



City Council Meeting Draft Minutes

Tuesday, February 24, 2026

1:30 PM

Council Chambers

Closed Session at 9:30 a.m.

MATT MAHAN, MAYOR
ROSEMARY KAMEI, DISTRICT 1
PAMELA CAMPOS, DISTRICT 2
ANTHONY TORDILLOS, DISTRICT 3
DAVID COHEN, DISTRICT 4
PETER ORTIZ, DISTRICT 5
MICHAEL MULCAHY, DISTRICT 6
BIEN DOAN, DISTRICT 7
DOMINGO CANDELAS, DISTRICT 8
PAM FOLEY, VICE MAYOR, DISTRICT 9
GEORGE CASEY, DISTRICT 10

- **Call to Order and Roll Call**

9:30 a.m. – Closed Session. *See Page 19-24 for the Closed Session Minutes.*

Present Councilmembers: Kamei, Campos, Tordillos, Cohen, Mulcahy,
Doan, Candelas, Foley, Casey.

Absent Councilmembers: Mahan, Ortiz.

1:30 p.m. – Regular Session.

Present Councilmembers: Mahan, Kamei, Campos, Tordillos, Cohen, Ortiz,
Mulcahy, Doan, Candelas, Foley, Casey.

Absent Councilmembers: None.

- **Pledge of Allegiance**

Mayor Matt Mahan led the Pledge of Allegiance.

- **Invocation**

Eunice Chun, Korean American Community Services, offered the invocation.

- **Orders of the Day**

Mayor Matt Mahan announced that Item 3.4 (Public Hearing on the Status of the City’s Vacancies, Recruitment and Retention Efforts, and Obstacles in the Hiring Process Pursuant to California Government Code §3502.3) be heard *last*, at the request of Councilmember Peter Ortiz.

- **Adjournment Recognition**

None provided.

- **Closed Session Report**

None provided.

1. CEREMONIAL ITEMS

1.1 Councilmember Pamela Campos presented a commendation to the Pajama PLUS Project for supporting San José children by providing them with the essential items they need to feel safe and comfortable at bedtime.

1.2 Councilmember Michael Mulcahy presented a commendation to S.J. Sharkie, mascot of the San Jose Sharks, honoring his recognition as the 2025 NHL Mascot of the Year and his induction into the Mascot Hall of Fame, in appreciation of his energy, entertainment, and contributions to the spirit and community pride of the City of San José.

2. CONSENT CALENDAR

Councilmember Michael Mulcahy announced that he will be recusing himself from voting on Item 2.8 due to a personal financial matter. *Item 2.8 was voted on separately.*

Public Comment: Brian Darby offered public comment on the Consent Calendar.

Action: Upon motion by Vice Mayor Pam Foley, seconded by Councilmember Rosemary Kamei, and carried unanimously, the Consent Calendar was approved as a whole, *excluding Item 2.8*, with the following actions taken as indicated. (11-0-0)

2.1 Approval of City Council Minutes

(a) Regular City Council Meeting Minutes of January 27, 2026.

(b) Regular City Council Meeting Minutes of February 3, 2026.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action.

Action: The City Council Minutes were approved. (11-0-0)

2.2 Final Adoption of Ordinances.

(a) Ordinance No. 31306 - An Ordinance of the City of San José Amending Section 16.14.010 of Chapter 16.14 Pertaining to Crime Reporting Requirements; Sections 16.18.070, 16.18.080 and 16.18.090 of Chapter 16.18 Pertaining to Limitations on Bets, Charitable Tournaments, and Discounted Food or Beverage; and Repealing Section 16.18.075 of Chapter 16.18 Pertaining to Continuous Presence at Cardroom Premise, of Title 16 of the San José Municipal Code.

[Passed for Publication on 2/3/2026 - Item 4.1 (26-084)]

(b) Ordinance No. 31307 - An Ordinance of the City of San José Establishing the Alum Rock Santa Clara Street Business Improvement District Pursuant to the Parking and Business Improvement Area Law of 1989.

[Passed for Publication on 2/3/2026 - Item 8.2(a) (26-086)]

Action: (a) **Ordinance No. 31306** and (b) **Ordinance No. 31307** were adopted. (11-0-0)

2.3 Approval of Council Committee Minutes.

(a) Regular Joint Meeting for the Rules and Open Government Committee Minutes of January 28, 2026.

(b) Regular Joint Meeting for the Rules and Open Government Committee Minutes of February 4, 2026.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action.

Action: The Council Committee Minutes were approved. (11-0-0)

2.4 Mayor and Council Excused Absence Requests.

None provided.

2.5 City Council Travel Reports.

None provided.

2.6 Report from the Council Liaison to the Retirement Boards.

None provided.

2.7 First Quarter Financial Reports for Fiscal Year 2025-2026.

Adopt a resolution authorizing the City Manager or her designee to execute the First Amendment to the Master Consultant Agreement with NewGen Strategies and Solutions, LLC, for professional consulting services to increase the maximum compensation by \$500,000 from \$350,000 to \$850,000. CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Energy)

Action: **Resolution No. RES2026-37** was adopted, authorizing the City Manager or her designee to execute the First Amendment to the Master Consultant Agreement with NewGen Strategies and Solutions, LLC, for professional consulting services to increase the maximum compensation by \$500,000 from \$350,000 to \$850,000. (11-0-0)

2.8 Amendment to the Citywide Open Purchase Order with AT&T for FirstNet Products and Services.

Adopt a resolution authorizing the City Manager, or her designee, to:

- (a) Amend the Citywide open purchase order OP 66928 with AT&T (Atlanta, GA) for the purchase of as-required AT&T FirstNet products and services through CALNET to increase compensation by \$1,000,000 for a revised maximum compensation of \$4,500,000 for the current option ending August 7, 2026, subject to the appropriation of funds; and
- (b) Negotiate and execute additional annual options to extend the purchase order telecommunications services to support ongoing public safety communications and emergency response operations, subject to the appropriation of funds.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Finance)

Item voted on separately as announced in Orders of the Day.

