

**SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA**

**May 19, 2026**

**Place:** City Hall Conference Room W-133

**Time:** 9:30 a.m.

Item(s) to be discussed:

**A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):**

1. Case Name: Operating Engineers Local Union 3 v. City of San Jose  
Name(s) of Party(ies) OPERATING ENGINEERS LOCAL UNION 3;  
CITY OF SAN JOSE  
Administrative Agency: Public Employment Relations Board  
Case No: SF-CE-2295-M  
Amount of Money or Other Relief Sought: Administrative Relief
  
2. Case Name: International Federation of Professional & Technical Engineers Local 21 v. City of San Jose  
Name(s) of Party(ies) INTERNATIONAL FEDERATION OF  
PROFESSIONAL & TECHNICAL  
ENGINEERS LOCAL 21 V. CITY OF SAN  
JOSE  
Administrative Agency: Public Employment Relations Board  
Case No: SF-CE-2329-M  
Amount of Money or Other Relief Sought: Administrative Relief

3. Case Name: American Federation of State, County & Municipal Employees Local 101 v. City of San Jose

Name(s) of Party(ies) AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES LOCAL 101; CITY OF SAN JOSE

Administrative Agency: Public Employment Relations Board

Case No: SF-CE-2339-M

Amount of Money or Other Relief Sought: Administrative Relief

B.

**CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6:**

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations

Employee Organizations:

1. Organization or Name and Title of Unrepresented Employees: **Association of Building, Mechanical and Electrical Inspectors (ABMEI)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.  
Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)  
How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei>  
Telephone – Employee Relations: (408) 535-8150
2. Organization or Name and Title of Unrepresented Employees: **Association of Engineers & Architects (AEA)**  
Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea>  
Telephone – Employee Relations: (408) 535-8150

3. Organization or Name and Title of Unrepresented Employees: **Association of Legal Professionals of San José (ALP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement – City of San José and Association of Legal Professionals of San José

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp>  
Telephone – Employee Relations: (408) 535-8150

4. Organization or Name and Title of Unrepresented Employees: **Association of Maintenance Supervisory Personnel (AMSP)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp>  
Telephone – Employee Relations: (408) 535-8150

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| 5. | Organization or Name<br>and Title of<br>Unrepresented<br>Employees: | <b>City Association of Management<br/>Personnel Agreement (CAMP)</b>                                                                                                                                                                                                                                                                                                                                                                     |
|    | Nature of<br>negotiations:                                          | wages/salaries, hours, working conditions,<br>etc.                                                                                                                                                                                                                                                                                                                                                                                       |
|    | Name of Existing<br>Contract or MOA:                                | Benefit & Compensation Summary — City of<br>San José and City Association of<br>Management Personnel Agreement                                                                                                                                                                                                                                                                                                                           |
|    | How to Obtain a copy<br>of Existing Contract or<br>MOA:             | Web: <a href="https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp">https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp</a><br>Telephone – Employee Relations: (408) 535-8150 |
| 6. | Organization or Name<br>and Title of<br>Unrepresented<br>Employees: | <b>Municipal Employees’ Federation,<br/>AFSCME Local 101, AFL-CIO (MEF)</b>                                                                                                                                                                                                                                                                                                                                                              |
|    | Nature of<br>negotiations:                                          | wages/salaries, hours, working conditions,<br>etc.                                                                                                                                                                                                                                                                                                                                                                                       |
|    | Name of Existing<br>Contract or MOA:                                | Memorandum of Agreement — City of San<br>José and Municipal Employees’ Federation,<br>AFSCME Local 101, AFL-CIO                                                                                                                                                                                                                                                                                                                          |
|    | How to Obtain a copy<br>of Existing Contract or<br>MOA:             | Web: <a href="https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef">https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef</a><br>Telephone – Employee Relations: (408) 535-8150   |
| 7. | Organization or Name<br>and Title of<br>Unrepresented<br>Employees: | <b>San José Police Dispatchers’ Association<br/>(SJPDA)</b>                                                                                                                                                                                                                                                                                                                                                                              |
|    | Nature of<br>negotiations:                                          | wages/salaries, hours, working conditions,<br>etc.                                                                                                                                                                                                                                                                                                                                                                                       |
|    | Name of Existing<br>Contract or MOA:                                | Memorandum of Agreement – City of San<br>Jose and Municipal Employees’ Federation<br>(MEF), AFSCME, Local 101                                                                                                                                                                                                                                                                                                                            |

How to Obtain a copy  
of Existing Contract or  
MOA:

Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpda>

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