



City Council Meeting Minutes

**Tuesday, March 12, 2024
1:30 PM**

**LOCATION:
Council Chambers-200 E Santa Clara Street**

MATT MAHAN, MAYOR
ROSEMARY KAMEI, VICE MAYOR, DISTRICT 1
SERGIO JIMENEZ, DISTRICT 2
OMAR TORRES, DISTRICT 3
DAVID COHEN, DISTRICT 4
PETER ORTIZ, DISTRICT 5
DEV DAVIS, DISTRICT 6
BIEN DOAN, DISTRICT 7
DOMINGO CANDELAS, DISTRICT 8
PAM FOLEY, DISTRICT 9
ARJUN BATRA, DISTRICT 10

- **Call to Order and Roll Call**

9:33 a.m.- Closed Session. *See Pages 10-18 for Closed Session Minutes.*

Present Councilmembers: Mahan, Kamei, Jimenez, Torres, Cohen,
Doan, Candelas, Foley, Batra.

Absent Councilmembers: Ortiz, Davis.

1:32 p.m.- Regular Session.

Present Councilmembers: Mahan, Kamei, Jimenez, Torres, Cohen,
Ortiz, Candelas, Foley, Doan, Batra.

Absent Councilmembers: Davis.

Evening Session.- Cancelled.

- **Pledge of Allegiance**

Mayor Matt Mahan led the Pledge of Allegiance.

- **Invocation (District 1)**

Musician, Producer, Mateo Gonzalez “Filthy Drones”, a local San José artist offered the invocation with a Cumbia performance.

- **Orders of the Day**

None provided.

- **Closed Session Report**

None provided.

1. CEREMONIAL ITEMS

- 1.1 Councilmember Arjun Batra presented the commendation to the San José 311 Team to celebrate the planned implementation of Phase I of the new vehicle blight system and to share a higher customer satisfaction rate.
- 1.2 Councilmember Peter Ortiz presented the proclamation declaring March 12, 2024 as Mexica New Year to celebrate the contributions of indigenous peoples from across the Americas in San José. The proclamation was presented to members of Calpulli Tonaleqhueh.
- 1.3 Councilmember Bien Doan presented to Animal Care Center Business Champions who are driven by animal welfare and advocacy working with the same goal of ensuring the safety, welfare, and quality of life for all the animals in the City of San José. The commendation was presented to the following recipients: Owner of Woolboard LLC, Lynna Choi and Founder of Coffee Companions Coffee Co., Kevin Johnson.

2. CONSENT CALENDAR

Mayor Matt Mahan pulled Item 2.11 for further questions.

Public Comment: Spencer Horowitz offered public comment regarding the Consent Calendar.

Action: Upon motion by Councilmember Bien Doan, seconded by Vice Mayor Rosemary Kamei, and carried unanimously, the Consent Calendar was approved as a whole, the below actions were taken as indicated. (10-0-1; Absent: Davis)

2.1 Approval of City Council Minutes.

None provided.

2.2 Final Adoption of Ordinances.

(a) Ordinance No. 31041 - An Ordinance of the City of San José Rezoning Certain Real Property of Approximately 0.79 Gross Acre, Situated on the Northeast Corner of Blossom River Drive and Blossom Hill Road (1009 Blossom Hill Road) (APN 458-14-023) from the A(PD) Planned Development Zoning District to the CG Commercial General Zoning District. [Passed for Publication on 2/27/2024 - Item 10.1(b) (24-73480)]

Action: (a) **Ordinance No. 31041** was adopted, regarding the Rezoning of Certain Real Property of Approximately 0.79 Gross Acre, Situated on the Northeast Corner of Blossom River Drive and Blossom Hill Road (1009 Blossom Hill Road). (10-0-1; Absent: Davis)

2.3 Approval of Council Committee Minutes.

None provided.

2.4 Mayor and Council Excused Absence Requests.

None provided.

2.5 City Council Travel Reports.

None provided.

