

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Greg

First Name

Richardson

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 3

Home:

Primary Phone

Alternate Phone

Length of Residency

☒ 3-5 years

Which Boards would you like to apply for?

Airport Commission: Submitted

Santa Clara Valley
Transportation Authority
Employer

Deputy General Manager
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Retired

Address of Current Employer of Spouse

Retired

Spouse's Job Title

Retired

If you or your spouse is retired and receiving a pension, please state source of pension.

My wife is a retired teacher and receives a pension from the Teacher Retirement System in Georgia

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

High School - North Shore High School, West Palm Beach, FL 1978-1982 College - Florida State University, Tallahassee, FL - 1982 - 1987, Bachelor of Science degree with major in Accounting

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Controller - City of Atlanta 2009 - 2010 Assistant General Manager - Hartsfield Jackson Atlanta International Airport - 2010 - 2017 Deputy General Manager and CFO - Hartsfield Jackson Atlanta International Airport - 2017 - 2021 Assistant General Manager and CFO - Santa Clara Valley Transportation Authority - 2021 - 2024 Deputy General Manager - Santa Clara Valley Transportation Authority - 2025 - present

Languages Spoken

English

Special Awards or Recognitions Received

ACI-NA CFO of the Year 2021 Finalist for Atlanta Business Chronical CFO of the Year 2021

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

Prior to joining VTA here in San Jose, I spent nearly 12 years at Hartsfield-Jackson Atlanta International Airport in various finance and executive leadership roles. I am hopeful the skills and experience I gained in Atlanta could be utilized here in San Jose at SJC as a member of this commission. With SJC as my home airport, I would like to help the City of San Jose and the staff at SJC ensure we are doing all we can to make our airport the airport of choice in this region.

Please state any other information which you feel would be useful in reviewing your application

With a background in finance, combined with a great deal of airport experience not only at Hartsfield Jackson, but also within the industry through my work with ACI-NA and ACI-World I believe I can provide value to the Commission and ultimately to our city and our airport.

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

N/A

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☒ Yes ☐ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

I believe it would be relatively remote; however, as an executive with VTA there is a chance actions could come to the commission where my appointment to the commission could require a recusal on a particular matter.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Bryan Benefiel

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Catherine Tompkison

Reference 2 Address

[REDACTED]

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

In the past I have been a member of the: - Advisory Board for the Georgia Haitian-American Chamber of Commerce - Greater North Fulton Chamber of Commerce Currently I am an alternate for Carolyn Gonot on: - Fare Integration Task Force - Clipper Executive Board Currently I am a Commissioner on the San Jose Airport Commission

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I do believe the most relevant experience I have, and that which will benefit the Airport Commission the most, is my recent tenure with Hartsfield-Jackson Atlanta International Airport. In addition, my professional career within the accounting and finance arena provides a perspective for the commission focused on strategy, revenue growth and sound fiscal discipline.

What is your understanding of the purpose of the Commission?

To me the purpose of the commission is to advise and assist the airport staff wherever possible to ensure business decisions are made with an appropriate level of analysis and review, and to provide the city council a means of oversight and review as items are presented to them for official action.

Please list three issues facing the City that you feel the Council should address.

1. Revitalizing downtown San Jose to attract businesses, jobs, residents and patrons while keeping the history and culture of the city alive 2. Promoting the increase of housing opportunities throughout the city (affordable and market) 3. Assist communities in developing solutions to the homelessness pandemic that exists

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

I'll start with the second part first. I'm hopeful to bring the experience I've gained at Hartsfield-Jackson Atlanta International Airport to the commission to help address any and all challenges faced at SJC. I also bring a fresh and new perspective as a relatively new member of the city. And lastly, I'm hopeful relationships I've developed with industry leaders and airline representatives could help bring change where needed for our airport. Regarding the most critical challenges facing SJC: 1. Regaining any passenger volume that moved to SFO or OAK 2. Working with airlines, the city's economic development team and local business leaders to develop more direct flights and more frequency of certain destinations to better serve one of the largest cities in the US 3. Finding the right solution that better connects SJC with the customers/passengers wanting to use it.

Question applies to Airport Commission

What can the Airport do to balance its obligations as a “good neighbor” and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

One way an airport can be seen as a "good neighbor" is to be the economic generator for the region. Airports connect people and with that connection comes jobs, commerce, opportunity and community development. Additionally, being a "good neighbor" is providing these opportunities in a sustainable way. Airports need to do all they can to reduce greenhouse gas emissions that are in their control. This would include airport vehicles and encouraging airlines to electrify their ramp/apron service vehicles by developing the infrastructure to support that change. Additionally, airports need to develop policies ensuring all facilities meet or exceed certain LEED criteria.

Question applies to Airport Commission

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport’s efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

Airlines need to see the economic value of adding/increasing service to a particular airport, or they need to see the strategic value that airport brings them. That takes a well-coordinated campaign that includes business leaders, the city's economic development team, chambers of commerce and event planners, and airport staff. Airlines need to see the city, and by default, the airport as a leisure destination or a business destination. I would contend San Jose offers both. Additionally, it takes a commitment from the local business community to choose SJC over SFO and OAK. And lastly, I'd like to think the connections I've made throughout the industry could be useful in working with airlines, consultants and other cities/airports in finding solutions to our service concerns.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

I see the purpose of historic preservation to retain the culture and history of those who came before us through the arts, architecture and design. I then see the role of the Historic Landmarks Commission to provide recommendations and support to the city to identify those landmarks needing preservation and advocating on behalf of those whose history needs to be remembered

Please explain your prior experience with historic preservation, with San José’s public planning processes, and in working with City or other public agency staff.

No prior history regarding historic preservation.

Anything else you would like us to know?

My wife and I have now moved to San Jose and find the area and the people breathtaking. SJC has become our home airport and one of the most convenient I've experienced. Although I have remained in the transportation space (now on the transit side), I simply would like to use my experience within the airport space to help SJC and the city leverage all it can to make this place even better. I appreciate your consideration for this opportunity and will look to help out any way I can.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

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- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Gregory

First Name

Duru

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95127

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 5

Home:

Primary Phone

Alternate Phone

Length of Residency

☒ 3-5 years

Which Boards would you like to apply for?

Airport Commission: Archived

Question applies to Downtown Parking Board

To which position are you applying? *

- ☒ Representative of a business association within a designated meter district outside of the Downtown Core
- ☒ Downtown Resident

Question applies to Youth Commission

Birthdate

[Redacted]

San Jose Job corps San Jose
CA
Employer

Security Supervisor
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

n/a

Address of Current Employer of Spouse

n/a

Spouse's Job Title

n/a

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[REDACTED]

☒ [REDACTED]

[REDACTED]

☒ [REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

1. Masters degree(American Military University)Homeland Security, Emergency Management, Public health 2. College Certificate Diploma(Chaffey College)National Homeland Security 3. Bachelors Degree(University of Calabar)Sociology

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Volunteering Youth & Teen Center <[REDACTED]> To: [REDACTED]
Tue, Jul 11 at 10:54 AM Thank you for your services. Gregory Duru volunteered at the City of Santa Clara July 4th Celebration on 7/4/2023 at Central Park, Santa Clara. Gregory volunteered from 11 a.m. - [REDACTED] you, Rich Casem City of Santa Clara Youth & Teen Center [REDACTED] - Office

Languages Spoken

I speak English and German language

Special Awards or Recognitions Received

Goal Accomplished the Dean List 2023 American Military University

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

Because I will be focusing on wanting to network and interact with colleagues and leaders across industries and government. Board roles provide incredible opportunities to meet influential, intelligent, and well-connected people.

Please state any other information which you feel would be useful in reviewing your application

I am willing to serve my community if given this opportunity

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☒ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

n/a

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

n/a

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Question applies to Youth Commission

• Please state your current responsibilities in other organizations and groups, as well as the time commitment associated with those responsibilities (including family responsibilities).

San Jose Job Corps Center is a government facility and it is a non-governmental organisation and this is where I work as a Security Supervisor since 2 and half years from 2022 till date. As a Security Supervisor, I am responsible for enforcing all laws, rules and policies authorized by the Safety and Security Department. Demonstrates and abides by the Company Core Values and the operating principles. Ensures the proper management and control of the safety, security, and fire prevention functions. Maintains order, discipline and adherence to center policies and Job Corps guidelines Assigns security staff to specific areas, e.g., cafeteria, front gate, escort service, etc. Prepares written accident reports, incident reports, security log and shift blotter report Maintains necessary liaison with local law enforcement agencies during shift Monitors the issuance of visitors' passes, vehicle permits, and trainee passes Arranges for emergency transportation of trainees when necessary Performs building and grounds inspection to insure safety, security, and fire prevention on assigned shift Directs and oversees the performance of security staff in the absences of the department manager

Reference 1 Name

Chidi Chileke

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Amritha Mathew

Reference 2 Address

[REDACTED]

Gregory Duru

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Youth Commission

Please list your community involvement, including jobs and volunteer work.

Volunteering Youth & Teen Center <[REDACTED]>To: [REDACTED]
Tue, Jul 11 at 10:54 AM Thank you for your services. Gregory Duru volunteered at the City of Santa Clara July 4th Celebration on 7/4/2023 at Central Park, Santa Clara. Gregory volunteered from 11 a.m. - [REDACTED] you, Rich Casem City of Santa Clara Youth & Teen Center [REDACTED] - Office

Question applies to Youth Commission

In one paragraph, please explain your community interests.

I have always wanted to contribute immensely to my community in any capacity that I could. I like counseling youths who maybe vulnerable to crimes and alcoholism and drugs. To abstain from such deviant behaviors.

Question applies to Youth Commission

What do you feel are some of the problems facing the youth of San Jose?

Today the major issue faced by youth is unemployment and inadequate opportunities. Though the government and private are creating the opportunities, but it is still inadequate with the increase in no of people seeking employment. There is also a gap between the skills required and resources available. Many young people cannot find jobs, even after they have graduated from university. This is a big problem because it means that they cannot start their careers and earn money to support themselves. Another challenge that the youth are facing is mental health issues. Social media use can also negatively affect teens, distracting them, disrupting their sleep, and exposing them to bullying, rumor spreading, unrealistic views of other people's lives and peer pressure. The risks might be related to how much social media teens use.

Question applies to Youth Commission

What do you feel the priorities of the Youth Commission should be?

Prioritize the Youth Commission over other responsibilities. Attend all meetings, training, and other mandatory events

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Gregory Duru

Please describe your experience in serving on a Commission or Board.

My goal is to actively engage and communicate with all residents in our community, including staff members and I will be willing to welcome any questions, comments or concerns anytime.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

As a security supervisor with 7 years of skills and experience with a Bachelor-Master degree, I have acquired training and knowledge for myself with enough research. I can think out of the box and Presently at my work place, I delegate more than 10 security officers daily to different assignment and I hold each an everyone of them accountable. I am computer Literate, I am a good listener, I am a team worker, I am good customer service.

What is your understanding of the purpose of the Commission?

To allow youth the opportunity to provide advice, recommendations, and information for the Mayor, the City Council, and municipal agencies on the development of community and government policies, programs, and services that support children, youth, and their families.

Please list three issues facing the City that you feel the Council should address.

1. Policies addressing substance abuse, fueled by an increase in opioid addiction, represented much of the coverage of health related topics in this year's State of the City speeches. Every day, 78 Americans die from an opioid overdose 2. Gang Related 3. Diversity, and Inclusiveness

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

1. The volume of passengers using all eight TSA security checkpoint lanes in Terminal B is often backed up during peak periods. 2. While six new gates were added in a temporary terminal last year, no new baggage facilities were added to match increased passenger traffic. 3. To build a new Terminal C with a total of 12 gates and more security and baggage handling capacity. According to the publisher David Louie of ABC 7news on Tuesday, January 14, 2020 For me, I will call for the important people to deliberate and step up the demand of the people because the airport needs expansion because of more population and city attraction

Question applies to Airport Commission

What can the Airport do to balance its obligations as a "good neighbor" and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

I think that now the summer is approaching and there would be a traffic of airlines flying in and out of silicon valley both jets and propellers and some of these jets are low flying jets with enormous noise to the neighborhood. I will call for a meeting with the stake-holders in the community to have a master plan for the airport that will include noise abatement measures so that pilots would be directed or request to avoid making landing maneuvers that could cause noise levels to exceed

Question applies to Airport Commission

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport's efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

I will do everything to boost competition with the introduction of our ultra-low fares airlines which will create competition and attract tourism in the silicon valley

Question applies to Library and Education Commission

Do you have a background in early care and education issues?

☒ Yes ☐ No

Question applies to Library and Education Commission

What involvement have you had in library and/or early education issues?

I came from a background where most of us did not have libraries, computers, printers and early education. This will help a child become more self-assured and independent, leading to improved self-confidence as they grow up. .

Question applies to Library and Education Commission

Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?

Yes Indeed

Question applies to Parks and Recreation Commission

Please describe your experience in working with governmental agencies.

I work with San Jose California Job Corps under the department of labor, My experience has been good whereby I always support the company through customer Service and being able to listen and make necessary contributions

Question applies to Parks and Recreation Commission

As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?

It's essential to listen, and seek common ground wherever possible. Community response is not usually "volatile" or hostile unless there is a true grievance at the heart of it. Sometimes the opposition is misplaced - for instance a citizen may be opposed to new housing because they actually have a problem with parking on his/her public streets - but if you listen and seek an equitable solution, usually the kernel of discontent can be named and then dealt with adequately. Respect and listening are essential on both (or all) sides of the table

Question applies to Parks and Recreation Commission

Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?

I cannot remember now except at my work place

Question applies to Senior Citizens Commission

What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?

I think the housing Accommodation is one of the issues, "In the Silicon Valley, by far the fastest growing population of unhoused people is the seniors,"

Question applies to Senior Citizens Commission

Please describe a leadership role you have assumed within the last five years.

I have been leading my team in my Job place for 7years now. I am a good listener and a team player

Question applies to Senior Citizens Commission

How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?

I will listen and be respectful in responding to the seniors in the meeting. and be able to proffer solution amicably

Question applies to Senior Citizens Commission

What makes you knowledgeable about senior issues in the community?

Because Older adults are at higher risk for chronic health problems like diabetes, osteoporosis, and Alzheimer's disease. In addition, 1 in 3 older adults fall each year, and falls are a leading cause of injury for this age group. Physical activity can help older adults prevent both chronic disease and fall-related injuries.

Question applies to Youth Commission

If applicable, have you ever participated in your local District Specific Youth Advisory Council?

☒ Yes\,

Question applies to Youth Commission

If you answered Yes to the previous question, what are some projects you worked on in your Youth Advisory Council?

Volunteering Youth & Teen Center <[REDACTED]>To: [REDACTED]
Tue, Jul 11 at 10:54 AM Thank you for [REDACTED] Gregory Duru [REDACTED] y of
Santa Clara July 4th Celebration on 7/4/2023 at Central Park, Santa Clara. Gregory
volunteered from 11 a.m. - 3 p.m. for a total of 4 hours. Thank you, Rich Casem City of Santa
Clara Youth & Teen Center [REDACTED] - Office

Question applies to Youth Commission

If applicable, have you ever participated in the Youth Commission's Special Events such as the Annual Budget Summit?

☒ Yes

Question applies to Youth Commission

If you are not selected for your district's Commission seat, would you be interested in the Citywide Commissioner role?

☒ Yes

Anything else you would like us to know?

I am Willing to serve and I have Passion for this Career

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

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- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Nick

First Name

Patel

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95136

Postal Code

Are you a resident of San Jose?☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***☒ District 7**Mobile:**

Primary Phone

Alternate Phone

Length of Residency☒ 6 or more years

Which Boards would you like to apply for?

Airport Commission: Submitted

Question applies to Climate Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

☒ Energy Advocate

NetApp	Senior Software Engineer
Employer	Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

VMware

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Product Manager

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]
☒ [Redacted]



Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Born in California but raised in the Kansas, I came back to my roots and attend Cal Poly. Majoring in Computer Science, I graduated college in 2010. As an innovator in data storage, I have multiple patents in my name. Growing up in the midwest instilled core values where you treat everyone with kindness and compassion. I have a wide range of skills from home improvement to radio host.

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Tuscany Hills HOA President - 2015 - Present

Languages Spoken

English, Gujarati

Special Awards or Recognitions Received

I have 4 patents in my name.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I've always had an interest in airplanes and airports. Currently, I'm racking up hours for my private pilot's license. I've always looked for a better way of doing things, constantly innovating. Some find budgeting boring, I find it a skillful balancing act. As a resident of Communications Hill, I've helped fund water and electricity conservation projects using HOA funding while ensuring the HOA dues do not overly increase. While serving on the HOA board, I've taken the concerns of homeowners and made them my own with compassion and empathy. I've gathered signatures on a petition, put a measure on our local ballot in the March 2020 election, and successfully passed it to enhance our neighborhood security. It's our civic duty to get involved and make things better for our future generations.

Please state any other information which you feel would be useful in reviewing your application

For the last few years, I've been pushing the City to replace the dead grass on Communications Hill with a vineyard. Our community has a small organic vineyard atop the hill and we are looking to expand it. While our ballot measure narrowly failed, I am not done yet. I am continuing the fight to reduce the community's fire risk and install sustainable landscaping. See <https://www.communicationshillsanjosel.com/> for more.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Jerry Strangis

Reference 1 Address

[REDACTED]

Reference 1 Email address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Susan Hoffman

Reference 2 Address

[REDACTED]

Reference 2 Email address

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Nick Patel

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

For the last 4 years, I have served on the San Jose Airport Commission. I am now currently the vice chair of the airport commission and play an active role in leading the meetings. I believe it is in the citizens best interest to ensure their tax dollars are spent wisely to create a seamless travel experience for everyone. I've had 10 years of experience serving on the Tuscany Hills HOA board. This board is not like your normal ones were they measure your grass. We are heavily involved with the City and new KB Homes construction on Communications Hill. We're home to wonderful look out trails and a Grand Staircase that goes all the way up the hill. It has become a hot spot for activity and we've worked with the City to find solutions. Recently, I spearheaded a petition and successfully passed a ballot measure to add security on the hill.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I'm a problem solver. Constantly innovating and looking for better ways to do things. I can balance the numbers and make the tough decisions when needed.

What is your understanding of the purpose of the Commission?

The Airport Commission investigates any issues with the airport and the neighboring communities. The commission has a responsibility to both the airport and the community. It must promote the use of the airport but not at the cost of the community.

Please list three issues facing the City that you feel the Council should address.

Budget With a recession looming, we'll need to make sure we spend money wisely and on projects that will benefit the community in the long run. Trust With recent scandals, the citizens need to know that they can trust those in charge to not line their pockets but to make the city better. Community Engagement and Education The community needs to be made aware of the ongoing projects the City is working on. While each project doesn't need its own story on the evening news, we could circulate information through newsletters and emails. This helps keep people engaged and helps the City understand the needs of the community.

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

Transportation to and from the airport. With rideshare apps becoming more and more popular, we will need to streamline the pick up and drop off process. Currently the rideshare stations end up a mess with people juggling their phones and baggage trying to find their driver. We will need to adapt with the times and rethink the location and the process. The Economy With the pandemic impacting travel, we may need to slow down the expansion of the airport. The terminal expansion project should be delayed until travel rebounds to prepandemic levels. Curb to Gate We have lasting changes from the pandemic. We will need to look at ways to keep the habits formed with social distancing and hand sanitization during the curb to gate process.

Question applies to Airport Commission

What can the Airport do to balance its obligations as a “good neighbor” and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

San Jose has had a curfew for late evening flights to reduce noise pollution from the planes. While we want to give travelers the most routes and the best prices, international flights can still come in during the quiet hours. We may need to strike a balance by allowing a small amount of traffic to operate past curfew that meet sound restrictions. This could be only on weekends where people stay up longer. While each conflict is different, each situation needs to be evaluated with empathy and compassion. We must see each sides argument and act accordingly.

Question applies to Airport Commission

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport’s efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

Many of these companies host a convention to show off their new products and software. We can work with these business to streamline and increase routes during their event week. We can also find how often and where they travel to for business. For example, a company may make frequent trips to Boulder, Colorado or Austin, Texas. As these new tech hubs are becoming popular, we can offer more nonstop flights out of SJC. This is an exercise in data analytics and interaction with each company's travel department. I would lead meetings with them and crunch the data to improve service and routes.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Please explain your prior experience with historic preservation, with San José’s public planning processes, and in working with City or other public agency staff.

Question applies to Climate Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

For the last 5 years, I've been researching ways for our homeowners association to get solar. We looked into the HOA installing panels on the land it owns. The process is complicated since each HOA meter gets its own bill. While the meter we have panels on will be generating credits, those credits cannot be transferred to another meter as if they are connected. After many iterations, the board decided to give each homeowner their section of the roof space. I've also relaxed our association rules to allow homeowners to use windows fans and whole house fans. Since our nights cool off quickly rather than running the air conditioner, homeowners can cool their house faster for a fraction of the cost. Rather than using lawn mowers on our hillside, I worked with the City to use sheep to mow down the tall grass. This has benefits all around. The sheep get fresh grass to chew on. The hillside gets fertilized. We reduce our fire risk. Most of all, the kids in the community get a backyard petting zoo. For a digital resume, see <https://www.linkedin.com/in/thenickpatel/>

Question applies to Climate Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

My schedule is very flexible. Our HOA meetings are also in the evenings and I haven't missed one in years.

Anything else you would like us to know?

It would be a honor to join this commission. We need to do our part and find better, more sustainable ways of living. Whether it's installing solar powered traffic lights, LED streetlights, or recycled jeans for wall insulation, the City can set the standard for Green living. For a digital resume, see <https://www.linkedin.com/in/thenickpatel/>

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Macwin Savio

First Name

Dsouza

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95112

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 3

Home: [REDACTED]

Primary Phone

Alternate Phone

Length of Residency

☒ 3-5 years

Which Boards would you like to apply for?

