

Boards and Commissions Application

Profile

Gabriel

First Name

Borden

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Energy Advocate
- Low Income Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 5

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95116

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

City of Cupertino

Employer

Senior Housing Planner

Job Title

Current Employer Address

[REDACTED]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

[REDACTED]

Question applies to multiple boards

To which gender identity do you most identify?

[REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Leland High School - 2006-2010 Northern Arizona University, B.S in Business Administration (Major: Business Mgmt.), Minor in Environmental Sustainability, Certificates in Economics and International Business - 2010-2014, Graduation date 05/2014 Presidio Graduate School - MBA in Sustainable Management - 2016-2019, Graduation date 05/2019

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Employed with City of San Jose as an Associate Environmental Services Specialist (ESD), Analyst II (Housing), and Development Officer (Housing), and currently employed with City of Cupertino as a Senior Housing Planner.

Languages Spoken

Somewhat conversational: Spanish

Special Awards or Recognitions Received

Customer First Award - Stericycle UTC INROADS Award - INROADS GO Scholarship - Northern Arizona University Jack Dustman Memorial Scholarship- Northern Arizona University Warren Buffett / Berkshire Hathaway Visit- Northern Arizona University Western Undergraduate Exchange Scholarship- Northern Arizona University Deans List- Northern Arizona University

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I am applying for this Board Commission in an effort to bring forth my skills, experience, perspective, and knowledge as an asset and serve the public in a way that makes San Jose a leader in clean energy on the way to climate neutrality and our Paris Climate Accord commitment. My personal desire is to have Commission members that are willing to be honest, to act in the best interest of the public, especially those in our disadvantaged communities, and to be willing to be held accountable. As such, rather than expecting that of others, I know that I should also expect that of myself; so I have decided that I should first try to lead by example. Moreover, I believe I bring a unique perspective that comprises of public, private, non-profit, and academic fields; making for a broad jack-of-all trades mindset that has a proven ability to analyze the details and communicate insights effectively.

Please state any other information which you feel would be useful in reviewing your application

I believe it would be useful to consider the fact that my academic background is keenly relevant to the subject matter of the commission. Specifically, my undergraduate studies were centered on the intersect of business, economics, and environmental sustainability, and my MBA was focused on the same thing except diving even deeper and becoming more specialized. My MBA was received from Presidio Graduate School, where professors and fellow alumni are some of the most prominent experts today in every field that touches sustainability, including clean energy and CCAs. On top of my learnings, my ability to connect with fellow alumni experts in other CCAs, I feel, should also be considered.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[Redacted]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Napp Fukuda

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Clayton Yeko

Reference 2 Address

Reference 2 Phone



Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

At one point I served on the NAU-TEN Board. This board was built to better serve the alumni of Northern Arizona University who have graduated within the past 10 years. With most board members serving in Arizona, I was able to execute on ideas that were specific to our alumni who now lived in California. Moreover, I was also able to execute on ideas that assisted with the board's social media outreach. For a brief period of time I also served on the Young Ambassadors Board for Partnerships for Trauma Recovery. This board assisted with fundraising and youth outreach for events that sought to raise funds for trauma-informed services for refugees in the Bay Area.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

-Sustainability work experience in private sector with Stericycle as a Healthcare Sustainability Specialist, contracting with PG&E as a Project Controls Analyst, and interning as a Sustainability Intern with UTC Pratt & Whitney.-CCA subject matter experience while at Presidio Graduate School. All MBA courses interwove sustainability concepts, and students worked as Student Consultants on a variety of sustainability projects with partner organizations. One such project I worked on was with the Center for Sustainable Energy, an organization dedicated to creating a 21st century electric vehicle infrastructure. We developed a strategic expansion plan for them, and with that strategic plan came recommendations for how to partner with CCAs. This included primary and secondary research on CCAs, including interviews with other CCAs in California to determine the elements desired in a partnership, elements that CCAs wish to avoid, and who CCA customers are and what they desire.-As the NAU Net Impact undergraduate president, myself and other members conducted free energy audits to local businesses in the Flagstaff, AZ metro area. -While working as a Student Consultant on a Operations project with local business, Wintec Industries, our team conducted a cost savings analysis determining how the company could save money with a LED retrofit. - While working for the City of San Jose's Housing department I worked on programs for our most vulnerable residents and also was a part of the City's GARE (Government Alliance on Race & Equity) cohort where I learned how to ensure our programs were delivered with racial equity in mind.

What is your understanding of the purpose of the Commission?

My understanding of the purpose as stated on the Commission site, is to "provide essential advice to the Mayor and City Council, City Manager, and the Director about all aspects of San Jose Clean Energy start-up and operations. The Commission provides feedback and input on the development of strategy and operating principles or models, informs the prioritization and development of energy programs, identifies areas of concern as well as innovative opportunities for reducing carbon emissions, monitors best practices of other Community Choice Energy programs, legislative and regulatory issues, and new energy developments, and be liaisons to the community for purposes of advocacy and outreach."

Please list three issues facing the City that you feel the Commission should address.

Three issues the Commission should address are (1) rolling outages and how clean energy can assist residents with those outages, including discussion on innovative practices such as microgrids, (2) energy efficiency and associated savings for disadvantaged households, and (3) becoming a 1GW solar city.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

-Sustainability work experience in private sector with Stericycle as a Healthcare Sustainability Specialist, contracting with PG&E as a Project Controls Analyst, and interning as a Sustainability Intern with UTC Pratt & Whitney.-CCA subject matter experience while at Presidio Graduate School. All MBA courses interwove sustainability concepts, and students worked as Student Consultants on a variety of sustainability projects with partner organizations. One such project I worked on was with the Center for Sustainable Energy, an organization dedicated to creating a 21st century electric vehicle infrastructure. We developed a strategic expansion plan for them, and with that strategic plan came recommendations for how to partner with CCAs. This included primary and secondary research on CCAs, including interviews with other CCAs in California to determine the elements desired in a partnership, elements that CCAs wish to avoid, and who CCA customers are and what they desire.-As the NAU Net Impact undergraduate president, myself and other members conducted free energy audits to local businesses in the Flagstaff, AZ metro area. -While working as a Student Consultant on a Operations project with local business, Wintec Industries, our team conducted a cost savings analysis determining how the company could save money with a LED retrofit. - While working for the City of San Jose's Housing department I worked on programs for our most vulnerable residents and also was a part of the City's GARE (Government Alliance on Race & Equity) cohort where I learned how to ensure our programs were delivered with racial equity in mind.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I plan on attending each and every meeting, barring rare instances of vacation, holidays, and family emergencies. Moreover, I plan on coming prepared to each meeting with research & due diligence done, and questions prepared.

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

Gabriel Borden

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Contact

gdb39@nau.edu

www.linkedin.com/in/gabrielborden
(LinkedIn)

vimeo.com/54562666 (Other)

www.youtube.com/watch (Other)

Top Skills

Leadership

Customer Service

Social Media

Languages

Spanish (Professional Working)

Certifications

Mobile App Analytics Fundamentals

LEED Green Associate

Intermediate GIS Concepts

Honors-Awards

Warren Buffett / Berkshire Hathaway
Visit

Deans List

UTC INROADS Award

Jack Dustman Memorial Scholarship

GO Scholarship

Publications

Doubling Down On Conservation
Efforts

Re-Examining Our Meals To Reduce
Meat Consumption

Climate Change and Meat
Consumption: Do Consumers
Understand The Connection?

Why Is It So Hard To Think Straight
About Animals? A Dive Into
Speciesism

Cow Fatalities On Farms And
General Farm Animal Welfare

Gabriel Borden

Senior Housing Planner at City of Cupertino
San Francisco Bay Area

Experience

City of Cupertino

Senior Housing Planner

January 2021 - Present (2 months)

Cupertino, California, United States

City of San José

5 years

Development Officer - Housing Department

June 2020 - January 2021 (8 months)

San Jose, California, United States

Acting Development Officer responsibilities continued into this role.

Acting Development Officer - Housing Department

July 2019 - June 2020 (1 year)

San Jose

- Part of the City's Homeless Response Team (HRT)
- Responsible for managing certain City homelessness services programs, including the City's Rapid Re-housing Program and Interim Housing Programs

COVID-19 Emergency Response:

- Shelter Worker in the Homeless Support Branch Division of the Emergency Operations Center
- Co-managing City's largest Emergency Shelter that continues to provide a space for the City's unhoused population to shelter-in-place

Grants Management Analyst - Housing Department

April 2018 - July 2019 (1 year 4 months)

San Jose

- Manage over \$3,00,000 in grants relating to homelessness, and affordable and permanent housing.
- Review and approve invoices with federal, state, and local guidelines, create and analyze contracts, act as point of contact for grantees, and conduct monitoring visits with grantees to audit compliance with federal, state, and local regulations.

Associate Environmental Services Specialist - Environmental Services
Department

February 2016 - April 2018 (2 years 3 months)

San Jose

- Co-led efforts in implementing City's new program that works to mitigate concerns relating to homelessness in San Jose's creeks
- Developed SOPs, collected data in field, and synthesized data into metrics and maps for reports submitted to the public and public agencies
- Used Arc GIS to create professional maps for City's Watershed Protection Team
- Managed grants associated with City's creek cleanup partners

Pacific Gas and Electric Company

Project Controls Analyst

October 2015 - February 2016 (5 months)

San Ramon

- Supported project managers by providing financial and scheduling expertise
- Developed project schedules and cash flow/forecast plans with functional department input.
- Prepared various monthly and weekly project management reports and generate performance reports.

Stericycle

1 year 5 months

Healthcare Sustainability Specialist

April 2015 - October 2015 (7 months)

San Francisco Bay Area

- Operated independently with responsibility over San Francisco Bay Area
- Managed the entirety of 12 customer accounts' waste streams
Managed invoices, provided genuine customer service, improved processes, identified savings & waste minimization opportunities, reduced risk while guiding customers to regulatory compliance, and worked in the field with technicians while also presenting to hospital executive VPs

Healthcare Sustainability Specialist

June 2014 - March 2015 (10 months)

- Operated independently with responsibility over lower Louisiana region
- Managed the entirety of 13 customer accounts' waste streams
Managed invoices, provided genuine customer service, improved processes, identified savings & waste minimization opportunities, reduced risk while

guiding customers to regulatory compliance, and traveled on the ground while also presenting to hospital executive VPs

ALBOAN ONGD

Conflict Minerals Research Intern

October 2013 - December 2013 (3 months)

- Researched four companies invested in solving conflict minerals issue and translating findings to Spanish
- Communicated effectively in Spanish to coworkers

Pratt & Whitney

Sustainability Intern

May 2013 - August 2013 (4 months)

- Streamlined implementation of effective practice system to be used globally
- Researched and tested methods to allow initiation of a sustainable return on investment throughout company
- Mined for previous PW effective practices, contacted PW employees worldwide to receive feedback on practices, and edited Microsoft Access database to be user-friendly

Flagstaff Mountain Film Festival

Executive Assistant Intern

February 2012 - October 2012 (9 months)

- Coordinated nearly 100 college volunteers for festival
- Improved social media presence by 50% (Twitter, Facebook, Kickstarter, YouTube)
- Research and applied for environmental grant
- Received excellent evaluation and letter of recommendation from Executive Director

OTIS

Project Management Intern

May 2012 - August 2012 (4 months)

- Created competitor analysis, prequalification database, and project information database
- Assisted office with creating sustainability initiatives
- Received outstanding performance reviews from supervisor

Almaden Cabana Club

3 years 4 months

Swim Lessons Manager

February 2010 - August 2011 (1 year 7 months)

- Successfully advocated to Board of Directors and conducted pilot project for social network & newspaper marketing of swim lessons
- Conducted hiring, training and scheduling of swim instructors
- Worked with clients to schedule private lesson times and personally provided make-up lessons to cover for instructor emergencies and to reduce refund payout
- Managed accounting for lessons
- Developed and conducted online survey to find most effective marketing techniques for lessons
- Generated 3% revenue growth from 2010 to 2011 despite sluggish economy

Head Lifeguard

May 2008 - August 2011 (3 years 4 months)

- Managed four to six guards
- Managed schedule shifts
- Held responsibility over all operations when managers were absent

College Works Painting

Marketer

May 2011 - June 2011 (2 months)

- Generated leads and appointments through door to door sales, traveling to over 75 houses

Education

Presidio Graduate School

Master of Business Administration (M.B.A.), Sustainable Management · (2016 - 2019)

Northern Arizona University

Bachelor's Degree, Major: Business Management, Minor: Environmental Sustainability, Certificate: Economics & Int. Bus · (2010 - 2014)

Universidad del País Vasco/Euskal Herriko Unibertsitatea

International Business, Spanish, and Cultural Studies in Bilbao · (2013 - 2013)

Boards and Commissions Application

Profile

Ying
First Name

Wu
Last Name

[Redacted]
Email Address

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Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)
- Energy Advocate
- Environmental (Association, Advocacy, Justice)

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 6

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95128
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Retired
Employer

Retired
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Retired

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Retired

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

[Redacted]

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

MSEE, University of New Orleans (1992) BSEE, Fudan University (1985)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

None.

Languages Spoken

English, Mandarin

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I just retired from Tesla at the end of 2020. During my 4+ years at Tesla, I was leading the drivetrain firmware team. We delivered the mission critical, highly efficient drivetrain firmware for all Tesla's electrical vehicles including Model S/X, Model 3 and Model Y. I have more than 28+ years engineering experience and 20+ years of leadership experience in vehicle electrification, smartphones, communications, semiconductor and other technology areas. Fighting global warming and rapidly transitioning to clean energy future are the matters critical to our survival. Climate Smart San Jose has set up an extremely ambition goal of 1 GW installed local solar by 2040. This is a huge challenge that would require all hands on deck with smart vision, strategy, planning and tons of hard work! The city is also facing other challenges: a) Equity and supporting disadvantaged communities b) The challenges in the clean energy strategies facing the massive and rapid technology innovations. CECAC acts as an expert advisor to the mayor and city council for all aspects of SJCE. I believe CECAC has key impacts on clean energy strategies and programs. I would like to contribute to clean energy future and make myself available to serve on San Jose CECAC. I am truly humbled by the vast experience of the current commissioners at CECAC. But I think that my experience in vehicle electrification and technology industry may be helpful. You'll have my commitment and time if I am selected. I would like to make myself available for the vetting process of CECAC. I am committed to contribute to San Jose clean energy future regardless of the outcomes, ether as a humble commissioner or as a proud San Jose citizen.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.



Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Kelly Gottlib

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Dong An

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I just retired from Tesla at the end of 2020. During my 4+ years at Tesla, I was leading the drivetrain firmware team. We delivered the mission critical, highly efficient drivetrain firmware for all Tesla's electrical vehicles including Model S/X, Model 3 and Model Y. I have more than 28+ years engineering experience and 20+ years of leadership experience in vehicle electrification, smartphones, communications, semiconductor and other technology areas. I think that my experience in vehicle electrification and technology industry may be helpful. You'll have my commitment and time if I am selected.

What is your understanding of the purpose of the Commission?

The commission acts an expert advisor to the the mayor and city council for all aspects of SJCE startup and operations. Examples of advisory role include: a) Help to setup well informed clean energy strategy and provide expert insight on the strategy; b) identify areas of concern, innovative opportunities... c) informs the prioritization and development of energy programs; d) be liaisons to the community for purposes of advocacy and outreach....

Please list three issues facing the City that you feel the Commission should address.

1) The urgency of fighting global warming and the challenges in meeting the goals of renewable energy adoption and green house Gas emission reduction. - To fight the global warming, Paris agreement (2016) set the 20/20/20 target: the reduction of GHGE by 20%, increase renewable energy share to 20% and a 20% increase in energy efficiency. To reach this goal, the research data shows that we should reach 25GtCO₂ by 2030. The current trajectory is 56GtCO₂. We need 7.6 % reduction every year between 2020 to 2030 globally - Climate Smart San Jose setup an extremely ambition goal of 1 GW installed local solar by 2040. This is a huge challenges that would require all hands on deck with smart vision, strategy, planning and tons of hard work! 2) The challenges in the clean energy strategies facing the massive and rapid technology innovations. - We need the clean energy strategies that are ahead of the curve to ensure our investments not obsolete in facing the rapid technology innovation cycles. For example, the vehicle electrification has reached the pivotal points of rapid growth; Large scale of battery and other innovative energy storage are here and impacting the all aspects of the infrastructure. We need to be well-informed on the current and future technologies, be smart in our strategy and investing into the future. 3) Equity and support of disadvantaged communities. The clean energy future is for all people, all communities. After all, we can only win the fight over global warming with all of us participate. Disadvantaged communities are especially vulnerable to the rapid innovation cycles. So our strategy and policies must emphasize the equity to make sure no one are left behind.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

I just retired from Tesla at the end of 2020. During my 4+ years at Tesla, I was leading the drivetrain firmware team. We delivered the mission critical, highly efficient drivetrain firmware for all Tesla's electrical vehicles including Model S/X, Model 3 and Model Y. I have more than 28+ years engineering experience and 20+ years of leadership experience in vehicle electrification, smartphones, communications, semi-conductor and other technology areas. My resume is attached here.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I recently retired from Tesla at the end of 2020. You'll have my commitment and time if I am selected to serve on this commission.

I would like to say . . .

I am truly humbled by the vast experience of the current commissioners at CECAC. But I think that my experience in vehicle electrification and technology industry may be helpful. You'll have my commitment and time if I am selected. So I would like to make myself available for the vetting process of CECAC. I am committed to contribute to San Jose clean energy future regardless of the outcomes, ether as a humble commissioner or as a proud San Jose citizen.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Ying Wu

(408) 464-4190 ying.ywu@gmail.com

LinkedIn Profile:

https://www.linkedin.com/profile/view?id=2974080&trk=nav_responsive_tab_profile

Summary

- I am a recently retired engineering executive with 28+ years of experience in firmware/software development for electrical vehicle drivetrain, android smartphone, semiconductor, communication, computer networks and other technology areas.
- I am passionate about the clean energy future with relevant experience in vehicle electrification, electrical energy storage and conversion, ...
- I believe in promoting the common goals and collaborations with the skills and experiences in managing ambiguities and time pressure.

Experience

Senior Manager, Vehicle drivetrain firmware development, Tesla (August, 2016 - December, 2020)

- Led one of the most experienced and innovative engineering team that is responsible for the drivetrain firmware for all Tesla vehicles. We successfully delivered the drivetrain firmware for Model S/X, Model 3 and Model Y under numerous technical challenges, ambiguous requirements and high time pressure.
- Tesla's drivetrain is the core technology for the vehicle electrification. It includes the most advanced electrical motor control, energy conversion, energy storage, thermal control, and most importantly the safety mechanisms.

Senior Director, Software and Algorithm, QuickLogic, Inc. (November, 2012-July,2016)

- Built up a highly productive and innovative sensor hub development team from ground up including real-time firmware, sensor algorithm, Android software and system test. Mentor and motivate the team members. Led the cross-functional core-teams for agile development cycle, conducting scrum and sprint during the release phase.
- Led the development of full stack of sensor hub firmware and algorithms for Android smart-phone and wearable. Delivered high quality products from conception to mass-deployment within fast paced schedule.
- Architected and implemented the initial firmware, Android drivers for the Sensor-hub chipset. The system is distributed in three processors: Android application processor, embedded M4 processor, embedded DSP processor. The system is compliant to Android CDD (Compatibility Definition Document) and passed Android CTS (Compatibility Test Suite)



- Setup a small system and software testing team. Directed the team to generate test strategy, test cases and test protocols. Setup the release and SQA processes and bug tracking/resolution system.
- Grew a sensor algorithm development team and setup an agile algorithm development flow. The team generated a set of sensor algorithm products including complementary filter based sensor fusion algorithm using PID control mechanism, pedometer, and context detector... I personally implemented some algorithms into fixed-point DSP.

Founder, eFountain Technology (October, 2011-October, 2012)

- We built several prototypes including IOS applications and Android APKs, BLE beacons and filed three patents.

Senior director, Software and Firmware, Ikanos Communications, Inc (May, 2002- October, 2011)

- Built up a team from 7 engineers to 40+ with multiple functions including system software/firmware development, DSP algorithm development and SQA. The team eventually reached to the global scale of up to 80 engineers at California, New Jersey and Bangalore in India.
- Responsible for interfacing with top tier customers for important design win and rapid response of field issues. Collaboration with the marketing teams in defining the product development strategy including software roadmap, project priorities and resource distribution.

Director, Software engineering, Brecis Communications. (2001-2002)

- Responsible for embedded Linux development for Brecis CPE multi-service networks processors.
- Managed a software team for MIPS platform software development including BSP for Linux and VxWorks, high performance driver development, framing engine uCode development.

System architect, Jetstream Communications. (2000-2001)

- Led a team for voice/audio algorithm development.
- Responsible for Jetstream's VoDSL platform system architecture.

Senior manager, principal engineer, senior engineer, 3Com/US Robotics. (1994-2000)

- Led a team responsible for voice/audio algorithm development in US Robotics analog modems and Total-control VOIP access platforms.

Engineer, Data Race communications (1992-1994)

- Developed voice/audio processing algorithms for Data Race's multiplexer product line.

Education

MSEE, University of New Orleans (1992)

BSEE, Fudan University (1985)

Boards and Commissions Application

Profile

John
First Name

Mogannam
Last Name

[Redacted]
Email Address

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Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Clean Energy Business
- Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)
- Energy Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 10

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95120
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Jacobs Engineering Group
Employer

Sr. Program Manager
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

None

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Housewife

If you or your spouse is retired and receiving a pension, please state source of pension.

NA

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Licensed mechanical engineer (UC Berkeley, 1981) with graduate business training (Harvard PMD 1999). I work as a program manager for a major international engineering firm. My responsibility includes P&L and performance of projects for performing design and construction of high technology facilities such as semiconductor factories, data centers, biotechnology facilities and similar projects. I have experience with mechanical systems, alternative energy solutions, sustainability, and energy efficiency. I am very interested in the environment and related concerns and have been an advocate for improved parks to improve the people's standard of living for a long time.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Church of the Redeemer- Council member and building committee member Ramallah Federation- A national cultural heritage organization. Board member Ramallah Club of San Jose- Local heritage club. Board member

Languages Spoken

Engilish

Special Awards or Recognitions Received

Special award from Ramallah Federation on developing a heritage family tree

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

Very interested in quality of life issues in the City of San Jose. Me and my family are frequent visitors to parks in San Jose and nationwide. We are interested in outdoor activities, like hiking, camping, etc. Because of my work, I had the opportunity to travel to multiple places around the world, for short periods of time. Based on what I learned I feel I could contribute with many ideas to improve our City's infrastructure, including parks. Also, I have been living in San Jose for over 40 years and want to contribute to my community with my experience.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Johnny Khamis

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Scott Lomelli

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Attend meetings and provide reviews of initiatives and recommend action. Also, suggest initiatives describing the benefits and advantages. Review and contribute new ideas. Review concerns and help with resolutions. Review and evaluate budgets and provide input to improve. Provide ideas for increasing revenues and funds collections. Provide input and reviews of engineering designs and construction.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

Provide ideas for new initiatives Review initiatives and help evaluation (pro/com) Review budgets and recommend actions Review projects and provide suggestions

What is your understanding of the purpose of the Commission?

Advocate for improved parks and aid in quality of life matters for the City's residents

Please list three issues facing the City that you feel the Commission should address.

Improved hiking trails Improved park facilities Improved park amenities for kids Increased picnic areas for families

Question applies to Parks and Recreation Commission

Please describe your experience in working with governmental agencies.

Working planning commissions Permits for building construction Rental housing inspection

Question applies to Parks and Recreation Commission

As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?

First listen and understand their concern. Understand the staff's proposal and it's impact on the Community group. Help determine if there is an option to bridge the gap between the staff's proposal and community group.

Question applies to Parks and Recreation Commission

Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?

Decision to build a power plant Coyote Valley. I was against the construction for environmental reasons. I felt that the design can be improved to reduce the impact on the environment. I attended City hearings, and neighborhood briefings.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

Experienced in multiple types of energy systems, including passive and active solar systems, wind, batteries and their impact on the environment. I also was involved in design of car charging stations for multiple projects.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I am certainly committed to clean energy causes. I plan to attend every meeting and contribute. Monthly meetings are not a concern for me and I am able to do that easily.

I would like to say . . .

Quality of life in San Jose is a major concern for me and my extended family, friends and relatives. Whether improved parks and outdoor recreation or clean environment and clean energy are issues that are near and dear to my heart. These would be opportunities for me to follow my passion and help our community improve and prosper.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

JOHN MOGANNAM, PE

7246 Gold Creek Way | San Jose, California 95120 | 408.219.2977 | heyyjohnny@gmail.com

ENGINEERING, FACILITIES & CONSTRUCTION LEADER

Expertise in leading multidiscipline teams to meet technical, sustainability and financial goals

Accomplished, entrepreneurial, and results-oriented professional with solid experience in leading & coaching multi-discipline technical professionals to meet sustainability and business goals. Experienced in leading teams across cultures, and countries on large programs. Adept in programs ranging from high technology to power generation, to biotechnology and others where sustainability and energy consumption were of paramount concern. Strong in closing sales for and client management. Skilled negotiator and businessperson able to build strong working relationships with key stakeholders. **Core competencies:**

- Strategic Planning
- International Business
- Operations Leadership
- Business Plans
- Program Management
- Sales and Business development
- Joint Venture Management
- Sustainability Solutions
- P&L Responsibility
- Key Client Relations
- Team Building and Leadership
- Cross-discipline Teams

PROFESSIONAL EXPERIENCE

JACOBS-CH2M HILL, San Jose, California

Engineering and construction firm offering architectural, civil, structural, mechanical, electrical, and other services to clients in the U.S. and abroad.

Senior Program Manager (2008 to Present)

Rejoined company to maximize revenue through program management, and contract negotiations. Lead efforts to increase sustainability in projects.

- Led a large program for multiple semiconductor factories in Korea budgeted at \$24B, total staff of 345.
- Challenged to lead major program with \$7M budget, total staff of 60 employees. Negotiated to develop state-of-the-art concept of containerized data centers, which will improve energy efficiency, minimize capital outlay, reduce costs and time to market.
- Developed and led programs in solar development business.
- Managed multidiscipline engineering teams of over 300 people across multiple countries
- Won multiple projects in emerging nickel-cadmium battery industry. Guided four start-up companies in clarifying business plans and locating facilities, resulting in up to \$25M in VC and government funding.

AEC PROFESSIONALS, Santa Clara, California

Consulting engineering company providing project management, mechanical and electrical engineering designs for high-technology commercial and industrial projects.

President (2004 to 2008)

Launched consulting company to provide project management, entitlement, permitting, mechanical and electrical systems facility design, construction support, commissioning, and project closeout services. Recruited and managed staff of 25 employees and developed staff to become more self-reliant and efficient. Held full P&L responsibility for all bottom-line factors. Led all business development and sales efforts, building strong network of prospective clients.

- Grew start-up business from the ground up, reaching \$5M in annual revenue within 4 years.
- Designed multiple sustainable, LEED certified projects.
- Diversified company from data center industry to include high-tech, biotechnology and healthcare fields.
- Secured contracts with major clients, such as Hitachi, Intel, Johnson & Johnson, and Western Digital.

Continued...

JOHN MOGANNAM, PE, LEED AP

Page 2

- Served as Project Lead on high-profile projects: renovation of semiconductor manufacturing facility into R&D facility, addition of 20K sq. ft. clean room space and upgrade to chemical systems and processes, modification of facilities to meet FDA and international compliance, and more.

US DATAPORT, INC., San Jose, California

Start-up communications infrastructure business engaged in developing three data center campuses in the U.S.

Senior Vice President of Engineering and Operations (2000 to 2003)

Managed engineering and operations of start-up company, to include developing operational strategies, financial objectives/projections, marketing plan, business plan, and value propositions. Negotiated with government agencies, selected engineers and contractors, and oversaw design efforts associated with data center site development. Lobbied city, state, and federal agencies regarding energy and power generation matters, and served as media liaison. Negotiated land sale agreements. Managed 2 employees and 40 contractors.