Action: Upon motion by Councilmember Domingo Candelas, seconded by Vice Mayor Pam Foley, and carried unanimously, **Resolution No. RES2026-38** was adopted, regarding the amendment to the Citywide Open Purchase Order with AT&T for FirstNet Products and Services. (10-0-1; Recused: Mulcahy)

2.9 First Amendment to the Agreement with cQuant.io, Inc. for Energy Trading and Risk Management Software.

Adopt a resolution authorizing the City Manager or her designee to negotiate and execute the First Amendment to the Agreement with cQuant.io, Inc. (Louisville, CO) for energy trading and risk management software to:

- (a) Extend the term of the Agreement for up to five additional one-year option terms for a total of nine options, through June 30, 2031, subject to the appropriation of funds; and
- (b) Increase the total compensation by \$269,456 for a maximum compensation not to exceed \$1,405,460 to cover the estimated cost for the option term beginning on or about July 1, 2026, and ending on or about June 30, 2027, subject to the appropriation of funds.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. (Finance)

Action: **Resolution No. RES2026-39** was adopted, authorizing the City Manager or her designee to negotiate and execute the First Amendment to the Agreement with cQuant.io, Inc. for energy trading and risk management software. (11-0-0)

2.10 Sixth Amendment to the Restated Agreement with Penske Truck Leasing Co., L.P. for Lease and Maintenance of Compressed Natural Gas Shuttle Buses.

Adopt a resolution authorizing the City Manager or her designee to negotiate and execute the Sixth Amendment to the Agreement with Penske Truck Leasing Co., L.P. (Wilmington, DE) for lease and maintenance of compressed natural gas shuttle buses at the San José Mineta International Airport to extend services for three additional option terms from June 1, 2026 to May 31, 2029, under the same terms and conditions, for a maximum compensation of \$550,000 per year, subject to the appropriation of funds.

CEQA: Not a Project, File No. PP17- 003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment. Council District 6. (Finance)

Action: **Resolution No. RES2026-40** was adopted, authorizing the City Manager or her designee to negotiate and execute the Sixth Amendment to the Agreement with Penske Truck Leasing Co., L.P. for lease and maintenance of compressed natural gas shuttle buses . (11-0-0)

2.11 Willow Glen Community Benefit Improvement District Financial Report Fiscal Year 2024-2025.

Accept the Willow Glen Community Benefit Improvement District Financial Report for Fiscal Year 2024-2025, which provides information to the public and the property owners in the district regarding the use of the assessments and the management and operations of the district.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. Council District 6. (Public Works)

Action: The Willow Glen Community Benefit Improvement District Financial Report for Fiscal Year 2024-2025 was accepted. (11-0-0)

2.12 Retroactive Approval of “Free Use” of City Hall East and West Plazas for the Sonic Loveway Event.

Adopt a resolution retroactively authorizing “Free Use” of the City Hall East and West Plazas on Saturday, February 14, 2026, for the Sonic Loveway event, co-hosted by the City Manager’s Office of Economic Development and Cultural Affairs and Opera San José.

CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Economic Development and Cultural Affairs)

[Rules Committee referral 2/18/2026 - Item A.1.a]

Action: **Resolution No. RES2026-41** was adopted, retroactively authorizing “Free Use” of the City Hall East and West Plazas on Saturday, February 14, 2026, for the Sonic Loveway event, co-hosted by the City Manager’s Office of Economic Development and Cultural Affairs and Opera San José. (11-0-0)

2.13 Retroactive Approval of Tower Lighting for American Heart Month Sponsored by Council District 8 as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.

As recommended by the Rules and Open Government Committee on February 18, 2026:

(a) Retroactively approve the American Heart Month Tower Lighting scheduled on February 22-28, 2026 as a City Council sponsored Special Event and approve the expenditure of funds; and

(b) Retroactively approve and accept donations from various individuals, businesses, or community groups to support the event.

CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Candelas)

[Rules Committee referral 2/18/2026 - Item B.3]

Action: The Tower Lighting for American Heart Month sponsored by Council District 8 was retroactively approved. (11-0-0)

2.14 Approval of the Free Use of City Hall Wing Committee Rooms and Waiver of Gross Admission Receipts Percentage Fee for the Sister Cities International Spring Leadership Meeting Sponsored by Council District 9 as a City Council Sponsored Special Event to Expend City Funds and Accept Donations of Materials and Services for the Event.

As recommended by the Rules and Open Government Committee on February 18, 2026:

(a) Adopt a resolution authorizing “Free Use” and Waiver of Gross Admission Receipts Percentage Fee for the private, ticketed Sister Cities International 2026 Spring Leadership Meeting event held at City Hall Wing Committee Rooms on March 7, 2026, hosted by Vice Mayor Foley’s Office.

(b) Approve the Sister Cities International Spring Leadership Meeting on March 7, 2026 as a City Council Sponsored Special Event and approve the expenditure of funds.

(c) Approve and accept donations from various individuals, businesses or community groups to support the event.

CEQA: Not a Project, File No. PP17-011, Temporary Special Events resulting in no changes to the physical environment. (Foley)

[Rules Committee referral 2/18/2026 - Item B.4]

Action: **Resolution No. RES2026-42** was adopted, authorizing “Free Use” and Waiver of Gross Admission Receipts Percentage Fee for the private, ticketed Sister Cities International 2026 Spring Leadership Meeting event held at City Hall Wing Committee Rooms on March 7, 2026, hosted by Vice Mayor Foley’s Office, as a City Council Sponsored Special Event and approve the expenditure of funds. (11-0-0)

3. STRATEGIC SUPPORT

3.1 Report of the City Manager, Jennifer Maguire (Verbal Report).

City Manager, Jennifer Maguire, recognized the City’s Planning, Building, and Code Enforcement (PBCE) Department for advancing customer service through innovative programs that make permitting more accessible and efficient. Initiatives such as the pop-up permit events held at community locations and the Best Prepared Designer program have helped residents receive real-time guidance and speed up residential projects. In 2025 alone, the Building Division issued nearly 25,000 permits, reflecting the department’s commitment to efficiency, safety, and community support.