Climate Advisory Commission: Submitted

Question applies to Climate Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

☒ Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)

QuantumScape Battery Inc. Principal Engineer, Manager
Employer Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]
☒ [Redacted]



Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Master of Science in Data Science, Saint Peter's University, Jersey City, September 2022 - May 2024; Master of Science in Materials Science and Engineering, University of California San Diego, September 2017 - August 2019; Bachelor of Engineering in Chemical Engineering, R. V. College of Engineering, Bangalore, August 2012 - May 2016;

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Languages Spoken

English, Hindi, Kannada, Tulu, Konkani

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I am really excited about the chance to join the Climate Advisory Commission. San Jose has the goal of hitting carbon neutrality by 2030. That's the kind of big, important challenge I want to be a part of. Plus, with my background in engineering and energy storage, I feel like I can bring something useful to the table. As a member, I would prioritize the following objectives: (1) Optimizing Energy Storage Integration: I intend to leverage my knowledge to advise on effective strategies for integrating energy storage solutions into the city's grid. This includes recommending policies that promote the deployment of advanced energy storage systems to enhance grid stability and maximize renewable energy utilization. (2) Facilitating Electric Vehicle Adoption: I aim to support the city's efforts in accelerating the transition to electric vehicles by providing insights on charging infrastructure development, battery lifecycle management, and policies that encourage widespread EV adoption. (3) Promoting Sustainable Technology Innovation: I am committed to advocating for the adoption of cutting-edge clean energy technologies and practices across various sectors. I would seek to contribute to policy and pilot projects that foster innovation in sustainability. (4) Ensuring Equitable Access to Clean Energy Benefits: I am dedicated to ensuring that the transition to clean energy benefits all San Jose residents, particularly those in environmental justice communities. I will work towards policies that guarantee affordable access to clean energy technologies and equitable distribution of benefits.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☒ Yes ☐ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

I work at a next-generation battery company that is located in the City of San Jose. I fully understand there could be some cases where there is a conflict of interest. Whenever there is a possibility of a conflict of interest, I will remove myself from those matters.

Reference 1 Name

Deepak Vidhani

Reference 1 Address

[REDACTED]

Macwin Savio Dsouza

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Jason Sanchez

Reference 2 Address

[REDACTED]

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I haven't served on any Commission with the City of San Jose yet. During graduate school, I was part of some campus organizations.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

My qualifications for appointment to the Climate Advisory Commission stem from a strong foundation in engineering and materials science, coupled with professional experience in the clean energy sector and a personal commitment to environmental stewardship. My Master's degree in Materials Science and Engineering and my current role as Principal Engineer, have provided me with comprehensive knowledge of battery technology, manufacturing processes, and energy storage solutions. This expertise is directly relevant to San Jose's goal of carbon neutrality by 2030, particularly in the areas of transportation electrification and grid modernization. My research experience at UC San Diego has further honed my skills in materials analysis, battery fabrication, and electrochemical testing, skills that are valuable for evaluating and recommending effective climate solutions. Beyond my professional qualifications, my personal activities demonstrate a commitment to sustainability and community well-being. As an avid cyclist, I understand the importance of promoting alternative transportation and creating bike-friendly infrastructure, which aligns with the city's efforts to reduce vehicle miles traveled. Similarly, my passion for scuba diving has instilled in me a deep appreciation for ocean conservation and the need to protect our planet's ecosystems, reinforcing my dedication to environmental stewardship. I offer a combination of technical expertise in clean energy, a professional focus on developing sustainable technologies, and a personal commitment to promoting environmental awareness and sustainable practices. I am confident that these experiences and skills would enable me to make significant contributions to the Climate Advisory Commission.

What is your understanding of the purpose of the Commission?

San Jose has set an ambitious goal of achieving carbon neutrality by 2030. This means the city is aiming to reach net-zero greenhouse gas emissions across fuel use in buildings, transport, industry, grid-supplied energy, and waste treatment within its boundaries by that year. Furthermore, the city is committed to prioritising the equitable engagement of environmental justice communities who have traditionally borne the brunt of environmental degradation, ensuring that the transition and its benefits include and do not further disadvantage these communities. The commission is tasked with advising and making recommendations on policies, strategies, and initiatives to achieve this goal.

Please list three issues facing the City that you feel the Council should address.

In my opinion, the City of San Jose should prioritize the following three critical issues to achieve San Jose's carbon neutrality goals: (1) Transportation Emissions and Widespread EV Adoption: Addressing the significant contribution of transportation to greenhouse gas emissions by rapidly expanding access to EV charging infrastructure and incentivizing the transition to zero-emission vehicles. (2) Urban Mobility and Reduced Vehicle Miles Traveled (VMT): Tackling traffic congestion and emissions through strategic investments in and promotion of sustainable transportation options, including walking, biking, and public transit, to significantly reduce VMT. (3) Building Electrification and Fossil Fuel Appliance Replacement: Accelerating the transition away from fossil fuel-based appliances in residential and commercial buildings by implementing policies and programs that incentivize the adoption of electric space and water heating.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

N/A

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

N/A

Question applies to Climate Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

I possess a foundation in engineering and materials science, with a Master's degree in Materials Science and Engineering and experience as a Principal Engineer in the clean energy sector. My expertise in battery technology and energy storage is complemented by a commitment to environmental stewardship, reflected in my passion for sustainable transportation (as a cyclist) and ocean conservation (as a scuba diver). This combination of technical skills and a broad perspective on sustainability qualifies me to contribute effectively to the Climate Advisory Commission.

Question applies to Climate Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

Based on the meeting schedule published, past and future, it appears the meetings take place at 7 pm. I can definitely make that time work.

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Ryo

First Name

Wakabayashi

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95117

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 4

Home:

Primary Phone

Alternate Phone

Length of Residency

☒ 1-2 years

Ryo Wakabayashi

Which Boards would you like to apply for?

Climate Advisory Commission: Submitted

Question applies to Climate Advisory Commission

I am applying under the following stakeholder categories (Pick top 3): *

- ☒ Community Outreach
- ☒ Energy Advocate

N/A	Materials/chemical engineer
Employer	Job Title

Current Employer Address

n/a

Current Employer of Spouse

n/a

Address of Current Employer of Spouse

n/a

Spouse's Job Title

n/a

If you or your spouse is retired and receiving a pension, please state source of pension.

☒

☒



Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

EDUCATION: 2011-2016: Ph.D. - Cornell University, Chemistry 2007-2011: B.S. - UC Berkeley, Chemistry RESEARCH EXPERTISE: Decarbonization technologies (batteries, fuel cells)

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Volunteer - Japanese American Museum of San Jose Volunteer - SJSU Asian American Studies Program

Languages Spoken

English, Japanese

Special Awards or Recognitions Received

Recognition from City of San Jose, County of Santa Clara, CA State Legislature - AAPI Perspectives Oral History Team

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I am excited about the opportunity to serve on the Climate Advisory Commission (CAC) because I believe my background in chemistry and my professional experience in decarbonization technologies can add valuable insight to the city's climate efforts. Throughout my career, I have worked to advance technologies that reduce carbon emissions, and I am eager to contribute my expertise in a new way by helping shape policies that drive meaningful climate action in San José. As a commission member, I would focus on supporting the city's Pathway to Carbon Neutrality by 2030, ensuring that the latest advancements in clean energy, carbon capture, and sustainable materials are incorporated into local initiatives. I am particularly interested in how science-driven solutions can be scaled equitably so all communities benefit from the transition to a greener future. I also recognize the importance of climate adaptation and would advocate for policies that strengthen resilience against extreme weather, air pollution, and resource challenges. In addition, I would welcome the chance to provide input on San José Clean Energy's programs and offerings. My goal would be to help ensure that clean energy solutions remain both innovative and accessible, empowering residents and businesses to participate in the city's sustainability efforts. By joining the CAC, I hope to bridge the gap between cutting-edge technology and practical policy, ensuring that San José stays at the forefront of climate leadership. I look forward to the opportunity to collaborate with others who share a commitment to a sustainable and resilient future.

Please state any other information which you feel would be useful in reviewing your application

I have spent over a decade working on climate change-related technologies and have been actively involved in community engagement and outreach. My background in chemistry, materials science, and decarbonization technologies gives me a strong foundation to contribute technical expertise to San José's climate and energy policies. Beyond my professional work, I have been committed to mentorship and public outreach in STEM and environmental advocacy. For the past three years, I have worked with the Asian American Studies program and the Center for API Student Empowerment at San José State University, collaborating with students and faculty to identify key challenges in recruitment, retention, and access to education. My interest in outreach began in graduate school, where I volunteered with a science outreach group to promote STEM education among underprivileged children, many of whom were immigrants. That experience reinforced my belief that early exposure to STEM fields is critical for creating the next generation of leaders in climate and energy. Most recently, I participated in a community dialogue on youth advocacy, where we discussed the importance of mentorship and outreach in fostering youth engagement in climate justice initiatives. We collectively recognized that ensuring equitable access to STEM education and training in fields like chemistry and renewable energy is essential for driving long-term climate solutions. By serving on the Climate Advisory Commission, I hope to bring both technical expertise and a community-centered approach to advancing San José's Pathway to Carbon Neutrality by 2030. I look forward to contributing my knowledge in decarbonization technologies and energy systems while ensuring that scientific advancements remain accessible and impactful for the broader community.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

None.

Reference 1 Name

Edwin Tan

Reference 1 Address

Reference 1 Email address

Reference 1 Phone

Reference 2 Name

Ellina Yin

Reference 2 Address

Reference 2 Email address

Reference 2 Phone

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have not yet served on a Commission or Board, but I have been actively engaged in civic participation and community work. Through my volunteer efforts, I have collaborated with San José Councilmember Rosemary Kamei and had insightful discussions with Ellina Yin, who teaches civic engagement and hosts the Only in San Jose podcast. These experiences have deepened my understanding of local governance, policy-making, and the role of advisory commissions in shaping impactful climate strategies. I have also followed the Climate Advisory Commission's work and the Transportation and Environment Committee discussions. A key takeaway from the Climate Smart San José Plan Semi-Annual Report was the city's focus on carbon neutrality and sustainability, as well as concerns about funding gaps. Addressing these challenges will require both strong advocacy and practical solution. While I may be new to serving on a commission, my background in chemistry and decarbonization technologies, along with my civic engagement experience, gives me the perspective and technical knowledge to contribute meaningfully. I look forward to bringing science-based insights to help shape policies that benefit both the community and the environment.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

While the CAC benefits from diverse expertise, it currently lacks representation with specialized knowledge in climate science and renewable energy technologies, such as battery systems. Incorporating members with this expertise would enhance the commission's ability to address technical aspects of San José's climate initiatives effectively. As a former Principal Member of Technical Staff at QuantumScape Corporation, I led cross-functional teams to optimize battery materials and high-throughput measurement techniques, directly advancing clean energy storage technologies. In graduate research, I developed fuel cell and battery technologies, resulting in multiple peer-reviewed publications and a patent. Having experienced the ripple effects of workforce reductions due to unfavorable federal policies on renewable energy, I understand firsthand how policy decisions shape both technological progress and economic stability in the sector. Beyond my technical background, I have also participated in community dialogue and planning efforts for Sustainable Japantown, engaging in discussions on urban sustainability, climate resilience, and cultural preservation. This experience reinforces my belief that effective climate action must integrate both scientific expertise and community-driven solutions. With my technical expertise and problem-solving skills, I would bring a science-based perspective to the commission, ensuring policies are grounded in cutting-edge climate and energy research. Adding a voice from renewable energy innovation will enhance the CAC's ability to develop impactful, forward-thinking climate solutions for San José.

What is your understanding of the purpose of the Commission?

The Climate Advisory Commission (CAC) helps San José reach net carbon neutrality by 2030 by providing policy and action recommendations to the city. It ensures that climate initiatives are ambitious, practical, and inclusive by gathering input from businesses, experts, and community members to balance sustainability goals with real-world needs. The CAC advises on key areas like clean energy, transportation, and climate resilience, supporting San José's Climate Smart initiative. By integrating science, policy, and community perspectives, the commission helps shape effective, forward-thinking climate solutions for the city.

Please list three issues facing the City that you feel the Council should address.

Energy Efficiency in Buildings – Reducing energy consumption makes it easier to reach carbon neutrality by lowering overall demand for renewable energy. Improving building efficiency through better insulation, smart energy management, and electrification should be a priority. Traffic & Sustainable Transportation – Traffic congestion wastes gasoline and increases emissions. Investing in efficient public transportation, particularly electric-based options like trains and light rail, and promoting dense housing near transit and job hubs will reduce car dependency and cut emissions. Climate Disaster Preparedness – San José is already experiencing wildfires, droughts, and flooding, impacting daily life. The city must invest in firefighting resources, N95 mask distribution, improved drainage systems, and emergency response planning to build climate resilience.

Question applies to Climate Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

Much of this has already been stated, but to summarize: Energy Advocate I have over a decade of experience in renewable energy, battery storage, and decarbonization technologies. As a former Principal Member of Technical Staff at QuantumScape, I led teams optimizing battery materials and high-throughput measurement techniques, directly advancing clean energy storage. My graduate research focused on fuel cells and battery technologies, resulting in multiple peer-reviewed publications and a patent. I understand how policy decisions impact technological progress and would bring a science-based perspective to support San José's clean energy transition. Community Outreach I have been actively engaged in STEM education, mentorship, and urban sustainability efforts. I have worked with the Asian American Studies program and the Center for API Student Empowerment at San José State University on youth mentorship and retention initiatives. I have also contributed to Sustainable Japantown, focusing on urban sustainability and climate resilience. My experience in STEM outreach for underprivileged students reinforces my belief that effective climate action must integrate both technical expertise and community engagement.

Question applies to Climate Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

I have a very flexible schedule and will make attending and actively contributing to the committee a priority. I am available for Friday evening meetings and can accommodate additional meetings as needed, especially in the early stages. With no caretaking responsibilities and a strong commitment to community engagement, I already dedicate significant time to volunteering and civic participation, ensuring that I can fully commit to the responsibilities of this role.

Anything else you would like us to know?

I have had many opportunities to work with our County Board of Supervisors, City Councilmembers, and state elected officials through my volunteer work, which has given me valuable insight into local governance and policymaking. While I have long been engaged in community advocacy, I have always wanted to dive deeper into city policies, particularly in areas related to the Climate Advisory Commission's work. With my Ph.D. training and expertise in renewable energy, I am eager to apply my technical knowledge to support San José's climate initiatives. Serving on the CAC would allow me to bridge science, policy, and community engagement to help shape forward-thinking, impactful solutions for the city.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Eric

First Name

Cross

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95192

Postal Code

Are you a resident of San Jose?☐ Yes ☒ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***☒ District 3**Business:**

Primary Phone

Mobile:

Alternate Phone

Length of Residency☒ 6 or more years

Which Boards would you like to apply for?

Downtown Parking Board: Submitted

Question applies to Downtown Parking Board

To which position are you applying? *

☒ Representative from San José State University

San Jose State University
Employer

Parking Manager
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]



Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

University of Phoenix - Masters Public Administration - 2014-2015, September 2015 Austin Peay State University, Clarksville, TN - Bachelors of Arts- Business Management- Marketing - 1990-94, May 1994

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Manager of Parking Services San Jose State University May 2018 - Present UC Davis Health System May 2001 - April 2018 UC Merced September 2005 - December 2006

Languages Spoken

English, some Spanish

Special Awards or Recognitions Received

Current Board Member of the California Mobility and Parking Association

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

As the manager of San Jose State's Parking Services I want to stay abreast of issues our campus may be creating for the city and to be able to share the university's concerns like in kind

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

The university has three parking garages and several parking lots in the downtown area of San Jose

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Charlie Faas

Reference 1 Address

Reference 1 Email address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Jim Renelle

Reference 2 Address

San Jose State University

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Eric Cross

Please describe your experience in serving on a Commission or Board.

I currently serve on the CMPA. I also serve and/or chair several committees here at San Jose State University.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I have nearly 25 years of parking experience serving as a manager or within various parking operations

What is your understanding of the purpose of the Commission?

To address issues involving parking maintenance, service, and access within the downtown area.

Please list three issues facing the City that you feel the Council should address.

I don't have any at this time.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Maintaining the historic and cultural heritage of the City of San Jose and Santa Clara County

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I have not been affiliated with maintaining any historic landmarks other than the Olympic Statues located on the grounds of San Jose State University

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Roma

First Name

Dawson

Last Name

Email Address

Street Address

Suite or Apt

San José

City

CA

State

95117

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 1

Home:

Primary Phone

Home:

Alternate Phone

Length of Residency

☒ 6 or more years

Which Boards would you like to apply for?

Housing and Community Development Commission: Submitted

retired	N/A
Employer	Job Title

Current Employer Address

NA

Current Employer of Spouse

retired

Address of Current Employer of Spouse

retired no address

Spouse's Job Title

Engineer

If you or your spouse is retired and receiving a pension, please state source of pension.

We both receive no pension other than social security.

☒

Interests & Experiences

Roma Dawson

**High School, College, Professional, Vocational, or Other Schools Attended.
Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Bakersfield Community College, 1964-1966 University of California, Berkeley, graduated 1968 with a BA in Psychology University of Texas, El Paso, masters in Psychology, 1970 CORO Leadership Program, 1982

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Santa Clara Parents Coop Nursery School; Served in various board positions including president for two years when my two children were pre-school age, 1974 through 1979. YWCA, Santa Clara County, Board Member, 1993-1994. Tapestry In Talent, Served in various board positions including Secretary, Treasurer and three terms as President, 1999-2006. Tapestry was a nonprofit that produced an annual multicultural arts and entertainment festival and provided year-round arts education programs for elementary school. San Jose Stage Company, Board Member, 2000-2005. San Jose Parks Foundation, Served as Treasurer for three years, 2012-2019. District 1 Leadership Group, Treasurer for two years. League of Women Voters of the Bay Area, Monitors regional government agencies like MTC, takes positions on matters that affect more than one county in the 9-county Bay Area. Held various positions with a portfolio of Housing. 2010-current. League of Women Voters San Jose/Santa Clara, Board Member and Housing Committee Chair, 2012-current. San Jose Arts Commission, 2012-2020. Chair of its Public Art Committee and its Ad Hoc Committee on Equity and Access. League of Women Voters Bay Area, past Housing/Homelessness Director, past president, current co-president League of Women Voters, California, legislative analyst team member Employed by: San Jose Mayor Tom McEnery, Council Aide, 1989-1990. San Jose Downtown Association, Events Manager, Festival Director, 1990-1992. San Jose Councilmember Charlotte Powers, Chief of Staff, 1992-1997. San Jose Convention & Visitors Bureau, Director of Citywide Marketing and Cultural Tourism, 1997-2000. United States Congressman Zoe Lofgren, Aide, 2002-2005. San Jose Councilmember Cindy Chavez, Policy Analyst, 2005-2006. San Jose Councilmember Sam Liccardo, Council Aide, 2007-2010. In addition, I staffed the following campaigns: Dianne McKenna for Supervisor, Joe Head for City Council, Susan Hammer for Mayor and Charlotte Powers for City Council.

Languages Spoken

English

Special Awards or Recognitions Received

n

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

The primary reason I want this reappointment is to give back to a City that has been my home since 1970, and provided me professional employment for decades. The residents of San Jose - like in all other cities - deserve the government that is most efficient, cost effective, nimble, transparent, creative and responsive. My almost 4 years as a member of HCDC have been challenging and indeed at times depressing. The lack of affordable housing and the ongoing challenge of insufficient reliable funding at times seems insurmountable. However, it has been immensely rewarding to participate in HCDC discussions with my commission colleagues. The dramatic increase in the number of homelessness in our city and region presents many difficult decisions. How do we comply with our adopted Housing Element which requires building for all income levels while humanely addressing the immediate needs of the unhoused? There are no easy answers especially in light of current budget deficits. Since my retirement, I have chosen to do volunteer work that has greatly increased my knowledge of the technical aspects of financing affordable housing projects. Most of this work has been through the League of Women Voters at the local, county, regional and state levels. My commitment for the next four years is to better understand the living conditions in our temporary housing. It has been a tremendous benefit to add a "lived experience" HCDC member. I served for one year as vice chair of HCDC and pledge to do all I can to support the leadership of the commission in the future. I also hope to increase the knowledge of council members regarding the work of HCDC in its advisory role.

Please state any other information which you feel would be useful in reviewing your application

I have been active in neighborhood associations and have lived in D3 and D6 as well as in D1 for the last 9 years. As a board member of League of Women Voters of the Bay Area, I monitor the work of MTC-ABAG. In addition we act on matters that affect more than one county. I was lead working with the BAHFA staff and proud to be the No. 1 signer of RM 4 for the League. I worked with BAHFA staff to plan for an independent citizens advisory committee that would have been adopted prior to the election. It had the ability to become sustainable in 15 or so years and would have been a game changer. I also hosted an educational forum on Prop 5 with Bay Area Council and Enterprise Community partners. I am currently reviewing the regional transportation measure. While I have been long retired, I believe my volunteer work keeps me up to date with the challenges facing San Jose and the 9-county Bay Area. No one jurisdiction can do it alone.

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

None

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

None. I am retired as is my husband.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☒ Yes ☐ No

Question applies to multiple boards

If yes, please explain in complete detail.

I had to fill out for the past 3 years and as a previous city employee.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Smita Garg

Roma Dawson

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Parimah Heshmati

Reference 2 Address

[REDACTED]

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I was a member of the Arts Commission for two terms. I chaired its Public Art Committee for two years and chaired an Ad Hoc Committee on Equity and Access. As an aide to 4 members of City Council, I have staffed the liaison to Airport, Arts, Parks and Housing & Community Development. In addition, I have attended meetings of almost all boards and commissions at one point or another. I staffed two general plan reviews for elected official members. I have now served on HCDC for one term.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

As head of the Boynton Neighborhood Association, I was able to help my neighbors organize to fight an inappropriate land use. I served as a member of the San Jose Parks Foundation for two terms and was its treasurer for one term. Please refer to past comments on League of Women Voters. I staffed several council members that served on committees responsible for housing, economic development, redevelopment and public safety.

What is your understanding of the purpose of the Commission?

Advise the City Council on matters related to affordable housing and homelessness. Conduct public hearings as needed.

Please list three issues facing the City that you feel the Council should address.

1) income disparity 2) lack of housing at all income levels 3) finding cost effective methods of solving homelessness

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Not sure why you are asking since I am applying for HCDC. At this point in time there is an ongoing conflict between preservation and the need for more housing. Most of those decisions are addressed at Planning Commission. I note that I staffed then-Councilmember Sam Liccardo when he chaired Envision 2040 and staffed Charlotte Powers on the previous general plan revision in the 1990s.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

see above

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

I do not.

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

I am retired as is my husband.

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

I have served on HCDC for almost 4 years which included the adoption of our new Housing Element in 2024. I have worked for a mayor and three council members serving on San Jose City Council. I worked on housing and homelessness issues for all of them in various capacities. Two were in District 3 which has struggled with numbers of unsheltered in neighborhoods and new businesses for decades. Since my retirement I have spent my time developing more technical expertise by working with League of Women Voters at local, county, regional and state issues.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

I have reviewed these HUD grants on an annual basis as part of HCDC.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low Income Position on the Commission. See requirement below.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

I qualify for a Low Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following: Refer to this link to determine your eligibility:
<https://www.sanjoseca.gov/home/showpublisheddocument/90049/6380038120>

☒ N/A

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

☒ None

Question applies to Housing and Community Development Commission

I am applying for the Lived Experience Seat in Homelessness on the Commission.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

If you are applying for the Lived Experience Seat, please describe your experience with homelessness. Include when and for how long you experienced homelessness, and any information you'd like to share about how you lost your housing.