- Gained approval to build sustainable power plant in San Jose during moratorium on power plant construction.
- Managed the design of two large data center campuses and navigated complex permitting process to secure approval for construction (\$4B).
- Assisted in raising additional \$15M in VC financing. Created business plan that showcased profitability.

CH2M HILL, San Jose, California

Environmental and engineering consulting firm offering architectural, civil, structural, mechanical, electrical, and other services to clients in the U.S. and abroad.

Program Manager (1995 to 2000)

Orchestrated delivery of highly technical projects, which involved feasibility analysis, permitting, design, and construction. Administered \$100M budget and supervised 120 employees in U.S., Israel, and Ireland.

- Earned multiple promotions during 14 years with CH2M Hill, progressing from Junior Engineer to Lead Engineer to Project Manager to Program Manager.
- Contributed to strong and sustainable revenue growth. Hired as San Jose office's first employee and played key role in expanding operations to \$12M in revenue and 120 employees.
- Tasked with launching operations in Israel. Established office with backlog of business to maintain staff of 30 employees.
- Managed \$30M program to design semiconductor factory in Israel.
- Pursued and landed company's first project in the food processing industry.

** *** **

Prior experience with CH2M Hill, MPI, and Marina Contracting.

EDUCATION & CREDENTIALS

Program for Management Development (PMD74) | HARVARD BUSINESS SCHOOL
Bachelor of Science in Mechanical Engineering | UNIVERSITY OF CALIFORNIA, BERKELEY

LEED Accredited Professional | U.S. GREEN BUILDING COUNCIL
Professional Engineer (PE): California, Arizona, New Jersey, New Mexico, New York
NEBB Certified Commissioning Agent: Mechanical, Plumbing, and Fire Protection Systems
Licensed Building Contractor, California: General, Electrical, HVAC, and Plumbing

JOHN MOGANNAM, PE, LEED AP

Page 3

Patents

Inventor (patent pending) of Rapid Deployment Data Center (RDDC), a fully contained, modular, prefabricated, and transportable data center incorporating up to 22 racks for servers, communication, and IT management, in addition to facility systems.

Boards and Commissions Application

Profile

Christopher

First Name

Demers

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

Energy Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

3-5 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 2

[Redacted]

Street Address

[Redacted]

Suite or Apt

Gilroy

City

CA

State

95020

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Supermicro Computer

Employer

Sustainability Lead

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Works from home

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

civil rights lawyer

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

[Redacted]

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Please see resume. My interests are: sustainability and clean energy, civic engagement, human rights, community development.

[Redacted]

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Democracy, Human Rights and Governance Officer with US Agency for International Development (2009-2016), Volunteer with City Teams -- San Jose (2016-18), Volunteer Grid Alternatives -- Bay Area (2016-18), Volunteer Advisor, Manufacture San Jose (2019-2020)

Languages Spoken

English

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to assure clean energy expands throughout the city, to businesses, and to households. We have substantial work to do to increase adoption. I'd like to take what I know from managing sustainability at two San Jose-based companies, and encourage and educate on how other businesses can adopt clean energy practices.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Will share if interested

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Reference 2 Address

Reference 2 Phone

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Since 2018 I've been on the Human Services Commission for the City of San Jose. It has provided an opportunity to learn about human rights concerns facing residents, and to inform other Commissions and the City Council of ways to better protect rights. Prior to that, I was on a community development advisory group in University Park, MD. I enjoyed very much balancing the needs to develop the community, promote business and commerce, while considering comfort, convenience and cost of living considerations.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I am familiar with both business and residential clean energy programs in the city, as well as initiatives that businesses can carry out. My work provides me an understanding of the considerations businesses must balance in deciding on clean energy investments.

What is your understanding of the purpose of the Commission?

The Commission advises government leaders on clean energy program ideas, strategy, and concerns facing the city.

Please list three issues facing the City that you feel the Commission should address.

Greater access for low income residences to clean energy options, a higher percentage of city businesses committing to GHG reduction targets, and more public-private partnerships to drive clean energy adoption.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

See attached resume.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I have been able to make all Human Services Commission meetings, and I would actively participate in the Clean Energy Community Advisory Commission in the same way.

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Christopher James Demers

6381 Blackberry Ct, Gilroy CA
+ 1 . 2 0 2 . 2 5 1 . 1 2 2 7 / cdemers227@gmail.com / www.linkedin.com/in/christopherjamesdemers

QUALIFICATIONS SUMMARY

<p>Cross-function leader advancing sustainability and organization standards. Strong ROI illustrator.</p> <ul style="list-style-type: none">• 15+ years Program & Operations Management including strategy, needs assessment, cross-company implementation, budgeting, schedules and monitoring• 5+ years Sustainability & CSR instituting leading environmental, health, safety, ethical and social practices across company, partners and suppliers• 10+ years Measuring Impact through logical frameworks, KPIs, CDP and Global Compact reporting, use of GRI format, while incorporating data analytics• 10+ years of Process Transformation & Capacity Building encompassing change management and adult-centered learning• 7+ years Risk Management using analytical risk frameworks, feedback loops, audits, and operations and procurement due diligence• 7+ years Compliance covering codes of conduct, NFR Directive, Federal Acquisition Regulation, Foreign Corrupt Practices Act, ILO Conventions, conflict minerals, CTSCA, and RoHS/REACH/WEEE
--

PROFESSIONAL EXPERIENCE

SUSTAINABILITY LEAD

SUPERMICRO COMPUTER, San Jose, CA

Sept 2019 - Present

Lead company efforts to advance product, operations and value chain sustainability.

- Oversee environmental compliance obligations, collect data, and perform third party reporting.
- Build program for product life cycle assessment and corresponding carbon footprint reporting to maintain competitive edge in industry.
- Develop targets and measure and report on all global site emissions, energy and water use.
- Create and manage company-wide sustainability workplan that is approved and followed by executive leadership.
- Build systems from scratch including development of internal policy and process, software procurement, and staff training.
- Lead cross-function teams to implement sustainability programs and activities, including major product energy efficiency advancements.
- Contribute to customer relationship management and data sharing alongside sales team.
- Build partnerships with local government and non-profits to fulfill CSR commitment of company.

SUSTAINABILITY CONSULTANT

MULTIPLE CLIENTS, San Jose, CA

Nov 2018 – Sept 2019

Delivered consulting services to businesses and organizations in sustainability, responsible sourcing and human rights.

- Analyzed data, research company practices, and review laws to write report for United Nations Development Program on human rights standards used in special economic zones (SEZ).
- Contributed to UNDP human rights in business due diligence framework leading to first company engagements.
- Guided creation of Prewave GmbH supplier sustainability intelligence tools (startup using AI for risk intelligence tools) generating new product line.
- Advised Manufacture-San Jose member businesses on sustainability leading to integration of energy savings, water use and waste diversion into operations.
- Created tools for Boundless Impact Investing network on responsible mineral sourcing, including opportunities for investor due diligence.
- Developed Boundless climate impact frameworks leading to completion of first company impact profiles.
- Assist NGO coalition with review of California Transparency in Supply Chains Act for State Assembly update.

SENIOR MANAGER, SUPPLY CHAIN SUSTAINABILITY

SUNPOWER CORPORATION, San Jose, CA

Apr 2016 – Nov 2017

Managed global supply chain sustainability across functions for \$2 billion solar industry leader. Oversight and capacity improvement responsibilities included direct, indirect, capex and EPC suppliers.

- Built capacity of staff across supply chain organization in codes of conduct, sustainability and circular economy through training, mentoring, using continuous process improvement methods and measures.
- Led supply chain sustainability transformation initiatives from material content shifts, like away from lead-based solder, to introduction of process automating risk-based supplier review.
- Coalesced discrete data, such as engineering BOM and quality audits, to provide broader risk management solutions
- Led sustainability benchmarking, due diligence, policy and process improvement, and system for supplier data management, resulting in score-carding top 90% suppliers and risk collection of top 80%.
- Led measure of supplier contribution to waste, water, energy and climate impact for purposes of CDP reporting, Cradle-to-Cradle and Zero-Waste certifications.
- Led conflict minerals program following OECD guidance resulting in 20% increase in SunPower response rate.
- Organized and implemented supply chain compliance alongside legal and quality departments, including investigations, audits, and drafting and executing contractual documents--NDAs, MSAs and contract amendments.
- Co-drafted purpose-driven supply chain strategy and role-defined implementation roadmap to drive business simplification and cost savings over 3 years.

DEMOCRACY, HUMAN RIGHTS & GOVERNANCE OFFICER

USAID, Washington, DC, Liberia & Afghanistan

Nov 2009 – Mar 2016

Managed programs, implemented operations, and served as technical advisor on human rights and good governance programming. Oversaw design, procurement, budgeting and invoicing, monitoring and evaluation, and vendor feedback/relationship management. Managed teams in both headquarters and missions.

- Led program cycle transformation and organization change management assuring missions met 50% increase targets for aid-effective projects.
- Tracked geographically disperse programs through performance measurement plans and data collection protocols.
- Led cross-functional teams integrating human rights and governance inputs into health, education and infrastructure sectors and delivering first reports showing impact.
- Selected and managed key vendor staff in terms of size, skills, diversity and duration to deliver year-over-year development goals.
- Generated both quantitative and qualitative social, financial and governance program success indicators for monitoring and evaluation and alignment with country KPIs.
- Completed cost-benefit analysis factoring labor costs and local skills improvement to justify project footprint.
- Generated risk thresholds and control points in USAID's procurement and program cycles resulting in use of conditions precedent 10+ times to pause existing projects.
- Execute complex, multidisciplinary projects according to timelines, such as training 16,000 Afghan civil servants in core functions in one year.

EDUCATION

Juris Doctor Degree (JD), City University of New York Law School, New York, NY

- Honors: Gilbert Fellowship in Human Rights; Cao Fellowship in Public Interest Law

Bachelor of Arts (BA), Liberal Studies, Georgetown University, Washington, DC

ADDITIONAL SKILLS

Technical Skills: LEED Green Associate, Six Sigma/Lean Green Belt, ISSP Coursework in Sustainability Standards, FAC-COR, Oracle, SAP, Qlik, SQL, Contracts Logix, Vensim, Sharepoint, Microsoft Apps.

Professional Activities: *Social Responsibility Alliance, STRT Committee Member; Silicon Valley Conflict Minerals and Human Trafficking Forum; Commissioner, Human Services Commission of City of San Jose.*

Boards and Commissions Application

Profile

Mohammad Issa

First Name

Ibrahimi

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Education/Research Center
- Energy Advocate
- Environmental (Association, Advocacy, Justice)

Are you a resident of San Jose?

Yes No

Length of Residency

None Selected

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 1

[Redacted]

Street Address

[Redacted]

Suite or Apt

Campbell

City

CA

State

95008

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Center for the Development of Recycling

Employer

Administrative Manager

Job Title

Current Employer Address

[REDACTED]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

None Selected

Question applies to multiple boards

To which gender identity do you most identify?

None Selected

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Currently pursuing master of science degree in Transportaton Management at SJSU - Bachelor of Arts in Global Studies from SJSU 2020 - Associated of Arts Degree from West Valley College 2018

List any position or office held in any governmental agency, civic, or charitable organization including the dates

- Administration and Logistics Assistant at ZOA Refugee Care 2005 - Senior Program Officer at NDI 2012

Mohammad Issa Ibrahim

Languages Spoken

Farsi, French

Special Awards or Recognitions Received

- Former AGS Alpha Gamma Sigma Honor Society Member at West Valley College - Former member of SJSU Phi Kappa Phi Honor Society

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I am working at Recycling Hotline with the Center for the Development of Recycling. We work with the Santa Clara County and its 20 cities helping residents with recycling inquiries and helping them how to dispose of their household hazardous waste and recyclable materials. Therefore, this committee will benefit from my knowledge of sustainability, recycling, and energy-saving.

Please state any other information which you feel would be useful in reviewing your application

I have taken many classes in environmental studies as well as sustainability in college that will be beneficial for the committee.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Bruce Olszewski

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Anteneh Woldeyes

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

- During my time working in several NGOs, I have been part of hiring committees.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

- Recycling expert by working at the Center for the Development of Recycling (CDR); - Taken many environmental studies and sustainability classes - Taken sustainable transportation planning classes at the graduate level

What is your understanding of the purpose of the Commission?

- Supporting and advising the City of San Jose

Please list three issues facing the City that you feel the Commission should address.

- Vehicle smog challenge in the city of San Jose - Speeding up the hazardous waste collection efforts - Prioritize and promote clean energy vehicle use

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

I am an environmental and recycling expert that can help the commission with my knowledge of clean energy use to reduce the emission of carbon dioxide gases and help the local community live in a clean environment.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I am eager to commit myself to be present during the meetings of the committee and I will be actively involved in the activities that it is handling.

I would like to say . . .

N/A

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Frank
First Name

Maitski
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 10

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Joe
City

CA
State

95120
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

None-Retired
Employer

None
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

The YMCA of Silicon Valley

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Volunteer Coordinator

If you or your spouse is retired and receiving a pension, please state source of pension.

I am receiving a pension from the California Public Employees Retirement System, and the San Diego City Employees Retirement System.

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bachelor of Science degree in Environmental Engineering from The Pennsylvania State University.
Registered Professional Civil Engineer in the State of California.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

I have over 30 years experience in water and wastewater utilities for the Santa Clara Valley Water District (Valley Water) and the City of San Diego. I have held a variety of responsible positions as outlined in the attached resume. I was a member of the 2017-2018 Santa Clara County Civil Grand Jury.

Languages Spoken

English

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

Based on my career experience, I believe I can be an effective member of several Boards or Commissions. I also receive a generous public pension, and working on a Commission would allow me to give something back to the community. As stated earlier, I have over 30 years experience as a professional civil engineer in the water and wastewater utility business, All of my experience has been with public agencies similar to the City of San Jose. I believe in honest and ethical public service for the benefit of the entire community and this would be my focus on any Board or Commission, rather than pursuing a specific objective.