3.2 Labor Negotiations Update.

None provided.

3.3 Annual Summary of Upcoming Labor Negotiations.

Accept the staff report and public input on the Annual Summary of Upcoming Labor Negotiations.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (City Manager)

Public Comment: None provided.

Action: Upon motion by Councilmember David Cohen, seconded by Vice Mayor Pam Foley, and carried unanimously, the staff report and public input on the annual summary of upcoming labor negotiations, was accepted. (11-0-0)

3.4 Public Hearing on the Status of the City’s Vacancies, Recruitment and Retention Efforts, and Obstacles in the Hiring Process Pursuant to California Government Code §3502.3. - TO BE HEARD FIRST AFTER 3:00 P.M.

(a) Conduct a public hearing on the status of the City’s vacancies, recruitment, and retention efforts, and obstacles in the hiring process.

(b) Accept the staff report on workforce vacancy rates, recruitment and retention efforts, and obstacles in the hiring process as required by California Government Code §3502.3.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Human Resources)

Item was heard immediately following Item 10.3.

Mayor Matt Mahan opened the public hearing on the status of the city's vacancies, recruitment and retention efforts, and obstacles in the hiring process pursuant to Government Code Section 3502.3.

Aram Kouyoumdjian, Director of Human Resources and Employee Relations, City Manager’s Office; Kim Jackson, Assistant Director, Human Resources Department; Linh Le, Division Manager, Human Resources Department; and Randi Perry, Division Manager, Human Resources Department, offered the presentation.

Brendan Buller, International Association of Fire Firefighters (IAFF); Krista De La Torre, IFPTE Local 21; and John Tucker, AFSCME Local 101, offered union updates regarding the status of the City’s vacancies, recruitment, and retention efforts, and obstacles in the hiring process.

Public Comment: Brian Darby and Carlos Murillo offered public comment.

Action: Upon motion by Vice Mayor Pam Foley, seconded by Councilmember Rosemary Kamei, and carried unanimously,

(a) a public hearing on the status of the City’s vacancies, recruitment, and retention efforts, and obstacles in the hiring process was conducted; and

(b) the staff report on workforce vacancy rates, recruitment and retention efforts, and obstacles in the hiring process as required by California Government Code §3502.3 was accepted. (10-0-1; Absent: Campos)

4. PUBLIC SAFETY SERVICES

No items provided.

5. TRANSPORTATION & AVIATION SERVICES

5.1 Funding Agreement with Affirmed Housing for Round 8 Affordable Housing and Sustainable Communities Grant Funds.

(a) Adopt a resolution authorizing the City Manager, or her designee, to:

(1) Implement transportation improvements along King Road as identified in the Round 8 Affordable Housing and Sustainable Communities grant awarded to Affirmed Housing; and

(2) Negotiate and execute required funding agreements with Affirmed Housing and related documents and agreements with Strategic Growth Council and the California Department of Housing and Community Development to accept up to \$9,000,000 in Round 8 Affordable Housing and Sustainable Communities grant funding.

(b) Adopt a “Public Entity Resolution” which indicates the City is authorized to accept and incur an obligation of the Affordable Housing and Sustainable Grant funds and enter into and execute the Standard Agreement 213 with the California Department of Housing and Sustainable Communities.

CEQA: Categorically Exempt, File No. ER24-313, CEQA Guidelines Section 15301(c) Existing Facilities. Council Districts 3, 4, 5, 7, and 8. (Transportation)

Public Comment: None provided.

Motion: Councilmember Bien Doan moved approval of his memorandum, dated February 24, 2026. The motion was seconded by Councilmember Peter Ortiz.

John Ristow, Director, Department of Transportation, responded to questions from the Council.

Action: Upon motion by Councilmember Bien Doan, seconded by Councilmember Peter Ortiz, and carried unanimously, (a) **Resolution No. RES2026-43** was adopted, authorizing the City Manager, or her designee, to:

(1) Implement transportation improvements along King Road as identified in the Round 8 Affordable Housing and Sustainable Communities grant awarded to Affirmed Housing; and
(2) Negotiate and execute required funding agreements with Affirmed Housing and related documents and agreements with Strategic Growth Council and the California Department of Housing and Community Development to accept up to \$9,000,000 in Round 8 Affordable Housing and Sustainable Communities grant funding; and

(b) **Resolution No. RES2026-44** was adopted, which indicates the City is authorized to accept and incur an obligation of the Affordable Housing and Sustainable Grant funds and enter into and execute the Standard Agreement 213 with the California Department of Housing and Sustainable Communities; *and*

1. Incorporate the following into the project scope:

a. Ensure buses have sufficient space to prevent traffic impacts to Lane #1 caused by vehicles merging from Lane #2.

i. Ensure Lane #2 is designed to optimize overall traffic flow, with particular attention to bus operations. Provide sufficient lane width so buses can operate efficiently without encroaching into Lane #1.

ii. Consider reducing the width of the “sidewalk tree” to allow for a wider width of travel lane.

b. Optimize bus stop spacing by reducing the number of bus stop throughout the project.

c. Prior to constructing the bus stops, confirm that Santa Clara Valley Transportation Authority (VTA) formally agrees to assume responsibility for ongoing maintenance.

d. Ensure comprehensive and proactive community outreach for neighborhoods and areas affected by future construction. (11-0-0)

6. ENVIRONMENTAL & UTILITY SERVICES

No items provided.

7. NEIGHBORHOOD SERVICES

No items provided.

8. COMMUNITY & ECONOMIC DEVELOPMENT

8.1 Establishment of The Alameda Business Improvement District and Approval to Levy Assessments in The Alameda Business Improvement District for the Remainder of Fiscal Year 2025-2026.