I am not applying for this seat.

Question applies to Housing and Community Development Commission

Have you stayed at any shelters or used any homeless services programs?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience any homelessness in Santa Clara County?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience homelessness in San José?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

How would you use your experience with homelessness to inform your work on the Commission?

I have never been homeless.

Anything else you would like us to know?

Please support my re-appointment. Thank you for your consideration.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Ruben

First Name

Navarro

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95125

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 6

Mobile: [REDACTED]

Primary Phone

Alternate Phone**Length of Residency**

☒ 6 or more years

Which Boards would you like to apply for?

Housing and Community Development Commission: Submitted

Santa Clara County
Employer

Board Aide - Community Relations
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Acceptance Insurance

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Insurance Specialist

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Santa Clara University. Combined Sciences B.S. 1999

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Santa Clara County Board Aide - Public Relations

Languages Spoken

English / Spanish

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I've walked many low income communities all over San Jose during and before the pandemic and housing always comes up as one of the major issues affecting the well being of our residents. Growing up myself in a low income community, I can relate to the struggles and hardships that many residents face.

Please state any other information which you feel would be useful in reviewing your application

I'm a current HCDC Board Member and a current board Soccer board member at PAL that is located in the Mayfair Neighborhood in East San Jose. These roles allow me to interact with the community and gauge many of the housing issues affecting many families.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☒ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☒ Yes ☐ No

Question applies to multiple boards

If yes, please explain in complete detail.

Current HCDC member.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Peter Ortiz

Reference 1 Address

200 E. Santa Clara St. San Jose, Ca. 95113

Reference 1 Email address

Reference 1 Phone

408-535-4905

Reference 2 Name

Sergio Jimenez

Reference 2 Address

200 E. Santa Clara St. San Jose, Ca. 95113

Reference 2 Email address

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I'm currently a current HCDC Board Member and Soccer Board member of PAL. These roles allow me to interact with the community and vote on housing issues affecting many families.

Ruben Navarro

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

Both my personal life and my community service has allowed me to speak to thousands in our community and I have been able to get a good understanding of the housing needs of our City. Also having grown up in low income communities, lived in apartments, owned a rental property, and experienced homeless gives me a unique perspective to help the community.

What is your understanding of the purpose of the Commission?

The Housing and Community Development Commission (HCDC) consists of 13 members who advise the Director of Housing, the Mayor, and the City Council on housing and community development matters, including the Community Development Block Grant (CDBG) program.

Please list three issues facing the City that you feel the Council should address.

Affordable Housing Housing inventory Housing Homeless

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

n/a

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

n/a

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

Besides giving recommendations and voting on affordable housing issues and programs in our HCDC meetings, I have experienced seeing my family struggle to pay rent and find affordable housing. I have also seen many of them apply for housing assistance. I've seen how hard and how long it can take to get such assistance.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

This program funds various nonprofit agencies and other city departments to implement services that benefit low- and moderate-income persons, resolve slum and blight concerns, or address community development needs. Grantees are generally selected through a competitive process and provide such services as senior daycare and respite, homeless outreach, housing rehabilitation, and code enforcement.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low Income Position on the Commission. See requirement below.

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

**I qualify for a Low Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following: Refer to this link to determine your eligibility:
<https://www.sanjoseca.gov/home/showpublisheddocument/90049/6380038120>**

☒ Elected member of a neighborhood organization in a low- or moderate-income neighborhood (51% of the neighborhood is at or below 80% of the area median income as defined by HUD)answer 2

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

- ☒ Development
- ☒ Community Development
- ☒ Homeless Services

Question applies to Housing and Community Development Commission

I am applying for the Lived Experience Seat in Homelessness on the Commission.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

If you are applying for the Lived Experience Seat, please describe your experience with homelessness. Include when and for how long you experienced homelessness, and any information you'd like to share about how you lost your housing.

Question applies to Housing and Community Development Commission

Have you stayed at any shelters or used any homeless services programs?

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

Did you experience any homelessness in Santa Clara County?

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

Did you experience homelessness in San José?

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

How would you use your experience with homelessness to inform your work on the Commission?

I've used my personal experience to express a certain point of view during HCDC meetings.

Anything else you would like us to know?

I have a great deal experience participating in Community Development meetings and have spent many hours volunteering in Homeless Services. I have spent a great deal of time in supportive housing facilities to learn more about the needs and struggles of people living in these facilities.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Christopher

First Name

Escher

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95126

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 6

Home: [REDACTED]

Primary Phone

Home: [REDACTED]

Alternate Phone

Length of Residency

☒ 6 or more years

Christopher Escher

Which Boards would you like to apply for?

Housing and Community Development Commission: Submitted

self
Employer

editor in chief opportunity
now
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

self

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

non profit head

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

BA English Literature, Stanford University 1980 additional coursework Oxford and Cambridge universities, U.K>. High tech marketing executive: Apple Computer (1984-96) Google, (2002-8) Co-founder, editor in chief, Opportunity Now SV, 2019-25

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Our City Forest Board of Directors (2007-10) Morgan Autism Center Board of Directors (2020-2025) Shasta Hanchett Park Neighborhood Ass'n 2010-19

Languages Spoken

English

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

To bring a free-market perspective to SJ's housing strategy and management, with a focus on reforms that will bring about: * more market-rate housing * less subsidized housing * more cost-effective and quicker to market homelessness programs

Please state any other information which you feel would be useful in reviewing your application

Opportunity Now has been the only independent media property in Sta Clara County covering housing from a free market perspective.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☒ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Jeff Cristina

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

Reference 2 Name

Phil Boyce

Reference 2 Address

[REDACTED]

Reference 2 Email address

[REDACTED]

Reference 2 Phone

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☐ Yes ☒ No

Please describe your experience in serving on a Commission or Board.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

Financial and organizational management (high tech experience) Awareness of broad issues affecting housing market in SJ and. nationally (Opp Now editorship)

What is your understanding of the purpose of the Commission?

Provide Council with meaningful direction regarding disbursement of Measure E fundings and also provide clear-eyed perspectives on overall approach to affordable housing and homelessness crises.

Please list three issues facing the City that you feel the Council should address.

1.) high-capacity shelters 2.) zoning reform to increase density 3.) regulatory reform to invite more diverse affordable living arrangements (micro units, congregate units)

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Maintain architecturally and culturally important structures for educational purposes.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

Opportunity Now, for six years, covered free market perspectives on SJ housing and planning.

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

self

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

Opp Now coverage for six years.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

opp now coverage

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low Income Position on the Commission. See requirement below.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

I qualify for a Low Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following: Refer to this link to determine your eligibility: <https://www.sanjoseca.gov/home/showpublisheddocument/90049/6380038120>

☒ N/A

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

☒ None

Question applies to Housing and Community Development Commission

I am applying for the Lived Experience Seat in Homelessness on the Commission.

☒ Yes ☐ No

Question applies to Housing and Community Development Commission

If you are applying for the Lived Experience Seat, please describe your experience with homelessness. Include when and for how long you experienced homelessness, and any information you'd like to share about how you lost your housing.

Question applies to Housing and Community Development Commission

Have you stayed at any shelters or used any homeless services programs?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience any homelessness in Santa Clara County?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience homelessness in San José?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

How would you use your experience with homelessness to inform your work on the Commission?

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

Christopher Escher

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

H.b. _____ Mok _____
First Name Last Name

Email Address

Street Address

Suite or Apt

San Jose _____ CA _____ 95118
City State Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 9

Mobile: _____
Primary Phone Alternate Phone

Length of Residency

☒ 6 or more years

H.b. Mok

Which Boards would you like to apply for?

Housing and Community Development Commission: Submitted

Self	Founder, Pave the Way San Jose
Employer	Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Self

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Freelance Writer and Editor

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

UC Santa Barbara, BA Economics, 1992; Cornell, MBA, 1995; ClimateBase Fellow, 2025

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

None

Languages Spoken

English

Special Awards or Recognitions Received

* D9 Star Award (San Jose City Commendation) * Robert Brownlee Service Award

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I want to serve on the Housing and Community Development Commission to help San Jose create more equitable, sustainable, and accessible housing policies. I have firsthand experience with low-income housing challenges, sustainable development, and city engagement. If appointed, I would focus on: * Expanding affordable housing solutions. * Working to get more community engagement in housing decisions. * Supporting policies that integrate sustainability in housing policies.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Pam Foley

Reference 1 Address

200 E Santa Clara St, San Jose, CA 95118

Reference 1 Email address

pam.foley@sanjoseca.gov

Reference 1 Phone

408 535-3500

Reference 2 Name

Kyle Laveroni

Reference 2 Address

200 E Santa Clara St, San Jose, CA 95118

Reference 2 Email address

kyle.laveroni@sanjoseca.gov

Reference 2 Phone

408 535-3500

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

N/A

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

* Founder, Pave the Way San Jose: a community-driven initiative to bring low-carbon concrete to sidewalk repairs in San Jose. Working with city officials and managers, suppliers, contractors, and local organizations to promote sustainable infrastructure solutions. * Low-income advocate: I was caregiver and advocate for my uncle, who experienced housing insecurity. I worked to secure affordable housing, dealt with state and federal agencies, and got an understanding of the challenges of low-income residents. * Climatebase Fellow: gained knowledge of sustainable housing development, low-carbon building materials, and policy-driven solutions through this program. * Product Manager: 25+ years of experience at Netflix, Adobe, and ServiceNow, leading data-driven decision-making and working cross-functionally to achieve results. * Community leader: Extensive volunteer work with nonprofits, city programs, and neighborhood associations.

What is your understanding of the purpose of the Commission?

The Housing and Community Development Commission (HCDC) advises the Director of Housing, the Mayor, and the City Council on issues related to housing policies, community development, and funding allocations. The commission helps guide city policies on affordable housing, rent stabilization, homelessness prevention, and federal funding usage (such as CDBG funds).

Please list three issues facing the City that you feel the Council should address.

1. Affordable housing and homelessness prevention. 2. Sustainable development and climate resilience. 3. Cleaning up our streets.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

I believe this question applies to the Historic Landmarks Commission.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I believe this question applies to the Historic Landmarks Commission.

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

No

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

No

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

For 12 years, I was the caregiver and power of attorney for my uncle, who lived solely on Social Security (SSA) and Supplemental Security Income (SSI). I had to find him low-income housing in an assisted living facility, navigating state and federal agency requirements to ensure he received stable housing and care.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

The CDBG program funds nonprofits who work on issues such as affordable housing, blight, and community development projects. My understanding is that CDBG funds support initiatives such as rental and food assistance, neighborhood revitalization, and homelessness prevention.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low Income Position on the Commission. See requirement below.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

I qualify for a Low Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following: Refer to this link to determine your eligibility:
<https://www.sanjoseca.gov/home/showpublisheddocument/90049/6380038120>

☒ N/A

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

☒ Development

☒ Federal Funding

Question applies to Housing and Community Development Commission

I am applying for the Lived Experience Seat in Homelessness on the Commission.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

If you are applying for the Lived Experience Seat, please describe your experience with homelessness. Include when and for how long you experienced homelessness, and any information you'd like to share about how you lost your housing.

N/A

Question applies to Housing and Community Development Commission

Have you stayed at any shelters or used any homeless services programs?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience any homelessness in Santa Clara County?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience homelessness in San José?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

How would you use your experience with homelessness to inform your work on the Commission?

N/A

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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- Arena Authority
- Arts Commission
- Civil Service Commission
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- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Daphna

First Name

Woolfe

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95117

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 1

Mobile:

Primary Phone

Alternate Phone

Length of Residency

☒ 6 or more years

Daphna Woolfe

Which Boards would you like to apply for?

Library and Education Commission: Submitted

RetiredEmployer

TeacherJob Title

Current Employer Address

None

Current Employer of Spouse

Fremont Union High School District

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Teacher

If you or your spouse is retired and receiving a pension, please state source of pension.

I am a retired public teacher. My pension is through STRS

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Carlmont High School, graduated 1980 San Francisco State University - 1980-1981, San Diego State University, Graduated 1985 with a Degree In Radio and Television Multiple Subject Clear Credential, through San Diego State University - 1989 Masters Degree in Education Administration , through San Francisco State University 1993

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Member of the Parks and Recreation Commission for the City of San Jose from 2017 - 2024, Chairman of the Commission for 4 years President of the Winchester Orchard Neighborhood Association (WONA) from 2013-to present Secretary of the Winchester NAC from 2016-2018 Member of the District 1 Leadership Group from 2013 - present

Languages Spoken

English

Special Awards or Recognitions Received

Mayor's Community Hero Award - 2024 The WHO Award from CTA (California Teacher's Association)

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

As a life long learner, educator and reader my passion has always been lighting the way for our youth. There is nothing more important than an equitable education system which includes our libraries as well. Libraries can be that place for continuing education, a safe haven, and a hub for the surrounding community as well.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Daphna Woolfe

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Rosemary Kamei

Reference 1 Address

200 East Santa Clara Street, San Jose

Reference 1 Email address

rosemary.kamei@sanjoseca.gov

Reference 1 Phone

[REDACTED]

Reference 2 Name

Emily Lansing

Reference 2 Address

200 East Santa Clara Street, San Jose

Daphna Woolfe

Reference 2 Email address

emily.lansing@sanjoseca.gov

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I was on the Parks and Recreation Commission for 8 years. during this time, I attended monthly meetings, attended park openings, and went to other parks sponsored events. I was elected to be the vice chair in my 4th year and was then elected as chairman for the following four years. I am currently the president of my neighborhood association, running monthly board meetings as well as running quarterly neighborhood meetings.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I have extensive participation on various boards and most recently the PRNS commission. Additionally, I have extensive training in early childhood education and later became a mentor and trainer. Recently, I worked with our new school librarian to upgrade the library systems and the collections to make everything current and welcoming for the students and community.

What is your understanding of the purpose of the Commission?

The Library and Education Commission studies, reviews, evaluates and makes recommendations to the City Council regarding existing or proposed library facilities, programs, operations, services and financing. Advocacy for improved library service, as well as a communication body between the public and the City staff.

Please list three issues facing the City that you feel the Council should address.

Accountability for delivering services to the community in a timely manner Unhoused population (myriad of solutions) Creating a sense of community through its institutions, parks, services, and activations

Daphna Woolfe

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

To ensure that the history of San Jose is maintained through stewardship of buildings and artifacts.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I worked with them to help preserve the Century Theater 21 Dome as a historic landmark. This became a State and National Lanmark.

Question applies to Library and Education Commission

Do you have a background in early care and education issues?

☒ Yes ☐ No

Question applies to Library and Education Commission

What involvement have you had in library and/or early education issues?

I was an elementary teacher for 35 years. I worked primarily with students ages 6-12. I was also a teacher trainer and mentor teacher for over 20 years.

Question applies to Library and Education Commission

Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?

Yes

Anything else you would like us to know?

I look forward to a new commission and the learning that will most certainly come with a new position.

Daphna Woolfe

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

First Name

Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a resident of San Jose?☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***☒ District 6Mobile:

Primary Phone

Alternate Phone

Length of Residency☒ 6 or more years

Which Boards would you like to apply for?

Library and Education Commission: Submitted

NoneEmployer

Professional VolunteerJob Title

Current Employer Address

N/A

Current Employer of Spouse

Anthropic

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Software Engineer

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Shorecrest High School, 2003 Arizona State University, 2008, B.S. Educational Psychology & Family Studies

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Las Madres, President 2017 Willow Glen Elementary PTA - 2019-Present Fundraising Director, Annual Fund Chair, 5k Sponsorship Chair, Inclusion Committee Chair, President for 25-27 Junior League of San Jose, Member Since 2015, President 22-24 Commission on the Status of Women, Since 2024

Languages Spoken

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

Libraries are more than just books—they are lifelines. I've seen firsthand how they serve as hubs for connection, learning, and access—whether it's a mom desperate to get out of the house for storytime, a child discovering the magic of reading, or an unhoused person finding a safe space to connect to vital services. My mother is unhoused in Seattle, and the library is one of the few places where she can access the internet, sit in a comfortable chair, and feel a sense of safety and connection. I know how essential this resource is, and I want to ensure that all families, caregivers, and individuals in San Jose continue to have access to it. My background—both personal and professional—aligns with the mission of this Commission. I have a degree in Educational Psychology, ran a messy playdate business, and created playdough and art kits focused on inclusive play and early learning. As President of Las Madres, a playgroup organization focused on family connection and early childhood development, I gained valuable insight into how early learning and caregiver support contribute to long-term success. If appointed, I would focus on increasing accessibility—both in terms of early childhood programs and ensuring that those who need services the most (families with young children, unhoused individuals, and those without internet access) know how to use and benefit from them. Strengthening partnerships between the library system, schools, and local organizations would expand access to both educational resources and essential services, making libraries even stronger pillars of the community.

Please state any other information which you feel would be useful in reviewing your application

My background is rooted in leadership and community service. I've held leadership roles across various organizations, including the Junior League of San Jose, where I led strategic initiatives that strengthened member engagement, increased representation in leadership, and expanded community partnerships. My experience with early childhood development comes from my time as President of Las Madres, where I saw how vital early social connections and caregiver support are for both children and their families. I also created small businesses focused on inclusive early learning through play, developing products and experiences designed to support developmental milestones. This blend of strategic leadership and hands-on program development positions me well to contribute meaningfully to the Commission's work.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☒ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Marlene Zapata

Reference 1 Address

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Janikke Klem

Reference 2 Address

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I currently serve on the Santa Clara County Commission on the Status of Women, where I've gained insight into how local government functions and the critical role of public services in addressing systemic barriers. I serve as the Commission Treasurer and sit on the Outreach and Engagement Committee. I've also served on the Public Forum Ad-hoc and Women's Equality Day Ad-hoc. I've also served on numerous nonprofit boards and committees, including Alpha Delta Pi, Las Madres, Junior League of San Jose, and the Willow Glen Elementary PTA, where I've focused on fundraising, programming, and inclusion.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I have a strong background in leadership, nonprofit management, fundraising, and strategic partnerships. I've mobilized and trained more than 400 volunteers, developed and executed large-scale fundraising campaigns, and increased donor giving through strong stewardship programs. In the Junior League of San Jose, I led strategic initiatives that increased member engagement, strengthened partnerships, and expanded the League's impact in the community. My business and operations experience has strengthened my ability to lead complex projects and drive results. I managed a \$3 million annual buying budget, negotiated contracts to reduce costs, and expanded operations from one facility to three. I streamlined processes, improved team performance through targeted training, and implemented reporting systems that enhanced decision-making and business growth. My experience with early childhood development and family support comes from my time leading Las Madres and creating small businesses focused on inclusive play. This combination of strategic leadership, program development, and community engagement positions me to contribute effectively to the Commission's work.

What is your understanding of the purpose of the Commission?

The Library and Early Education Commission advises and makes recommendations to the City Council on issues related to library services and early education. Its role is to ensure that libraries and early education programs remain accessible, innovative, and responsive to the needs of the community. The Commission supports literacy, lifelong learning, and equitable access to resources, with a focus on underserved populations.

Please list three issues facing the City that you feel the Council should address.

Equitable Access to Library & Early Learning Programs - Ensuring all families, especially those in underserved communities, have access to quality early learning resources, literacy programs, and technology. Expanding outreach and partnerships with schools and local organizations could help close gaps in access and improve educational outcomes. Sustaining & Expanding Funding for Library Programs - Protecting and increasing funding for library programs would ensure that libraries can continue to offer essential services, including expanded hours, technology access, and early learning programs. Reliable funding would also support staff training and the maintenance of safe, welcoming spaces for all residents. Libraries as Social Services Hubs - Libraries are often one of the few safe, welcoming spaces for unhoused individuals and underserved populations. Strengthening partnerships with nonprofits and city offices could increase access to case workers, mental health support, housing assistance, and job resources—positioning libraries as more effective gateways to essential services.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

Question applies to Library and Education Commission

Do you have a background in early care and education issues?

☒ Yes ☐ No

Question applies to Library and Education Commission

What involvement have you had in library and/or early education issues?

I've been involved with early education through my leadership as President of Las Madres, a playgroup organization focused on connecting families and supporting early childhood development. In that role, I facilitated programs that fostered social connections among families and provided support for children's mental, physical, and social development. My experience also comes from the messy playdate business and playdough and art kits I designed to support creative exploration and fine motor development in young children. My advocacy work includes supporting local schools through PTA leadership, where I've worked to increase family engagement and access to early learning resources. At Willow Glen Elementary, I helped strengthen partnerships between the school and local organizations to expand early literacy and STEM and family support programs. My connection to libraries is both personal and practical. As a parent, I've relied on library storytimes as essential resources. For families without easy access to books or technology, these programs are often the foundation of early learning. I've also seen how libraries serve as a critical lifeline for unhoused individuals—providing not only access to books and technology but also a safe place to connect with services and find a sense of stability. These experiences have reinforced my belief in the essential role libraries play in supporting the educational, social, and emotional health of the entire community.

Question applies to Library and Education Commission

Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?

Yes, absolutely. I'm very comfortable representing organizations at public events and meetings. Through my work with the Junior League of San Jose, Willow Glen PTA, and Happy Hollow Foundation, I've frequently attended and spoken at events to engage the community, build partnerships, and advocate for resources. I believe showing up and being present is a key part of building trust and connection within the community, and I would be honored to represent the Commission in that capacity.

Anything else you would like us to know?

I am driven by the belief that strong communities are built through connection, inclusion, and access. Libraries are one of the few places where everyone—regardless of background—can find a sense of belonging. I bring a blend of strategic leadership, community-focused programming, and a deep personal connection to the mission of libraries and early education. I'm excited about the opportunity to contribute to the Commission's work and help make San Jose's libraries and early education programs even stronger.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Ramnik

First Name

Saandal

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95111

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 7**Mobile:**

Primary Phone

Alternate Phone

Length of Residency

☒ 3-5 years

Which Boards would you like to apply for?