2.6 Report from the Council Liaison to the Retirement Boards.

None provided.

2.7 Application to the California Department of Housing and Community Development for a Funding Award through the Prohousing Incentive Program.

Adopt a resolution authorizing the City Manager or her designee to apply for and execute document required for receipt of a funding award of up to \$2 million through California's Prohousing Incentive Program. CEQA: Not a Project, File No. PP17-004, Government Funding Mechanism, or Fiscal Activity with no commitment to a specific project which may result in a potentially significant physical impact on the environment. (Housing)

Action: (a) **Resolution No. RES2024-49** was adopted, authorizing the City Manager or her designee to apply for and execute documents required for receipt of a funding award of up to \$2 million through California's Prohousing Incentive Program. (10-0-1; Absent: Davis)

2.8 2022-2023 Annual Development in-Lieu Fee Report.

Adopt a resolution: (a) Accepting the Fiscal Year 2022-2023 Annual and five-year Development In-Lieu Fee Report prepared in accordance with the Mitigation Fee Act (Government Code Section 66000 et seq.) on the status of the in-lieu fees collected by the City of San José from developers in lieu of construction of public improvements; and (b) Making certain findings as required by Government Code Section 66001(d)(1). CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Public Works)

Action: (a) **Resolution No. RES2024-50** was adopted, regarding the Fiscal Year 2022-2023 Annual and five-year Development In-Lieu Fee Report. (10-0-1; Absent: Davis)

2.9 Master Agreements with Towill, Inc. and HMM Engineers for Land Surveying and Mapping Consultant Services.

Adopt a resolution authorizing the City Manager or her designee to negotiate and execute master agreements with Towill, Inc. and HMM Engineers for Citywide land surveying and mapping consultant services from the date of execution through March 31, 2027, in an amount not to exceed \$2,000,000 for each agreement. CEQA: Not a Project, File No. PP17-002, Consultant services for design, study, inspection, or other professional services with no commitment to future action. (Public Works)

Action: (a) **Resolution No. RES2024-51** was adopted, regarding the Master Agreements with Towill, Inc. and HMH Engineers for Land Surveying and Mapping Consultant Services. (10-0-1; Absent: Davis)

2.10 Approval of Dumpster Day Sponsored by Council District 9 as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.

As recommended by the Rules and Open Government Committee on February 28, 2024: (a) Approve the Dumpster Day scheduled on March 30, 2024 as a City Council sponsored Special Event and approve the expenditure of funds; and (b) Approve and accept donations from various individuals, businesses, or community groups to support the event. CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Foley) [Rules Committee referral 2/28/2024 - Item B.2]

Action: The City Council Sponsored Special Event was approved. (10-0-1; Absent: Davis)

2.11 Amendment to Agreement with Stradling Yocca Carlson & Rauth Related to City of San José v. Howard Jarvis Taxpayers Association, et al.

Adopt a resolution authorizing the City Attorney to negotiate and execute a Fourth Amendment to the Agreement with Stradling Yocca Carlson & Rauth for bond counsel services related to City of San José v. Howard Jarvis Taxpayers Association, et al, to increase the amount of compensation by \$400,000, for a total amount of compensation not to exceed \$750,000, and extend the term of the Agreement beginning May 1, 2021 through June 30, 2026, subject to the appropriation of funds. CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (City Attorney) [Rules Committee referral 3/6/2024 - Item A.1]

Mayor Matt Mahan addressed his concerns with the City potentially throwing away good money if it will not end up being used. He also requested clarification regarding pension obligation bonds, the appeal the City is defending, and if there's an opportunity to save money. City Attorney, Nora Frimann responded to the Mayors questions.