Please state any other information which you feel would be useful in reviewing your application

I have the ability to work with effectively with all members of a team, the general public, and public officials. I respect elected officials and executive management but am not intimidated when working with them. I understand any Board or Commission "speaks as a whole" rather than as individuals and will work within this framework.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

David Hook

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Linda Silvius

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

For approximately five years I represented the Santa Clara Valley Water District as a Board Director of the Power and Water Resources Pooling Authority (PWRPA). PWRPA is Joint Powers Authority comprised of Irrigation and Water Districts to collectively manage individual power assets and loads. PWRPA is an electric utility under California law.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

There are several things I would like to highlight from my resume that would be useful as a Commissioner for the City of San Jose: 1. Although my experience is focus on water utilities, I have experience in all aspects of the organization including general services. 2. I have significant experience writing and reviewing technical reports to elected officials. 3. I oversaw the completion of seismic stability evaluations for 6 dams owned by Valley Water, which gave me an understanding of seismic risk. 4. I oversaw completion of Valley Water's asset management plan which included an inventory of all infrastructure, and a system for analyzing the condition, maintenance strategy, and replacement of all components with a combined replacement value over \$10 billion. 5. I led the implementation of Valley Water's overall Quality/Environmental Management System independently certified to International Organization for Standardization (ISO) 9001/14001 standards. I believe these would benefit any of the three Commissions for which I applied.

What is your understanding of the purpose of the Commission?

The purpose of any Commission is to provide advice to elected officials regarding the specific topic of the Commission. Decision making authority rests with the elected officials.

Please list three issues facing the City that you feel the Commission should address.

1. Fair and effective dispensation of Measure T funds. 2. Effective management of City infrastructure. 3. Providing clean, cheap wholesale power alternatives for citizens.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

As mentioned earlier, I spent 5 years as a Director on the PWRPA Board, a public electric utility. The Board provided oversight to PWRPA in acquiring wholesale power and complying with renewable energy requirements of the State of California. Although not a technical expert like an electrical engineer, I have experience in electrical utility management.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I am retired and have the time to devote to any Commission. I was very active as a Civil Grand Juror, leading one workgroup, and participating in many others during my year on the Grand Jury. The workload on the Grand Jury is greater than any individual Commission.

I would like to say . . .

I believe I have technical, managerial, and political experience that would be helpful to the City of San Jose on several Commissions and am happy to participate as needed.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Frank D. Maitski

This resume highlights the project and operational experience of Frank Maitski in the water industry including water supply, water treatment and quality, water reclamation, and indirect potable reuse.

SIGNIFICANT WORK EXPERIENCE:

October, 1990 – December, 2015: Santa Clara Valley Water District

2/10 – 12/15: **Deputy Operating Officer** of the Water Utility Technical Support Division responsible for the District's dam safety and asset management programs, engineering (civil, mechanical, electrical, process control) support services, and environmental and biological services for water utility operations and maintenance.

- ◆ Oversaw completion of seismic stability evaluations for six dams and managed the public announcement of the results that three dams are unstable in a large earthquake.
- ◆ Oversaw completion of the District's first ever asset management plan for all water utility and watershed infrastructure which has a replacement value over \$10 billion.
- ◆ Represented the District as Director to the Power and Water Resources Pooling Authority, a joint powers authority of irrigation and water districts established to pool and obtain electrical power resources.

5/09 – 2/10: **Deputy Operating Officer** of the Office of Environmental Management and Water Utility Enterprise Technical Support responsible for the District's environmental management program, environmental compliance activities, Stream Maintenance Program implementation and renewal, dam safety program, corrosion control program, and engineering (civil, mechanical, electrical and process control) and biological services support to water utility operations and maintenance.

- ◆ Represented the District as Chairman of the Management Committee of the Santa Clara Valley Urban Runoff Pollution Prevention Program implementing a joint NPDES permit for stormwater discharge with the cities in northern Santa Clara County and the County of Santa Clara.

8/08 – 5/09: **Deputy Operating Officer** for the Office of Environmental Management and Emergency Services responsible for the District's environmental management program, environmental compliance activities, Stream Maintenance Program implementation and renewal, emergency services program implementation and development, and the physical security program implementation and development.

- ◆ Represented the District as Chairman of the Management Committee of the Santa Clara Valley Urban Runoff Pollution Prevention Program implementing a joint NPDES permit for stormwater discharge with the cities in northern Santa Clara County and the County of Santa Clara.
- ◆ Completed a review of the Emergency Services Program and developed a plan for its improvement.

1/01 – 8/08: **Deputy Administrative Officer** of the Technical/General Services Division with overall management responsibility for a wide variety of internal support units. The make-up of the division changed over this time but included the following units: Vegetation Management, Land Surveying & Mapping, Construction Engineering, Construction Inspection, CADD Services, Real Estate Services,

Wells & Water Production, Equipment Management, Facilities Management, Procurement & Inventory Management, Contract Services, Warehouse Services, and Business Support Services.

- ◆ Provided effective leadership for support units and implemented business management practices such as operational performance measures focusing on quality, cycle time, and cost of service.
- ◆ As a special project, led successful implementation of the overall District Quality/Environmental Management System independently certified to International Organization for Standardization (ISO) 9001/14001 standards.
- ◆ Developed a long range facilities plan for the District campus.

4/00 – 12/00: **Deputy Operating Officer** (acting) responsible for overall management of SCVWD's water utility facilities including three water treatment plants (up to 100 MGD), nine dams and reservoirs (up to 89,000 acre-feet), and large transmission pipelines and treatment plants; and providing leadership to a staff of 120 employees.

- ◆ Provided overall leadership for the Water Utility Operations Division.

2/96 – 4/00: **Deputy Group Manager** in Water Resources Management Group providing technical and administrative management support to the Group Manager, and later assigned lead management responsibility for the District's drinking water quality program.

- ◆ Led a team of water quality professionals in developing and implementing a strategy to protect the District's groundwater basins and surface water reservoirs from the contaminant MTBE. Many aspects of this strategy became models for other agencies throughout the state in addressing this contaminant issue.
- ◆ Provided management leadership on the District's drinking water quality program, including compliance strategies for increasingly stringent drinking water quality regulations.
- ◆ Provided management level assistance and support to the Group Managers in both Water Resources Management and Operations and Maintenance, and complete special projects for both groups and the District in general including negotiations with employee bargaining groups and hearing officer on a petition by employees for a new bargaining group.
- ◆ Chairman (3/96 - 2/98) of the Management Committee of the Santa Clara Valley Urban Runoff Pollution Prevention Program implementing a joint NPDES permit for stormwater discharge with the cities in northern Santa Clara County and the County of Santa Clara.

2/94 - 2/96: **Supervising Engineer** responsible for management of the Surface Water Protection Division including supervision of the District laboratory and Division engineering section (13 employees). The laboratory became an independent entity in July, 1995.

- ◆ Directed the District's drinking water quality improvement program (\$3 million annual budget) to ensure public health and compliance with existing and future regulations by completing state of the art pilot studies of treatment plant processes and plumbing systems, optimization of full scale treatment facilities, source water protection of District reservoirs, and monitoring of District treated water.
- ◆ Effectively represented the District in state-wide drinking water quality committees of the State Water Contractors, Association of California Water Agencies, and American Water Works Association (Cal-Nevada Section) to address significant technical, political, and regulatory issues at the State level.

10/90 - 2/94: **Senior Civil Engineer** in the Surface Water Protection Division acting as Project Manager for the District's drinking water quality improvement program and supervising four engineers.

- ◆ Chairman of the Copper and Selenium Steering Committee where I led a team of water and wastewater professionals at the federal, state, and local levels to jointly comply with a directive from the Regional Water Quality Control Board. The directive was to determine the amount of copper originating in the water supply and develop and implement a plan to reduce copper from these sources. I was able to facilitate this diverse group of professionals, with various agendas, to effectively address the Regional Board's issues.
- ◆ Initiated and managed the Combined Corrosion Control Project where the District completed a mandated corrosion study for itself, and fulfilled the same mandate for the County's water retailers, which represents innovative customer service for the District. The project determined optimal corrosion control treatment for all water sources in the County.

June, 1982 - November, 1990: City of San Diego, Water Utilities Department

7/88 - 11/90: **Senior Civil Engineer** responsible for engineering section (9 employees) that provided technical support to the Water Production Division in all aspects from planning of facilities to their operation, and maintaining basic hydrologic data. The Division includes operation of nine dams and reservoirs (from 5,000 to 112,000 acre-feet), three water filtration plants (up to 140 MGD), and large transmission pipelines (up to 68 inch).

- ◆ Effectively managed the City's water supply agreements, water purchases from the wholesaler, and reservoir operations, to optimize local yield, emergency water storage, and costs.
- ◆ Managed the City's water rights (appropriative, pre-1914, and Pueblo).
- ◆ Prepared all technical testimony for a successful legal defense of the City's right to withdraw water from its reservoirs as an administrative action, and not a project, under the California Environmental Quality Act.
- ◆ Represented the City in a County-wide effort of water utilities to jointly operate facilities to meet peak water demands until new facilities could be constructed by the wholesaler.

1/86 - 7/88: **Project Manager** of a \$20 million experimental wastewater recycling and reclamation project including advanced treatment with reverse osmosis. Duties included overall direction of the project, and supervision of operations, maintenance, and laboratory personnel (18 employees).

- ◆ Successfully led a project team to develop a new wastewater treatment system which was a low technology pond system treating wastewater to a secondary level.
- ◆ Initiated a \$4.5 million Health Effects Study comparing advanced treated wastewater with City raw water as a potential indirect potable supply source. This was the first project of its kind to receive approval by the California Department of Health Services.

10/84 - 1/86: **Project Officer I** (equal to Associate Civil Engineer) responsible for various project management tasks in a \$30 million wastewater treatment plant upgrade including monitoring consultant agreements and construction contracts, preparing documentation for regulatory agencies, performing technical reviews and analyses, and supervising Assistant Civil Engineers.

- ◆ Successfully defended the eligibility of many components of this project for funding under the federal Clean Water Grants Program administered by the State Water Resources Control Board.

6/82 - 10/84: **Junior/Assistant Civil Engineer** responsible for the same duties as above with the exception of supervision

January, 1986 – January, 1989: San Diego Community College District

1/86 - 10/90: **Instructor** of two courses, Basic Water Treatment Plant Operations and Advanced Water Treatment Plant Operations.

PROFESSIONAL REGISTRATION AND EDUCATION:

Registered Professional Civil Engineer, State of California, License No. C 39748.

Bachelor of Science, Environmental Engineering, The Pennsylvania State University

VOLUNTEER EXPERIENCE:

Member of the 2017-2018 Santa Clara County Civil Grand Jury

Boards and Commissions Application

Profile

Veronica

First Name

Sosa

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Clean Energy Business
- Education/Research Center
- Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)
- Environmental (Association, Advocacy, Justice)

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 9

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95118

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

LinkedIn

Employer

Senior Director, Finance

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

Question applies to Youth Commission

Birthdate

[Redacted]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Refer to LinkedIn profile + Attached document <https://www.linkedin.com/in/sosaveronica/>

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Languages Spoken

Spanish and English

Special Awards or Recognitions Received

Refer to LinkedIn profile + Attached document <https://www.linkedin.com/in/sosaveronica/>

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I'm fully committed to add value to our community by becoming an active citizen, fully leveraging my leadership skills and passion.

Please state any other information which you feel would be useful in reviewing your application

Refer to LinkedIn profile + Attached document <https://www.linkedin.com/in/sosaveronica/>

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.



Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Reference 1 Address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Youth Commission

Please list your community involvement, including jobs and volunteer work.

Refer to LinkedIn profile + Attached document <https://www.linkedin.com/in/sosaveronica/>

Question applies to Youth Commission

In one paragraph, please explain your community interests.

see below

Question applies to Youth Commission

What do you feel are some of the problems facing the youth of San Jose?

Our youth needs inspiration and confidence in themselves, so that they can focus on contributing and creating a thriving society. Without the proper guidance, it is easy for youth to get lost, not reach their full potential and worse, possibly join gangs and degrade our society. I would love to create a momentum with the San Jose youth, so that they can not only see the unlimited potential that they have living in the Bay Area in the worlds Technology Hub, but so that can also feel that they belong here, and that they have the needed talent to benefit from all of the opportunities that exist. This is possible if we create the needed momentum, particularly with underprivileged communities so that they feel it down to their DNA, they have the intelligence and the power to benefit and not be on the sidelines.

Question applies to Youth Commission

What do you feel the priorities of the Youth Commission should be?

Our youth needs inspiration and confidence in themselves, so that they can focus on contributing and creating a thriving society. Without the proper guidance, it is easy for youth to get lost, not reach their full potential and worse, possibly join gangs and degrade our society. I would love to create a momentum with the San Jose youth, so that they can not only see the unlimited potential that they have living in the Bay Area in the worlds Technology Hub, but so that can also feel that they belong here, and that they have the needed talent to benefit from all of the opportunities that exist. This is possible if we create the needed momentum, particularly with underprivileged communities so that they feel it down to their DNA, they have the intelligence and the power to benefit and not be on the sidelines.

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Refer to LinkedIn profile + Attached document <https://www.linkedin.com/in/sosaveronica/>

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

Refer to LinkedIn profile + Attached document <https://www.linkedin.com/in/sosaveronica/>

What is your understanding of the purpose of the Commission?

Please list three issues facing the City that you feel the Commission should address.

Housing Education Community

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.

Yes No

Question applies to Housing and Community Development Commission

I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:

None Selected

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

None Selected

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

None

Question applies to Human Services Commission

I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:

None Selected

Question applies to Human Services Commission

If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

If I'm selected, this would be one of my priorities, I'm fully committed to serve and add value by serving as a board member.

I would like to say . . .

It would be an honor to add value by serving on one of the boards. Thank you for considering my application.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *



Veronica Sosa

Senior Director, Finance

OVERVIEW

Veronica Sosa is a Senior Director in Finance, she has served in many fast-paced industries under various finance-accounting roles. She has been successfully navigating regulatory and operations issues, adding a pragmatic approach and steering the organization forward. With deep expertise in implementing processes for scale in complex-hypergrowth organizations; she thrives in building successful global teams and is sought out for developing and guiding talent.

- [Linkedin.com/in/sosaveronica](https://www.linkedin.com/in/sosaveronica)
- Veronica913@gmail.com
- +1 408. 836. 2837

AT A GLANCE

- Certified Public Accountant
- Public Accounting – Big Four Experience
- Expert in financial reporting and disclosure process
- Internal control risk management
- Adoption of key Accounting Policies & Principles
- Leading through hypergrowth
- Building and managing successful global teams
- Operational scalable processes and policies

STRATEGIC ASSETS

Leadership

- Experience with both publicly-traded and private company management in various industries including high tech, medical-tech, biotech and semiconductor
- Expertise in building team structures for long-term success and leading successfully through ambiguity.