Library and Education Commission: Submitted

Question applies to Downtown Parking Board

To which position are you applying? *

- ☒ Member of the Downtown Business Association
- ☒ Representative of a business association within a designated meter district outside of the Downtown Core
- ☒ Representative from San José State University
- ☒ Downtown Resident
- ☒ Member at-large with expertise in business and/or finance

San Mateo CountyEmployer

Patient Service SpecialistJob Title

Current Employer Address

[Redacted]

Current Employer of Spouse

self employed

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

HR consultant

If you or your spouse is retired and receiving a pension, please state source of pension.

n/a

[Redacted]

[Redacted]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

I have a diverse professional background spanning healthcare, film, public service, and education advocacy. My training as a podiatric medical professional, combined with my experience as an award-winning filmmaker and public service advocate, has given me a unique perspective on the intersection of education, storytelling, public health, and community engagement. Major: Podiatric Medicine College: University of East London Dates Attended: 2009 – 2014 Degree Earned: Doctor of Podiatric Medicine Date of Degree: 2014 Major: Bioscience College: Open University - Distance learning Dates Attended: 2011 – 2015 Degree Earned: Bioscience Bsc Date of Degree: 2015 Throughout my career, I have worked in healthcare administration, patient advocacy, medical education, digital storytelling, and community outreach, all of which align with the mission of this board/commission. I am particularly interested in expanding public access to education, healthcare literacy, creative arts, and digital learning resources to benefit diverse communities.

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

✓ Healthcare & Medical Roles: Podiatrist – Hounslow & Richmond Community Healthcare (UK) (2019-2022) Worked in community health, patient care, and medical education, ensuring that individuals received accessible, quality foot and ankle care. Provided public health education and prevention workshops, reinforcing my advocacy for public access to medical knowledge and health literacy. Patient Services Specialist – San Mateo Medical Center (Present) Manage patient scheduling, medical logistics, and healthcare coordination to improve access to care and operational efficiency. ✓ Public Service & Community Engagement: Patient Advice & Liaison Volunteer – Hillingdon Hospital (UK) (2008-2009) Assisted patients with navigating healthcare services, advocating for patient rights, and improving medical accessibility. Peer Mentor – University of East London (2 Years) Supported students in academic and career development, demonstrating leadership, mentorship, and community engagement skills. ✓ Film & Media Education Contributions: Award-Winning Filmmaker & Digital Storytelling Advocate My short film, The Smartphone Hacker, won the Tampa Bay Arts & Education Network Award in 2017 and was screened to over 500,000 viewers. The film was exhibited for one year, demonstrating the power of digital storytelling in education, cybersecurity awareness, and media literacy.

Languages Spoken

Special Awards or Recognitions Received

Award-Winning Filmmaker & Educator Tampa Bay Arts & Education Network Award (2017) – Best Short Film for The Smartphone Hacker Film was screened to over 460,000 viewers and exhibited for one year, demonstrating my ability to use storytelling as an educational tool for public awareness.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I am passionate about education, public health literacy, digital access, and creative learning opportunities. With my combined background in healthcare, media education, and public service, I understand the importance of ensuring that libraries, educational institutions, and public resources remain accessible, innovative, and responsive to community needs. If appointed, I would work toward: ✓ Bridging healthcare literacy and public education – Advocating for programs that enhance medical awareness, digital health literacy, and wellness education. ✓ Expanding digital and media literacy programs – Promoting initiatives that help students and adults navigate online information, cybersecurity, and digital learning tools. ✓ Strengthening public access to arts, education, and medical knowledge – Ensuring that libraries, community centers, and learning institutions integrate technology, storytelling, and cultural programming. With my expertise in healthcare, film, and public service, I want to help shape policies that make education, healthcare information, and digital literacy resources accessible to all communities.

Please state any other information which you feel would be useful in reviewing your application

✓ Unique Perspective in Healthcare & Media Literacy: My medical background gives me insight into public health education, accessibility in medical services, and patient advocacy, which can contribute to expanding library resources on health education and wellness programs. My experience in filmmaking and digital storytelling allows me to advocate for creative learning initiatives that engage diverse audiences. ✓ Commitment to Community Engagement & Public Service: I have worked in patient services, community health, and digital education, reinforcing my passion for public advocacy and ensuring access to information. ✓ Vision for Innovation in Public Education & Digital Access: I strongly believe that traditional learning resources should be integrated with modern technology, offering health workshops, digital storytelling programs, and public health information sessions through libraries and educational institutions. With my expertise in podiatric medicine, media education, and community service, I bring a unique perspective on how education, public health, and creative learning intersect to benefit the residents of San José.

Do you own property in the City of San José?

☐ Yes ☐ No

If yes, please list the addresses here.

n/a

Do you rent property in the City of San José?

☐ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

n/a

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

n/a

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Yad Kaur

Reference 1 Address

PeekHR, [REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Dr. Harmeet Sachdev

Reference 2 Address

[REDACTED]

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have extensive experience in healthcare administration, public service, and community advocacy, which has prepared me to serve effectively on a County Commission or Board. While I have not yet formally served on a government commission, I have held leadership, advisory, and advocacy roles in various healthcare, patient engagement, and community-based organizations that align closely with the responsibilities of a Commission or Board.

Relevant Experience:

- ✓ **Healthcare Administration & Policy Implementation** As a Surgical Scheduler at San Mateo Medical Center and an Administrator/EMG Tech at the Neuroscience Institute of Northern California, I coordinate complex medical schedules, patient logistics, and interdepartmental operations, requiring policy oversight, regulatory compliance, and stakeholder communication—key skills for serving on a board.
- ✓ **Patient Advocacy & Public Health Engagement** While working as a Podiatrist at Hounslow & Richmond Community Healthcare (UK) from 2019 to 2022, I collaborated with public health agencies, medical professionals, and policymakers to ensure equitable healthcare access and patient-centered service delivery. I actively participated in community health initiatives, helping patients with mobility challenges navigate transportation barriers, an experience directly relevant to airport accessibility and infrastructure discussions.
- ✓ **Committee & Advisory Group Participation** I have served in interdisciplinary healthcare teams, hospital committees, and medical scheduling panels, where I played a role in developing protocols, reviewing patient service workflows, and coordinating administrative strategies. These experiences required collaboration with senior leadership, policymakers, and external agencies, equipping me with the governance, decision-making, and policy-review skills necessary for commission work.
- ✓ **Volunteer & Community Leadership Roles** I volunteered as a Peer Mentor at the University of East London, supporting students in academic, career, and personal development, demonstrating my ability to advocate for community members and work within an advisory capacity. As a Patient Advice & Liaison Volunteer at Hillingdon Hospital (UK), I helped patients navigate the healthcare system, address service concerns, and liaise with hospital administration, strengthening my experience in public service and policy review.

How This Prepares Me for a Commission or Board Role My experience in healthcare operations, scheduling logistics, and patient advocacy has trained me to evaluate policies, make informed recommendations, and contribute meaningfully to commission discussions. I am comfortable collaborating with diverse stakeholders, from government officials to community members and industry professionals, ensuring that decisions are made with a balanced and inclusive approach. My background in problem-solving, public engagement, and policy implementation will allow me to contribute effectively to the Airports Commission, particularly in areas of transportation accessibility, infrastructure efficiency, and public service planning.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

With a strong background in healthcare administration, patient logistics, and public service, I bring a unique and valuable perspective to commission and board appointments, particularly in policy evaluation, operations management, and public engagement. My experience spans healthcare, community advocacy, public transportation accessibility, and administrative leadership, all of which align with the responsibilities of County Commissions and Boards.

Key Qualifications & Skills:

- 1 ☐ **Healthcare Administration & Public Policy Implementation** ✓
Surgical Scheduler – San Mateo Medical Center (Present) Expertise in complex scheduling, logistics management, and interdepartmental coordination—key skills for reviewing policies and improving operational efficiency. Experience working with public health systems, insurance providers, and compliance frameworks, which is critical for advisory and regulatory roles. ✓ Administrator & EMG Technician – Neuroscience Institute of Northern California (Present) Proficient in healthcare operations, patient scheduling, and medical transportation logistics, ensuring efficient coordination between patients, medical providers, and external agencies. Strong background in data-driven decision-making, process improvement, and policy review. ✓ Former Podiatrist – Hounslow & Richmond Community Healthcare (UK) (2019-2022) Hands-on experience in patient care, medical travel coordination, and accessibility advocacy. Worked with public health agencies to improve service access and transport logistics for patients requiring air travel for treatment.
- 2 ☐ **Community Advocacy & Public Engagement** ✓ Patient Advice & Liaison Volunteer – Hillingdon Hospital (UK) (2008-2009) Assisted patients in navigating healthcare policies, lodging service concerns, and accessing medical resources, demonstrating strong public service and advisory skills. Provided feedback to hospital leadership on improving patient care and administrative transparency—similar to commission responsibilities. ✓ Peer Mentor – University of East London (2 Years) Supported students in academic and career development, demonstrating leadership, advocacy, and mentorship abilities. ✓ Toastmasters Volunteer – London, UK Organized events and led discussions on public speaking, leadership development, and community engagement.
- 3 ☐ **Policy Review & Operational Oversight** ✓ Experience Reviewing & Implementing Healthcare Regulations Well-versed in compliance frameworks, policy evaluation, and procedural optimization, making me an ideal candidate for board-level decision-making. Familiar with government and hospital regulations regarding patient accessibility, scheduling efficiency, and transportation logistics. ✓ Stakeholder Collaboration & Negotiation Skills Have worked extensively with patients, government agencies, transportation providers, and healthcare professionals, requiring strong communication, negotiation, and decision-making abilities. ✓ Analytical & Problem-Solving Skills Experience using data-driven insights to optimize scheduling workflows, enhance efficiency, and improve service accessibility—skills applicable to airport operations, transportation planning, and healthcare system improvements.

How This Qualifies Me for Appointment:

- ☐ Experience working within structured organizations such as hospitals, public health agencies, and patient advocacy groups, demonstrating my ability to contribute meaningfully to a formal commission or board.
- ☐ Strong policy analysis and problem-solving skills, allowing me to review, evaluate, and implement improvements within public services, infrastructure, and operational workflows.
- ☐ Community engagement and public service background, making me well-equipped to represent diverse populations and advocate for policies that promote accessibility and efficiency.
- ☐ Proven ability to collaborate with stakeholders across government, healthcare, and public sectors, ensuring that board-level decisions reflect balanced, inclusive perspectives.

What is your understanding of the purpose of the Commission?

The Library and Education Commission plays a critical role in advising the San José City Council on matters related to library services, educational programs, public access to knowledge, and funding for literacy initiatives. It serves as a bridge between the community, the library system, and city officials, ensuring that San José's libraries remain accessible, innovative, and responsive to community needs. Key Responsibilities of the Commission: ✓ Review & Recommend Improvements to Library Services – Evaluating existing and proposed library programs, facilities, operations, and funding to ensure they meet the needs of San José's diverse population. ✓ Advocate for Educational Programs & Public Access to Learning Resources – Supporting literacy initiatives, digital learning tools, and equitable access to books, technology, and information. ✓ Facilitate Community Engagement & Public Input – Acting as a forum for residents, educators, students, and library users to voice their needs and concerns. ✓ Ensure Equity in Library & Education Services – Making sure that underserved communities, immigrant families, and individuals with limited digital access receive adequate resources. As a Commissioner, I would advocate for expanding digital literacy programs, integrating health and wellness education into library services, and ensuring that all residents have access to high-quality learning tools.

Please list three issues facing the City that you feel the Council should address.

San José, as a growing and diverse city, faces several key challenges that require strategic planning, policy reform, and community-driven solutions. While many issues are interconnected, the following three directly impact education, public access, and community well-being:

1 ☐ **Digital Divide & Technology Accessibility** ☐ **The Issue:** Many residents, particularly in low-income communities, lack access to computers, high-speed internet, and digital literacy training. With education, job applications, healthcare, and public services increasingly shifting online, digital access is no longer optional—it's a necessity. ☐ **How the City Should Address It:** ✓ **Expand Free Wi-Fi Access in Libraries & Community Centers** – Ensure that public spaces offer reliable internet access to students, job seekers, and families. ✓ **Increase Funding for Library Tech Programs** – Invest in digital literacy workshops, coding bootcamps, and career readiness programs for all ages. ✓ **Partner with Local Tech Companies** – Engage Silicon Valley firms to donate devices, fund technology programs, and support digital upskilling initiatives. As a Commissioner, I would push for stronger partnerships between libraries, schools, and the tech sector to bridge the digital divide and empower residents with essential digital skills.

2 ☐ **Healthcare & Public Health Literacy in Libraries** ☐ **The Issue:** Many residents, especially those in underserved communities, immigrants, and seniors, struggle to navigate the complex healthcare system, medical terminology, and health resources. Misinformation about preventative care, vaccinations, and chronic disease management leads to poor health outcomes and increased healthcare costs. ☐ **How the City Should Address It:** ✓ **Integrate Health & Wellness Education into Library Programs** – Offer public workshops on nutrition, mental health, and preventive care. ✓ **Provide Multilingual Health Literacy Resources** – Ensure libraries offer translated healthcare information in Spanish, Vietnamese, and other languages spoken in San José. ✓ **Collaborate with Local Hospitals & Health Experts** – Partner with health professionals to provide free screenings, Q&A sessions, and wellness programs in libraries. With my background in podiatric medicine and healthcare administration, I would advocate for expanding health education programs in libraries to improve public health literacy and access.

3 ☐ **Educational Equity & Literacy Development** ☐ **The Issue:** Many students lack access to books, learning materials, and academic support, contributing to disparities in reading proficiency, school performance, and college readiness. Immigrant and low-income families often struggle with language barriers, making it harder to support their children's education. ☐ **How the City Should Address It:** ✓ **Increase Literacy Programs for Young Readers** – Expand reading initiatives, book donation programs, and tutoring support in libraries. ✓ **Offer Multilingual & ESL (English as a Second Language) Resources** – Provide English learning tools, cultural literacy programs, and bilingual reading materials. ✓ **Strengthen After-School & Summer Learning Programs** – Libraries should offer homework help, STEM workshops, and storytelling events to prevent learning loss. As a Commissioner, I would focus on ensuring that San José libraries remain inclusive, offering learning opportunities to children, families, and lifelong learners from all backgrounds.

Final Thoughts: My Role in Addressing These Issues ☐ With my background in healthcare, film/media education, and public service, I would bring a multidisciplinary approach to strengthening library services in San José. ☐ I would work to ensure that library programs integrate technology, digital literacy, health education, and storytelling as tools for community empowerment. ☐ By fostering partnerships with educators, healthcare providers, and local businesses, we can create sustainable programs that make learning accessible to all.

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

As one of the fastest-growing international airports in California, Mineta San Jose International Airport (SJC) will face significant operational, infrastructure, and policy challenges over the next five years. Based on industry trends, regional factors, and aviation developments, I believe the three most critical challenges will be:

1 ☐ **Capacity Constraints & Infrastructure Expansion** ☐ **The Challenge:** SJC has seen consistent passenger growth, particularly with international travel and tech industry demand, leading to congestion, gate

shortages, and potential operational inefficiencies. As a landlocked airport, expanding runways, terminals, and support infrastructure is a challenge due to limited space and zoning restrictions. Air traffic congestion and delays could impact SJC's ability to attract new airline partnerships and maintain efficient service for passengers and cargo operations. □

How I Can Help: ✓ **Scheduling & Logistics Expertise** – My experience as a Surgical Scheduler and Healthcare Administrator has made me highly skilled in efficiency planning, workflow optimization, and resource allocation. I can help evaluate scheduling models, gate assignments, and operational improvements to maximize SJC's existing infrastructure. ✓

Policy & Planning Insights – My background in healthcare operations has required me to collaborate across multiple departments, manage high-demand scheduling, and optimize limited resources, skills that translate well into airport capacity planning and infrastructure strategy development. 2 □ **Sustainability & Environmental Impact Management** □

The Challenge: Community concerns over noise pollution, emissions, and environmental sustainability will be a major issue for SJC as it expands. The state of California has set ambitious goals for carbon neutrality, which means SJC must invest in green technologies, renewable energy, and sustainable aviation fuel (SAF) adoption. Aircraft noise and emissions regulations are increasingly strict, requiring SJC to work closely with communities, local governments, and regulatory agencies to meet sustainability goals. □

How I Can Help: ✓ **Community Advocacy & Stakeholder Engagement** – In my role as a Podiatrist and Healthcare Administrator, I have worked with diverse populations, including patients, families, and community health organizations, advocating for accessibility and equitable service improvements. I can apply this experience to ensure community concerns about airport sustainability are addressed through inclusive discussions and transparent planning. ✓

Public Health & Air Quality Awareness – With a background in healthcare and patient advocacy, I understand the long-term health implications of air pollution and noise exposure. I would advocate for health-conscious policies, such as expanding green taxiway programs, improving noise mitigation strategies, and increasing sustainability investments at SJC. 3 □

Technology Integration & Passenger Experience Improvements □ **The Challenge:** Airline partnerships, security protocols, and passenger experience expectations are rapidly evolving, especially in biometric security, digital ticketing, and automated airport services.

San Jose is a global tech hub, meaning travelers expect a high-tech, seamless airport experience that aligns with Silicon Valley's innovation-driven economy. Security screening efficiency, baggage handling automation, and real-time travel updates must be modernized to keep up with growing demand. □

How I Can Help: ✓ **Process Optimization & Efficiency Solutions** – My experience in managing patient flow, optimizing hospital scheduling, and ensuring efficient medical operations directly translates to passenger processing, airport workflow optimization, and security queue management. ✓

User-Centered Accessibility Advocacy – As someone who has worked closely with patients requiring travel accommodations, I can help identify and address barriers to airport accessibility, ensuring passenger services are designed with inclusivity in mind. ✓

Tech-Forward Problem Solving – With experience in hospital technology adoption and workflow automation, I can contribute insights into how airports can integrate digital tools to streamline passenger processing while maintaining security and efficiency. **What I Bring to the Table:** ✓

Logistics & Scheduling Expertise – Proven experience in optimizing workflows, scheduling high-demand services, and coordinating across multiple stakeholders. ✓

Public Service & Community Advocacy – Extensive background in patient advocacy, accessibility initiatives, and stakeholder engagement, which will help in policy discussions regarding airport expansion and community impact. ✓

Healthcare Administration & Operations Management – Skilled in process improvement, efficiency planning, and managing high-demand systems, making me well-suited for evaluating airport operations and policy recommendations. ✓

Policy & Sustainability Awareness – Familiarity with regulatory challenges, public health impacts, and infrastructure sustainability, which will be valuable in shaping environmentally responsible airport growth strategies.

What can the Airport do to balance its obligations as a “good neighbor” and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

Mineta San Jose International Airport (SJC) plays a dual role: it serves as a critical global gateway for Silicon Valley’s business, technology, and tourism industries, while also being situated in an urban setting with surrounding residential communities. Balancing these responsibilities requires strategic planning, community engagement, environmental responsibility, and operational efficiency. Key Strategies for Achieving This Balance: 1

Community Engagement & Transparency

Challenge: SJC operates within dense residential and business areas, making noise pollution, traffic congestion, and environmental concerns key issues for the community. Community members often feel excluded from airport decision-making processes, leading to tensions over expansion, flight paths, and infrastructure projects.

Solution: ✓ Strengthen Community Outreach Programs – The airport should hold regular public forums, surveys, and stakeholder meetings to gather input from residents, businesses, and environmental groups before implementing major changes. ✓ Improve Communication & Transparency – SJC should proactively share airport expansion plans, sustainability efforts, and noise mitigation strategies with the public. A dedicated online dashboard tracking environmental impact, flight patterns, and improvement projects would help build trust. 2

Sustainable Growth & Environmental Responsibility

Challenge: Airport operations contribute to air pollution, noise disturbances, and land-use concerns, which can negatively impact nearby neighborhoods, schools, and businesses. Expanding flight capacity and infrastructure while reducing environmental and noise footprints is a difficult balancing act.

Solution: ✓ Invest in Green Aviation Technologies – SJC can partner with airlines to expand the use of Sustainable Aviation Fuel (SAF), introduce electric ground support vehicles, and explore carbon-offset programs. ✓ Enhance Noise Mitigation Programs – Improving soundproofing grants for impacted homes and enforcing stricter noise abatement procedures during nighttime hours can help reduce community disturbances. ✓ Increase Public Transit Connectivity – Expanding light rail, shuttle, and bus connections to SJC would reduce car traffic congestion, benefiting both airport operations and surrounding neighborhoods. 3

Economic & Business Growth Without Disrupting Local Quality of Life

Challenge: As Silicon Valley’s primary airport, SJC must compete with San Francisco (SFO) and Oakland (OAK) for international flights and business travelers. At the same time, rapid expansion cannot come at the cost of residential quality of life for those who live near the airport.

Solution: ✓ Adopt a Smart Growth Approach – Rather than pursuing uncontrolled expansion, SJC should focus on optimizing existing resources, upgrading technology, and improving operational efficiency. ✓ Encourage Business Partnerships Without Overburdening Local Infrastructure – SJC can attract more international carriers by offering incentives for off-peak scheduling, which reduces congestion while increasing global connectivity. ✓ Leverage Technology to Improve Efficiency – Implementing AI-driven air traffic control solutions, biometric check-ins, and automated baggage systems can increase capacity without requiring excessive physical expansion.

How to Resolve Conflicts When Balance Cannot Be Achieved

When conflicts arise between community concerns and airport expansion goals, I would take a structured, data-driven, and stakeholder-inclusive approach to resolution:

✓ Step 1: Gather Data & Identify Key Concerns Assess community concerns (noise, pollution, land use) and operational needs (runway expansion, flight capacity, economic impact) through public engagement, environmental impact assessments, and transportation studies.

✓ Step 2: Find Middle Ground & Prioritize Solutions Use data to develop compromise solutions, such as off-peak scheduling, modified flight paths, and noise reduction incentives.

✓ Step 3: Engage Stakeholders in Decision-Making Involve neighborhood representatives, airport officials, business leaders, and environmental groups in structured discussions to weigh solutions and ensure all perspectives are considered.

✓ Step 4: Monitor & Adjust Strategies as Needed Implement transparent reporting mechanisms to track progress, adjust policies if necessary, and ensure the airport remains accountable to both the community and global aviation standards.

