

CIVIL SERVICE COMMISSION
Regular Meeting Minutes
June 5, 2025

CALL TO ORDER: 4:00 p.m.

PRESENT: Chair Sharon Hightower, Commissioner Cochran, Commissioner Sam Swift,
and Commissioner Gary Diquisto.

ABSENT: Vice Chair Joan Smith.

VACANCY: None.

STAFF: Senior Deputy City Attorney, Gabriel Rodriguez; Deputy City Clerk, Megan Roche;
and Deputy City Clerk, Yasmin Johnson.

ABSENT: All present.

ORDERS OF THE DAY

Action: Upon motion by Commissioner Swift, seconded by Commissioner Cochran, and carried
unanimously, the Orders of the Day were approved. (4-0-1; Absent: Smith)

PUBLIC COMMENTS

None provided.

CONSENT CALENDAR

Action: Upon motion by Commissioner Swift, seconded by Commissioner Cochran, and carried
unanimously, the Commission approved the following items on the Consent Calendar:
The Memorandum from Human Resources dated May 23, 2025 providing the Hiring Summary
Report for April 2025; and the May 1, 2025 Regular Meeting Minutes. (4-0-1; Absent: Smith)

END OF CONSENT CALENDAR

CITY ATTORNEY/CLERK'S OFFICE REPORT

Deputy City Clerk Megan Roche inquired if the Commission would like to cancel the July 3, 2025 Civil
Service Commission Meeting.

Chair Sharon Hightower asked the Commission for a consensus, regarding the July 3, 2025 Civil
Service Commission Meeting.

Action: Upon motion by Commissioner Swift, seconded by Commissioner Diquisto, and carried unanimously, the Commission agreed to cancel the July 3, 2025 Regular Civil Service Commission Meeting. (4-0-1; Absent: Smith)

HEARINGS SCHEDULED (OPEN SESSION)

- Union Representative, John Tucker, on behalf of the Appellant; Damon Bradbury, on behalf of himself; and Senior Deputy City Attorney II, Mirshafiei Kaveh, on behalf of the City of San José, agreed to the following hearing date set for June 16, 2025 at 5:30 p.m., regarding the dismissal of Damon Bradbury, Microbiologist, Environmental Services Department. **Case No. 25-05.**
- Appellant, Daniel Gallego, on behalf of himself; and Deputy City Attorney, Florence Mathews, who specially appeared for Deputy City Attorney, Allison Montonye, on behalf of the City of San José, agreed to the following hearing date set for July 31, 2025 at 5:30 p.m., regarding the dismissal of Daniel Gallego, Maintenance Worker I, Department of Transportation. **Case No. 24-04.**
- Union Representative, Krista De La Torre, on behalf of the Appellant; and Deputy City Attorney, Florence Mathews, on behalf of the City of San José, agreed to the following Hearing dates set for: Monday, August 18, 2025 at 5:30 p.m.; Tuesday, August 19, 2025 at 5:30 p.m.; and Thursday, August 21, 2025 at 5:30 p.m., regarding the dismissal of Vijaykumar Uppin, Senior Analyst, Finance Department. **Case No. 25-06.**

HEARINGS SCHEDULED (CLOSED SESSION)

No reportable actions were taken in closed session.

ADJOURNMENT

Chair Hightower adjourned the Civil Service Commission meeting of the City of San José at 4:08 p.m.

Approved on:

Attest:

Civil Service Commission

City Clerk, Toni Taber, MMC, Secretary

DRAFT

Yasmin Johnson

Deputy City Clerk, City of San José