- (a) Conduct a public hearing and approve an ordinance to establish The Alameda Business Improvement District, which includes changes to the original proposed ordinance to exempt home-based businesses from the annual assessment.
- (b) Conduct a public hearing and adopt a resolution approving the Service Plan and the levy of assessments for The Alameda Business Improvement District for the remainder of Fiscal Year 2025-2026, which includes changes to the original resolution to exempt home-based businesses from the annual assessment.
- (c) Adopt a resolution authorizing the City Manager or her designee to negotiate and execute an agreement with The Alameda Business Association, Inc. for the administration of The Alameda Business Improvement District.

CEQA: Not a Project, File No. PP17-004, Government Funding Mechanism or Fiscal Activity with no commitment to a specific project which may result in a potentially significant impact on the environment. Council District 6. (Economic Development and Cultural Affairs)
[Deferred from 2/3/2026 - Item 8.3 (26-087)]

Mayor Matt Mahan opened the public hearing for Item 8.1, regarding the establishment of the Alameda Business Improvement District and the levy of assessments in the bid for the remainder of fiscal year 2025 through 2026. This item was deferred from February 3rd.

Mayor Matt Mahan asked the City Clerk if any written protests from affected businesses in the proposed Business Improvement District had been received, including any protests received on February 3rd.

City Clerk Toni Taber confirmed no protests had been received from businesses in the proposed bid.

Public Comment: None provided.

Action: Upon motion by Councilmember Michael Mulcahy, seconded by Councilmember Rosemary Kamei, and carried unanimously,

- (a) a public hearing was conducted, with **Ordinance No. 31309** passed for publication to establish The Alameda Business Improvement District, which includes changes to the original proposed ordinance to exempt home-based businesses from the annual assessment;
- (b) a public hearing was conducted, with **Resolution No. RES2026-45** adopted, approving the Service Plan and the levy of assessments for The Alameda Business Improvement District for the remainder of Fiscal Year 2025-2026, which includes changes to the original resolution to exempt home-based businesses from the annual assessment; and
- (c) **Resolution No. RES2026-46** was adopted, authorizing the City Manager or her designee to negotiate and execute an agreement with The Alameda Business Association, Inc. for the administration of The Alameda Business Improvement District. (11-0-0)

8.2 Establishment of the Story Road Business Improvement District.

Accept the report and receive public comment on the establishment of the Story Road Business Improvement District.

CEQA: Not a Project, File No. PP17-004, Government Funding Mechanism or Fiscal Activity with no commitment to a specific project which may result in a potentially significant impact on the environment. Council District 7. (Economic Development and Cultural Affairs)

Public Comment: Kathy Nguyen and Shawn Johnson offered public comment.

Action: Upon motion by Councilmember Bien Doan, seconded by Councilmember David Cohen, and carried unanimously, the report on the establishment of the Story Road Business Improvement District was received and filed. (11-0-0)

8.3 Actions Related to the East Santa Clara Senior Affordable Housing Development Located at 700 East Saint John Street.

(a) Adopt a resolution:

(1) Approving a Construction-Permanent Loan commitment of up to \$6,800,000 in the Low and Moderate Income Housing Asset Funds and Real Property Transfer Tax Funds to Eden Housing, Inc. or an affiliated development entity for the East Santa Clara Senior affordable housing development; and

(2) Authorizing the Director of Housing, or his designee, to negotiate and execute loan documents and all other documents, including any amendments thereto, related to City of San José financing for the East Santa Clara Senior affordable housing development.

(b) Adopt the following 2025-2026 Appropriation Ordinance amendments in the Real Property Transfer Tax Fund:

(1) Decrease the Measure E - 40% Extremely Low-Income Households Reserve by \$5,000,000; and

(2) Increase the Measure E - 40% Extremely Low-Income Households Appropriation to the Housing Department by \$5,000,000.

(c) Adopt the following 2025-2026 Appropriation Ordinance amendments in the Low and Moderate Income Housing Asset Fund:

(1) Decrease the Housing Project Reserve by \$1,800,000; and

(2) Increase the Housing Loans and Grants Appropriation to the Housing Department by \$1,800,000.

CEQA: Exempt pursuant to Public Resources Code section 21080(b)(1) and CEQA Guidelines section 15369, Ministerial Project pursuant to Government Code section 65913.4, File No. ER20-109. Council District 3. (Housing/City Manager)

Erik Soliván, Director, Housing Department, offered the presentation.

Public Comment: None provided.

Action: Upon motion by Councilmember Anthony Tordillos, seconded by Councilmember Rosemary Kamei, and carried unanimously,

(a) **Resolution No. RES2026-47** was adopted, (1) approving a Construction-Permanent Loan commitment of up to \$6,800,000 in the Low and Moderate Income Housing Asset Funds and Real Property Transfer Tax Funds to Eden Housing, Inc. or an affiliated development entity for the East Santa Clara Senior affordable housing development; and

(2) authorizing the Director of Housing, or his designee, to negotiate and execute loan documents and all other documents, including any amendments thereto, related to City of San José financing for the East Santa Clara Senior affordable housing development; *and*

(b) **Ordinance No. 31310** was adopted, with the following amendments in the Real Property Transfer Tax Fund:

- (1) Decrease the Measure E - 40% Extremely Low-Income Households Reserve by \$5,000,000; and
- (2) Increase the Measure E - 40% Extremely Low-Income Households Appropriation to the Housing Department by \$5,000,000; and
- (c) **Ordinance No. 31311** was adopted, with the following amendments in the Low and Moderate Income Housing Asset Fund:
 - (1) Decrease the Housing Project Reserve by \$1,800,000; and
 - (2) Increase the Housing Loans and Grants Appropriation to the Housing Department by \$1,800,000. (11-0-0)

8.4 Actions Related to the Trillium Senior Apartments Housing Development Located at 675 East Santa Clara Street.

- (a) Adopt a resolution approving a Construction-Permanent Loan commitment of up to \$9,050,000 in Low and Moderate Income Housing Asset Funds to Santa Clara County Housing Authority or an affiliated development entity for the Trillium Senior Apartments affordable housing development.
 - (b) Adopt the following 2025-2026 Appropriation Ordinance amendments in the Low and Moderate Income Housing Asset Fund:
 - (1) Decrease the Housing Project Reserve appropriation by \$9,050,000; and
 - (2) Increase the Housing Loans and Grants appropriation to the Housing Department by \$9,050,000.
- CEQA: Exempt per Public Resources Code Section 21080(b)(1) and CEQA Guidelines Section 15369, Ministerial Project pursuant to Government Code Section 65913.4, File No. ER20-109. Council District 3. (Housing/City Manager)

Erik Soliván, Director, Housing Department, offered the presentation.

