivers.
Connected Neighborhoods/ Safe Communities	Access to safe, beautiful, and abundantly resourced places where youth and family voices are prioritized in the development and provision of community resources.
Housing Access and Security	Access to and the ability to choose safe, sustainable, affordable, and quality housing that best meets their needs.
Learning and Empowerment	Access to equitable and quality opportunities and spaces that allow youth and their families of all ages to grow, develop, and thrive academically, professionally, and socially.
Meaningful and Sustainable Jobs	Access to robust and inclusive community-to-employer connections that actively support and provide equitable opportunities for youth and families to thrive throughout their career and employment pathways of their choosing
Mental Wellness and Belonging	Awareness of and access to an abundance of mental health services and resources that are tailored to meet the diversity and cultural needs of the community.

## **Strategic Approach**



Youth and Family Voice

**Decision-Make Role** 

## **Systems Transformation**







### **Timeline Overview**

August – December/Beyond 2023

- Integrate City and County Initiatives
- Draft Briefing Report
- Community Advisory Meetings
- Integrated Service Delivery
- Writing and Finalize Children and Youth Services Master Plan
- Co-Create and Design Systems Transformation
- Implementation Work Plan
- Blue Zones Assessment and Analysis Report

May – July 2023



## **Integrated Service Delivery System**

#### Phase I - Exploration

Establishing Priorities and the Common Agenda

#### Phase II - Installation

ostalling the Infrastructure and Design the Single System of Support

#### Phase III

Implementation & Sustainability











Implementation

#### **Assessment & Analysis**

#### **Assessment**

Focus Groups Interviews Surveys

### Assess CSJ System Structures System Mapping

System Mapping Cross-dept. Design

#### **Needs & Priorities**

#### Analysis

Outcome Indicator Pathways

#### Governance

Teaming Structure Common Agenda Feedback Loop

#### **Shared Culture & Vision**

#### **Contributing Factors**

Root Cause Analysis Strategies and Approaches Evaluation Plan

### Culture & Agreements

MOU
Mutually Reinforcing
Activities
Relationship/Trus

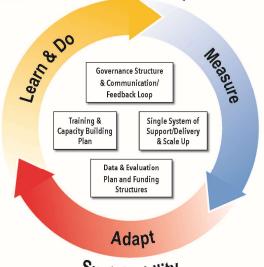
#### **Single System of Support**

### Single System of Delivery

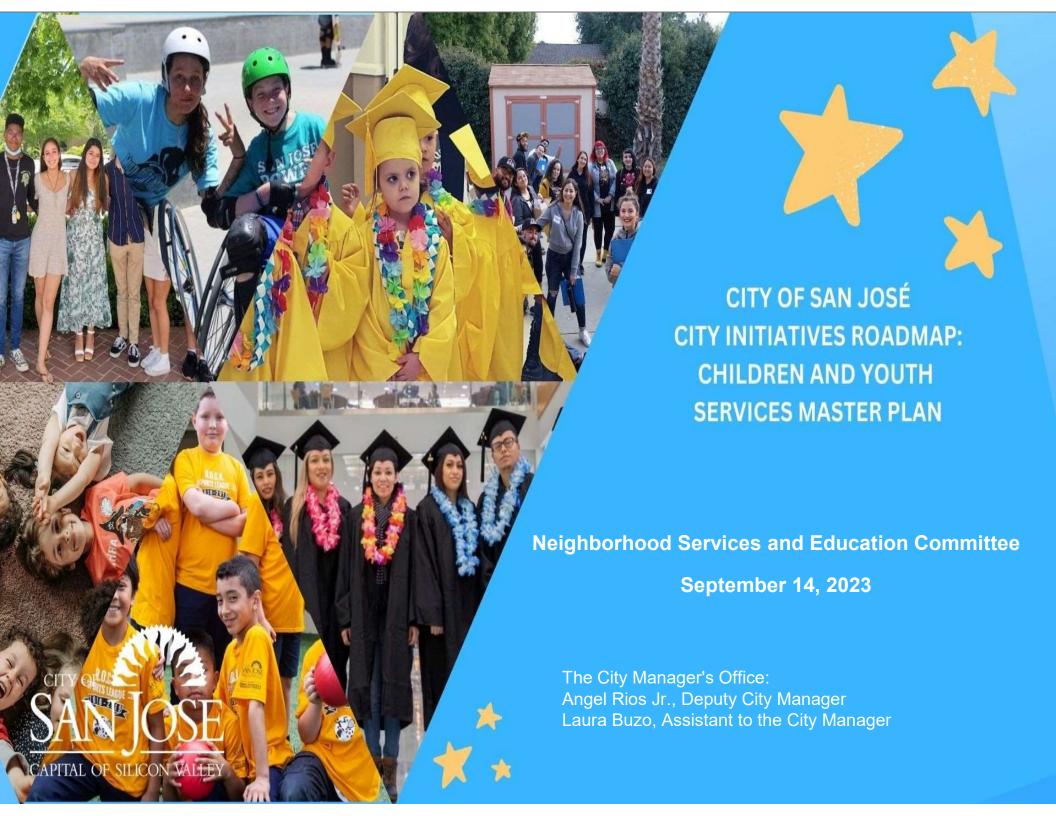
"No Wrong Door" Community Pathway

### Coordination & Collaboration

Data Sharing Tiered Services Capacity Building Funding Resources

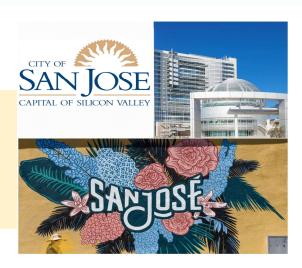


Sustainability





# **THANK YOU!**



### **The City Manager's Office**

**Angel Rios, Jr.**, Deputy City Manager, angel.rios@sanjoseca.gov **Laura Buzo**, Assistant to the City Manager, laura.buzo@sanjoseca.gov

### **Consultants**

Collective Impact Solutions
Research Development Associates