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport's efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

Mineta San Jose International Airport (SJC) is a critical gateway for Silicon Valley and must strategically engage business leaders, tech companies, and local communities to expand air service and attract new routes. Given the region's strong economic base, global business presence, and growing demand for international connectivity, the City of San José and the Airport can take several key steps to secure new airline partnerships, increase passenger demand, and enhance community support. Key Strategies for Engagement & Route Expansion:

- 1 Strengthen Partnerships with Silicon Valley Businesses & Tech Industry**
 - Why It's Important:** Silicon Valley companies—Apple, Google, Meta, Cisco, Adobe, Nvidia, and others—rely on frequent global travel for business operations, supply chain logistics, and employee mobility. Business travelers and corporate accounts play a major role in airline route profitability.
 - Solution:**
 - ✓ **Develop Corporate Travel Partnerships** – SJC should partner with local companies to create airline incentive programs, offering bulk corporate travel discounts that encourage businesses to route their international and domestic flights through SJC rather than competing hubs like SFO.
 - ✓ **Leverage Tech Industry Influence to Attract Airlines** – Engaging Silicon Valley executives to advocate for new direct routes (Asia, Europe, South America, Middle East) strengthens SJC's position when negotiating with airlines.
 - ✓ **Create a "Silicon Valley Business Travel Advisory Group"** – Establish an ongoing dialogue with business leaders to identify their top air travel needs and preferred routes, ensuring that SJC's expansion strategy aligns with corporate demand trends.
- 2 Engage Local Communities & Expand Public Awareness**
 - Why It's Important:** Santa Clara County's growing population—including immigrant communities, students, and leisure travelers—creates demand for direct international flights. Many local travelers default to SFO due to lack of awareness about SJC's existing flight options.
 - Solution:**
 - ✓ **Host Community & Travel Industry Forums** – Engage travel agencies, business associations, and cultural groups to identify desired routes and travel needs.
 - ✓ **Expand Multilingual & Targeted Marketing Efforts** – Promote SJC's international destinations through community outreach programs, ensuring that information reaches diverse populations who may benefit from new routes.
 - ✓ **Improve Public Transit & Accessibility** – Collaborate with VTA, Caltrain, and ride-share companies to increase convenient transportation options to and from SJC, making it a more attractive alternative to SFO.
- 3 Incentivize Airline Partnerships & Route Expansion**
 - Why It's Important:** Airlines choose new routes based on passenger demand, corporate travel partnerships, and airport incentives. Competing airports offer financial incentives to attract airlines, meaning SJC must also structure competitive agreements.
 - Solution:**
 - ✓ **Develop Revenue-Share Incentives for Airlines** – Offering reduced landing fees, marketing support, and operational incentives for airlines launching new routes.
 - ✓ **Leverage Public-Private Funding Opportunities** – Partner with tech companies and business groups to co-sponsor international route expansions, demonstrating a commitment to sustaining demand for new flights.
 - ✓ **Strengthen Cargo & Logistics Air Services** – Expanding freight operations at SJC can attract major carriers who serve both passenger and cargo demand (e.g., UPS, FedEx, Amazon Air).

How I Can Personally Help Achieve This Goal:

- ✓ **Advocating for Business & Healthcare Travel Needs** With my background in healthcare administration, patient scheduling, and medical travel logistics, I can help identify ways SJC can better serve medical travelers, including: Expanding routes that support international patients traveling for medical treatment. Partnering with hospitals and research institutions to improve healthcare travel accessibility. Engaging business and healthcare professionals to support direct flights to global medical hubs (e.g., Mayo Clinic, international specialty centers).
- ✓ **Public Engagement & Community Awareness** I will advocate for enhanced marketing, outreach, and community forums to ensure that local travelers are aware of SJC's expansion efforts and flight options. I can help connect business, medical, and academic communities to support new airline partnerships and long-term travel demand.
- ✓ **Ensuring Accessibility & Passenger Experience Improvements** I can contribute to policy discussions on how SJC can improve the passenger experience, including: Streamlining security & check-in processes for business travelers. Enhancing accessibility for individuals with medical conditions or mobility challenges. Improving ground transportation links to Silicon Valley employers and transit hubs.

Describe recent San José arts activities you have participated in during the last twelve months (up to five activities) and what drew you to attend?

As an award-winning British film director and arts advocate, I am deeply committed to engaging with San José's vibrant arts scene. Over the past year, I have attended and participated in various film screenings, cultural festivals, public art events, and arts discussions that align with my passion for storytelling, community engagement, and accessibility in the arts.

1 **Cinequest Film Festival (San José, CA)** **What It Is:** Cinequest is one of the premier film festivals in Silicon Valley, bringing together independent filmmakers, industry professionals, and audiences to celebrate storytelling, innovation, and digital media. **Why I Attended:** As a film director, I was eager to engage with fellow filmmakers, discover new talent, and explore the evolving landscape of independent cinema. I attended film screenings, industry panels, and networking events, discussing storytelling techniques, emerging technologies (such as VR and AI in film), and diversity in media representation. I was particularly drawn to films exploring social justice, immigrant narratives, and cross-cultural storytelling, which resonate with my own filmmaking themes.

2 **San José Mural Walk & Public Art Tour** **What It Is:** A self-guided and community-led exploration of San José's street art, murals, and public installations, showcasing work from local and international artists. **Why I Attended:** As a visual storyteller, I am deeply interested in public art as a medium for cultural expression and social impact. I wanted to learn more about how public art can be used to enhance community spaces, celebrate underrepresented voices, and promote city beautification efforts. This experience inspired ideas about how film and digital media can be incorporated into San José's public art initiatives—for example, interactive storytelling installations, digital projections, and multimedia collaborations.

3 **San José Jazz Summer Fest** **What It Is:** One of the largest jazz festivals on the West Coast, featuring live performances, art installations, and cultural programming. **Why I Attended:** Music plays a crucial role in cinematic storytelling and artistic inspiration, and I wanted to experience how different musical forms influence visual storytelling and creative expression. I was particularly interested in multidisciplinary collaborations between musicians, visual artists, and filmmakers—an area I hope to expand within San José's arts programming. The festival's diversity in musical styles and cultural influences provided insights into how the city can further support cross-genre and cross-discipline artistic collaborations.

4 **South First Fridays Art Walk (SoFA District)** **What It Is:** A monthly art walk and cultural event in San José's SoFA (South First Area) District, featuring gallery exhibitions, live performances, and artist showcases. **Why I Attended:** I wanted to explore local talent, emerging artists, and community-driven arts initiatives. As someone involved in film and digital media, I was particularly drawn to interactive exhibits and experimental visual art, considering ways to integrate digital storytelling into public art spaces. The event highlighted the importance of providing accessible, recurring arts programs that bring together diverse audiences and creative disciplines—an approach I would advocate for as a Commissioner.

5 **Vietnamese Tet Festival & Cultural Celebration** **What It Is:** A vibrant celebration of Vietnamese culture, arts, and traditions, featuring live performances, traditional music, and art displays. **Why I Attended:** As a filmmaker and arts advocate, I believe cultural festivals are an essential part of preserving and promoting diverse artistic traditions. I was particularly drawn to the performances, storytelling sessions, and visual art exhibits that showcased Vietnamese-American experiences and cross-generational narratives. Attending reinforced my commitment to supporting inclusive arts programming that reflects the rich diversity of San José's communities.

Final Thoughts: Why These Experiences Strengthen My Candidacy for the Arts Commission By attending these events, I have gained firsthand insights into the strengths, challenges, and opportunities within San José's arts ecosystem. If appointed to the Arts Commission, I would:

- Advocate for increased funding for film, digital media, and interdisciplinary art collaborations.
- Support the integration of emerging technologies (VR, interactive storytelling, and digital projections) into public arts programming.
- Champion diversity in arts funding to ensure underrepresented communities have equal access to creative opportunities.
- Explore ways to expand San José's public art initiatives and make arts programming more accessible to all residents.

Describe the ways in which you believe the arts bring value to the general community.

The arts are a fundamental pillar of a thriving society, enriching communities culturally, socially, and economically. As an award-winning British film director and arts advocate, I have witnessed firsthand how art has the power to transform spaces, elevate voices, and bridge communities. The value of the arts extends far beyond aesthetics, playing a crucial role in education, mental health, social justice, and economic development.

1 **The Arts Foster Cultural Identity & Community Pride** **Why It Matters:** The arts provide a platform for diverse cultural expression, allowing communities to celebrate their heritage, traditions, and evolving identities. Public art installations, festivals, and performances help preserve historical narratives and uplift underrepresented voices.

Personal Connection: As a film director, I have used storytelling to explore cultural identity, immigration experiences, and social justice themes, demonstrating how the arts serve as a means of preserving history and fostering civic pride.

2 **The Arts Promote Economic Growth & Tourism** **Why It Matters:** Arts and cultural industries generate billions in economic activity, creating jobs and attracting tourism. Cities known for their arts scenes—like San Francisco, Austin, and Los Angeles—have thriving creative economies, and San José can expand its role as a hub for film, digital media, and cultural arts.

Personal Connection: I have seen how film festivals, arts districts, and creative spaces drive economic revitalization, bringing business opportunities to local artists, vendors, and entrepreneurs. Supporting arts funding, film incentives, and cultural districts in San José would help stimulate the local economy and establish the city as a creative destination.

3 **The Arts Enhance Public Spaces & Social Well-Being** **Why It Matters:** Public art transforms urban environments, making them more welcoming, engaging, and inclusive. Community-driven art projects reduce crime, increase pedestrian activity, and strengthen neighborhood identity. Studies show that exposure to the arts reduces stress, boosts creativity, and enhances overall well-being.

Personal Connection: My experience with public storytelling and digital media projects has shown me how art can reclaim and revitalize underutilized spaces, making cities more beautiful, engaging, and inspiring. I believe film screenings, interactive installations, and multimedia art experiences should be integrated into San José's public art initiatives.

4 **The Arts Create Educational Opportunities & Youth Development** **Why It Matters:** Arts education improves academic performance, enhances problem-solving skills, and fosters creativity in young learners. Exposure to film, theater, music, and visual arts helps students develop communication skills, cultural awareness, and emotional intelligence. Arts programs offer at-risk youth positive outlets for self-expression, reducing dropout rates and increasing engagement in community activities.

Personal Connection: I have mentored aspiring filmmakers and creatives, helping them find career pathways in the arts. I am passionate about expanding arts education in San José's schools and youth programs, particularly for low-income and underserved communities.

5 **The Arts Amplify Social Change & Civic Engagement** **Why It Matters:** Art has long been a catalyst for activism, awareness, and civic discourse. Films, murals, performances, and literature have shaped political movements, challenged social injustices, and inspired action. The arts bring people together across political, racial, and socioeconomic divides, encouraging dialogue and community building.

Personal Connection: My films have focused on social justice themes, immigrant experiences, and cultural identity, using storytelling as a tool for education and advocacy. I believe in funding and supporting artists whose work addresses pressing social issues, making the arts an accessible tool for awareness and change.

How This Informs My Role on the Arts Commission? As a Commissioner, I would advocate for:

- Increased funding for public art, film, and digital storytelling initiatives that engage communities and beautify public spaces.
- Expanding arts education and mentorship programs for students, emerging artists, and underrepresented creatives.
- Strengthening cross-sector collaborations between artists, businesses, and city leaders to grow San José's creative economy.
- Ensuring diversity, equity, and inclusion in arts funding, prioritizing marginalized voices and grassroots cultural organizations.

Should the City of San José have an active role in arts and cultural development? If so, in what ways and why?

Yes, the City of San José should absolutely play an active role in arts and cultural development, as municipal investment in the arts benefits economic growth, education, community engagement, and civic identity. As an award-winning filmmaker whose short film *The Smartphone Hacker* received the Tampa Bay Arts & Education Network Award in 2017 and was screened to over 500,000 viewers, I have firsthand experience in how city-backed arts initiatives and cultural programming can amplify creative voices, generate public engagement, and foster a thriving creative economy.

1 ☐ **The Arts Strengthen Economic Growth & Tourism** ☐ **Why It Matters:** The arts contribute to job creation, local business growth, and tourism. Cities that invest in the arts see higher revenue from tourism, hospitality, and entertainment sectors. San José has the potential to become a cultural hub for film, digital media, and emerging art forms—but investment in infrastructure, grants, and artist support is essential. ☐ **Personal Connection:** My award-winning film *The Smartphone Hacker* was screened in public exhibition centers and digital platforms, demonstrating how film and digital arts can drive public engagement. I have witnessed how city-backed film festivals and digital media initiatives can boost tourism and attract international creative talent—a model that San José should actively pursue. ☐ **How San José Should Be Involved:** ✓ Increase funding for arts organizations, film festivals, and public arts installations. ✓ Partner with creative industries (film, tech, gaming, and music) to expand cultural tourism. ✓ Develop artist-in-residence programs and grants to retain creative talent.

2 ☐ **The Arts Strengthen Community Engagement & Social Identity** ☐ **Why It Matters:** Public art and cultural events foster community pride, civic engagement, and social cohesion. Investing in murals, public performances, film screenings, and cultural festivals allows residents to see their stories and identities reflected in public spaces. San José's diverse population deserves an arts scene that represents its rich cultural heritage. ☐ **Personal Connection:** My film was exhibited in a community-driven arts space, showing me how public access to storytelling and creative media enhances cultural connection. I have worked on cross-cultural film projects that highlight underrepresented voices, reinforcing my belief that San José must actively support inclusive arts programming. ☐ **How San José Should Be Involved:** ✓ Fund and organize multicultural festivals, community theater, and public film screenings. ✓ Create public storytelling programs that reflect the city's diverse cultural narratives. ✓ Expand accessibility initiatives ensuring all residents—regardless of income—can participate in the arts.

3 ☐ **The Arts Are a Critical Part of Education & Innovation** ☐ **Why It Matters:** Arts education enhances critical thinking, creativity, and problem-solving skills, benefiting students in all academic disciplines. The tech industry—San José's economic backbone—thrives on creative innovation, meaning the arts should be integrated into STEM education, digital media programs, and emerging creative industries. ☐ **Personal Connection:** My experience as a film director, digital storyteller, and educator has taught me that students who engage in filmmaking, visual arts, and creative media develop skills applicable in Silicon Valley's tech and business sectors. I have mentored aspiring filmmakers and creatives, reinforcing my belief that arts education should be a top priority for the city. ☐ **How San José Should Be Involved:** ✓ Expand film, digital media, and creative technology programs in public schools. ✓ Support partnerships between tech companies and arts organizations to fuel creative entrepreneurship. ✓ Invest in digital arts education, animation, and interactive storytelling initiatives.

4 ☐ **The City Must Lead in Public Art, Film, and Cultural Innovation** ☐ **Why It Matters:** Cities with strong public arts initiatives, film incentives, and creative infrastructure attract global recognition and creative professionals. San José has the potential to be a leader in digital storytelling, film, and interactive media, but it needs city-backed investment, infrastructure, and policy support. ☐ **Personal Connection:** My film's success in a publicly funded arts space reinforced my belief that cities must take an active role in shaping creative opportunities. I have worked on community-driven film projects that show how public funding empowers artists and fosters innovation. ☐ **How San José Should Be Involved:** ✓ Develop a dedicated film and digital media office to support local filmmakers. ✓ Provide funding for public film screenings, immersive art installations, and digital storytelling projects. ✓ Create tax incentives for film production and creative industry investment in San José.

How can you contribute to advising City Council on policy and programs related to cultural development in San José?

As an award-winning British film director, arts advocate, and public service professional, I bring a multifaceted perspective on cultural development, policy-making, and public engagement. My experience in filmmaking, digital media, arts funding, and community storytelling makes me well-suited to advise the San José City Council on expanding, diversifying, and strengthening the city's cultural policies and programs.

Key Contributions I Can Offer:

- 1 Advocating for Film, Digital Media, and Arts Innovation**
Why It Matters: San José has the potential to become a hub for film, interactive media, and digital arts, but it needs stronger policy support and investment. Film and digital storytelling are powerful economic and cultural drivers that attract tourism, industry partnerships, and global visibility.
How I Can Contribute:
✓ Propose city-led initiatives to support independent filmmakers and digital artists (grants, residencies, tax incentives).
✓ Advocate for a dedicated film and digital media office in San José to attract production companies and create local jobs.
✓ Expand film festivals, public screenings, and media arts programming to engage diverse audiences.
- 2 Strengthening Public Arts & Accessibility Policies**
Why It Matters: Public arts policies should ensure inclusivity, accessibility, and equitable funding for all artists and communities. Community-driven arts projects help revitalize neighborhoods, increase civic engagement, and enhance public spaces.
How I Can Contribute:
✓ Support policies that prioritize funding for underrepresented artists and grassroots organizations.
✓ Advocate for more public art installations, murals, and multimedia exhibitions throughout the city.
✓ Develop partnerships between tech companies and artists to foster creative entrepreneurship.
- 3 Expanding Cultural Development Through Multicultural & Cross-Sector Collaboration**
Why It Matters: San José's cultural diversity is one of its greatest strengths, and arts policies must reflect its multiethnic heritage and immigrant communities. Collaboration between the arts, business, and public health sectors can drive innovation and improve community well-being.
How I Can Contribute:
✓ Advocate for funding to support multicultural festivals, arts education, and community storytelling programs.
✓ Promote collaborations between artists and public service agencies (e.g., using art in mental health programs, hospitals, and schools).
✓ Work with local businesses to fund arts projects that reflect San José's diverse cultural landscape.

My knowledge of public arts funding, filmmaking, and cultural programming will allow me to provide policy recommendations that ensure San José's arts scene remains vibrant, inclusive, and economically sustainable.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Historic preservation is essential for maintaining San José's unique identity, honoring its diverse cultural heritage, and ensuring that its historic sites remain valuable assets for future generations. Preservation efforts protect architectural landmarks, maintain community identity, and enhance cultural tourism and education. San José's rapid growth and urban development make historical preservation a key priority to prevent the loss of significant sites and stories.

Role of the Historic Landmarks Commission:

- Identify & Designate Historic Landmarks** – The Commission evaluates and recommends historic sites for landmark designation to ensure cultural, architectural, and historical significance is preserved.
- Review Development Proposals** – The Commission assesses construction and renovation projects that impact historic properties, ensuring that development aligns with preservation goals.
- Advise City Council on Historic Preservation Policy** – The Commission provides policy recommendations to protect heritage sites and promote adaptive reuse of historic buildings.
- Engage the Public in Historic Education & Awareness** – The Commission promotes historical literacy through public programming, educational initiatives, and community engagement.

As San José continues to evolve, the Historic Landmarks Commission plays a crucial role in ensuring that growth does not come at the cost of losing the city's rich history and cultural landmarks.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

1□ Historic Preservation & Cultural Heritage Advocacy As a filmmaker and storyteller, I have worked on projects that document and preserve cultural narratives, community histories, and architectural heritage. ✓ My film projects have explored themes of cultural preservation, historical identity, and generational storytelling, reinforcing my belief that the arts are essential in keeping history alive. ✓ I have attended film festivals, arts exhibitions, and museum initiatives focused on preserving historical narratives through visual storytelling. 2□ Experience with Public Planning & Government Arts Agencies I have worked with arts organizations, grant programs, and city-funded cultural initiatives, giving me experience in navigating public planning and policy discussions. ✓ My involvement in public arts funding, residency programs, and cultural exhibitions has given me firsthand insight into how city policies affect artists, filmmakers, and cultural institutions. ✓ I have worked with community arts organizations and public service programs, advocating for accessibility in cultural planning and public arts funding. 3□ Collaborating with Public Agencies & Nonprofits I have worked with local and international arts agencies to support public arts programming, ensuring that community voices are heard in cultural policy discussions. ✓ My experience includes working with city-funded arts programs, nonprofits, and public service agencies to promote storytelling, digital arts, and film as tools for education and social change. ✓ I have collaborated with museums, historical societies, and exhibition spaces, contributing to public programming that highlights historical narratives and artistic preservation. My background in film, public arts advocacy, and historic storytelling gives me a strong foundation to contribute to San José's cultural development, historic preservation, and public arts policies.

Question applies to Library and Education Commission

Do you have a background in early care and education issues?

☒ Yes ☐ No

What involvement have you had in library and/or early education issues?

My connection to libraries and early education is both personal and professional. Growing up, I spent countless hours in my local libraries, reading, checking out books, and immersing myself in stories. Libraries played a major role in my early learning and creative development, helping to shape my love for storytelling, filmmaking, and education. Personal Experience with Libraries: ☐ As a child, I regularly visited local libraries to read, borrow books, and explore different genres, which significantly contributed to my literacy skills, creativity, and intellectual curiosity. ☐ My passion for storytelling and filmmaking started with reading books, analyzing narratives, and engaging with literary works in libraries. ☐ I have personally benefited from library literacy programs and community reading initiatives, which fostered a lifelong love of learning and creative expression. Professional Involvement in Education & Literacy Advocacy: ☒ Media Literacy & Digital Education Advocate – As an award-winning British filmmaker, I have worked on education-focused film projects that explore topics like cybersecurity, digital literacy, and storytelling for young audiences. ☒ Library & Public Education Supporter – I have participated in library-led discussions, educational workshops, and storytelling initiatives to promote creative learning and public access to knowledge. ☒ Community Arts & Literacy Programs – I have collaborated with public institutions, arts organizations, and educators to promote storytelling, media literacy, and digital education in libraries and schools.

Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?

☐ Yes, absolutely! I would be honored to represent the Library and Early Education Commission at public events, school programs, library discussions, and community literacy initiatives. ☐ Why I Am Committed to Attending Special Events: Libraries shaped my own early learning and creative journey, and I want to give back by advocating for stronger literacy programs and public access to books and educational resources. As a filmmaker and educator, I am comfortable with public speaking, community engagement, and outreach efforts to promote library services and early education initiatives. I believe in expanding digital literacy, creative learning workshops, and cultural storytelling events to ensure that libraries remain modern, inclusive, and accessible. I am fully committed to supporting library events and working closely with the community to strengthen educational programs in San José.

Anything else you would like us to know?

☒ Libraries Shaped My Passion for Storytelling & Filmmaking: My journey as a creative professional began with books, storytelling, and literary exploration in libraries. I want to help expand library programs to include storytelling workshops, youth filmmaking, and digital literacy initiatives. ☒ I Believe in Libraries as Hubs for Learning, Innovation & Creativity: Libraries should bridge traditional reading with modern technology, offering film screenings, interactive storytelling, and digital learning tools. I want to ensure that underserved communities have equal access to books, educational resources, and library services. I am excited for the opportunity to serve on the Library and Education Commission and contribute my experience in storytelling, public advocacy, and digital education to enhance San José's library services.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Gerard

First Name

Roney

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95118

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 9

Mobile: [REDACTED]

Primary Phone

Home: [REDACTED]

Alternate Phone

Length of Residency

☒ 6 or more years

Which Boards would you like to apply for?

Library and Education Commission: Submitted

retired attorney

Employer

NA

Job Title

Current Employer Address

NA

Current Employer of Spouse

retire association CEO, hospital executive

Address of Current Employer of Spouse

NA

Spouse's Job Title

NA

If you or your spouse is retired and receiving a pension, please state source of pension.

Spouse has small pension from one previous employer in the 1990s, O'Connor Hospital.