Public Comment: None provided.

- Action: Upon motion by Councilmember Anthony Tordillos, seconded by Councilmember Bien Doan, and carried unanimously,
- (a) **Resolution No. RES2026-48** was adopted, approving a Construction-Permanent Loan commitment of up to \$9,050,000 in Low and Moderate Income Housing Asset Funds to Santa Clara County Housing Authority or an affiliated development entity for the Trillium Senior Apartments affordable housing development; and
 - (b) **Ordinance No. 31312** was adopted, regarding the following amendments in the Low and Moderate Income Housing Asset Fund:
 - (1) Decrease the Housing Project Reserve appropriation by \$9,050,000; and
 - (2) Increase the Housing Loans and Grants appropriation to the Housing Department by \$9,050,000. (11-0-0)

8.5 Lower Income Voucher and Equity Program.

- (a) Adopt a resolution:
 - (1) Authorizing the Housing Director, or his designee, to negotiate and execute one or more master-lease agreements, occupancy agreements, or similar instruments with ASJ Development LLC, or a related or affiliated entity, for the lease of approximately 197 units located at the corner of Reed Street and Market Street for an initial term of five years, with two five-year options, in an aggregate amount up to and not to exceed \$11,209,804, for the purpose of implementing the Lower Income Voucher and Equity Program; and
 - (2) Authorizing the Housing Director, or his designee, to negotiate and execute all agreements, amendments, modifications, instruments, and all other documents necessary to effectuate the master leasing or similar arrangement, Lower Income Voucher and Equity Program, and any related equity participation, financing, or operational structure for ASJ Development, LLC.
- (b) Adopt the following 2025-2026 Appropriation Ordinance and Funding Sources Resolution

amendments in the Real Property Transfer Tax Fund:

- (1) Decrease the Measure E - 5% Moderate-Income Households Reserve by \$890,000;
- (2) Decrease the Measure E - 30% Low-Income Households Reserve by \$10,319,804;
- (3) Establish the Lower Income Voucher and Equity Program (Moderate-Income) appropriation to the Housing Department in the amount of \$890,000; and
- (4) Establish the Lower Income Voucher and Equity Program (Lower-Income) appropriation to the Housing Department in the amount of \$10,319,804;
- (5) Establish a revenue estimate for Transfers and Reimbursements from the Low and Moderate Income Housing Asset Fund in the amount of \$10,319,804; and
- (6) Establish the Future Affordable Housing Development - 60% AMI Reserve in the amount of \$10,319,804.

(c) Adopt the following 2025-2026 Appropriation Ordinance amendments in the Low and Moderate Income Housing Asset Fund:

- (1) Decrease the Housing Project Reserve by \$10,319,804; and
- (2) Re-establish a Transfer to the Real Property Transfer Tax Fund in the amount of \$10,319,804.

CEQA: Not a Project, File No. PP17-003, Agreements/Contracts (New or Amended) resulting in no physical changes to the environment; and File No. PP17-005, Adjustment to Fees, Rates, and Fares without changes to or expansion of services. Council District 3. (Housing/City Manager)

Erik Soliván, Director, Housing Department; and Gabriel Rodriguez, Senior Deputy City Attorney, City Attorney's Office, offered the presentation and responded to questions from Council.

Public Comment: Brian Kurtz offered public comment.

Motion: Councilmember Bien Doan moved approval of his memorandum, dated February 24, 2026, which included the following recommendations:

1. *Approve the staff recommendations.*
2. *Approve the memorandum from Councilmember Casey.*
3. *Amend the program scope to expand eligibility to include San José Fire Department (SJFD) personnel and teachers.*

Councilmember Peter Ortiz seconded the motion.

Friendly Amendment: Councilmember Anthony Tordillos made a friendly amendment to amend *recommendation #2* from Councilmember George Casey's memorandum, dated February 23, 2026, to replace "*for exclusive use by San José Police Department personnel*" with "*prioritizing use by San José Police Department personnel*". The motion was accepted by the maker of the motion, and the seconder.

Substitute Motion: Vice Mayor Pam Foley offered a substitute motion to accept the staff recommendation, and to direct the City Attorney's Office to return with a legal opinion on fair housing laws, and if the referenced council memorandums comply. The motion was seconded by Councilmember Rosemary Kamei.

Action: Upon motion by Vice Mayor Pam Foley, seconded by Councilmember Rosemary Kamei, the substitute motion was voted upon and passed with the following:

(a) **Resolution No. RES2026-49** was adopted,

- (1) Authorizing the Housing Director, or his designee, to negotiate and execute one or more master-lease agreements, occupancy agreements, or similar instruments with ASJ Development LLC, or a related or affiliated entity, for the lease of approximately 197 units located at the corner of Reed Street and Market Street for an initial term of five years, with two five-year options, in an aggregate amount up to and not to exceed \$11,209,804, for the purpose of implementing the Lower Income Voucher and Equity Program; and

(2) Authorizing the Housing Director, or his designee, to negotiate and execute all agreements, amendments, modifications, instruments, and all other documents necessary to effectuate the master leasing or similar arrangement, Lower Income Voucher and Equity Program, and any related equity participation, financing, or operational structure for ASJ Development, LLC.

