

CIVIL SERVICE COMMISSION
Regular Meeting Minutes
November 6, 2025

CALL TO ORDER: 4:00 p.m.

PRESENT: Chair Sharon Hightower; Vice Chair Joan Smith; Commissioner Tom Cochran; and Commissioner Gary Diquisto.

ABSENT: Commissioner Sam Swift.

VACANCY: None.

STAFF: Gabriel Rodriguez, Senior Deputy City Attorney; Megan Roche, Deputy City Clerk; and Yasmin Johnson, Deputy City Clerk.

ABSENT: None.

ORDERS OF THE DAY

Action: Upon motion by Commissioner Smith, seconded by Cochran, and carried unanimously, the Orders of the Day were approved. (4-0-1; Absent: Swift)

PUBLIC COMMENTS

None provided.

CONSENT CALENDAR

Action: Upon motion by Commissioner Smith, seconded by Commissioner Cochran, and carried unanimously, the Commission approved the following items on the Consent Calendar: The Memorandum from Human Resources dated October 24, 2025, providing the Amendments to the Classification Plan; the Memorandum from Human Resources dated October 24, 2025, providing the Hiring Summary Report for September 2025; and the October 2, 2025 Regular Meeting Minutes. (4-0-1; Absent: Swift)

CITY ATTORNEY/CLERK'S OFFICE REPORT

Senior Deputy City Attorney, Gabriel Rodriguez, reported that there will be changes to the Brown Act that takes effect in 2026 (*specific date to be provided at a future meeting*), regarding the remote participation of public comments for Legislative Body Meetings.

Deputy City Clerk, Megan Roche, announced that the election process is currently taking place, regarding the Employee Nominated Public Member seat on the Civil Service Commission. The seat is currently filled by Commissioner Gary Diquisto, who applied to be reappointed and has qualified as a candidate.

HEARINGS SCHEDULED (OPEN SESSION)

- Senior Deputy City Attorney II, Kaveh Mirshafiei, per the Appellants request, made a special appearance on behalf of the Appellant, and on behalf of the City of San José; both parties agreed to the following hearing date set for January 22, 2026 at 5:30 p.m., regarding Police Recruit Applicant, Amanda Buhay, Police Department. **Case No. 25-18(A)**

HEARINGS SCHEDULED (CLOSED SESSION)

No reportable actions were taken in closed session.

ADJOURNMENT

Chair Hightower adjourned the Civil Service Commission meeting of the City of San José at 4:04 p.m.

Approved on:

Attest:

Civil Service Commission

City Clerk, Toni Taber, MMC, Secretary



Yasmin Johnson

Deputy City Clerk, City of San José