☒

☒

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bellarmino College Preparatory 1961-1965 San Jose State University, 1965-1969, BA Political Science UC Hastings College of Law 1969-1973, Juris Doctor, 1973

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Current District 9 representative on Library Commission, 2024-2025, filling a vacant position for district 9 for one year Former member and chair, City of San Jose Library Commission, 1990s Member, Santa Clara County Grand Jury, two terms, 2010-2011, 2011-2012 Founding Board member, CreateTV, 2008-2012

Languages Spoken

English

Special Awards or Recognitions Received

Many from organizations served above. Also volunteer reading tutor for Reading Partners, 2010-2020

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I believe our libraries are a critical resource to help residents of all ages and socioeconomic status to access the resources they need to learn, succeed in school or career, and be an informed citizen, all free of charge. I am particularly concerned during the current political environment that this resource remain well funded, free of charge, and uncensored and that all residents remain able to access the material they choose and need.

Please state any other information which you feel would be useful in reviewing your application

I am finishing a one year term to which I was appointed last summer to fill a vacancy from the District 9 commissioner who resigned.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Gerard Roney

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

NA

Reference 1 Name

Kenneth Schieck

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Jay Perrine

Reference 2 Address

[REDACTED]

Gerard Roney

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

See above. I was a member of and chair of the Library Commission back in the 1990s. In addition, I was reappointed to the district 9 seat in spring 2024 to fill a one-year vacated term and would like to continue for another term.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

In addition to having experience with the Library Commission in the 1990s and again this past year, I believe I am qualified for my own term again. Also, as a retired attorney I may have legal knowledge that could be of use.

What is your understanding of the purpose of the Commission?

The Commission provides citizen input into the community's needs and expectations for the libraries' services and assists library management in planning for and budgeting for these needs.

Please list three issues facing the City that you feel the Council should address.

Not sure this question is relevant because I am not applying for the City Council and the Library and Early Education Commission would not handle these issues, but here they are. Pressing issues of unhoused individuals, safety, and economic stability, as well as the city's financial challenges, make it difficult to prioritize services for residents. The city council has a difficult task allocating the available funds, and the Library and Early Childhood Commission will need to advocate for its services as all other commissions will.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Is this is relevant to the position I am applying for?.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

See above. I served as a member of and the chair of this commission in the 1990s.

Question applies to Library and Education Commission

Do you have a background in early care and education issues?

☒ Yes ☐ No

Question applies to Library and Education Commission

What involvement have you had in library and/or early education issues?

Again, I served on the Library Commission and as its chair in the 1990s. I served as District 9 representative in 2024-2025, filling a vacated one-year position I volunteered as a tutor for Reading Partners from 2010 to 2020. I worked with children 6-9 in various Title 1 schools in San Jose to bring their reading skills to grade level.

Question applies to Library and Education Commission

Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?

yes

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Angelica

First Name

Ramos

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95128

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 6

Mobile:

Primary Phone

Alternate Phone

Length of Residency

☒ 6 or more years

Which Boards would you like to apply for?

Library and Education Commission: Submitted

Grail Family Services
Employer

Director of Policy & Communications
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Self-Employed

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Communications Consultant

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

- ☒ [Redacted]
- ☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Notre Dame High School, San Jose - 1997-2001, High School Degree The American University, Washington, DC, 2001-2005, BA Law and Society, Minor in Communications Studies Whittier Law School, Costa Mesa, CA, 2007-2010, Juris Doctor University of Florida, Gainesville, FL, 2023-2024, Graduate Certificate Early Childhood Policy

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Paralegal, United States Department of Justice, Environment and Natural Resources Division 2005-2007 Certified Law Clerk, Orange County District Attorney's Office, 2008-2009 Judicial Law Clerk, Orange County Superior Court, Office of Juvenile Court Presiding Judge Carolyn Kirkwood, 2009-2010 Policy Analyst, City of San Jose, Vice Mayor Madison Nguyen, 2014 Policy Associate, Bill Wilson Center, 2015-2016 Policy Aide-U, Santa Clara County Office of Supervisor Ellenberg, 2018-2024 Director of Policy & Communications, Grail Family Services, 2024-Current

Languages Spoken

English, intermediate Pangasinan (Ilocano dialect)

Special Awards or Recognitions Received

Presidential Management Nominee, U.S. Office of Personnel Management Fellow, Whittier Law School, Center for Children's Rights Associate Editor, Whittier Law Journal of Child and Family Advocacy Fellow, California Center for Research on Women and Families (2014) Fellow, Children's Defense Fund (2018) Fellow, CORO Northern California Women in Leadership (2021) 40 under 40, National Association of Asian Pacifics in Politics and Public Affairs (2023) Public Voices fellowship in partnership with the Op-Ed project and the National Black Child Development Institute (2023) 40 under 40, Silicon Valley Business Journal (2023) Woman of the Year, California State Assembly District 26 (2025)

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

For more than a decade, I have been dedicated to the needs and rights of children. As a public servant and now serving on the leadership team of a nonprofit agency in East San Jose, I would appreciate the opportunity by continuing to serve on the San Jose Library Commission in an advisory capacity to the City of San Jose to meet the needs and rights of children and those seeking education and literary services. The City of San Jose is to be commended for establishing the Education and Digital Literacy Initiative, and cementing the organization's role in providing high-quality programming for children who are not in school, or during out of school time. As a Member, I have been focused on the Library's work in the Early Education plank, with a specific focus on child care and parental support systems for early intervention. I continue to uphold the values of transparency and accountability through impact reporting and would have a strong focus on supporting strategic partnerships across policy areas that could strengthen outcomes for our children, such as workforce development, food and nutrition, and access to health care services. Further, as the COVID-19 crisis has laid bare, the Library's work to advance Digital Literacy is critical. Finally, I have participated on the Commission in multiple capacities, including serving on the Budget Subcommittee to craft our budget message to the Council. If my appointment is continued, I will focus on supporting the work of advancing an inclusive, effective, and measurable program implementation through transparency and accountability.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☒ Yes ☐ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Wendy Ho

Angelica Ramos

Reference 1 Address

[REDACTED]

Reference 1 Email address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Randi Kinman

Reference 2 Address

[REDACTED]

Reference 2 Email address

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I am honored to seek reappointment to the San Jose Library and Early Education Commission, where I have had the privilege of serving as Vice Chair for this fiscal year. I am dedicated to equitable access to education, literacy, and community resources which has guided my work in public policy, advocacy, and government affairs for over 15 years. As the Director of Policy and Communications for Grail Family Services (GFS), I have worked to strengthen early childhood education and family services in our community. In my first year, I raised \$1 million to support GFS programming and operations, ensuring that families have access to critical resources. I also designed and implemented the agency's first Advocacy Summit, bringing together 200 families, community members, elected officials, and nonprofit leaders to provide policy and advocacy training for small business owners, early childhood educators, and parents. By leading the organization's policy agenda-setting process, I have helped elevate the voices of families and educators in decisions that impact early learning, library access, and public investment in childhood development. Previously, as Lead Policy Staff for Children, Families & Special Projects in the Office of a Santa Clara County Supervisor, I spearheaded initiatives that expanded free meal programs in schools, digital access, and early learning grant funds. My experience in shaping policies, securing funding, and leading coalitions has deepened my understanding of the critical role that libraries play in fostering lifelong learning and supporting families. Serving on the commission has allowed me to advocate for stronger library services, increased accessibility to educational resources, and expanded programming that benefits our community. With my background in policy development, fundraising, and strategic advocacy, I am eager to continue this work and ensure that San Jose's libraries remain vibrant, inclusive, and responsive to the evolving needs of our residents. I would be honored to bring my expertise, passion, and dedication to another term.

What is your understanding of the purpose of the Commission?

The City of San Jose's Library and Early Education Commission advocates for high quality, impactful, and innovative library and education services for the City of San Jose. My role as a member of the Commission would be to contribute to the public discussion around services and resources that the San Jose Public Library provides to not only the children in our City but to the public.

Please list three issues facing the City that you feel the Council should address.

1.) Protecting services levels of the Library system 2.) Digital inclusion, literacy, and equity 3.) Supporting early childhood programming like 1000 books before Kindergarten and Wee Play

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Please explain your prior experience with historic preservation, with San José’s public planning processes, and in working with City or other public agency staff.

Question applies to Library and Education Commission

Do you have a background in early care and education issues?

☒ Yes ☐ No

Question applies to Library and Education Commission

What involvement have you had in library and/or early education issues?

I currently serve as the Vice Chair of the San Jose Library and Early Education Commission, where I actively engage in advising on policies that support our city’s libraries and early learning initiatives. As a commissioner, I have participated in meetings, reviewed city policies, and advocated for resources that strengthen local branches and expand educational programming. My commitment to early childhood care, education, and family services spans nearly a decade, with extensive experience in policy advocacy at both the state and local levels. In my previous role as Lead Policy Staff for Children, Families & Special Projects in the Office of Santa Clara County Supervisor Susan Ellenberg, I provided subject matter expertise on early childhood education, child welfare, foster care, juvenile justice, digital access, and afterschool and summer learning programs. I also played a key role in shaping county policies that expanded early learning grant funds, increased access to free meals for children, and strengthened public investment in family-centered services. Currently, as the Director of Policy & Communications at Grail Family Services (GFS), I sit on the organization’s leadership team, supporting its early childhood education and family service programs in San Jose’s Mayfair neighborhood. I lead external and government relations efforts, ensuring that local, state, and federal policies align with the needs of the families we serve. This includes developing advocacy strategies, advising on legislative matters, and fostering partnerships to expand access to high-quality early learning opportunities. Through my combined experience in government, nonprofit leadership, and community advocacy, I remain committed to ensuring that all families, regardless of income or background, have access to the library and early education resources they need to thrive.

Question applies to Library and Education Commission

Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?

Yes

Anything else you would like us to know?

I checked "yes" on the following question: Are you currently experiencing homelessness or have you experienced it in the past? I wanted to expand that I was housing insecure and lived in my car and on couches off and on in 2010-2012 while living in Orange County. This is the federal definition of homeless.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Charea

First Name

Bustamante

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95123

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 2

Mobile:

Primary Phone

Alternate Phone**Length of Residency**

☒ 6 or more years

Which Boards would you like to apply for?

Library and Education Commission: Submitted

Woodland School
Employer

Middle School Division
Director
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Elevance at Ebay

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

On-Site Senior Concierge

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Monterey High, 1995-1999 CSU Monterey Bay, 1999-2004 (Bachelor's Degree in Human Communication) CSU Monterey Bay, 2005-2006 (Teaching Credential) American College of Education, 2010-2011 (Master of Arts in Education) Concordia University/Northcentral University, 2014-2021 (Doctor of Education)

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Mentor for Peninsula College Fund (July 2023-Present) Volunteer for Junior League of San Jose

Languages Spoken

English, some Spanish

Special Awards or Recognitions Received

Teacher of the Year Award, 2008

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I am passionate about education and youth. I believe my experience as an educator for over 20 years makes me an excellent candidate for this commission. In addition, I am a lifelong support of libraries and am proud to carry my SJPL card.

Please state any other information which you feel would be useful in reviewing your application

I love reading and while I buy books often, I always make sure to utilize libraries. I feel they are crucial to the community and provide a safe educational space for residents.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Candice Collins

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Katie Koenig

Reference 2 Address

[REDACTED]

Charea Bustamante

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have volunteered for the Junior League of San Jose where I was Chair of various committees.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I have vast experience in education, as I have been an educator for 20 years. I believe in volunteering in my local community, which I continually do. My strengths are organization, empathy, and a strong work ethic, among other characteristics.

What is your understanding of the purpose of the Commission?

The purpose of the Commission is to serve by reviewing policies and various aspects that impact the libraries and educational programs of the City of San Jose.

Please list three issues facing the City that you feel the Council should address.

San Jose should address homelessness, the expensive cost of living, and the disparity among households. I believe all of these issues affect our community, and even the libraries.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

San Jose has a rich history, and preserving that history ensures that we know the roots of this beautiful city. The role of the Historic Landmarks Commission is to represent and advocate for the landmarks of San Jose.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I do not have much experience with this, but recently, I have become quite interested in San Jose's history. For instance, going to History Park and learning about the orchards of San Jose fascinated me! I also know there is a Historic Signs project that preserves old signs seen around San Jose.

Question applies to Library and Education Commission

Do you have a background in early care and education issues?

☒ Yes ☐ No

Question applies to Library and Education Commission

What involvement have you had in library and/or early education issues?

I was a middle school teacher for 16 years. Currently, I am an administrator of a middle school. I don't have experience in early education, but I am an educator. As mentioned before, I have a SJPL card and support my local libraries.

Question applies to Library and Education Commission

Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?

Yes, I think that would be really exciting!

Anything else you would like us to know?

I have much to share verbally, and my answers are brief only due to having seen this application deadline tonight. I would love the opportunity to be on this commission.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Hai

First Name

Bui

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95138

Postal Code

Are you a resident of San Jose?☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***☒ District 2**Mobile:**

Primary Phone

Alternate Phone

Length of Residency☒ 6 or more years

Which Boards would you like to apply for?

Measure T Community Oversight Committee: Submitted

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System
Public members of the Board of Administration of the San Jose Police and Fire Department Retirement Plan or the Federated City Employees Retirement System must live within 50 miles of San Jose City Hall and meet specified eligibility requirements.

Employee members of the Retirement Boards must be active employees who are members of the respective retirement plan. The Police and Fire Department representative must be an employee of the Police or Fire Department respectively. The employee representatives to the Federated Board shall be employed by different departments.

Retiree members of the Retirement Boards must be persons who have retired under the provisions of the respective retirement plan.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System
If not a resident, do you live within 50 miles of San Jose City Hall?

☒ Yes ☐ No

Question applies to Climate Advisory Commission
I am applying under the following stakeholder categories (Pick top 3): *

- ☒ Electricity Field (e.g. Electrical Utilities, Energy Production, Efficiency, Demand Reduction, Technology, Financing, Policy)
- ☒ Energy Advocate

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System
Member Category: *

☒ Public Member

VMware	Principal Software Engineer
Employer	Job Title

Current Employer Address

[REDACTED]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

[REDACTED]

[REDACTED]

[REDACTED]

☒ [REDACTED]

[REDACTED]

☒ [REDACTED]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended.
Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Cornell University, 04/2020 to 07/2020, Artificial Intelligence and Machine Learning
Certificate University of Texas at Austin, 5/2002 to 12/2003, Master of Science in Computer Engineering, Specialized in Software Engineering Milwaukee School of Engineering, 9/1996 to 5/2000, Bachelor of Science in Computer Engineering Pulaski High School, Milwaukee, Wisconsin, 9/1993 to 6/1996, High School Diploma

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Chapter Vice President, Eta Kappa Nu (HKN) Honor Society, 1998-2000 Chapter Vice President, Association for Computing Machinery, 1998-2000

Languages Spoken

English, Vietnamese

Special Awards or Recognitions Received

Senior Member, Institute of Electrical and Electronics Engineers (IEEE).

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

My objectives of being a City Board Commissioner are 1. Ensure the City Council's General Plan is executed timely, efficiently, and with quantifiable results so that all San Jose residents can enjoy and appreciate living in San Jose. Strike a balance between common sense, immediate needs, and idealistic and futuristic goals. 2. Modernize San Jose future plannings by applying my experience of over two decades as an accomplished, lead engineer at top tech companies. Transition existing buildings, constructions, and all infrastructure toward green energy, and enhancing pedestrians', bikers', and neighborhood safety by adopting the latest technological advancements in sustainable energy, artificial intelligence, and cloud computing. 3. Improve the efficiency of land use and provide logical and reasonable zoning and regulations to improve San Jose's appeals to employers so that more of them will establish offices in San Jose, saving more commute time and fuel costs for San Jose residents. 4. As a member of an underrepresented group in San Jose's city leadership, strongly advocate city committees be more attentive to neighborhoods' feedback, especially feedback from minority and underrepresented communities, toward the process of zoning, regulations, and Environmental Impact Evaluations.

Please state any other information which you feel would be useful in reviewing your application

I have been living in San Jose for 14 years (20 years in the Bay Area.) I started my family right here in San Jose, and we cannot imagine living anywhere else. Over the years, I have seen San Jose's population rise and shrink, new condos and offices erected, Adobe, Zoom, and Google expanding in downtown, and the varying successes and failures with the new City Hall, and the Airport. Apparently, efforts have been made to effect many positive changes. Also apparently, there are still a lot of work to do. Before San Jose, I have lived in Milwaukee, Wisconsin and Houston, Texas for over a decade. In Milwaukee, I saw intense focus on the city's future developments, both in land use and social causes. Unfortunately, the efforts were seriously hampered by the lack of a vibrant local economy. In Houston, the local economy was vibrant and diverse, but the lack of zoning, or planning in general, made the city a chaotic eyesore in many neighborhoods. From that experience, I believe San Jose has the best of all worlds to be a well-planned, well-zoned, well-managed city while also promoting a clean and safe environment, with better quality of life for everybody. San Jose's economic strengths, coupled with a dedicated, strong, diverse, and inclusive commissioners will continue making San Jose one of the best cities in the world.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

N/A

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

N/A

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Lorraine Wong Meyers

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Manoj Kumar

Reference 2 Address

[REDACTED]

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices, Civil Service Commission, Planning Commission

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

☒ Yes ☐ No

Question applies to Civil Service Commission, Board of Fair Campaign and Political Practices, Planning Commission

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

See Above

Question applies to Board of Fair Campaign and Political Practices

Have you participated as a candidate in any election to public office in the year prior to your application to the Commission? Please note, if you have, you are ineligible for appointment.

☐ Yes ☒ No

Question applies to Board of Fair Campaign and Political Practices

If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I'm familiar with civil and business laws as part of my profession for over two decades.

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Admovio Inc., Board of Directors, 2007-2008: Director, Advertisement and Monetization startup. Held executive strategy and execution discussions with executives and investors (Sand Hill, Intel, IDG.) Formulated appropriate reactive and corrective actions as necessitated per business progress, accordingly to bylaws and business plan.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

My day-to-day work as a principal engineer does not only involve coding, but also involves leadership, communication, and mentorship. Besides writing software for distributed systems, I also provide day-to-day guidance to chart the right course of actions in response to variable changes, for my team and others to achieve our objectives. As I communicate and advise upper management with technical and business strategies while also mentoring new engineers, I have the skills to be patient, to listen, to share, to explain, and to make others feel welcome and openly share their minds while we are working together to make the right decisions. I have also held leadership roles in a startup's Board of Directors, and in clubs, organizations, honor societies starting from high school to college, and consistently all the way to my established career. With leadership skills, experience, and qualifications, I will help the Board evaluate, improve, and execute San Jose's regulations regarding zoning, land use, and future development plans more rationally, effectively, and pertinently. As a long-time San Jose resident who loves this city, and who has grown up and lived in both the Midwest and the South, I will help balancing between growth and environmental concerns, between optimizing land use and quality of life, and between business priorities and residents' social priorities. As a member of an underrepresented group, I will resonate feedback, concerns, and initiatives from the diverse communities in San Jose, to ensure the Planning Commission will consider their voices in helping shape up San Jose with all residents' interest in mind, for the present and far into the future.

What is your understanding of the purpose of the Commission?

My understanding is the Commission works alongside with the City Council. With the Commissioners' collective and specialized experience, expertise, and skills, the Commission supplements the City Council's vision and goals regarding land use, zoning, environment, and redevelopment and future development plans. The ultimate goal is to optimize City Government's strategic plannings and services to benefit all San Jose residents.

Please list three issues facing the City that you feel the Council should address.

1. Lack of modern technological expertise. For example, Vision Zero is a noble goal, but from my observations, it has not shown significant and meaningful actions, let alone success. Specifically, “building a robust data analytics tool” is first in the action list, but there is virtually no transparency on how this action is being carried out. I hope, as a city commissioner, I can learn about the challenges the City Council is facing, and can play my part in helping improving the process. 2. Lack of vision. The most obvious demonstration of the lack of vision in zoning is residential houses and apartments are built right next to busy and noisy freeways while offices are zoned in quiet areas, such as Hellyer Ave., so quiet (and remote) that virtually no businesses would like to lease there. Additionally, there are certain zones that have too many shops too close together, causing parking and general traffic and road rages. 3. Lack of quality, transparency, and equality in planning. Areas of neglected communities like Story Rd. and McLaughlin Ave., and Capitol Expressway have endured chaotic traffic for decades. By applying to be a city commissioner, I want to be a part of the solution, and from my position as a commissioner, gain more understanding of how the San Jose works, and collaborate with the City Council and fellow commissioners to find solutions that truly work for the people of San Jose.

Question applies to Airport Commission

What are the three most critical challenges facing Mineta San Jose International Airport in the next five years? What do you bring to the table in terms of experience, expertise, or perspective to help address these challenges

I believe SJC has been chronically plagued with critical challenges related to land, architectural layouts, and vicinity. • Land: SJC is landlocked, with virtually no room to expand. With Google setting up a large campus in the nearby downtown area, the next five years will see increasing numbers of passengers. At the same time, there is no more land for additional runways and parking. • Layouts: Because of the real estate limitations, SJC must be more innovative and creative to continue improving accommodations and revenue – parking, restaurants, hotels, lounges, to name a few. • Vicinity: As downtown San Jose continues to develop, while flight paths to SJC remain static and will not change in another five years, both air and ground traffic will keep increasing, and so will the neighborhood residents’ complaints. These are opportunities for chaos, requiring board members with experience working with problems with multiple variables, being critical, creative, and persevere to come up with the optimum solutions. Logistics are important, and so are human factors. That is why this could be the perfect opportunity for an engineer having worked with complex and chaotic projects, and I am one of such engineers.

Question applies to Airport Commission

What can the Airport do to balance its obligations as a “good neighbor” and as a world-class international airport for Silicon Valley? If there is a conflict in achieving an appropriate balance, how would you resolve it?

From my experience of over two decades working with computer systems and software, this is a matter of tradeoffs. “Having your cake and eating it, too” would be ideal, but that can be rarely accomplished. Anyone, having read a few books, will almost certainly arrive at the conclusion that one must achieve a balance, but the critical question here is “How?” I believe a balance can be obtained as long as you have real leaders on board, and what distinguishes a real leader from an also-ran is the capability of handling multiple variables without neglecting the human factors. That means employing multiple tactics, strategies, improvisations, and flexibilities based on real-time situations, but still being able to appeal to all the human factions involved. There are no books and no manuals for this. Only someone with a blend of a technical, business, and social-awareness mind can pull it off. One might call it leadership; I call it rare, but not impossible to find.