(b) **Ordinance No. 31313** and **Resolution No. RES2026-50** were adopted, regarding amendments in the Real Property Transfer Tax Fund:

(1) Decrease the Measure E - 5% Moderate-Income Households Reserve by \$890,000;

(2) Decrease the Measure E - 30% Low-Income Households Reserve by \$10,319,804;

(3) Establish the Lower Income Voucher and Equity Program (Moderate-Income) appropriation to the Housing Department in the amount of \$890,000; and

(4) Establish the Lower Income Voucher and Equity Program (Lower-Income) appropriation to the Housing Department in the amount of \$10,319,804;

(5) Establish a revenue estimate for Transfers and Reimbursements from the Low and Moderate Income Housing Asset Fund in the amount of \$10,319,804; and

(6) Establish the Future Affordable Housing Development - 60% AMI Reserve in the amount of \$10,319,804; and

(c) **Ordinance No. 31314** was adopted, regarding amendments in the Low and Moderate Income Housing Asset Fund:

(1) Decrease the Housing Project Reserve by \$10,319,804; and

(2) Re-establish a Transfer to the Real Property Transfer Tax Fund in the amount of \$10,319,804;

AND

To direct the City Attorney's Office to return with a legal opinion on fair housing laws, and if the referenced council memorandums comply with these laws. (8-3-0; Noes: Ortiz, Doan, Casey)

9. REDEVELOPMENT – SUCCESSOR AGENCY

None provided.

10. LAND USE

10.1 Land Use on Consent Calendar

No Land Use items on Consent Calendar.

END OF CONSENT CALENDAR

10 Land Use - Regular Agenda

10.2 H24-057 & ER24-254 - Administrative Hearing on the Appeal of the Planning Director's Approval and Environmental Appeal of a Site Development Permit Located at 2334 Lundy Avenue.

(a) Conduct a public hearing to consider the appeal of the Planning Director's approval of a Site Development Permit and an environmental appeal of the Planning Director's reliance on the 2334 Lundy Place Project Initial Study supporting a Mitigated Negative Declaration in accordance with the California Environmental Quality Act, to allow the construction of an approximately 132,419-square-foot Industrial Building with approximately 10,000 square feet of incidental office area, the construction of an eight-foot high masonry sound wall, the demolition of an approximately 130,300-square-foot building, and the removal of 152 trees (95 ordinance-size trees and 57 non-ordinance-size trees) on an approximately 6.5-gross-acre site, located on the northeast corner of Trade Zone Boulevard and Lundy Avenue (2334 Lundy Avenue).

(b) Adopt a resolution denying the environmental appeal and upholding the Planning Director's reliance on the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project, and finding that:

(1) The City Council has independently reviewed and analyzed the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project and related administrative records related to Site Development Permit No. H24-057;

(2) The Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project was prepared and completed in full compliance with the California Environmental Quality Act, as amended, together with State and local implementation guidelines;

(3) Reliance on the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project reflects the independent judgment and analysis of the City of San José, as the lead agency for the Project; and

(4) Preparation of an Environmental Impact Report is not required because the appeal does not raise any issues that would disqualify the project from the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project.

(c) Adopt a resolution denying the permit appeal and approving, subject to conditions, a Site Development Permit to allow the construction of an approximately 132,419-square-foot concrete tilt-up Industrial Building with approximately 10,000 square feet of incidental office area, the construction of an eight-foot high masonry sound wall, and the removal of 152 trees (95 ordinance-size trees and 57 non-ordinance-size trees) on an approximately 6.5-gross-acre site, located on the northeast corner of Trade Zone Boulevard and Lundy Avenue (2334 Lundy Avenue).

CEQA: Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project (File Nos. H24-057 & ER24-254). Council District 4. (Planning, Building, and Code Enforcement)

Christopher Burton, Director, Department of Planning, Building, and Code Enforcement (PBCE); and David Keyon, Principal Planner, PBCE, offered the presentation.

In accordance with the City's Sunshine Resolution, the following members of the Council disclosed that they had previously met with representatives of the applicant: Mayor Mahan, Councilmember Ortiz, Councilmember Mulcahy, Councilmember Candelas, Councilmember Kamei, Vice Mayor Foley, Councilmember Cohen, Councilmember Tordillos, and Councilmember Casey.

Mayor Matt Mahan announced that there was one applicant, and multiple appellants.

Susana Alcala Wood, City Attorney, City Attorney's Office, advised that each appellant, or their designated representative, would be allocated five minutes to speak.

Yujia Zheng, Cohen Han, and Caroline spoke on behalf of the appellants and were given five minutes to speak.

Jennifer Freedman, Overton Moore Properties, spoke on behalf of the applicant and was given five minutes to speak.

Public Comment: Genaro Diaz, Noreen K., Johnny Player, Amber Harris, Nicole, Nikki Leyve, Tyler Ross, Ron Grino, Allison, Albert Alcorn, Larry C., Dino P., Maya P., Joseph Pham, *and five speakers with no name provided*, offered public comment.

Action: Upon motion by Councilmember David Cohen, seconded by Councilmember George Casey, and carried unanimously,

(a) A public hearing was conducted to consider the appeal of the Planning Director's approval of a Site Development Permit and an environmental appeal of the Planning Director's reliance on

the 2334 Lundy Place Project Initial Study supporting a Mitigated Negative Declaration in accordance with the California Environmental Quality Act, to allow the construction of an approximately 132,419-square-foot Industrial Building with approximately 10,000 square feet of incidental office area, the construction of an eight-foot high masonry sound wall, the demolition of an approximately 130,300-square-foot building, and the removal of 152 trees (95 ordinance-size trees and 57 non-ordinance-size trees) on an approximately 6.5-gross-acre site, located on the northeast corner of Trade Zone Boulevard and Lundy Avenue (2334 Lundy Avenue);

(b) **Resolution No. RES2026-51** was adopted, denying the environmental appeal and upholding the Planning Director's reliance on the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project, and finding that:

