

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN  
JOSE APPROVING THE PROPOSED ELECTRIFICATION  
WORKFORCE DEVELOPMENT PROGRAMS**

**WHEREAS**, the City of San José (“City”) City Council desires to adopt this resolution approving the proposed electrification workforce development programs; and

**WHEREAS**, over the next decade, state and local rules to reduce air pollution and climate change will transition the existing building stock away from natural gas appliances to electric, and internal combustion engine cars to electric vehicles (EVs); and

**WHEREAS**, this will grow demand for building trades and specialized auto repair workers locally and require training on a range of technologies including heat pumps, EV systems, and chargers; and

**WHEREAS**, operated by the Energy Department, San José Clean Energy (SJCE) offers incentive programs to residents and businesses that meet the multiple objectives of supporting the local workforce, rapidly reducing greenhouse gas emissions, lowering costs for ratepayers, and promoting equity; and

**WHEREAS**, in a region that has a very high cost of living, it is important that SJCE encourages the creation of “high road” jobs that will support workers’ ability to reside here; and

**WHEREAS**, Energy Department staff has engaged 30 stakeholders during the past year on electrification workforce development; and

**WHEREAS**, this included discussions with five labor union and construction trades association representatives, seven community colleges and training facilities, six local non-governmental agencies involved in the electrification workforce space, four non-union contractors, and three automotive trade associations, dealerships, and Original Equipment Manufacturers; and

**WHEREAS**, the purpose of these meetings was to explore stakeholders' views on the current electrification workforce and to identify ways that SJCE could support existing and new workforce programs; and

**WHEREAS**, these feedback sessions informed staff's recommendation to develop two workforce programs that support existing local training programs; and

**WHEREAS**, staff also recommend incorporating learnings into SJCE's existing and future building electrification programs to increase and shape demand for heat pumps and EVs and support the development of local high road jobs; and

**WHEREAS**, approval will result in the Energy Department creating two programs with a total budget of \$500,000 in external funding that will support hundreds of new skilled trainees entering the buildings trades and auto repair workforce: \$400,000 for multiple grants to fund the purchase of new electrification-related training equipment (EVs, heat pumps, basic electric equipment, etc.) and the development of new curricula to support classes at local training facilities, and \$100,000 to the San José-Evergreen Community College District to fund scholarships for students in electrification-related training programs;

**NOW, THEREFORE**, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SAN JOSE THAT:

The City approves the proposed electrification workforce development programs.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2025, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

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MATT MAHAN  
Mayor

ATTEST:

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TONI J. TABER, MMC  
City Clerk