Question applies to Airport Commission

What can the City of San José and the Airport do to engage Silicon Valley business leaders and other communities to support the Airport's efforts to increase air service and add routes to SJC? What can you do personally to help achieve this goal?

The City and the Airport have no choice but to accommodate growth, and they must be, for the lack of a better word, aggressive for growth. There is nowhere else to go but expansion, and there should be absolutely no doubts about it. Creative solutions have to be reached; bold moves have to be made. At the same time, the City and the Airport must also communicate better to the communities to gain their supports. At the personal capacity, I can offer my experience as an engineer to help the City and the Airport with technical and strategic decisions. At the same time, I will also bring to the Board the human factors and empathy so that the solutions will be holistic and practical. The Board needs fresh perspectives.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

☒ Yes ☐ No

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Historic preservation is to preserve the proud history of San Jose, of the State of California, and of the United States of America. This resonates and percolates over so many layers of society, and is a great educational tool that lasts for over decades and centuries. The impact of historic preservation is indisputable. The Historic Landmarks Commission's role is to ensure the mission and long-lasting impacts of historic preservation is fully respected and endured for future generations' benefits.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I've attended and followed meetings and decisions made by the Planning Committee.

Question applies to Housing and Community Development Commission

If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.

N/A

Question applies to Housing and Community Development Commission

If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.

N/A

Question applies to Housing and Community Development Commission

What experience do you have with affordable housing issues?

I was struggling as a renter for many years.

Question applies to Housing and Community Development Commission

Please explain your familiarity with the Community Development Block Grant Program?

I know that the Community Development Block Grant (CDBG) program in San Jose is funded by the U.S. Department of Housing and Urban Development (HUD), and it supports services benefiting low- and moderate-income residents. Through a competitive selection process, the city allocates funds to nonprofit organizations and city departments for projects such as senior daycare, homeless outreach, housing rehabilitation, and code enforcement.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

I am applying for a Low Income Position on the Commission. See requirement below.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

I qualify for a Low Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following: Refer to this link to determine your eligibility:
<https://www.sanjoseca.gov/home/showpublisheddocument/90049/6380038120>

☒ N/A

Question applies to Housing and Community Development Commission

I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.

☒ n/a

Question applies to Housing and Community Development Commission

Do you have experience in any of the following areas? *

☒ Lending

Question applies to Housing and Community Development Commission

I am applying for the Lived Experience Seat in Homelessness on the Commission.

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

If you are applying for the Lived Experience Seat, please describe your experience with homelessness. Include when and for how long you experienced homelessness, and any information you'd like to share about how you lost your housing.

N/A

Question applies to Housing and Community Development Commission

Have you stayed at any shelters or used any homeless services programs?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience any homelessness in Santa Clara County?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

Did you experience homelessness in San José?

☐ Yes ☒ No

Question applies to Housing and Community Development Commission

How would you use your experience with homelessness to inform your work on the Commission?

N/A

Question applies to Climate Advisory Commission

Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.

As a principal computer system and software engineer, with over two decades of experience, I want to bring to the Commission critical and thoughtful contributions to ensure the push for Clean Energy in the City of San Jose to be executed efficiently and effectively. With this being an ambitious and potentially costly initiatives, one wrong move could set the initiative back many years, and hundreds of millions of dollars wasted. I will help the Commission select the right technologies and the most efficient methods to deploy such technologies to ensure the widest reach and benefits to all communities in San Jose. Please refer to my résumé for the more details of my qualifications.

Question applies to Climate Advisory Commission

Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)

Since the subject of clean energy is a strong interest of mine, I will attend the Committee's meetings regularly. In my current work at VMware, my work schedule has been flexible, and I am allowed to work from home, in San Jose, every day for the entire week.

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Please list your applicable experience or expertise relevant to public retirement plan administration. *

-
- ☒ Investment management
 - ☒ Banking

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Please summarize your qualifications to serve as a member of the Retirement Board? Briefly highlight your skills, training, education, qualifications, experience (licenses and/or certifications) and personal qualities that you will bring to the Board and share with the organization.

I have 25 years of experience with stock, bond, and option investments, both with personal tradings and investment management of my 401(k) -- pre-tax and post-tax, IRA and Roth IRA, and Mega Backdoor Roth.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Please discuss your pension plan and/or investment management and oversight experience including the development of key financial policies.

I believe city employees' retirement funds deserve to have the highest-quality investments that will generate consistent, high-performing returns that outlast inflation and the social challenges. After all, city employees' retirement plans all depend on this system, so accountability and quality must go hand-in-hand, and cannot be taken lightly.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Please describe your understanding of the relationship between the Retirement Board and City Council? The City Administration? Retirement Services staff? Employee bargaining units? Plan participants and beneficiaries?

They're all mutually dependent upon on another. Each entity has its own view of what the retirement system should be, and instead of delving on one another's limited view, all of them should be given transparency to understand how the Retirement System can function to meet everyone's requirements.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

What do you perceive as the short and long-term goals of the Retirement Board?

The short-term goals are for the Retirement Board to ensure the Retirement System continues to have enough funding for current city retirees. The long-term goals are to come up with an optimum funding and investment plans so that the Retirement System can achieve optimum performance that both beat inflation and can fund future retirees for at least the next five decades.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Do you believe that the retirement funds that are invested by the retirement boards are public funds? Why or why not?

I believe those are public funds because they are derived from tax revenues. As it's always the case with public funds, there must be accountability and performance metrics associated with them.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Have you read the report by the City Auditor entitled, "Pension Sustainability: Rising Pension Costs Threaten the City's Ability to Maintain Service Levels?" This report is available at: <http://www.sanjoseca.gov/Home/ShowDocument?id=36432>.

☒ Yes ☐ No

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

If so, how is this report applicable to the work you would do as a Retirement Board Member?

These challenges need better leadership and management, which are what I would offer as a Retirement Board Member.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

How do you ensure that you are maintaining an in-depth and up-to-date knowledge of institutional investing and the capital market environment?

By reading, learning, and being hands-on with actually making the investments daily.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Given the current status of the capital markets, where do you see opportunities to increase return and reduce risk in the pension portfolios? What is your experience with risk budgeting?

You'll have to appoint me to the Commission to know. But to give you a preview, increasing returns and reducing risks are an art, not a science. You can only make the most suitable investment decisions by having the right people who are good with investment decisions. It's an either-or skill -- either you have it or you don't. Risk budgeting? Of course. My approach is to preserve some cash and invest into Treasuries.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Please describe your views on the role of asset allocation and provide detail on your recommended asset classes and proportions for pension funds like those serving the employees of the City of San Jose.

You can set up target funds for employees of different ages. For those who want to invest on their own, you can set up a mix between stocks and bonds, and then set up a routine for them to rebalance their portfolios.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Should pension plans like those in San Jose invest in alternative investments such as private equity, commodities, infrastructure or separate account real estate? If so, how? If not, why?

Yes, because those can be great opportunities for high investment returns. Risks can be managed if you have the right people in the system's management. Otherwise, you could be better off betting at Bay 101 (or is it M8trix nowadays?) or holding off a loser's stock or private equity whose return is way below this supposedly "transitory."

How would you evaluate an investment manager? When would you terminate an investment manager? How should due manager diligence be conducted?

By learning about the manager's qualifications, reading the prospectus, understanding his or her investment strategy, and comparing his or her performance over different time spans with benchmarks. I will fire an investment manager who underperforms the relevant benchmarks. The due diligence is to be taken out of the characteristics of the portfolio compared to macroeconomic conditions, and the inherent characteristics of the investment itself.

What should be included in a pension plan's statement of investment policies? Please address the roles of trustees, staff, consultants, investment managers and custodians in asset allocation, portfolio structure, manager selection and due diligence, rebalancing, reporting and analysis.

A pension plan's statement of investment policies (SIP) is a crucial document that outlines the plan's investment objectives, strategies, and guidelines. It serves as a roadmap for the plan's investment decisions and provides clarity on how investments will be managed to meet the plan's goals. Here's what should typically be included in a pension plan's SIP, along with the roles of various stakeholders:

Investment Objectives and Goals: The SIP should clearly state the pension plan's investment objectives and goals, such as achieving a certain rate of return to fund future benefit payments while managing risk appropriately.

Asset Allocation Strategy: The SIP should specify the target asset allocation, including the mix of asset classes (e.g., equities, fixed income, alternative investments) and the target allocation percentages for each.

Portfolio Structure: The SIP should provide guidelines for the overall structure of the investment portfolio, including any limitations or restrictions on certain types of investments.

Manager Selection and Due Diligence: The SIP should outline the process for selecting and monitoring investment managers, including criteria for evaluating their performance, qualifications, and fees. It should also describe the due diligence process for selecting new managers and ongoing monitoring of existing managers.

Role of Trustees: Trustees are responsible for overseeing the pension plan's investment activities and ensuring compliance with the SIP. They may be involved in setting investment policy, selecting investment managers, and monitoring investment performance.

Role of Staff: Staff members, such as investment analysts or investment officers, may assist trustees in implementing the SIP, conducting due diligence on investment managers, monitoring investment performance, and preparing reports.

Role of Consultants: Pension plans may engage investment consultants to provide advice on investment strategy, manager selection, and portfolio construction. Consultants can help trustees make informed decisions and provide expertise on investment-related matters.

Role of Investment Managers: Investment managers are responsible for managing the pension plan's assets according to the SIP's guidelines. They may be hired to manage specific asset classes or investment strategies, such as active or passive management.

Role of Custodians: Custodians are responsible for holding and safeguarding the pension plan's assets, executing trades on behalf of the plan, and providing administrative services such as reporting and recordkeeping.

Rebalancing: The SIP should outline the process for periodically rebalancing the investment portfolio to maintain the target asset allocation. This may involve buying or selling assets to bring the portfolio back in line with the desired mix.

Reporting and Analysis: The SIP should specify the frequency and content of investment performance reports to be provided to trustees, including measures of portfolio performance, risk metrics, and compliance with investment guidelines. It should also outline the process for reviewing and analyzing investment results to assess whether the plan's objectives are being met.

Overall, the SIP plays a critical role in guiding the investment decisions of a pension plan and ensuring that investments are managed prudently and in the best interests of plan participants. It provides a framework for setting investment policy, selecting investment managers, monitoring performance, and evaluating the success of the investment program over time.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Individuals applying for appointment as public members of the Board are ineligible for appointment to the Board if they meet certain criteria. Please confirm if you meet any of the following criteria:

None Selected

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years (except for minor traffic offenses that resulted only in a fine)?

☐ Yes ☒ No

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

If yes, please explain in complete detail. State the nature and approximate date of the conviction, the sentence imposed, whether the sentence has been completed, and any other information you consider relevant.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Are you or your firm currently or within the past five years been the subject of any litigation or claims resulting from any investment activity, advice, a fiduciary relationship, or regarding alleged financial improprieties?

☐ Yes ☒ No

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

If yes, please provide details.

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

Are you or your firm currently or within the past five years been the subject of any investigation or disciplinary action by any governmental and/or regulatory body (SEC, NASD, states Attorney General or Insurance Commissioner, etc.)?

☐ Yes ☒ No

Question applies to Police and Fire Retirement Plan Board, Federated City Employees' Retirement System

If yes, please provide details.

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

David

First Name

Burckhard

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San José

City

CA

State

95135

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 8

Mobile: [REDACTED]

Primary Phone

Alternate Phone**Length of Residency**

☒ 6 or more years

David Burckhard

Which Boards would you like to apply for?

Measure T Community Oversight Committee: Submitted

Retired	Retired
Employer	Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Santa Clara County Public Defender's Office

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

HR Administrator

If you or your spouse is retired and receiving a pension, please state source of pension.

General Dynamics retirement program

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

San Jose State University, Journalism, Bachelor 1979

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Commissioner, Salary Setting Commission April, 2013 - December 2024 Chair, Expense Projects Oversight Committee, Santa Clara Valley Open Space Authority, 2018 - present District 8 Coordinator and All-District Facilitator, Community Emergency Response Team, CERT 2023 - present

Languages Spoken

English

Special Awards or Recognitions Received

Innovations 4 Entrepreneurs business grant, sponsors: Comcast Business and "Inc." magazine, cash grant Business of the Month, sponsors: Minor League Baseball and OnDeck Business Loans The business networking group I created and run, Evergreen Business Association, was awarded a San Jose city commendation for community service.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I would work to see that funds are spent fairly across the entire city.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

My residence: [REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Melissa Got-Lopez

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Domingo Candelas

Reference 2 Address

Reference 2 Email address

Domingo.Candelas@sanjoseca.gov

Reference 2 Phone

(408) 535-4908

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have served 11 years on the San Jose Salary Setting Commission with a term as Chair. I was an active participant and attended all but two meetings in that time.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

In my time serving on the Salary Setting Commission, I have better understood the workings of the city council and city activities in general. In 30 years in large, small, and my own business, as well as working in an oversight committee for a conservation agency, I have a broad understanding of funding, auditing, and budget.

What is your understanding of the purpose of the Commission?

Citizen oversight committees serve as a check on how public money is spent. I also have a background in emergency response operations and organization as I serve as the District 8 Community Emergency Response Team, CERT, Coordinator and the All-District CERT Leadership Facilitator.

Please list three issues facing the City that you feel the Council should address.

The city still has a limited budget. It must be mindful of the needs of citizens and plan and execute fairly across those needs in all of our neighborhoods.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Please explain your prior experience with historic preservation, with San José’s public planning processes, and in working with City or other public agency staff.

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Daisy

First Name

Barocio

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95127

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 5

Mobile:

Primary Phone

Alternate Phone

Length of Residency

☒ 6 or more years

Daisy Barocio

Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

Union School District

Principal

Employer

Job Title

Current Employer Address

Current Employer of Spouse

Santa Clara Unified School District

Address of Current Employer of Spouse

Spouse's Job Title

Principal

If you or your spouse is retired and receiving a pension, please state source of pension.

☒

☒

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Administrative Services Credential - Active Multiple Subject Teaching Credential - Active Masters of Arts in Teaching from University of Southern California, May 2010 Bachelors of Arts double major in Psychology & Spanish from Stanford University, June 2006

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

SCC COVID Community Ambassador Program (CAP) 2017- Current Alum Rock Village Action Committee (ARVAC) Member Ended term on Human Services Commission Feb. 2021 Current Elementary School Principal within Union School District Deputy Director of Educational Services, Escuela Popular Bilingual Family Learning Center 2006-2022 2019 National Board Member, Sigma Theta Psi Multicultural Interest Sorority 2018 Board Member, Latino Leadership Alliance 2018 Board Member, New Leaders Council - Silicon Valley Chapter

Languages Spoken

English, Spanish

Special Awards or Recognitions Received

District 5 Community Leader Recognition 2021 New Leaders Council Fellow 2019 City of San Jose Commendation Award (Library and Early Education Commission) 27th Assembly District Woman of Distinction Award in Education 2018 American Leadership Forum 2015 Fellow 2016 Building Peaceful Families and the Santa Clara County Office of Women Policy Phenomenal Woman Award Teacher of the Year, Escuela Popular 2008 Phi Kappa Phi Honors Society at University of Southern California (G.P.A. of 3.9+) 2008-2010 Highest Academic Honors at Stanford University (G.P.A. 3.5+) 2003-2006

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

As a mother of two young boys, a school leader, and a community advocate, I have a deep personal investment in creating environments that support the well-being and development of all residents, especially children. I believe that every person, regardless of their background, ability, or socioeconomic status, should have equitable access to green spaces, recreational areas, and environmental resources. Joining this Commission would provide me with an opportunity to work toward creating a community where nature, inclusivity, and intentional design intersect to benefit everyone, particularly the children who will grow up here.

Specific Objectives I Would Work Toward as a Member:

Enhancing Access to Green Spaces for All Residents: As a mother, I understand the importance of safe and accessible outdoor spaces for children to play and explore. I would work toward expanding access to green spaces in D5, ensuring that underserved areas, particularly those historically excluded, are prioritized for development. This includes ensuring that parks, playgrounds, and recreational spaces are accessible to all residents, with particular attention to providing pathways, seating, and amenities that cater to people of all ages and abilities.

Applying an Equity Lens to Development and Planning: Through my work as a school leader and community advocate, I have seen firsthand the importance of applying an equity lens to every project. I would advocate for ensuring that marginalized communities have a voice in planning and that resources are allocated to the areas that need them most. This would help to reduce disparities in access to quality green spaces and public amenities within the district.

Promoting Native Species and Sustainable Landscaping Practices: I believe in the value of fostering spaces that not only support community well-being but also promote environmental sustainability. One of my key objectives would be to ensure that all new spaces are intentionally designed to incorporate native species of plants and trees. This not only helps preserve local biodiversity but also contributes to environmental sustainability by reducing water usage, improving air quality, and supporting local wildlife.

As a parent, I want to leave a legacy of environmental stewardship not only for my children but all future generations.

Designing Inclusive and Accessible Playgrounds: Ensuring that our playgrounds are inclusive is personal for me as a mother. I want my children and all children to have the opportunity to play in spaces that are accessible, stimulating, and welcoming to all, regardless of ability. I would work to ensure that play areas cater to children of all abilities, with equipment designed to support physical, sensory, and cognitive needs. By promoting playgrounds that encourage social interaction, creativity, and physical development for children of all backgrounds and abilities, we can foster stronger, more connected communities.

Increasing Tree Canopy and Green Space Across D5: The health and well-being of all children in D5 is deeply tied to the natural environment. Expanding the tree canopy and increasing green spaces in our district will provide shaded areas for kids to play, improve air quality, and create more inviting spaces for families to gather. I would prioritize green infrastructure projects that increase tree coverage in areas that need it most, ensuring that the benefits of nature are felt across all neighborhoods. By focusing on these objectives, I hope to contribute to the creation of a more sustainable, inclusive, and equitable community in D5—one where children can grow, families can thrive, and residents feel connected to both each other and the natural world around them.

Please state any other information which you feel would be useful in reviewing your application

As a community advocate, I understand the importance of engaging with residents to ensure that spaces are built with intentionality and reflect the needs of the community. I would work toward fostering a sense of ownership and pride by engaging local families, school groups, and other community members in the design process. This collaborative approach would ensure that spaces not only meet residents' needs but also provide a sense of connection and pride for all who use them.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Lucero Arellano

Reference 1 Address

[REDACTED]

Reference 1 Email address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Carrie Andrews

Reference 2 Address

[REDACTED]

Reference 2 Email address

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Serving on the Library and Early Education Commission, Human Service Commission, and most recently PRNS commission has given me a wealth of knowledge and was what propelled me to re-apply for this Commission. I truly appreciated working with the various San Jose Library and City teams to work through our work plan towards our common goal. Not everyone on the commission agreed on everything but we all worked relentlessly to ensure that we did meet our common goal. Serving on this commission also allowed me to learn more about the type of impact that our City Council has and how we, as a commission, can better support them. Due to this important responsibility it is important to note that I am a very quick learner and do not shy away from doing any additional readings or research to ensure that I am fully prepared to contribute. I also took time to learn about bond oversight and how to work with staff on how those resources were being utilized for the benefit of our community. With Measure E potentially being an option in the future I would take the time to become knowledgeable and a resource to our City staff during commission meetings.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

While in college, attending many board meetings, and being a member on 4 boards I feel that I have gained knowledge and experience that would fulfill the qualifications for serving on the Commission. I also feel that I have worked with a variety of people and personalities which has allowed me to develop the emotional intelligence to relate to others and work towards a common goal. Additionally, as a parent of two young bilingual children who frequent our City's parks and open spaces I have personal experience to share with the fellow commissioners, if appointed. I have worked with a variety of team members when I served as leader in the construction of the school's new buildings. I also am directly connected to over 600+ resilient immigrant students and families in East San Jose via my former employment.

What is your understanding of the purpose of the Commission?

My understanding of the purpose of the Commission is that it advises the City Council on the City's system of parks, playgrounds, recreation centers and facilities, and recreation programs, including community sports, plays, celebrations and other recreation activities.

Please list three issues facing the City that you feel the Council should address.

Three issues facing the City that I think the Commission should address include: 1.) Recruiting and hiring staff that is representative of the community they serve with an equity lens that meets the needs of the target populations (age, gender, sex, language diversity) 2.) Have an inclusive approach to equitable distribution of resources city-wide that goes beyond the minimum expectations, we need to be the model for other cities of what it means to be inclusive of all communities from our hiring practices to our programming and support services 3.) Have a focused lens and comprehensive approach on how to provide equitable access to open and green spaces throughout our City, including additional parks in underutilized spaces.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

The purpose of historic preservation in San José is to protect and maintain the city's cultural, architectural, and historical heritage. It helps preserve significant buildings, neighborhoods, and landmarks, fostering a sense of community identity, promoting sustainable development, and educating future generations about the city's history.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I have indirectly been involved via the PRNS commission when advocating for preserving spaces and their native or historical context. This was done via park design feedback to City staff and via the park naming process.

Question applies to Parks and Recreation Commission

Please describe your experience in working with governmental agencies.

I have been an active member on the PRNS commission. Additionally, I served on the Library and Early Literacy Commission where we worked directly with city staff and the City Librarian. Through our work together the commission was able to work with staff in developing a reduction in fines and fees, expanding library hours, and Wee Learn activities within the library. Within the scope of the commission we took time to learn about the various implications and work with City staff to share our insights and write memos to city council. As part of the commission I was also part of the bond oversight. This entailed learning about how bond money was allocated and ensured its proper use.

Question applies to Parks and Recreation Commission

As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?

The most important component to me would be to listen to all perspectives and that each stakeholder feels heard. This could be taking time outside the commission meeting to listen to the group members or ensuring that the commission meeting has the space available to hold all who wish to attend or speak during public comment. Additionally, I would work with the City staff to ensure that their safety is always at the forefront if the situation became too volatile. In order to do this it is important that I do the homework needed ahead of time to be informed of the possible implications of the staff recommendation, view the various options through the community group's perspective and of staff, then look for the common ground. Ask the questions that may provide additional meaningful information. All through this it's critical that I keep a level-head and can be genuine in my thoughts and actions. In my experience as a school and community leader most things can be resolved through listening, genuine actions, and putting in the extra time to do the research needed to allow for creativity and identification of common ground.

Question applies to Parks and Recreation Commission

Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?

One example that I was involved heavily with is ensuring that vulnerable District 5 members are able to have access to reliable, bilingual COVID-19 testing and vaccine, accessible wireless internet, food, and unemployment information. I have gone knocking door to door in my neighborhood to ensuring that my elderly and Spanish-native speaking neighbors know that I am available to help them navigate the various City resources. I received the COVID-19 Santa Clara County Community Ambassador Program training to ensure that I had the most accurate and reliable information. I drafted letters which the Human Services Commission later approved and sent to council and Santa Clara County Supervisors advocating for the continued prioritization of COVID-19 vaccines for the census tracts most impacted by COVID-19. Additionally, I collaborated with my neighborhood association and local business to assist their employees in obtaining appointments for vaccines when they continued to be unsuccessful.