Financial Expertise

- Financial expertise, M&A due diligence and integration leader. Financial reporting, including financial statutory requirements.
- On the ground experience in successfully implementing and leading an Internal control environment private and public-traded companies

Scalability

- Customer centric process implementation that supports business growth while complying with highly complex regulations
- Processes implementation for global scalability, hypergrowth demands and M&A integration

EXECUTIVE BIO

Veronica is a visionary leader with the passion to drive momentous change. She built her experience working with diverse companies in Silicon Valley, ranging from small privately held start-ups to global publicly traded multinationals in various industries including high tech, medical-tech, biotech, semiconductor, and hardware.

She thrives in implementing policies and processes that are ready to scale, and managing the complex regulatory environment in which Companies operate in. Her ability to influence executives across all domains and understand their perspective is a key strength of hers. Transforming, scaling and complying with all regulations in a publicly traded Company heavily regulated, while going through rapid growth is a demanding task of which she thrives in.

She built from the ground up a global team whose sole focus was to be the change agents of the finance organization and provide white-glove service for the business and customer life cycle, she successfully implemented the entire Internal Control Process for a public-traded company and managed the financial reporting for SEC reporting, as well as international statutory reporting. Under her leadership, significant automation of finance processes and accounting policies have been implemented, such as the new Revenue Recognition 606 standard and automation of over 90%.

Veronica's deep financial proficiency enables her to analyze and interpret complex financial data, as a Certified Public Accountant (CPA) with over 15 years of experience in Finance, she possesses all of the attributes required by the U.S. Sarbanes- Oxley Act of 2002 as an audit committee financial expert. Veronica has extensive experience overseeing the regulatory compliance for global entities. The combination of her passion for driving process excellence to support the business and her expertise with Financial Statement Compliance regulations, make her a unique professional with a pragmatic perspective.

At a personal level, Veronica is characterized by her tenacity, thoughtfulness and authentic leadership. Her endless curiosity in how the world works and how people's perspectives are shaped, give her the edge of being exceptionally open-minded.

EDUCATION

Women on Boards Executive Education Program, Harvard Business School, 2018
Certified Public Accountant (CPA) No. 103062
BA Santa Clara University, 2004

Boards and Commissions Application

Profile

Nick
First Name

Patel
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

Energy Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95136
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

NetApp
Employer

Senior Software Engineer
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

VMware

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Product Manager

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

None Selected

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Born in California but raised in the Kansas, I came back to my roots and attend Cal Poly. Majoring in Computer Science, I graduated college in 2010. As an innovator in data storage, I have multiple patents in my name. Growing up in the midwest instilled core values where you treat everyone with kindness and compassion. I have a wide range of skills from home improvement to radio host.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Tuscany Hills HOA President - 2015 - Present

Languages Spoken

English, Gujarati

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I've always had an interest in airplanes and airports. Currently, I'm racking up hours for my private pilot's licence. I've always looked for a better way of doing things, constantly innovating. Some find budgeting boring, I find it a skillful balancing act. While serving on the HOA board, I've taken the concerns of homeowners and made them my own with compassion and empathy. I've gathered signatures on a petition, put a measure on our local ballot, and successfully passed it to enhance our neighborhood security. It's our civic duty to get involved and make things better for our future generations.

Please state any other information which you feel would be useful in reviewing your application

Being Green is a responsibility we all have. For the Tuscany Hills HOA, I wrote a solar panel policy in 2016 that would give each homeowner their fair section of the shared roof to install panels. While initially many vendors shied away from our complicated wiring closets, I stuck with it and found reputable options for the community. For the last few years, I've been pushing the City to replace the dead grass on Communications Hill with a vineyard. Our community has a small organic vineyard atop the hill and we are looking to expand it. While our ballot measure narrowly failed, I am not done yet. I am continuing the fight to reduce the community's fire risk and install sustainable landscaping. See <https://www.communicationshillsanJose.com/> for more.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Jerry Strangis

Reference 1 Address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Susan Hoffman

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I've had 5 years of experience serving on the Tuscany Hills HOA board. This board is not like your normal ones were they measure your grass. We are heavily involved with the City and new KB Homes construction on Communications Hill. We're home to wonderful look out trails and a Grand Staircase that goes all the way up the hill. It has become a hot spot for activity and we've worked with the City to find solutions. Recently, I spearheaded a petition and successfully passed a ballot measure to add security on the hill.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I'm a problem solver. Constantly innovating and looking for better ways to do things. I can balance the numbers and make the tough decisions when needed.

What is your understanding of the purpose of the Commission?

The San Jose Clean Energy Community Advisory Commission is responsible for establishing, maintaining, and exploring methods of reducing carbon emissions and saving energy. The Airport Commission investigates any issues with the airport and the neighboring communities. The commission has a responsibility to both the airport and the community. It must promote the use of the airport but not at the cost of the community.

Please list three issues facing the City that you feel the Commission should address.

Budget With the recession, we'll need to make sure we spend money wisely and on projects that will benefit the community in the long run. **COVID 19 Safety Protocols** With the City Project's, we'll need to look at our protocols to ensure we are doing our part to reduce the spread. While we may have rules in place, it comes down to making sure City workers follow them. We'll need to make sure we establish health habits. Even after the release of the vaccine, we'll need to keep some safety protocols in place to ensure we reduce the risk of another virus outbreak. **Community Engagement and Education** The community needs to be made aware of the ongoing projects the City is working on. While each project doesn't need its own story on the evening news, we could circulate information through newsletters and emails. This helps keep people engaged and helps the City understand the needs of the community.

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

Transportation to and from the airport. With rideshare apps becoming more and more popular, we will need to streamline the pick up and drop off process. Currently the rideshare stations end up a mess with people juggling their phones and baggage trying to find their driver. We will need to adapt with the times and rethink the location and the process. **The Economy** With the pandemic impacting travel, we may need to slow down the expansion of the airport. We may have to redirect funding to provide cleaning and protective equipment. **COVID Protocols** Even after the vaccine is released, we will still have lasting changes from the pandemic. We will need to look at ways to keep the habits formed with social distancing and hand sanitization.

Question applies to Airport Commission

What can the Airport do to balance its obligations as a “good neighbor” and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

San Jose has had a curfew for late evening flights to reduce noise pollution from the planes. While we want to give travelers the most routes and the best prices, international flights can still come in during the quiet hours. We may need to strike a balance by allowing a small amount of traffic to operate past curfew. This could be only on weekends where people stay up longer.

Question applies to Airport Commission

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport's efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

Many of these companies host a convention to show off their new products and software. We can work with these business to streamline and increase routes during their event week. We can also find how often and where they travel to for business. For example, a company may make frequent trips to Boulder, Colorado or Austin, Texas. As these new tech hubs are becoming popular, we can offer more nonstop flights out of SJC. This is an exercise in data analytics and interaction with each company's travel department. I would lead meetings with them and crunch the data to improve service and routes.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

For the last 5 years, I've been researching ways for our homeowners association to get solar. We looked into the HOA installing panels on the land it owns. The process is complicated since each HOA meter gets its own bill. While the meter we have panels on will be generating credits, those credits cannot be transferred to another meter as if they are connected. After many iterations, the board decided to give each homeowner their section of the roof space. I've also relaxed our association rules to allow homeowners to use windows fans and whole house fans. Since our nights cool off quickly rather than running the air conditioner, homeowners can cool their house faster for a fraction of the cost. Rather than using lawn mowers on our hillside, I worked with the City to use sheep to mow down the tall grass. This has benefits all around. The sheep get fresh grass to chew on. The hillside gets fertilized. We reduce our fire risk. Most of all, the kids in the community get a backyard petting zoo. For a digital resume, see <https://www.linkedin.com/in/thenickpatel/>

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

My schedule is very flexible. Our HOA meetings are also in the evenings and I haven't missed one in years.

I would like to say . . .

It would be a honor to join this commission. We need to do our part and find better, more sustainable ways of living. Whether it's installing solar powered traffic lights, LED streetlights, or recycled jeans for wall insulation, the City can set the standard for Green living. For a digital resume, see <https://www.linkedin.com/in/thenickpatel/>

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Maricela

First Name

Lechuga

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

Low Income Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

3-5 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 5

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95122

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

None

Employer

NA

Job Title

Current Employer Address

[REDACTED]

Current Employer of Spouse

NA

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

NA

If you or your spouse is retired and receiving a pension, please state source of pension.

NA

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

I graduated from Independence high school in 2005. Dates of attended were from September 2001- May 2005. My senior year I received a scholarship to study at a college preparatory in Germany where I lived with a German host family. I earned my Bachelor's degree in politics from UC Santa Cruz in 2009. Dates attending UC Santa Cruz were from August 2005 through December 2010. I extended my stay in order to study abroad in Brazil for a quarter. I then went on to study law from August 2013 through May 2016, receiving my Juris Doctor in May 2016 from American University Washington College of Law.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

I bring a substantial amount of experience working in governmental agencies, civic, and charitable organizations and have held the following positions: Policy Aid and Legislative Advisor for two Councilmembers at the City of San José, from March 2019 through June 2020. Equal Justice Fellow at the Tahirih Justice Center, from August 2016 to August 2018. Law Clerk at the US Department of Justice, Office of Immigration Litigation, Appellate Section, from January 2016 to May 2016. Law Clerk at the United States (US) Department of Justice, Office of Immigration Litigation, District Court Section, from May 2015 to July 2015. Paralegal and Volunteer Coordinator at Casa De Maryland from December 2012 through May 2013. Associate Director at the Parent institute for Quality Education, from February 2010 through August 2011.

Languages Spoken

Spanish, English, German

Special Awards or Recognitions Received

2007 J. Frankel Memorial Scholarship for human rights delegation in Venezuela; 2009 Merrill College Leadership Award recipient for outstanding leadership at UC Santa Cruz; and Congress-Bundestag Scholarship for academic year in Germany from 2004-2005.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

As a local Eastside resident and Latina, I would provide valuable insight from the perspective and represent the voice of a community that has been historically excluded and continues to exist on the margins.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

NA

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

NA

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Irene Vasquez

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Erin Middleton

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

This would be my first time serving on a commission or board.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

My experience in local and federal government as well as public interest groups has demonstrated my commitment to public interest and prepared me with the requisite skill and knowledge to serve on a commission for the city of San José.

What is your understanding of the purpose of the Commission?

The role of the commission is to advise Mayor, City Council, and Directors on all aspects of San José's Clean Energy start up and operations and serve as liaisons to the community.

Please list three issues facing the City that you feel the Commission should address.

Equity, information sharing, and cultural competency.

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

NA

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

NA

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

Many family members and I have a hard time affording rent here in San José. Many of my family members have been pushed out to areas like Tracy, Modesto, and Hollister because the cost of living has gone up over the years and they have not been able to afford rent in San José. Moreover, as a Legislative Advisor for a city council member in the City of San José, I worked on housing issues and drafted policy to increase tenant protections during COVID-19. This policy was unanimously approved by the Mayor and City Council in May 2020.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

I know that it is the longest running grant program by the US Department of Housing and Urban Development and that CDBGs are subject to less federal oversight and therefore require greater attention by local community and governments.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.

Yes No

Question applies to Housing and Community Development Commission

I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:

Resident of one of the place-based neighborhoods identified as a target for HUD funds

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

Community Development

Question applies to Senior Citizens Commission

What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?

The biggest issue facing older adults at the moment is COVID-19 and with that comes mental health issues and the need to feel safe. Many older adults especially in east San José are at risk of isolation or infection because they live in multi generational households with younger adults who expose themselves at higher rates. The senior citizen commission could play a role in advocating for the needs of seniors and proving a creative strategy to combat social isolation and connect seniors to resources through peer to peer program where seniors call each other to check in with one another. This commission could help facilitate such a program.

Question applies to Senior Citizens Commission

Please describe a leadership role you have assumed within the last five years.

Moving back home with my parents to help care for them has been a leadership role in and of itself. As a child of immigrants who came to the US undocumented and with limited education and no english speaking abilities, I grew up advocating for my parents in the form of translation at doctors visit, reading and interpreting important documents, or even when picking up groceries or medication. I have fallen back into this role now that I am living with them once more and I feel blessed to be able to support them especially during these uncertain times.

Question applies to Senior Citizens Commission

How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?

With respect, compassion, and understanding. I am an agreeable dissenter who treats people with respect even when disagreements arise, yet stand firm to my beliefs and advocate for justice.

Question applies to Senior Citizens Commission

What makes you knowledgeable about senior issues in the community?

My two senior citizen parents who happen to be immigrants living in East San José with myriad health issues including diabetes, a heart condition, and high cholesterol.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

During my undergraduate studies at UC Santa Cruz, I took several environmental justice courses, and a college campus culture of environmental activism piqued my personal interest in the environment. Additionally, my time abroad in Germany and Brazil allowed me to observe different cultures and taught me that another more environmentally friendly way of life is both possible and necessary. While I did not study law with an emphasis in the environment it is an interest of mine and my general study of law will add much value to the commission. Moreover, as a member of a neighborhood association in East San José, my deeply rooted ties to the community, and language ability will increase the commissions ability to inform and engage with residents in low income pockets of the city.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

If selected as a commissioner I would be committed to attending all meetings and do not have a schedule that would conflict with my duties and responsibilities as a commissioner. Even if impediments were to arise I would make myself amenable in order to meet the duties and responsibilities of serving on a board.

I would like to say . . .

I would be very thankful for this opportunity to serve the community.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

MARICELA LECHUGA

2528 Brenford Dr. San Jose, CA 95122 - Mlechuga86@gmail.com - 202-431-7793

EDUCATION

Juris Doctor, American University Washington College of Law, Washington, DC, May 2016

Awards & Activities: Summer 2014 Hispanic Bar Association Fellowship recipient; Spring 2014 International Commercial Arbitration Moot Court Competition; Fall 2015 Student Attorney for Criminal Defense Clinic.