(1) The City Council has independently reviewed and analyzed the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project and related administrative records related to Site Development Permit No. H24-057;

(2) The Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project was prepared and completed in full compliance with the California Environmental Quality Act, as amended, together with State and local implementation guidelines;

(3) Reliance on the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project reflects the independent judgment and analysis of the City of San José, as the lead agency for the Project; and

(4) Preparation of an Environmental Impact Report is not required because the appeal does not raise any issues that would disqualify the project from the Initial Study/Mitigated Negative Declaration for the 2334 Lundy Place Project; and

(c) **Resolution No. RES2026-52** was adopted, denying the permit appeal and approving, subject to conditions, a Site Development Permit to allow the construction of an approximately 132,419-square-foot concrete tilt-up Industrial Building with approximately 10,000 square feet of incidental office area, the construction of an eight-foot high masonry sound wall, and the removal of 152 trees (95 ordinance-size trees and 57 non-ordinance-size trees) on an approximately 6.5-gross-acre site, located on the northeast corner of Trade Zone Boulevard and Lundy Avenue (2334 Lundy Avenue). (11-0-0)

10.3 PDA11-002-02 & ER25-039 - Administrative Hearing on the Appeal of the Planning Director's Approval and Planned Development Permit Amendment Located at 1123 Coleman Avenue.

(a) Conduct an Administrative Hearing to consider the appeal of the Planning Director's approval of a Planned Development Permit Amendment and Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report to allow the operation of up to 15 concerts per year at an existing stadium (PayPal Park) on an approximately 14.5-gross-acre site, located on the southerly side of Coleman Avenue between Earthquakes Way and Newhall Drive (1123 Coleman Avenue).

(b) Adopt a resolution denying the environmental appeal and upholding the Planning Director's reliance on the Addendum under Section 15162 of the California Environmental Quality Act Guidelines for the

Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report in accordance with the California Environmental Quality Act, as amended, and finding that:

(1) The City Council has independently reviewed and analyzed the Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report and related administrative records related to Planned Development Permit Amendment Nos. PDA11-002-02 & ER25-039;

(2) The Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report was prepared and completed in full compliance with the California Environmental Quality Act, as amended, together with State and local implementation guidelines; and

(3) Reliance on the Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report reflects the independent judgment and analysis of the City of San José, as the lead agency for the Project; and

(4) Preparation of a new Environmental Impact Report or Mitigated Negative Declaration is not required because the appeal does not raise any issues that would disqualify the project from an Addendum to the certified Airport West Stadium and Great Oaks Place Environmental Impact Report under Section 15162 of the California Environmental Quality Act Guidelines.

(c) Adopt a resolution denying the permit appeal and approving, subject to conditions, a Planned Development Permit Amendment to allow the operation of up to 15 concerts per year at an existing stadium (PayPal Park) on an approximately 14.5-gross-acre site, located on the southerly side of Coleman Avenue between Earthquakes Way and Newhall Drive (1123 Coleman Avenue). CEQA: Addendum to the Airport West Stadium and Great Oaks Place Project Final Environmental Impact Report (Resolution No. 75309) (File Nos. PDA11-002-02 & ER25-039). Council District 6. (Planning, Building and Code Enforcement)

Christopher Burton, Director, Department of Planning, Building, and Code Enforcement (PBCE); and David Keyon, Principal Planner, PBCE, offered the presentation and responded to questions from Council.

In accordance with the City's Sunshine Resolution, the following members of the Council disclosed that they had previously met with representatives of the applicant: Councilmember Mulcahy, Councilmember Tordillos, Councilmember Candelas, Councilmember Kamei, Councilmember Cohen, Councilmember Doan, Councilmember Ortiz, and Councilmember Casey.

Mayor Matt Mahan announced that a representative on behalf of the appellant was present.

Matthew Bright, representative for the appellant, was given 10 minutes to speak; as there were two separate decisions being appealed.

Erik Schoennauer, representative for the applicant, was given five minutes to speak.

Public Comment: Dev Davis, Robin Reynolds, Frank Guerrero, John Poch, Stacey Napolitano, Mia Napolitano, Peggy T., Alena Aaron, Brian K., Brandi Chastain, Leah Toeniskoetter, Zach Waldren, John Urban, Rob Lindo, Clyde Hoffmann, and Ruth Shikada offered public comment.

Motion: Councilmember Michael Mulcahy motioned to approve the staff recommendation, with the following revisions to the staff's Mitigation Measure Language NOI-6.1(a), as described in the staff memorandum: *Reports would be submitted to Planning, Building, and Code Enforcement Department (PBCE) on a monthly basis; Remove location LT-4 from the parameters; The specialist's report should be submitted to the Planning, Building, and Code Enforcement Department (PBCE), and come to the Community and Economic Development Committee (CED) on the Consent Agenda following receipt by the Planning Director; Add a study in year 2 (with the same modified parameters removing LT-4) for the first show only when the speakers are facing southwest; And that the specialist's report for year 2 should come to Community and Economic Development Committee (CED) on the Consent Calendar following receipt by the Planning Director.* Vice Mayor Pam Foley seconded the motion.

Friendly Amendment: Vice Mayor Pam Foley offered a friendly amendment requesting that the Planning, Building, and Code Enforcement Department provide reports to the Community and Economic Development Committee at the earliest meeting following the two concerts in year 1 (and the one concert in year 2); with a final report provided to the Community and Economic Development Committee after the concert season has closed. The friendly amendment was accepted by the maker of the motion and seconder.

Action: Upon motion by Councilmember Michael Mulcahy, seconded by Vice Mayor Pam Foley, and carried unanimously,

(a) An Administrative Hearing was conducted to consider the appeal of the Planning Director's approval of a Planned Development Permit Amendment and Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report to allow the operation of up to 15 concerts per year at an existing stadium (PayPal Park) on an approximately 14.5-gross-acre site, located on the southerly side of Coleman Avenue between Earthquakes Way and Newhall Drive (1123 Coleman Avenue).

