

**MINUTES OF THE SALARY
SETTING COMMISSION**

SAN JOSÉ, CALIFORNIA

WEDNESDAY, MARCH 24, 2025

The Salary Setting Commission meeting was held in City Hall, 14th Floor, Conference Room T-1446. The meeting was called to order at 6:06 p.m.

PRESENT: Commissioner Matthew Bright; Commissioner Wendell Wenjen; and Commissioner Hai Bui

ABSENT: None.

VACANCY: Two.

STAFF: Senior Deputy City Attorney, Suzanne Hutchins; City Clerk, Toni Taber; and Deputy City Clerk, Daniel Aguilar.

I. Call to Order & Orders of the Day

Commissioner Bright, Commissioner Wenjen, and Commissioner Bui were present.

II. Introductions and Election of Chair and Vice Chair

Commissioner Wenjen nominated Commissioner Bright as Chair; Commissioner Bright nominated Commissioner Wenjen as Vice Chair. Both accepted the nominations.

III. Consent Calendar

a) Approve the Minutes for April 17, 2024

Action: Upon motion by Vice Chair Wenjen, seconded by Chair Bright, and carried unanimously, the minutes for April 17, 2024 were approved. (3-0-0)

IV. New Business

a) Discussion and direction regarding Retirement Board Stipends.

Discussion: The Commission discussed the 2025 Retirement Board Stipend recommendation amount to be proposed to City Council. Chair Bright discussed the importance of the Retirement Board and the significant responsibilities associated with the Retirement Board Members. It was highlighted that most City commissions do not receive a stipend.

City Clerk Toni Taber confirmed that the Commission can recommend any amount they choose, and that City Council will then vote to make the stipend official.

Action: Upon motion by Chair Bright, seconded by Commissioner Bui, and carried unanimously, the Commission moved to send a recommendation to the San José City Council to adjust the Retirement Board Stipend from \$280 to \$305. (3-0-0)

b) Discussion on possible direction on Mayor's March Budget Message related to City Council Salaries. – *DROPPED*.

c) Authorize the Chair to Approve and Sign Minutes.

Action: Upon motion by Vice Chair Wenjen, seconded by Commissioner Bui, and carried unanimously, Commissioner Bright was authorized to approve and sign minutes.

OPEN FORUM

None provided, and no members of the public were present.

ADJOURNMENT

Action: Upon motion by Chair Bright, seconded by Vice Chair Wenjen, and carried unanimously, the meeting was called to be adjourned. (3-0-0)

Chair Bright adjourned the Salary Setting Commission meeting of the City of San José at 6:32 p.m.

Approved on:

Attest:

Civil Service Commission

City Clerk, Toni Taber, MMC, Secretary



Daniel Aguilar
Deputy City Clerk, City of San José



Chair Matthew Bright