Bachelor of Arts, University of California Santa Cruz, Santa Cruz, CA, May 2009

Awards & Activities: J. Frankel Memorial Scholarship for human rights delegation in Venezuela; Merrill College Leadership Award; Congress-Bundestag Scholarship for academic year in Germany; Residential Assistant; Actress in two plays; Radio, Print, and Broadcast Journalist; Volunteer Grant Writer for non-profit working with survivors of child sexual abuse; Outreach Coordinator; Art Director.

RELEVANT WORK EXPERIENCE

City Council, San Jose, CA

June 2019 - June 2020

Legislative Advisor

Briefed Councilmember Magdalena Carrasco on committee reports and council items. Drafted several policy memos, two of which were unanimously voted on and adopted by the Mayor and City Council. Focus areas included housing, immigration, women's issues, public art, and business development.

City Council, San Jose, CA

March - June 2019

Council Assistant

Briefed Councilmember Lan Diep on committee reports and council items. Made recommendations and developed action plans for meeting policy objectives. Responsible for all policy areas, but primarily focused on: housing development/homelessness, economic development, and building and code enforcement.

Tahirih Justice Center, Falls Church, VA

Aug. 2016 - Aug. 2018

Equal Justice Works Fellow

Selected as one of 62 fellows from a highly competitive pool of three hundred and thirty-seven candidates across the country. Designed and procured funding for two-year legal project to meet the needs of refugee mothers and their children seeking gender-based asylum in the US. Conducted legal research, analyzed legislation, and drafted internal memoranda in support of impact litigation and legislative advocacy. Drafted one Violence Against Women Act petition, four U visa applications, ~five asylum applications, and co-mentored two teams of pro bono attorneys on asylum cases. Interviewed clients and drafted case summaries for case acceptance at weekly legal team meeting. Selected to cochair task force dedicated to promoting diversity and inclusion.

CASA de Maryland, Hyattsville, MD

Dec. 2012 - May 2013

Paralegal and Volunteer Coordinator

Recruited, trained, and supervised volunteers on an ongoing basis. Coordinated large-scale clinics to assist Dreamers with their Deferred Action for Childhood Arrivals (DACA) applications, serving up to 100 DACA applicants in one day. Performed paralegal duties.

MARICELA LECHUGA

2528 Brenford Dr. San Jose, CA 95122 - Mlechuga86@gmail.com - 202-431-7793

Mexican American Legal Defense and Educational Fund, Washington, DC April 2012 - Dec. 2012
Paralegal and Administrative Assistant

Drafted legal intakes. Supported attorneys with research for lawsuits defending the civil rights of Mexican-American's in the U.S. Performed paralegal duties.

Parent Institute for Quality Education (PIQE), San Jose, CA Aug. 2010 - Aug. 2011
Associate Director

Managed parent participation program in nine different public schools across the Bay Area, CA. Trained and supervised nine program facilitators and over ten-twenty volunteer coordinators and parent representatives. Assisted Executive Director with budget management and marketing. Served as keynote speaker at graduations and parent town hall meetings seeking to recruit, inspire, and engage parent participation. Led weekly meetings. Gave parents the tools to advocate for their children's educational rights.

RELEVANT LAW CLERK EXPERIENCE

U.S. DOJ, Office of Immigration Litigation, Appellate Section, Washington, DC Jan. - May 2016
Drafted two briefs and motions on behalf of the U.S. disputing an applicant's eligibility for asylum and other forms of relief from removal.

U.S. DOJ, Office of Immigration Litigation, District Court Section, Washington, DC May - July 2015
Drafted a discovery request, answer, response to expedited discovery request, a judge's opinion, and motion to dismiss. Researched information related to the first amendment rights of immigrants in the U.S. and the founding statute.

Maggio + Kattar LLC, Washington, DC Aug. 2014 - June 2015
Drafted and compiled two affirmative asylum applications, one SIJS case, one complicated U visa where applicant had a lengthy criminal history, one PD application, and two DACA applications. Conducted research and drafted briefs concerning the imputed political opinion of a client and parole of U visa applicants abroad.

Tahirih Justice Center, Falls Church, VA May - July 2014
Prepared an application for consular processing, one U visa certification request, and two adjustments of status applications. Interviewed clients and wrote weekly case summaries for presentation and discussion at team meeting. Researched and wrote memo on whether a client's illegal acts under duress constituted a serious non-political crime.

LANGUAGE ABILITY

- German - Proficient in speaking, but limited reading and writing skills
- Spanish - Fluent; advanced speaking, reading and writing skills
- Portuguese - Intermediate speaking and readings skills, but limited writing ability.

Boards and Commissions Application

Profile

Maricela

First Name

Lechuga

Last Name

[Redacted]

Email Address

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Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

Low Income Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

1-2 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 5

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95122

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

None

Employer

NA

Job Title

Current Employer Address

[REDACTED]

Current Employer of Spouse

NA

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

NA

If you or your spouse is retired and receiving a pension, please state source of pension.

NA

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

I graduated from Independence high school in 2005. Dates of attended were from September 2001- May 2005. My senior year I received a scholarship to study at a college preparatory in Germany where I lived with a German host family. I earned my Bachelor's degree in politics from UC Santa Cruz in 2009. Dates attending UC Santa Cruz were from August 2005 through December 2010. I extended my stay in order to study abroad in Brazil for a quarter. I then went on to study law from August 2013 through May 2016, receiving my Juris Doctor in May 2016 from American University Washington College of Law.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

I bring a substantial amount of experience working in governmental agencies, civic, and charitable organizations and have held the following positions: Policy Aid and Legislative Advisor for two Councilmembers at the City of San José, from March 2019 through June 2020. Equal Justice Fellow at the Tahirih Justice Center, from August 2016 to August 2018. Law Clerk at the US Department of Justice, Office of Immigration Litigation, Appellate Section, from January 2016 to May 2016. Law Clerk at the United States (US) Department of Justice, Office of Immigration Litigation, District Court Section, from May 2015 to July 2015. Paralegal and Volunteer Coordinator at Casa De Maryland from December 2012 through May 2013. Associate Director at the Parent institute for Quality Education, from February 2010 through August 2011.

Languages Spoken

Spanish, English, German

Special Awards or Recognitions Received

2007 J. Frankel Memorial Scholarship for human rights delegation in Venezuela; 2009 Merrill College Leadership Award recipient for outstanding leadership at UC Santa Cruz; and Congress-Bundestag Scholarship for academic year in Germany from 2004-2005.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

As a local Eastside resident and Latina, I would provide valuable insight from the perspective and represent the voice of a community that has been historically excluded and continues to exist on the margins but is at higher risk of suffering the effects of environmental degradation and pollution.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Irene Vasquez

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Erin Middleton

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

This would be my first time serving on a commission or board.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

My experience in local and federal government as well as public interest groups has demonstrated my commitment to public interest and prepared me with the requisite skill and knowledge to serve on a commission for the city of San José. Moreover, my undergraduate studies at UC Santa Cruz, where I partook in several environmental justice courses, and a college campus culture of environmental activism piqued my personal interest in the environment. Additionally, my time abroad in Germany and Brazil allowed me to observe different cultures and taught me that another more environmentally friendly way of life is both possible and necessary.

What is your understanding of the purpose of the Commission?

The role of the commission is to advise Mayor, City Council, and Directors on all aspects of San José's Clean Energy start up and operations and serve as liaisons to the community.

Please list three issues facing the City that you feel the Commission should address.

Equity, information sharing, and cultural competency.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

While I did not study law with an emphasis in the environment it is an interest of mine and my general study of law will add much value to the commission. Moreover, as a member of a neighborhood association in East San José, my deeply rooted ties to the community, and language ability will increase the commissions ability to inform and engage with residents in low income pockets of the city.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

If selected as a commissioner I would be committed to attending all meetings.

I would like to say . . .

I would be very thankful for this opportunity to serve the community.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

MARICELA LECHUGA

2528 Brenford Dr. San Jose, CA 95122 - Mlechuga86@gmail.com - 202-431-7793

EDUCATION

Juris Doctor, American University Washington College of Law, Washington, DC, May 2016

Awards & Activities: Summer 2014 Hispanic Bar Association Fellowship recipient; Spring 2014 International Commercial Arbitration Moot Court Competition; Fall 2015 Student Attorney for Criminal Defense Clinic.

Bachelor of Arts, University of California Santa Cruz, Santa Cruz, CA, May 2009

Awards & Activities: J. Frankel Memorial Scholarship for human rights delegation in Venezuela; Merrill College Leadership Award; Congress-Bundestag Scholarship for academic year in Germany; Residential Assistant; Actress in two plays; Radio, Print, and Broadcast Journalist; Volunteer Grant Writer for non-profit working with survivors of child sexual abuse; Outreach Coordinator; Art Director.

RELEVANT WORK EXPERIENCE

City Council, San Jose, CA

June 2019 - June 2020

Legislative Advisor

Briefed Councilmember Magdalena Carrasco on committee reports and council items. Drafted several policy memos, two of which were unanimously voted on and adopted by the Mayor and City Council. Focus areas included housing, immigration, women's issues, public art, and business development.

City Council, San Jose, CA

March - June 2019

Council Assistant

Briefed Councilmember Lan Diep on committee reports and council items. Made recommendations and developed action plans for meeting policy objectives. Responsible for all policy areas, but primarily focused on: housing development/homelessness, economic development, and building and code enforcement.

Tahirih Justice Center, Falls Church, VA

Aug. 2016 - Aug. 2018

Equal Justice Works Fellow

Selected as one of 62 fellows from a highly competitive pool of three hundred and thirty-seven candidates across the country. Designed and procured funding for two-year legal project to meet the needs of refugee mothers and their children seeking gender-based asylum in the US. Conducted legal research, analyzed legislation, and drafted internal memoranda in support of impact litigation and legislative advocacy. Drafted one Violence Against Women Act petition, four U visa applications, ~five asylum applications, and co-mentored two teams of pro bono attorneys on asylum cases. Interviewed clients and drafted case summaries for case acceptance at weekly legal team meeting. Selected to cochair task force dedicated to promoting diversity and inclusion.

CASA de Maryland, Hyattsville, MD

Dec. 2012 - May 2013

Paralegal and Volunteer Coordinator

Recruited, trained, and supervised volunteers on an ongoing basis. Coordinated large-scale clinics to assist Dreamers with their Deferred Action for Childhood Arrivals (DACA) applications, serving up to 100 DACA applicants in one day. Performed paralegal duties.

MARICELA LECHUGA

2528 Brenford Dr. San Jose, CA 95122 - Mlechuga86@gmail.com - 202-431-7793

Mexican American Legal Defense and Educational Fund, Washington, DC **April 2012 - Dec. 2012**
Paralegal and Administrative Assistant

Drafted legal intakes. Supported attorneys with research for lawsuits defending the civil rights of Mexican-American's in the U.S. Performed paralegal duties.

Parent Institute for Quality Education (PIQE), San Jose, CA **Aug. 2010 - Aug. 2011**
Associate Director

Managed parent participation program in nine different public schools across the Bay Area, CA. Trained and supervised nine program facilitators and over ten-twenty volunteer coordinators and parent representatives. Assisted Executive Director with budget management and marketing. Served as keynote speaker at graduations and parent town hall meetings seeking to recruit, inspire, and engage parent participation. Led weekly meetings. Gave parents the tools to advocate for their children's educational rights.

RELEVANT LAW CLERK EXPERIENCE

U.S. DOJ, Office of Immigration Litigation, Appellate Section, Washington, DC **Jan. - May 2016**
Drafted two briefs and motions on behalf of the U.S. disputing an applicant's eligibility for asylum and other forms of relief from removal.

U.S. DOJ, Office of Immigration Litigation, District Court Section, Washington, DC **May - July 2015**
Drafted a discovery request, answer, response to expedited discovery request, a judge's opinion, and motion to dismiss. Researched information related to the first amendment rights of immigrants in the U.S. and the founding statute.

Maggio + Kattar LLC, Washington, DC **Aug. 2014 - June 2015**
Drafted and compiled two affirmative asylum applications, one SIJS case, one complicated U visa where applicant had a lengthy criminal history, one PD application, and two DACA applications. Conducted research and drafted briefs concerning the imputed political opinion of a client and parole of U visa applicants abroad.

Tahirih Justice Center, Falls Church, VA **May - July 2014**
Prepared an application for consular processing, one U visa certification request, and two adjustments of status applications. Interviewed clients and wrote weekly case summaries for presentation and discussion at team meeting. Researched and wrote memo on whether a client's illegal acts under duress constituted a serious non-political crime.

LANGUAGE ABILITY

- German - Proficient in speaking, but limited reading and writing skills
- Spanish - Fluent; advanced speaking, reading and writing skills
- Portuguese - Intermediate speaking and readings skills, but limited writing ability.

Boards and Commissions Application

Profile

Jonathan

First Name

Fleming

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Business Owner/Association
- Community Outreach
- Energy Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 2

[Redacted]

Street Address

[Redacted]

Suite or Apt

San José

City

CA

State

95123

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Self

Employer

Engineer/Parent

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

El Camino Hospital

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Registered Nurse

If you or your spouse is retired and receiving a pension, please state source of pension.

n/a

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

De La Salle High School, Concord, CA, 2001 -- Santa Clara University, Bachelor of Science in Mechanical Engineering, 2005

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Vice Chair, City of San José Neighborhoods Commission (2017 - 2018) -- Commissioner, City of San José Neighborhoods Commission (2016 - 2018) -- President and Founder of the Senter Monterey Neighborhood Association, (2016 - 2019) -- Community Working Group for the California High-Speed Rail Authority (2017 - Present) -- President of the District 7 Leadership Group (2017 – 2019) -- Community Partner, San José State University (2016 - 2018)

Languages Spoken

English

Special Awards or Recognitions Received

Recognition for "Saving American Lives in Combat" Through Engineering Design by US Senator Mark Udall on May 27, 2013 -- Recognition Award for "Outstanding Dedication to Enhancing the Quality of Life for Residents in Council District 7 signed by Mayor Liccardo and the former Councilmember Nguyen in 2016 and 2017 -- San José State University Community Partner Recognition presented by Stacy Gleixner and Michael Fallon on May 4, 2017 -- Homelessness Ad-Hoc Committee Appreciation Award presented by the San Jose Neighborhoods Commission on June 14, 2017 -- Named "Hero of the Program" for work with soldiers from the 1st CAB, 5th BDE and 1st AD from Fort Bliss Texas in the areas of soldier-centric design, safety, and innovation recognized by US Major General Cartwright on May 5, 2008

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to be a Planning Commissioner because I am committed to ensuring the voice of our community is heard, improving our jobs to housing ratio, protecting our environment, and increasing the supply of housing within our borders. I love San José and wish to serve on the Planning Commission because I want to give back as a way of saying thank you to everyone who has helped me get through the difficult times in my life. This is for my daughter, for my wife, our neighbors, our businesses, and our future generations.