Action: (a) **Resolution No. RES2024-52** was adopted, authorizing the City Attorney to negotiate and execute a Fourth Amendment to the Agreement with Stradling Yocca Carlson & Rauth for bond counsel services related to City of San José v. Howard Jarvis Taxpayers Association, et al. (10-0-1; Absent: Davis)

3. STRATEGIC SUPPORT

3.1 Report of the City Manager, Jennifer Maguire (Verbal Report)

City Manager, Jennifer Maguire offered the verbal report and announced the appointment of Mukesh “Mookie” Patel as the new Director of Aviation at San José Mineta International Airport (SJC) and Strategic Support. Patel will assume the Director role on March 18, 2024. Jennifer also thanked the current Director, John Aitken for his years of service to the City and wished him a happy retirement.

3.2 Labor Negotiations Update.

None provided.

3.3 Annual Summary of Upcoming Labor Negotiations.

Accept staff report and public input on the Annual Summary of Upcoming Labor Negotiations. CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (City Manager)

Action: Upon motion by Councilmember Peter Ortiz, seconded by Councilmember Bien Doan, and carried unanimously, the staff report and public input on the Annual Summary of Upcoming Labor Negotiations was accepted. (9-0-2; Absent: Cohen, Davis.)

3.4 Amendment to Title 12 (City Gift Ordinance) of the San José Municipal Code.

Approve an ordinance amending Section 12.08.110 of Part 2 of Chapter 12.08 of Title 12 of the San José Municipal Code to align the annual gift limit City officers and designated employees can accept from restricted sources with the Political Reform Act's gift limit. Approval of this item requires 8 or more affirmative votes (2/3) (City Charter Section 607). CEQA: Not a Project, File No. PP17-010, City Organizational and Administrative Activities resulting in no changes to the physical environment. (City Manager) [Deferred from 2/27/2024 – Item 3.4 (24-73470)]

Director, City Manager's Office, Sarah Zarate offered the presentation and responded to questions.

Motion: Councilmember Sergio Jimenez moved approval of the Item. Councilmember David Cohen seconded the motion.

The motion failed due to a lack of yes votes. The following vote was captured. (4-6-1; Noes: Mahan, Torres, Ortiz, Candelas, Foley, Batra; Absent: Davis)

3.5 Review of Retirement Plans' Pension and Postemployment Healthcare Plans' Actuarial Valuations as of June 30, 2023.

Review the following actuarial valuation reports: (a) Federated City Employees' Retirement System Actuarial Valuation as of June 30, 2023; (b) Federated City Employees' Retirement System Postemployment Healthcare Plan Actuarial Valuation as of June 30, 2023; (c) Police and Fire Department Retirement Plan Actuarial Valuation as of June 30, 2023; and (d) Police and Fire Department Postemployment Healthcare Plan Actuarial Valuation as of June 30, 2023. CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Retirement Services)

Director, Office of Retirement Services, Roberto L. Pena offered the presentation and responded to questions.

Action: Upon motion by Councilmember Pam Foley, seconded by Councilmember Bien Doan, and carried unanimously, the retirement plans, 'Pension and Postemployment Healthcare Plans' Actuarial Valuations as of June 30, 2023 were reviewed. (10-0-1; Absent: Davis)

4. PUBLIC SAFETY

4.1 Cannabis Business Regulations and Annual Operating Fee Comparisons.

As recommended by the Public Safety, Finance and Strategic Support Committee on February 15, 2024, accept the report on how San José’s cannabis regulations compare to State of California regulations and how San José’s cannabis business annual operating fee compares to other jurisdictions. CEQA: Not a Project, File No. PP17-008, General Procedure and Policy Making resulting in no changes to the physical environment. (Police) [Public Safety, Finance and Strategic Support Committee 2/15/2024 – Item (d)5]

DEFERRED TO 3/19/2024 PER RULES AND OPEN GOVERNMENT COMMITTEE

5. TRANSPORTATION & AVIATION SERVICES

6. ENVIRONMENTAL & UTILITY SERVICES

7. NEIGHBORHOOD SERVICES

8. COMMUNITY & ECONOMIC DEVELOPMENT

9. REDEVELOPMENT – SUCCESSOR AGENCY

10. LAND USE

Councilmember Omar Torres pulled Item 10.1(a) for further questions.