(b) **Resolution No. RES2026-53** was adopted, denying the environmental appeal and upholding the Planning Director's reliance on the Addendum under Section 15162 of the California Environmental Quality Act Guidelines for the Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report in accordance with the California Environmental Quality Act, as amended, and finding that:

(1) The City Council has independently reviewed and analyzed the Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report and related administrative records related to Planned Development Permit Amendment Nos. PDA11-002-02 & ER25-039;

(2) The Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report was prepared and completed in full compliance with the California Environmental Quality Act, as amended, together with State and local implementation guidelines; and

(3) Reliance on the Addendum to the Airport West Stadium and Great Oaks Place Environmental Impact Report reflects the independent judgment and analysis of the City of San José, as the lead agency for the Project; and

(4) Preparation of a new Environmental Impact Report or Mitigated Negative Declaration is not required because the appeal does not raise any issues that would disqualify the project from an Addendum to the certified Airport West Stadium and Great Oaks Place Environmental Impact Report under Section 15162 of the California Environmental Quality Act Guidelines.

(c) **Resolution No. RES2026-54** was adopted, denying the permit appeal and approving, subject to conditions, a Planned Development Permit Amendment to allow the operation of up to 15 concerts per year at an existing stadium (PayPal Park) on an approximately 14.5-gross-acre site, located on the southerly side of Coleman Avenue between Earthquakes Way and Newhall Drive (1123 Coleman Avenue);

AND

Reports would be submitted to Planning, Building, and Code Enforcement Department (PBCE) on a monthly basis; Remove location LT-4 from the parameters; The specialist's report should be submitted to the Planning, Building, and Code Enforcement Department (PBCE), and come to the Community and Economic Development Committee (CED) on the Consent Agenda following receipt by the Planning Director; Add a study in year 2 (with the same modified parameters removing LT-4) for the first show only when the speakers are facing southwest; And that the specialist's report for year 2 should come to Community and Economic Development Committee (CED) on the Consent Calendar following receipt by the Planning Director;

AND

With direction that the Planning, Building, and Code Enforcement Department provide reports to the Community and Economic Development Committee at the earliest meeting following the two concerts in year 1 (and the one concert in year 2); with a final report provided to the Community and Economic Development Committee after the concert season has closed. (10-0-1; Absent: Campos)

• Open Forum

1. Brian Darby requested the acknowledgement for victims of crimes in the City of San José.

- **Adjournment**

The Council of the City of San José adjourned at 5:53 p.m.

Minutes Recorded, Prepared, and Respectfully Submitted by,

DRAFT

Daniel Aguilar
Deputy City Clerk, City of San José

Approved at Council on:

Number of actions: 12

Attest by:

Toni J. Taber, MMC
City Clerk, City of San José



SUSANA ALCALA WOOD, CITY ATTORNEY

Office of the City Attorney

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

February 24, 2026

Present Councilmembers: CAMPOS, CANDELAS, CASEY, COHEN, DOAN, FOLEY, KAMEI, MULCAHY, TORDILLOS,

Absent Councilmembers: MAHAN, ORTIZ.

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

Items discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: In re: Claim of Cisneros
 Name(s) of Party(ies):
 Court: Worker’s Compensation Appeals Court
 Case No: ADJ13339543
 Amount of Money or Other Relief Sought: Benefits

2. Case Name: In re: Claim of Connelly
 Name(s) of Party(ies):
 Court: Worker’s Compensation Appeals Court
 Case No: ADJ19093907
 Amount of Money or Other Relief Sought: Benefits

3. Case Name: In re: Claim of Nguyen
 Name(s) of Party(ies):

Court: Worker’s Compensation Appeals Court
 Case No: ADJ19888223
 Amount of Money or Other Relief Sought: Benefits

4. Case Name: In re: Claim of Morales
 Name(s) of Party(ies):
 Court: Worker’s Compensation Appeals Court
 Case No: ADJ11004178
 Amount of Money or Other Relief Sought: Benefits

B. CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**
 Nature of negotiations: wages/salaries, hours, working conditions, etc.
 Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)
 How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei>
 Telephone – Employee Relations: (408) 535-8150

2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**
 Nature of negotiations: wages/salaries, hours, working conditions, etc.
 Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>
Telephone – Employee Relations: (408) 535-8150
3. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Legal Professionals of San José
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp>
Telephone – Employee Relations: (408) 535-8150
4. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp>
Telephone – Employee Relations: (408) 535-8150
5. Organization or Name and Title of Unrepresented Employees: **City Association of Management Personnel Agreement (CAMP)**
Nature of negotiations: wages/salaries, hours, working conditions, etc.
Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement

- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp>
Telephone – Employee Relations: (408) 535-8150
6. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230 (IAFF#230)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff>
Telephone – Employee Relations: (408) 535-8150
7. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332 (IBEW)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/ibew>
Telephone – Employee Relations: (408) 535-8150
8. Organization or Name and Title of Unrepresented Employees: **Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO (MEF)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees’ Federation, AFSCME Local 101, AFL-CIO

- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef>
Telephone – Employee Relations: (408) 535-8150
- 9.** Organization or Name and Title of Unrepresented Employees: **International Union of Operating Engineers, Local No. 3 (OE#3)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Union of Operating Engineers, Local No. 3 (OE#3)
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/oe-3>
Telephone – Employee Relations: (408) 535-8150
- 10.** Organization or Name and Title of Unrepresented Employees: **San José Police Dispatchers’ Association (SJPDA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Municipal Employees’ Federation (MEF), AFSCME, Local 101
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpd>
Telephone – Employee Relations: (408) 535-8150
- 11.** Organization or Name and Title of Unrepresented Employees: **San José Police Officers’ Association (SJPOA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Polices’ Association

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/poa>
Telephone – Employee Relations: (408) 535-8150

12. Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Peace Officer Park Ranger Association
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/popra>
Telephone – Employee Relations: (408) 535-8150