Please state any other information which you feel would be useful in reviewing your application

Thank you for considering my application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

It is possible that this Commission may make a decision that would affect my home property. If so, I would seek council from the City Attorney and proceed accordingly.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

N/A

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Ken Podgorssek

Reference 1 Address

[Redacted]

Reference 1 Phone

[Redacted]

Reference 2 Name

Van Le

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

Please see above

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Jonathan Fleming

Please describe your experience in serving on a Commission or Board.

I recently served as the previous Vice Chair of the San José Neighborhoods Commission.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I have the experience and the qualifications to be a Planning Commissioner. I earned a degree in Mechanical Engineering and have worked as a project manager, a systems integrator, and a small business owner so I understand successful project implementation. My life has been very challenging and unique, which has awarded me opportunities of deep self-reflection to better understand what I am capable of and what I want to accomplish. I became disabled in motor vehicle accident in 2009, which abruptly stopped the career path I was on and my life as I knew it. I have been disabled due to the injuries I sustained during that accident. My disability does not define who I am, and I have actually found that it enhances me in a way which differentiates and strengthens who I am.

My disability is what helped me become active in my Community, it helped me find my wife, it gave me a new sense of purpose, and it has helped me see a situation from multiple points of view. This helped me found the Senter Monterey Neighborhood Association, The District Seven Leadership Group, and led to my application and appointment to the San José Neighborhoods Commission, where I would later serve as Vice Chair. These experiences led to a City Council which netted me over 9,000 votes of our District 2 neighbors and was one of the most amazing experiences in my life.

What is your understanding of the purpose of the Commission?

The purpose of the Planning Commission is to serve as an advisory body to the City Council on all applications and proposals brought before it. Applications generally involve land use, redevelopment, zoning, subdivision, Capital Improvement, and more. The Commission ensures that these projects comply with the San José 2040 General Plan, certifies Environmental Impact Reports when needed, and follows all other applicable policies and guidelines. The Commission will serve as an appellate body on some decisions.

The text from the Planning Commission Website reads the following: "The Planning Commission has the responsibility of making recommendations to the City Council on: • Adoption or amendment of the General Plan and specific and redevelopment plans for the future physical development of the City; • Adoption or amendment of land use and redevelopment regulations, including zoning and subdivision; • Adoption of the Capital Improvement Program; and • Other duties as provided by the City Council. The Planning Commission also: • Acts as an appellate body on certain Planning Director decisions. • Certifies Environmental Impact Reports"

Please list three issues facing the City that you feel the Commission should address.

1. Increasing the jobs to housing ratio to increase the tax base to improve our City services. --
 2. Increasing the supply of housing in new applications and proposals to increase density along public transit to make prices more affordable while maintaining our existing commercial and industrial land. --
 3. Updating and revamping City outreach and noticing policies for our residents (ex: the latest update to Policy 6-30 was in 2004, prior to marijuana legalization, and is missing the reference to Matrix B).
-

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

Question applies to Human Services Commission

I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:

A Disability Service Provider or representative of the disabled community.

Question applies to Human Services Commission

If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.

I am permanently disabled and I made a vow to fight for all persons who have or will face the same obstacles and adversity as I have. My life has been very challenging and unique, which has awarded me opportunities of deep self-reflection to better understand what I am capable of and what I want to accomplish. I became disabled in motor vehicle accident in 2009, which abruptly stopped the career path I was on and my life as I knew it. I have been disabled due to the injuries I sustained during that accident. My disability does not define who I am, and I have actually found that it enhances me in a way which differentiates and strengthens who I am. I have worked my way through adversity as the victim of a catastrophic car accident that forever changed my life. Ten years ago while traffic was at a complete stop on 880 freeway, I was rear ended by an 18 year old driver who was traveling at least 85 mph and never hit the brakes. The accident immediately transformed me from a young, healthy engineer into a disabled person who needed help for everyday tasks and was told that I would never walk again without a wheelchair or a walker. My rehabilitation has included 23 surgeries and procedures, daily physical therapy, and immersion into warm water pools where teams of trainers physically moved my limbs when I could not. My years of rehabilitation enable me to see things for how they can be.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

I have the experience and the qualifications needed to be appointed to the Clean Energy Community Advisory Commission. I earned a degree in Mechanical Engineering and have worked as a project manager, a systems integrator, and a small business owner so I understand successful project implementation. My disability is what helped me become active in my Community, it helped me find my wife, it gave me a new sense of purpose, and it has helped me see a situation from multiple points of view. This helped me found the Senter Monterey Neighborhood Association, The District Seven Leadership Group, and led to my application and appointment to the San José Neighborhoods Commission, where I would later serve as Vice Chair. These experiences led to a City Council which netted me over 9,000 votes of our District 2 neighbors and was one of the most amazing experiences in my life.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I will make every meeting scheduled and will be prepared so we can move efficiently and provide the greatest service possible.

I would like to say . . .

Thank you for considering my appointment to the Commission.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Peter
First Name

Pham
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Energy Advocate
- Environmental (Association, Advocacy, Justice)
- Low Income Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 7

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95121
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Foothill-De Anza College District
Employer

LEAD Program Assistant;
Environmental Justice Intern
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

n/a

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

n/a

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

[Redacted]

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bellarmino College Preparatory: Aug 2013 - May 2017 (High school diploma - May 2017) De Anza College: Jul 2015 - Jun 2020 (AS in Biological Sciences - Jun 2020; AA in Liberal Arts, engineering/science emphasis - Jun 2020) Foothill College: Jul 2017 - Jun 2020 (AA in Economics - Jun 2020; AS in Mathematics - Jun 2020) Santa Clara University: Sept 2017 - Jun 2018 University of California, Berkeley: Aug 2020 - May 2022 (Bachelors in Public Health & Environmental Science - ongoing)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

“Team Lead” for San Jose Youth Climate Action (May 2019 - current): I lead Silicon Valley Youth Climate Action's San Jose team where we worked on a 2019 Sept climate strike at San Jose city hall attended by thousands of youths, convinced the San Jose City Council to adopt an all-electric standards for all construction and a natural gas ban in new low-rise residential and commercial buildings, and are organizing for better VTA bus services in Santa Clara County via a ballot measure reallocation. I am the point person for coalition-building, keeping the team informed with monthly emails, and conducting PR for our team; I spoke at the press conference for the county Climate Restoration campaign. “Chair of Student Rights and Services” for De Anza College (Apr 2019 - Oct 2019): I was elected by the student body to serve De Anza College's nearly 18,000 students by advocating for student needs in administrative decisions. I also led efforts to raise student awareness of on-campus and local resources, develop new mentorship programming for students, and worked with the schools' offices to promote student retention and success. “Environmental Justice Project Lead” for Vasconcellos Institute for Democracy in Action (Jun 2019 - current): I'm a student intern at De Anza College's VIDA office where I work on environmental justice projects on-campus. With two other interns, I've recruited and trained 20 volunteers to organize for banning the sale of plastic bottles on campus and transition from paper towels to air dryers in all school bathrooms. We're also working on an upcoming sustainability fair on campus to connect students to sustainability career opportunities and workshops on how to live more eco-friendly. “Volunteer” for SOMOS Mayfair (Jun 2016 - May 2017): I conducted bilingual surveys to understand our community's needs, organized a youth soccer league to keep young students away from gang activities, and streamlined the organization's Salesforce database on registered families to better support our programming. Working with other interns, I developed a summer empowerment program, recruited over 500 kindergarten students, and mentored them to enjoy their education. I also led a project to access CA's Dept of Justice's background clearance program.

Languages Spoken

English; Vietnamese; Spanish

Special Awards or Recognitions Received

2020 Udall Scholar (May 2020): I was selected from a national pool of applicants to be a Udall Scholar by the Udall Foundation, which is a federal executive branch agency focused on native health, tribal policy, and environment issues. I'm recognized for my climate work and commitment to the public good and environment. I am one of very few community college recipients for this merit-based scholarship. This award is similar in nature to other nationally prestigious awards like the Truman Scholarship for Public Service and the Fulbright Scholarship for international study/work. Santa Clara County Board of Supervisors Commendation (Oct 2019): The county Board of Supervisors submitted and approved an item in October 2019 to commend the organizers of the September 2019 Climate Strike in San Jose for their community work and civic engagement. I received this award with other youth organizers as a symbol of the success and impact of our five-months-long project. PG&E Hispanic Employee Resource Group Award (Jun 2019): I was selected by the Hispanic employee group of PG&E (Pacific Gas and Electric Company), Northern California's power utilities company, for my commitment to the advancement of Hispanic-American success and solidarity with other historically marginalized groups. De Anza Vice Chancellors Award (Jun 2019): This award was created in honor of retired Vice Chancellors Mike Brandy and Jane Enright. It recognizes students who have demonstrated a commitment to public service. De Anza Kiwanis Award (Jun 2019): This award from the Cupertino chapter of Kiwanis International, an association focused on community service, recognizes students who are involved on campus and in the community through service work to others in need.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to serve the city I grew up in with the objective of transforming the city into a sustainable regional powerhouse with abundant opportunities for all. As San Jose faces a population boom amidst regional environmental challenges and local issues, I want to contribute the voices of our young who will be affected by much of the city's decisions today to help our city and communities innovate solutions to ongoing challenges and shape the vision we hope to achieve for our common home. Much of those wide-impacting decisions start with recommendations from the Planning Commission, where I'll contribute the perspectives of the younger generations, immigrants, our less-affluent communities, and knowledge of sustainable practices and technology. By the end of meetings, I hope to have helped make recommendations with the most holistic considerations of the needs of our city and our roughly 1 million residents. Since the PG&E planned power outages in 2019, I realized that the need to transition to clean energy to simultaneously cut out emissions encouraging dangerous wildfires and to avoid future outages, which are logistical disasters. Many residents don't realize how cheap clean energy can be and how accessible it is in our city. My goal on the Clean Energy Community Advisory Commission would be to accelerate San Jose's transition towards being a sustainable and smart city through grassroots outreach and recommendations to the council that recognizes the needs/challenges of the city's different communities to find the quickest path to widespread clean energy adoption. Even though I'm 20 years old, I want the best for my city, and being part of these commissions will help me give back to the home I love without having to be in elected office.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

Yes No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

Yes No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

Yes No

Reference 1 Name

Tara Sreekrishnan

Reference 1 Address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Monica Mallon

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Planning Commission,Civil Service Commission,Board of Fair Campaign and Political Practices

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

Yes No

Question applies to Civil Service Commission,Planning Commission,Board of Fair Campaign and Political Practices

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See above

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

As Chair of Student Rights and Services, I've been able to take part in several administrative committees and commissions for a range of topics, including Academic Senate and Student Health.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

In all of the experiences I described above through my positions and community involvement, I have had to do a lot of policy research (school district, city, county, state, federal), strategizing, collaborating, and community organizing to achieve the success that I saw in those roles. I would repeat those techniques on the Planning Commission to make recommendations to the city council. Previous training include working at SOMOS Mayfair, the Vasconcellos Institute for Democracy in Action, De Anza College's Division of Equity and Engagement, Silicon Valley Youth Climate Action, and De Anza College Student Government (which is in charge of an annual \$1 million budget). From my schooling and research experience, I hope to contribute knowledge of economic models, urban planning, current green technologies and research, and research skills. My skills include data analysis, speaking multiple languages to reach our diverse communities, report writing, outreach and marketing, discussion facilitation, and conflict resolution. More personally, I come from an immigrant and low-income household with small business-owning parents. I am a first-generation college student who has experienced and witnessed the changes our city has made my entire life growing up in this city. I've seen my parent's businesses go through years of changes. I've seen my community change both for the better and worse; I remember and know what has work and what hasn't, and I want to be on the Planning Commission to ensure our city makes the most-informed decisions possible and to avoid repeating past harms.

What is your understanding of the purpose of the Commission?

My understanding of the purpose of the Planning Commission is to act as a channel for the City Council and staff to understand the needs of the city and communities affected when making urban planning and development decisions. The Planning Commission is to represent the city's diverse population and make recommendations after extensive study of proposals made by staff and developers to ensure the best possible decisions for our city, its businesses, its people, and its future.

Please list three issues facing the City that you feel the Commission should address.

(1) Climate change, (2) affordability, (3) council-community/civilian relationship and outreach

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

Yes No

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

I am a low-income student from a low-income, small business-owning, and working class family. My work in Silicon Valley Youth Climate Action (SVYCA) has included clean energy and environmental advocacy. SVYCA is a youth-led nonprofit focused on advocating for transformational climate action locally in order to ensure prosperity for future generations and promote young voices for a more vibrant and open democracy.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I have looked at the meeting commitments and intend to make time for them. My choice of commission has been made with the consideration of the time and meeting commitments required; I am ready to make those commitments. I understand that quorum is a legal requirement for the commission to function fully per the Brown Act.

I would like to say . . .

Let's make San Jose better!

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Peter Pham

Peter Pham

San Jose, CA

408.921.6964 phampeter@fhda.edu

EDUCATION

Foothill College, Los Altos Hills, CA

Associate of Science for Transfer in Mathematics

2017-2020

GPA 3.5

PROJECTS

Green Principles in General Chemistry Series – Developed green chemistry labs, designed student engagement surveys.

ShARC – Ran tests for a product prototype, drafted metrics to measure success, designed structure of the machine, assessed for environmental friendliness, researched building material; currently pursuing as a potential start-up with friends.

Community College Adderall Drug Study – Wrote proposal, designed questions, performed statistical analysis.

AI Model to Detect Language Impairment – Conducted literature review on language acquisition, analyzed big data sets.