Public Comment: Victoria Yundt, and Sal Caruso (Applicant) spoke to the Land Use Consent Calendar.

10.1(a) H17-004 & ER20-262 – Site Development Permit on Certain Real Property Located at 439-451 South 4th Street. – HEARD IMMEDIATELY AFTER CONSENT

(1) Adopt a resolution certifying the South Fourth Street Environmental Impact Report, and making certain findings concerning significant impacts, mitigation measures, alternatives, and adopting a statement of overriding considerations and a related Mitigation Monitoring and Reporting Plan, in accordance with the California Environmental Quality Act (CEQA).

(2) Adopt a resolution approving, subject to conditions, a Site Development Permit to allow the demolition of an existing single-family residence and 30-unit multifamily apartment building totaling approximately 21,792 square feet and the removal of 10 trees (3 ordinance-size, 7 non- ordinance-size, 11 replacement trees) for the construction of a 25-story, 210-unit multifamily residential building with a 20% parking reduction and an alternative parking arrangement (mechanical lifts) on an approximately 0.52-gross-acre site. CEQA: South

Fourth Street Project Supplemental Environmental Impact Report (File No. H17-004/ER20-262). Council District 3. Planning Commission recommends approval (110-0) (Item 5.b on the 2/14/2024 Planning Commission agenda). (Planning, Building and Code Enforcement)

Councilmember Pam Foley recused herself due to the item's financial consideration.

Councilmember Omar Torres requested information on the 5-year period as outlined in Ellis Act Ordinance, when it would be triggered in context of demolishing rent stabilized unit and building new units on the same property, and the withdrawal of property stipulated in the Ellis Act Ordinance.

Director, Planning, Building, and Code Enforcement Department, Chris Burton and staff responded.

Action: Upon motion by Councilmember Omar Torres, seconded by Councilmember Bien Doan, and carried unanimously, (1) **Resolution No. RES2024-53**, and (2) **Resolution No. RES2024-54** were adopted, regarding H17-004 & ER20-262- Site Development Permit on Certain Real Property Located at 439-451 South 4th Street. (8-1-1-1; Noes: Ortiz; Recused: Foley; Absent: Davis)

END OF CONSENT CALENDAR

10. Land Use - Regular Agenda

• Open Forum

1. Cindy Ruiz addressed her concerns as a young pedestrian crossing the street at night with inadequate light poles in her East Side Neighborhood, stated that residents use flash lights to compensate for the lack of light poles, and expressed she felt unsafe walking in the dark without adequate light.
2. Surinder Dhaliwal spoke to her appeal regarding the Public Records Act (PRA) she submitted.

• Adjournment

The Council of the City of San José adjourned at 2:37 p.m.

Minutes Recorded, Prepared, and Respectfully Submitted by,

DRAFT

Yasmin Johnson
Deputy City Clerk, City of San José

Approved at Council on:

of Actions: 5

Attest By:

Toni Taber, CMC
City Clerk, City of San José

CLOSED SESSION MINUTES

SAN JOSE, CALIFORNIA

TUESDAY, MARCH 12, 2024

The Council of the City of San José convened into Closed Session at 9:33 a.m.
The meeting was held in Council Chambers Conference Room, W133.

Present: Councilmembers - Mahan, Kamei, Jimenez, Torres, Cohen,
Doan, Candelas, Foley, Batra.

Absent Councilmembers: Ortiz, Davis.

CLOSED SESSION ITEM(S) DISCUSSED:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Riley
Name(s) of Party(ies)
Court: Worker’s Compensation Appeals Court
Case No: ADJ15236726, ADJ15236728, ADJ16059401,
ADJ16058891
Amount of Money or Other Relief Sought: Benefits
2. Case Name: In re: Claim of Raya
Name(s) of Party(ies)
Court: Worker’s Compensation Appeals Court
Case No: ADJ13677575 and Unassigned
Amount of Money or Other Relief Sought: Benefits
3. Case Name: Lionel Rubalcava v. City of San José, et al.
Name(s) of Party(ies) LIONEL RUBALCAVA, CITY OF SAN JOSE,
JOSEPH PEREZ, RAFAEL NIEVES, RAMON
AVALOS, STEVEN SPILLMAN, TOPUI FONUA.

