

blair beekman. sj city council. August 11th, 2020. Item 4.1

BB

b. beekman <[REDACTED]>

Reply all

Mon 8/10/2020 8:03 PM

To:

Agendadesk

[External Email]

Dear community of San Jose, and city govt,

A thank you, to the city manager staff, those within city government, and San Jose elected officials, who I am sure, all worked together, and contributed to, these policy change ideas.

I hope, you can be working with, the efforts and ideas, of the entire community.

sincerely,  
blair beekman

# Fw: 4.4 Department Duty Manual Amendments

City Clerk

Tue 8/18/2020 11:54 AM

To: Agendadesk <[REDACTED]>

## Office of the City Clerk | City of San José

200 E. Santa Clara St., Tower 14<sup>th</sup> Floor  
San Jose, CA 95113  
Main: 408-535-1260  
Fax: 408-292-6207

How is our service? [Please take our short survey.](#)

---

**From:** Brian Parkman <[REDACTED]>  
**Sent:** Tuesday, August 18, 2020 10:50 AM  
**To:** City Clerk <[REDACTED]>  
**Subject:** 4.4 Department Duty Manual Amendments

[External Email]

Hello Council Members

These are some things that citizens want added to police duty manuals: End qualified immunity; Residency requirements. No pay or desk duty for suspended cops; Do not hire cops with records of misconduct. Remove police certification after misconduct has been proven (California is one of two states that currently does not decertify cops.) No destruction of misconduct records and no secret misconduct records. Do not allow cops to appeal firings for misconduct. Remove time protections after misconduct, e.g. Police cannot be questioned for 48 hours after an event, giving police time to plot the best story to explain their actions and receive coaching by their union. Police are under no obligation to follow recommended disciplinary recommendations. Give the IPA some teeth and power to push back on police entitlement. Require police follow the disciplinary recommendations by the IPA and other oversight boards.

Thank you for your time,  
Brian Parkman

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

# Re: Public comment of Ladoris Cordell for San Jose City Council Meeting

Agendadesk

Tue 8/18/2020 9:24 PM

Sent Items

To: Pereira, Paul <[REDACTED]>

Thanks Paul, it will be posted.

## Agenda Desk

City of San José | Office of the City Clerk  
200 East Santa Clara St. – Tower 14th Fl.  
San José, CA 95113-1905

Live updates of City Council Meetings can be found on [Facebook](#) and [Twitter](#).

---

**From:** Pereira, Paul <[REDACTED]>  
**Sent:** Tuesday, August 18, 2020 9:10:09 PM  
**To:** Agendadesk <[REDACTED]>  
**Subject:** Fw: Public comment of Ladoris Cordell for San Jose City Council Meeting

Good evening

Judge Cordell wanted to speak tonight but was having connection issues likely related to the rolling power outages. She asked to submit this dfor the record on her behalf as part of public comment for Agenda items 4.1 - 4.4

Thank you

Paul Pereira  
Office of Mayor Sam Liccardo

*Please consider the environment before printing this email*

---

**From:** ladoris cordell <[REDACTED]>  
**Sent:** Tuesday, August 18, 2020 9:01 PM  
**To:** Pereira, Paul <[REDACTED]>  
**Subject:** Public comment of Ladoris Cordell for San Jose City Council Meeting

[External Email]

**PUBLIC COMMENT OF Ladoris Cordell FOR SAN JOSE CITY COUNCIL MEETING: 18 AUGUST 2020**

**While I address my brief comments to the proposal concerning the IPA office, I want you to know that I am enthusiastically supportive of all of the recommended actions.**

**During the five years that I was the IPA, the office did the best it could to hold officers accountable for misconduct, but we always had our hands tied because when complaints were made, the police investigated themselves and made their own findings.**

**With this proposal, accountability for police misconduct takes a giant, and long overdue leap forward. It will be the IPA office, and only that office, that will investigate all complaints of misconduct ---courtesy, neglect of duty, bias-based policing, force, procedure, search & seizure, and conduct unbecoming--- all of them. And as importantly, the IPA will make the findings for all allegations of misconduct. No longer will the police police themselves in San Jose.**

**Here's just one example of what happens when the SJPD investigated complaints of misconduct: Of the 430 complaints alleging bias-based policing between 2010 through 2018, only one based on race was sustained, with the great majority of the complaints labeled "unfounded" by the Department.**

**So, this one change, if approved, will do a great deal to build the community's trust in holding police accountable.**

**I urge the council members and the community to support this proposal. It is not anti-police; quite the contrary, it is pro-accountability, which benefits us all.**

**Thank you.**

**REMARKS OF LADORIS CORDELL FOR SAN JOSE CITY COUNCIL MEETING: 18 AUGUST 2020**

This message is from outside the City email system. Do not open links or attachments from untrusted sources.