Ethnography of Food Behaviors Among Intl Students – Conducted extensive interviews and lengthy field observations.

EXPERIENCE

Clinical Research Assistant

Rehabilitation Research Center, Fruitdale, CA.

Sept 2019-Feb 2020

- Support data gathering for longitudinal traumatic brain and spinal cord injury studies via chart review and interviews.
- Facilitate patient engagement in studies with follow-up calls, scheduling, and providing mail-in resources and survey.

Bioengineering Intern

Nodexus, Inc., Hayward, CA

Jul 2019-Sept 2019

- Conduct market discovery research and literature review of assay development and life science manufacturing.
- Independently ran quality control tests, troubleshoot manufacturing processes, and produced reports of test results.

Climate Organizing Intern & San Jose Team Lead

Silicon Valley Youth Climate Action, Cupertino, CA

May 2019-Jun 2020

- Collaboratively research and lead community organizing efforts for pro-environment policies at the city and county level.
- Chair the San Jose team's monthly meetings and support youth engagement and civic leadership development.

Educational Pathways Research Assistant

Stanford Institute for Research in the Social Sciences, Stanford, CA.

May 2019-Sept 2019

- Support data gathering for longitudinal study of the intersection between identities and community with academic choices.
- Design survey questions, interview scripts, study protocol, and internal management collaborative based on literature.

Biomolecular Engineering Research Assistant

Santa Clara University Bioengineering Dept, Santa Clara, CA

Oct 2017-Aug 2018

- Worked with graduate student to develop microplastic-eating bacteria to tackle oceanic pollution.
- Conducted research on anti-infective drug discovery via E. Coli gene isolation for pancreatic cancer therapy.

Clinical Research Assistant

Stanford Bariatrics Surgery & Medical Weight Loss Clinic, Stanford, CA

Aug 2017-Mar 2019

- Reviewed lab tests to study on the relation between cardiac risk and bariatric surgery; recruited patients for clinical trials.
- Conducted chart review independently for over 3000 patients and used R to analyze for recreational/illegal drug study.

Operations Dept Assistant and Community Development Intern

Somos Mayfair, San Jose, CA

Apr 2016-May 2017

- Independently facilitated a complicated application for government background clearance with CA's Dept of Justice.
- Conducted bilingual phone surveys, recommended program changes, and restructured the database on registered families.
- Developed new youth empowerment summer programs and successfully recruited 400+ participants within a team.

SKILLS

Language: Proficient - English, Vietnamese, Spanish; Conversant - Korean & Mandarin; Basic Medical Terminology

Technical: Report writing, grant writing, media outreach, Microsoft Office, Salesforce, Google Suite, Basic C++ & Java, R

ACTIVITIES

Student Clinical Opportunities for Premedical Experience, Vietnamese Interpreter, Santa Clara Valley Medical Center

Boards and Commissions Application

Profile

Victor

First Name

Niemeyer

Last Name

[REDACTED]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 1

[REDACTED]
Street Address[REDACTED]
Suite or Apt

San Jose

City

CA

State

95129

Postal Code

[REDACTED]
Primary Phone[REDACTED]
Alternate Phonesemi-retired from Electric Power
Research Inst.

Employer

Senior Tech Exec, independent
consultant

Job Title

Current Employer Address

[REDACTED]

Current Employer of Spouse

retired from Live Oak Adult Day Services

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

Program Director

If you or your spouse is retired and receiving a pension, please state source of pension.

none

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

None Selected

Question applies to multiple boards

To which gender identity do you most identify?

None Selected

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

UC Berkeley, AB Economics UT Austin, PhD Economics

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Member, Environmental Advisory Council of the New York Independent System Operator (ongoing)
Volunteer, West Valley Community Services (ongoing) Founding Board Member, Moreland Educational Foundation, representing Country Lane Elementary, for two year term when MEF was first founded (~1990) Technical Consultant to Mayor's Commission on Electric Rates for City of Austin (~1976)

Languages Spoken

English, Spanish

Special Awards or Recognitions Received

none

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

Have followed SJCE since its approval by the City Council in 2017. Believe I have experiences and perspectives that can support SJCE's mission in accelerating the transition to renewable energy while managing the financial risks to the City

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

none

Reference 1 Name

Tom Wilson

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Chappie Jones

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Member, Environmental Advisory Council of the New York Independent System Operator (ongoing)
Founding Board Member, Moreland Educational Foundation, representing Country Lane Elementary, for two year term when MEF was first founded (~1990) Technical Consultant to Mayor's Commission on Electric Rates for City of Austin (~1976)

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

A lifetime of experience in electric power system planning, economics, power markets, and environmental policy

What is your understanding of the purpose of the Commission?

Provide advice to the City Council on major issues and decisions related to the Council's management of SJCE

Please list three issues facing the City that you feel the Commission should address.

Supplying clean energy, keeping it affordable, avoiding costly financial or market mishaps

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

A lifetime of experience in electric power system planning, economics, power markets, and environmental policy

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

Have the availability, and honoring commitments is important to me

I would like to say . . .

Have attended approximately a half-dozen SJCE meetings and been impressed with the commitment and thoughtfulness of the Commission members and the SJCE staff. Joining the Commission would be an honor.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Together . . . Shaping the Future of Electricity

PALO ALTO OFFICE

3420 Hillview Avenue, Palo Alto, CA 94304-1395 USA • 650.855.2000 • Customer Service 800.313.3774 • www.epri.com

<p>Victor Niemeyer is a Senior Technical Executive and Program Manager for the Analysis of Environmental Policy Analysis and Company Strategy Program (P103) in the Energy and Environmental Analysis Area at the Electric Power Research Institute (EPRI). The Program's research focuses on energy and environmental policy design and developing cost effective compliance strategies. He is currently focused on how the Clean Air Act may be applied to regulate CO₂ from existing generation.</p> <p>Before joining the Energy and Environmental Analysis Area, Niemeyer managed the Power Markets and Risk program area in EPRI's Power Delivery and Markets Sector where he worked on methods of forecasting electric power prices,</p>	<p>estimating power and fuel market volatilities for option valuation, value generating and other assets, and managing financial risks from market volatility for competitive energy companies. He was also responsible for managing EPRI's grid reliability and security programs</p> <p>Earlier, as a Project Manager in the Environment Sector, he helped develop the art and science of applying risk management to environmental problems, applying short lead-time case study driven software products to solve specific utility environmental business risks. He also developed tools to help utilities understand the implications of the emerging market for SO₂ emissions allowances and plan their long-term environmental compliance.</p>	<p>Niemeyer holds a Bachelor of Arts in economics from the University of California at Berkeley and a doctorate in economics from the University of Texas at Austin. His fields of emphasis are energy economics, power market simulation, and environmental economics.</p>
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Together . . . Shaping the Future of Electricity

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Boards and Commissions Application

Profile

Jose
First Name

Corbacho
Last Name

[Redacted]
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

None Selected

Question applies to Clean Energy Community Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)
- Energy Advocate

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 1

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Jose
City

CA
State

95129
Postal Code

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Self-Employed
Employer

Engineering Consultant
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Redwitz Inc

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Accounting Associate

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Question applies to multiple boards

Ethnicity

[Redacted]

Question applies to multiple boards

To which gender identity do you most identify?

[Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

MSc in Chemistry, Universidad Complutense, Madrid, Spain, (1983-1988) and PhD in Chemistry - Materials Science from Universidad Complutense, Madrid (1995). 30 years of professional experience in process development and manufacturing engineering in semiconductors and photovoltaics, running engineering and operations technical management roles during the past 15 years with BP Solar (Madrid, 2006-2010) and Alta Devices (Sunnyvale, 2010-2019), where I was responsible for all manufacturing operations during the past 3 years, including supply chain management, facilities engineering and EH&S. After leaving Alta Devices (shut down in October 2019) I was retained by the creditors now in possession of the equipment assets and IP to provide them with support in maintaining compliance with EHS regulations and technical advice to their plans around M&A. I am also entering into other consultancy opportunities around operational aspects in R&D and industrial pilot and scale-up activities.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

NA

Languages Spoken

English, Spanish (native), German (intermediate)

Special Awards or Recognitions Received

Internal awards around leadership and cultural awareness and responsiveness, granted by Hanergy in Beijing as parent company of Alta Devices. Now, considering how Hanergy has behaved lately with respect to Alta Devices employees... I am still proud of helping to the achievements of the team in spite of Hanergy's unethical behavior dropping the value of those awards.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I have worked on the R&D and production aspects of photovoltaics for almost 20 years now, paying also attention to sustainability aspects in industrial environments: energy and water conservation and reuse, contamination control, workforce engagement in environmental aspects, etc. I am an advocate of and believer in clean energy sources and I am interested in learning more about related policies and opportunities for driving them while helping on technical aspects as possible. I see potential personal opportunities in a future more informed involvement in similar positions after retirement, when even more time is available to give back to the community.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Mallorie Burak

Reference 1 Address

Reference 1 Phone

Reference 2 Name

Gregg Higashi

Jose Corbacho

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

Professional experience as an executive and senior manager during the past 7 years, no experience on governmental or civic organizations

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

Admittedly, not largely experienced in energy policies or community outreach at the large civic level. Technical experience in the field, in solar energy in particular. I recognize this would be an opportunity for me to learn before I can deliver a significant return: I have been in a similar position a number of times at the professional level and I am confident about my ability to shorten the response time in this regard.

What is your understanding of the purpose of the Commission?

I have reviewed quite a bit of the documentation and recent meetings information available on the web page, after learning about this opportunity for applications. Helping with the development of energy programs and opportunities for reducing carbon footprint and promoting the adoption of best practices in this area sounds very appealing and aligned with my personal goals.

Please list three issues facing the City that you feel the Commission should address.

I think after this COVID19 experience ("after" is a gamble here) many communities at large will hopefully strengthen the focus on not going back to a "normal" which has likely played a role in the impact that the disease has had on different areas: how to achieve a more accelerated reduction of emissions in urban areas (e.g. facilitating the adoption of EV's, promoting distributed solar generation to reduce "distributed" natural gas heating, etc.) I am also aware of the wide variety of social capabilities and understanding about these aspects within the City of San Jose.

Question applies to Clean Energy Community Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

I believe I have replied to this point in the general questions above, but I am happy to to be contacted for more details as needed.

Question applies to Clean Energy Community Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I don't see a problem with this. A few years ago I started practicing karate and, a few months later into my practice, I recognized the benefits of volunteering within our organization for helping with our karate kids class at our local YMCA. Years later, having a commitment to this community activity has very rarely been affected by work chores or the like. I value gaining personal satisfaction as much or more than other mundane needs.

I would like to say . . .

I think I have said it before: I may tend to underrate myself but I honestly think that the technical experience I can offer immediately is limited and very much focused on industrial aspects at detailed technical levels. I can see here a great opportunity for my own development, and I believe that I have managed to deliver in a very short time when I have put myself in a similar "unexperienced" situation during my career.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Jose L. Corbacho

San Jose, CA 95129

408-398-1735 – jlcorbacho@gmail.com

SUMMARY Hands-on technical and executive manager with over 15 years of experience managing and leading the development, transfer to manufacturing and ramp-up of new processes and production lines. Interested in continuing creating and growing best-in-class engineering teams and leaders. And in learning, always learning.

EXPERIENCE 2020 – current **Engineering Consultant**

- Providing limited retained support to the current owners of production assets formerly under Alta Devices, regarding compliance with EHS regulations and the safe closure or transfer of business operations.

2010 –2019 **VP, Manufacturing Operations** **Alta Devices** (Sunnyvale, CA)

- Design, procurement, commissioning, installation and ramp-up of processes and equipment to produce world-record flexible solar cells in a fast-pace start-up environment. Management of the engineering and operation teams that scaled up the processes and products from pilot line to high volume manufacturing.
- I developed and launched in production new metallization processes and equipment for the fabrication of GaAs solar cells, eventually taking over managing Manufacturing Engineering (2012) and then Operations (2016), scaling up a pilot line to a 40x increase in capacity, doubling the size of the engineering and supply chain teams to support 24/7 operations and expansion projects overseas, adopting Lean Manufacturing and Continuous Improvement methodologies, implementing Oracle ERP and attaining ISO 9001 certification. The company shut down due to financial distress by the China-based owners, Hanergy.

2006 – 2010 **Engineering Manager, Global Manufacturing** **BP Solar** (Madrid, Spain)

- Management of process and technology transfer, NPI, best practice sharing and standardization of quality procedures in the production lines of BP Solar, supply partners and contract manufacturers worldwide.
- I led the identification and delivery of new manufacturing equipment, partner selection strategies and conceptual line models, managing a team which provided technical support to local engineering groups introducing and sharing best common manufacturing practices and new processes and products in solar cell and module production lines at several locations and CMO in seven countries and four continents.

2005 – 2006 **Product Development Manager** **Genetrix/Sensia** (Madrid, Spain)

- Entrepreneurial development, prototyping, production and market release of general-purpose novel biosensor platforms based on optoelectronics and plasmonics. Development of applications for the detection of chemical residues and pathogens in water, food and environmental control.
- I identified opportunities and key partnering activities with laboratories and technical centers of reference in the analysis of pesticides, managed outsourced manufacturing activities to build prototype demo units.

Senior Technologist **BP Solar** (Madrid, Spain)

- Process engineering and technology integration of the highest efficiency solar cell in production volume, at the time. Equipment commissioning and production line ramp-up. I developed new chemical etch and metal plating processes, analytical techniques and yield enhancement analysis routines, reducing the environmental impact of such processes by eliminating the use of cyanides and limiting the usage of water.

Senior Technologist, SMTS **Agere Systems** (Allentown, PA)
Process Development Engineer, Senior Engineer **AT&T ME** (Madrid, Spain)

- Wet and dry process engineering, development, integration and transfer to production in sub-micron CMOS/BiCMOS semiconductor manufacturing technologies. I co-developed and implemented automation systems, new SPC programs and reliability monitoring procedures which led to improved product quality.

EDUCATION **Ph.D. in Chemistry, Materials Science** **Universidad Complutense** (Madrid, Spain)
B.S., M.S. in Chemistry, Materials Science **Universidad Complutense** (Madrid, Spain)

LANGUAGES Español nativo. Mittelstufe Deutsch. 我用多邻国学汉语