Court: U.S. District Court, Northern District of California

Case No: 5:20-CV-04191-BLF

Amount of Money or Other Relief Sought: Damages according to proof

4. Case Name: City of San José v. Howard Jarvis Taxpayers Association, et al.

Name(s) of Party(ies) CITY OF SAN JOSE, ALL PERSONS INTERESTED IN THE MATTER OF THE ISSUANCE AND SALE OF PENSION, PAT WAITE, HOWARD JARVIS TAXPAYERS ASSOCIATION, CITIZENS FOR FISCAL RESPONSIBILITY

Court: Superior Court of California, County of Santa Clara

Case No: 21CV391517

Amount of Money or Other Relief Sought: Damages according to proof

5. Case Name: Bryanna Berry v. City of San José, et al.

Name(s) of Party(ies) BRYANNA BERRY, OFFICER LINDSAY ALVAREZ

Court: United States District Court Northern District of California San José Division

Case No: 5:21-cv-08436-VKD

Amount of Money or Other Relief Sought: Damages according to proof. Punitive Damages; Attorneys' Fees.

6. Case Name: Rudy McGraw, et al. v. Slack Mark Steven, et al.

Name(s) of Party(ies) RUDY MCGRAW, ROMELIA MCGRAW, SYLVERIA MCGRAW, ETHAN MCGRAW, CITY OF SAN JOSE, OFFICER SLACK

Court: Superior Court of California, County of Santa Clara

Case No: 19CV351824

Amount of Money or Other Relief Sought: Damages according to proof

7. Case Name: Maria Estela Zapien-Gonzalez v. Kevin Thomas Enterline, et al.

Name(s) of Party(ies) MARIA ESTELA ZAPIEN-GONZALEZ, CITY OF SAN JOSE, OFFICER ENTERLINE

Court: Superior Court of California, County of Santa Clara

Case No: 19CV351824

Amount of Money or Other Relief Sought: Damages according to proof

B. PUBLIC EMPLOYMENT/PUBLIC EMPLOYEE APPOINTMENT PURSUANT TO GOVERNMENT CODE SECTION 54957:

Department or Agency: Airport
Title: Airport Director

C. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Jennifer Schembri, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei>
Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>
Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Legal Professionals of San José

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp>
Telephone – Employee Relations: (408) 535-8150

4. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp>
Telephone – Employee Relations: (408) 535-8150
5. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp>
Telephone – Employee Relations: (408) 535-8150
6. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230 (IAFF#230)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff>

Telephone – Employee Relations: (408) 535-8150

7. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332 (IBEW)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/ibew>
- Telephone – Employee Relations: (408) 535-8150
8. Organization or Name and Title of Unrepresented Employees: **Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO (MEF)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef>
- Telephone – Employee Relations: (408) 535-8150
9. Organization or Name and Title of Unrepresented Employees: **International Union of Operating Engineers, Local No. 3 (OE#3)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/oe-3>
Telephone – Employee Relations: (408) 535-8150

10. Organization or Name and Title of Unrepresented Employees: **San José Police Dispatchers’ Association (SJFDA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Municipal Employees’ Federation (MEF), AFSCME, Local 101

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpd>
Telephone – Employee Relations: (408) 535-8150

11. Organization or Name and Title of Unrepresented Employees: **San José Police Officers’ Association (SJPOA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices’ Association

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/poa>
Telephone – Employee Relations: (408) 535-8150

12. Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Peace Officer Park Ranger Association

How to Obtain a copy of Existing
Contract or MOA:

Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/popra>

Telephone – Employee Relations: (408) 535-8150