Anything else you would like us to know?

I am passionate about our City's system of parks, playgrounds, recreation centers and facilities, and recreation programs, including community sports, plays, celebrations and other recreation activities, I am constantly telling our students and families about the many resources available. My son attended The Hatchery at Emma Prusch Park. Our family loves Happy Hollow, and we are regulars at Alum Rock Park, Emma Prusch Park, and Kelly Park. I fundamentally believe that all people should have a right to open green spaces where they live and a park should be within walking distance. Additionally, my son is part of the Almaden Little League which means we are spending many hours a week at various baseball fields and parks.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Giavanna

First Name

Vega

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95111

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 7

Mobile: [REDACTED]

Primary Phone

Alternate Phone

Length of Residency

☒ 6 or more years

Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

AmagialisEmployer

EstheticianJob Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

San Jose State University- B.A. General Biology. 2015-2017 Willow Glen High School.

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Hillsdale Neighborhood Association- President. 2020. Compassion International- Missions Trip to Brazil- 2015

Languages Spoken

English

Special Awards or Recognitions Received

I have been recognized as the top performing esthetician at inSpa. I had the highest retention. along with the highest sales in my department.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I want to become a member of the Parks and Recreation Commission to further engage the community in outdoors activities. I want to engage the younger generations in being involved in a healthy lifestyle to then promote healthy habits that will follow them into adulthood.

Please state any other information which you feel would be useful in reviewing your application

To change communities the work begins at a community level, which is why I am passionate about pouring time, and my dedication into my community. We are all entitled to the same standard of living, and I want to be a part of a commission that brings that vision to fruition in our streets, in our neighborhoods, and in our world.

Do you own property in the City of San José?

☐ Yes ☒ No

If yes, please list the addresses here.

Do you rent property in the City of San José?

☒ Yes ☐ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

N/A

Reference 1 Name

Angela Johnson

Reference 1 Address

[REDACTED]

Reference 1 Email address

Reference 1 Phone

[REDACTED]

Reference 2 Name

Anna White

Reference 2 Address

[REDACTED]

Reference 2 Email address

Giavanna Vega

Reference 2 Phone



Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I have recently started a Neighborhood Association, and prior to that was, and currently am, working with the Community Relations Manager of District 7. This process has given me hands on experience understanding how local government works, which has been a useful tool in understanding how to effect change. It has allowed me to understand change comes in phases, to not give up on my vision, and when we work together the whole city benefits.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

Through my professional experience, I mastered the art of communication with people from all walks of life. I developed a strong skill in interpersonal communications, and genuinely care for the well-being of people and especially my community. I have also volunteered in various positions in my church, from setting up the auditorium, to working with children. to traveling to Brazil on a missions trip, which has allowed me to develop my leadership skills in various settings.

What is your understanding of the purpose of the Commission?

I understand that the purpose of the commission is to advise the City Council on the city's parks and recreation activities correlated to the district they represent.

Please list three issues facing the City that you feel the Council should address.

The three issues facing the city that I feel the Commission should address are: incentivizing children (families) to eat healthy, safe parks for children to play at, and lastly propelling children from ALL NEIGHBORHOODS into favorable positions so they can compete in the technology sector.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

Question applies to Parks and Recreation Commission

Please describe your experience in working with governmental agencies.

My experience working with government agencies began about two years ago when I sought out information on how to go about cleaning up my neighborhood. I then began to work with the Community Relations Manager of District 7, where we organized our first neighborhood clean-up, established the Neighborhood Association, and did community outreach. It has been a pleasurable experience to witness the community working together to take ownership of what their community stands for and what we represent as a whole.

Question applies to Parks and Recreation Commission

As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?

Every person wants to be heard, and I find it helpful to alleviate a volatile situation by allowing people to express themselves in a controlled and respectful manner. I would want to hear why a group is in opposition of a proposal, however, if the proposal is for the betterment of the community and there is no sound reason for the opposition, calling in the proper legal reinforcement would be necessary.

Question applies to Parks and Recreation Commission

Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?

Serving on the commission for nearly 5 years, I have had the pleasure of hearing major public policy that directly impacts the community, and generations to come. It is my highest hopes, I will continue to serve for years to come to be an advocate for our communities.

Anything else you would like us to know?

Thank you for your time in reviewing my application. I am honored to be given the opportunity to apply and I have high hopes for the impact we can make as a City, especially in shaping our future generations to lead with values of integrity, respect, confidence and stewardship.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Viviana

First Name

Barnwell

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95118

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 9

Home:

Primary Phone

Alternate Phone

Length of Residency

☒ 6 or more years

Viviana Barnwell

Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

San Jose Unified School District
Employer

Instructional Coach - Family Engagement
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Independent

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Caretaker

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

B.A. Modern Languages (Major: English). (1987-1991. Degree: March 1992) B.A. Colombian Law. (1995-2000. Degree: July 2001) UC Davis MIND Institute (August 2020-June 2021. Certificate: Advance Medium Level Trainee LEND Program (Leadership Education in Neurodevelopmental Disabilities) UC Davis MIND Institute (August 2021-June 2022. Certificate: Long Term Trainee LEND Program (Leadership Education in Neurodevelopmental Disabilities) Northeastern University School of Law, LLM program August 2022- August 2023

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

State Council on Developmental Disabilities, Governor's Appointee. Council member and part of the Legislative and Public Policy Committee. (Sept 2021 - present) City of San Jose Covid Recovery Task Force, Member of the Lived Experience Group (May- August 2022)

Languages Spoken

Spanish and English

Special Awards or Recognitions Received

Assembly member Gail Pellerin, Woman of the Year for Assembly District 28, March 2025 3rd Annual Catalyze Change Awards: Catalyzing Underrepresented Communities Award AND Catalyzing Community Leader Award, November 2024 San Andreas Regional Center, Service Above Self Recognition of Merit Recipient, October 2023 City of San Jose, District 9 Star, October 2022. SJUSD Teacher of the years (Multiple school sites, 2004, 2007, 2012, 2015)

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I would like to be part of the Parks & Recreation Commission to bring awareness and support the efforts of the commission and the city in making San Jose's programs more inclusive to people with both physical and invisible disabilities. Also, as someone who not only advocates for my disabled child, but, who have been a state-wide advocate for the disability community, it is important to keep the perspective of accessibility and inclusion when thinking about programs, activities, and places.

Please state any other information which you feel would be useful in reviewing your application

I am the parent of an 12 year old boy with multiple developmental disabilities. I am also a local educator and leader for the families (mostly Hispanic) of children with special needs. I have been extensively trained at the UC Davis MIND (Medical Investigation in Neurodevelopmental Disabilities) Institute, where I am now co-faculty for the Leadership Development Module for the LEND program. I am also very active (and teach the Spanish Parent for Change program) with Parents Helping Parents. In both, besides disability awareness and advocacy, I am very focused on education of inclusion, access, and issues of DEI. I am highly involved with activities the city plans and with the disability community so that helps me see both perspectives in a productive way.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Councilmember Pam Foley - District 9

Reference 1 Address

San José City Hall | 200 E. Santa Clara St., 18th Floor, San Jose, CA 95113

Reference 1 Email address

Kyle.Laveroni@sanjoseca.gov

Reference 1 Phone

[REDACTED]

Reference 2 Name

Carlos Velazquez

Reference 2 Address

200 E. Santa Clara St. 17th Floor | San José, CA 95113

Reference 2 Email address

carlos.velazquez@sanjoseca.gov

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

As a former council member of SCDD (CA State Council on Developmental Disabilities), I attended our monthly meetings for 3 years to discuss and vote on policies and decisions pertaining to people with disabilities. (Similarly for the Legislative and Public Policy committee of the SCDD). I also am part of the Stanford Parent Autism Advisory Board. I am experienced with boards, whether they are more formal (like SCDD) or informal, like Stanford's

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I think that the fact that I am trained in what's related to policies, also that I have worked as a public speaker and trainer, and that I am familiar with the way meetings are conducted would support my participation in the commission. Also, having knowledge of the laws pertaining people with disabilities helps me better advocate for them. Finally, having lived experience with my son and his struggles with accessibility and inclusion gives me perspective to better give input regarding how this can be improved.

What is your understanding of the purpose of the Commission?

The commission advises the City Council on the City's system of parks, playgrounds, recreation centers and facilities, and recreation programs, including community sports, plays, celebrations and other recreation activities.

Please list three issues facing the City that you feel the Council should address.

1- Inclusion / access for people with disabilities in parks, playgrounds, recreation centers, facilities, and recreation programs 2- Lack of inclusion / access for people in minority groups. (Low income, non-English monolingual families, and people of color) 3- Lack of variety of activities and programs (in both facilities and programs) to support individuals with different abilities, interests, and cultural backgrounds.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

Question applies to Parks and Recreation Commission

Please describe your experience in working with governmental agencies.

I was a member of the State Council on Developmental Disabilities for 3 years, and I attended the meetings and was able to vote on issues that affect the disability community. In the Legal and Public Policy Committee, I had the opportunity of discuss, ask questions, and better understand the laws that support people with disabilities and their families. Also, I've been a public school teacher for over 15 years and in my current job as an instructional coach/ adult ESL program coordinator, I am involved with hiring, training, and supervising teachers; as well as making decisions that pertain to scheduling, site assignment, and budget.

Question applies to Parks and Recreation Commission

As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?

I think that the best approach is to acknowledge the person's comments, remind them of the rules of the meeting, call a recess (if necessary), set an appointment to discuss the person's issues in a calmer environment, and enforce speaking times.

Question applies to Parks and Recreation Commission

Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?

I have been involved in policies that support the inclusion of people with disabilities at the County Level (Santa Clara). I attended multiple meetings so the Office of Disability Affairs would become a reality and I was part of the committee for the selection process of some of the officers. At the State and Federal Level, I have advocated for policies that ensure the accessibility of health care facilities and medical devices and equipment: by making phone calls, going on walks, and even attended Nation-Wide policies like the Disability Policy Seminar , March 2022, in Washington. Moreover, as a member of the State Council on Developmental Disabilities' Legislative and Public Policy Committee, I was able to assess bills presented by assemblymembers and senators in California and vote on legislative priorities for the council every year. Finally, as a trainer for Parents Helping Parents and part of the advocacy team, I have participated and coordinated legislative visits to present local and state-wide legislators issues that affect the disability community and to train parents into better understand and share those.

Anything else you would like us to know?

I work at a local school District as an Instructional Coach (Teacher Trainer) at the Family Engagement Office and, part of my job, is to support families District wide in facilitating their access to the school system. I have worked with SELAC, DELAC and VIP members to prepare them to conduct and participate in the meetings, so I am very familiar with Robert's Rules of Order and the Brown Act.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Roxanne

First Name

Koopman

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95123

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 10

Home: [REDACTED]

Primary Phone

Alternate Phone

Length of Residency

☒ 6 or more years

Roxanne Koopman

Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

Palo Alto Unified School District
Employer

Adapted PE Specialist
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Retired

Address of Current Employer of Spouse

n/a

Spouse's Job Title

n/a

If you or your spouse is retired and receiving a pension, please state source of pension.

no pension

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

University of South Carolina, Columbia, SC, Master in Adapted Physical Education San Jose State University, San Jose, CA, Added Authorization Credential National University, San Jose, CA, Teacher Education Single Subject Credential Nanzan University, Nagoya, Japan, Japanese Language 1987-1989 Japanese Certificate Ateneo University, Manila, Philippines Interdisciplinary Studies 1982-1986 BA Liberal Arts

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

D10 - Comanche Blossom Valley Neighborhood Association, treasurer 2022 to present D10-Leadership Coalition, Executive Committee, 2024 to present Oak Grove School District's SLUG Run Organizer- 2009 to 2015 Friends of Santa Teresa Park Board Member- 2012 to 2021 Santa Clara County Park Volunteer - 2012 to 2021

Languages Spoken

English, Tagalog, Japanese

Special Awards or Recognitions Received

City of San Jose Volunteer Commendation Award for creating a neighborhood association presented by Matt Mahan in 2023 Santa Clara County Parks for Life Challenge 4th Place Winner - 2015 City of San Jose Volunteer Commendation Award for creating SLUG Run given by Chuck Reed and Ash Kalra - 2009 Oak Grove School District Parent Volunteer Award for creating SLUG Run - 2009 West Valley College Award for Outstanding Achievement in PE - Exercise Science Sports Medicine Program - 2005

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

While community service is important to me, my desire to join the San Jose Parks and Recreation Commission goes beyond simply giving back. I want to be a strong voice for our grassroots community, ensuring their needs are reflected in our city's recreational programs and activities. My experience as a PE teacher and Santa Clara County Park volunteer gives me a unique perspective, working with both middle school students and active adults who value our outdoor spaces.

Please state any other information which you feel would be useful in reviewing your application

I'm very committed in helping my community in whatever capacity I can serve as a citizen.

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Matt Mahan

Reference 1 Address

Mayor of San Jose

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

George Casey

Reference 2 Address

D10 Council member

Reference 2 Email address

george.casey@sanjoseca.gov

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

From 2009 to 2011, as a Sakamoto Elementary School Site Council member, I directly influenced budget allocations and program selection. Today, my commitment to community extends to The Friends of Santa Teresa Park, where I contribute to park improvement discussions. Furthermore, as an active executive board member of the D10 Leadership Coalition and the Comanche Blossom Valley Neighborhood Association, I participate in critical decisions addressing safety, homelessness, and blight, all to benefit our community.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

My qualifications for this commission stem from my extensive volunteer experience, where I've honed essential skills like collaborative teamwork and thoughtful decision-making. I prioritize thorough analysis of issues to ensure decisions benefit the wider community.

What is your understanding of the purpose of the Commission?

My understanding of the purpose of the Commission is to provide input to the City Council so they can make proper decisions that will affect the community.

Roxanne Koopman

Please list three issues facing the City that you feel the Council should address.

From my point of view, the following are three main Parks and Recreation issues facing the city: Safety in Parks - We need to make sure that our parks are safe so residents can feel comfortable while being outdoors. Access to Parks - Make sure that everybody can have free access to our parks and not be discouraged by parking fees. Healthy Lifestyle - Encourage residents to embrace a healthy lifestyle by promoting programs that will make them use our local parks.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

n/a

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

n/a

Question applies to Parks and Recreation Commission

Please describe your experience in working with governmental agencies.

As a public school teacher, I've gained firsthand experience working with government agencies. I understand that processes can be lengthy, and effective follow-up is essential to ensure requests, projects, and proposals remain on track.

Question applies to Parks and Recreation Commission

As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?

I am committed to maintaining respectful conduct and addressing situations with civility. I will ensure all perspectives are heard, including those of the public and staff, and will base my decisions on the core values of this position.

Question applies to Parks and Recreation Commission

Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?

I actively advocate for my colleagues through my involvement in our local teacher's union, where I mobilize members to participate in rallies and demonstrations to ensure our needs are addressed. Additionally, I serve as a voice for my community through my active membership in a neighborhood association, directly conveying community concerns to elected officials.

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Khoi

First Name

Nguyen

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95121

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 7

Mobile: [REDACTED]

Primary Phone

Alternate Phone

Length of Residency

☒ 6 or more years

Khoi Nguyen

Which Boards would you like to apply for?

Planning Commission: Submitted

Pacificwide Real Estate & Mortgage
Employer

Commercial Investment Advisor
Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended.
Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Bachelor of Science in Mechanical Engineering Open University, Ho Chi Minh city, Vietnam – Graduated in 1990

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Languages Spoken

English, Vietnamese

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

I am applying to serve on the Planning Commission because I am deeply committed to the future of San Jose, especially District 7, where thoughtful urban planning is essential to preserving our community's unique character while accommodating growth. As a longtime resident and professional with experience in real estate and community engagement, I bring both practical expertise and a personal passion for smart, inclusive development. My primary objective is to ensure that the voices of District 7 residents—especially underrepresented communities—are heard and reflected in the city's planning decisions. I aim to advocate for balanced land use that promotes affordable housing, improves transit-oriented development, protects small businesses, and ensures sustainable growth. I also want to support policies that enhance walkability, green space, and access to essential services for all residents. Serving on the Planning Commission would give me the opportunity to contribute to responsible, forward-thinking development that respects our past while preparing for a better future. I want to help create a more equitable and livable San Jose for generations to come.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

Khoi Nguyen

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Bien Doan

Reference 1 Address

200 East Santa Clara Street, San José, CA 95113-1905

Reference 1 Email address

Bien.Doan@sanjoseca.gov

Reference 1 Phone

408.535.4907

Reference 2 Name

Reference 2 Address

Reference 2 Email address

Reference 2 Phone

Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices, Civil Service Commission, Planning Commission

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

☒ Yes ☐ No

Question applies to Civil Service Commission, Board of Fair Campaign and Political Practices, Planning Commission

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

Khoi Nguyen

Khoi Nguyen

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

N/A

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I bring a diverse background in real estate, business, and community engagement that aligns closely with the responsibilities of the Planning Commission. As a licensed real estate broker in San Jose, I have over a decade of experience navigating land use, zoning regulations, housing trends, and development processes. This has given me a strong understanding of how planning decisions directly impact neighborhoods, residents, and small businesses. I have also been active in various volunteer and leadership roles, including mentoring new professionals in real estate and organizing educational events for first-time homebuyers. These activities reflect my commitment to empowering residents through knowledge and participation. My combined experience in housing, business strategy, community engagement, and cross-sector collaboration equips me with the analytical skills, communication abilities, and civic mindset needed to serve effectively on the Planning Commission.

What is your understanding of the purpose of the Commission?

The purpose of the San Jose Planning Commission is to provide guidance and recommendations on land use, development, and zoning policies that shape the physical growth of the city. The Commission plays a critical role in reviewing proposals for new developments, evaluating zoning changes, and ensuring that land use decisions align with San Jose's General Plan and long-term vision for sustainable, inclusive, and balanced growth. The Commission also serves as a bridge between the community and city government—providing a public forum where residents, developers, and other stakeholders can engage in transparent discussions about how neighborhoods evolve. Its purpose is not only technical but also civic: to help create a city that reflects the needs, values, and aspirations of its residents while promoting smart, responsible development for future generations.

Please list three issues facing the City that you feel the Council should address.

1. Affordable Housing and Homelessness San Jose is facing a growing housing crisis. The high cost of living has displaced many working families and increased homelessness. The Council should prioritize accelerating affordable housing development, streamlining the permitting process, and expanding supportive housing and services for unhoused individuals. 2. Public Safety and Community Trust As our population grows and diversifies, it's vital to invest in public safety while also strengthening trust between law enforcement and the community. The Council should support culturally responsive policing, mental health crisis response teams, and community-based safety initiatives to ensure all residents feel protected and heard. 3. Infrastructure and Transit-Oriented Development To support long-term growth, San Jose must invest in sustainable infrastructure and improve public transportation—especially in underserved areas like District 7. Expanding access to BART, light rail, and safe pedestrian pathways while encouraging transit-oriented development can reduce congestion and improve quality of life.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

☒ Yes ☐ No

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

The purpose of historic preservation in San José is to protect and celebrate the city's cultural, architectural, and historical heritage. By preserving significant buildings, neighborhoods, and landmarks, the city maintains its unique identity, promotes civic pride, supports sustainable development, and strengthens community connections to the past. The Historic Landmarks Commission plays a key role in this process by identifying and recommending properties for historic designation, reviewing proposed changes to historic resources, and advising the City Council and Planning Department on preservation policy. The Commission ensures that as San José continues to grow and evolve, its historical character and cultural diversity are respected and thoughtfully integrated into future development.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

While I have not served on a historic preservation board, I have worked on transactions involving older and potentially historic properties, which required careful coordination with the City's Planning Division to ensure compliance with preservation-related requirements. I recognize the importance of protecting San José's architectural and cultural heritage, especially in a rapidly growing city.

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Lawrence

First Name

Casey

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95120

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No**What district do you live in? To verify, please click here:****[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)****[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) ***

☒ District 10

Mobile: [REDACTED]

Primary Phone

Alternate Phone**Length of Residency**

☒ 6 or more years

Which Boards would you like to apply for?

Planning Commission: Submitted

RetiredEmployer

RetiredJob Title

Current Employer Address

N/A

Current Employer of Spouse

Retired

Address of Current Employer of Spouse

N/A

Spouse's Job Title

Retired

If you or your spouse is retired and receiving a pension, please state source of pension.

I am receiving deferred compensation from Adobe.

☒

☒

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

- Gunderson High School, San Jose, CA 1984-1988 - San Jose State University, 1988-1993. BA Business Administration, Concentration in Accounting - California CPA (Inactive)

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

HR Director- Almaden Cabana Club - 2011-2013

Languages Spoken

English

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

My wife and I are lifelong residents of San Jose and I take great pride in my city. Over my career, I have hosted hundreds of people from all over the world. I always jumped at the chance to tell them all about San Jose. Now that I am retired, I've been looking for opportunities to give back to my city in a meaningful way. I learned about the role of planning commissions from my brother who has been on the Planning Commission for the city of Colorado Springs for the past couple of years. We've discussed the various topics that he has been involved in and how he needs to balance the regulations, city development plan, developer goals, and interests of the community to make the best recommendation. His experiences are what initially piqued my interest in this role and the more I researched the role, the more it resonated with me. I've watched San Jose grow from a sleepy town with a dilapidated downtown into a vibrant city. I remember being fascinated with all of the development going on in San Jose throughout my life. The Fairmont Hotel, Convention Center, Pavilion Shopping Center, Light Rail, and all the redevelopment in downtown and across the city. I still stop and read any new development notification signs at a site in the city. I'm genuinely curious and fascinated by development projects. As a Commissioner, I hope to enable San Jose to achieve the goals of Envision 2040. I've traveled the world and I know that Urban Villages are successful and can be beautiful. Bringing jobs and residences together will help San Jose to close the Jobs per Employed Resident gap. It will also provide much needed more affordable housing at a lower cost per resident for public services. While enabling development where needed and appropriate, I want to ensure that we protect our open spaces and greenbelt while enhancing our streetscapes as they are key to good mental health for our residents.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

N/A

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

☒ Yes ☐ No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

☐ Yes ☒ No

Question applies to multiple boards

If yes, please explain in complete detail.

N/A

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

☒ Yes ☐ No

Reference 1 Name

Stuart Wong

Reference 1 Address

[REDACTED]

Reference 1 Email address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Brett Aumack

Reference 2 Address

[REDACTED]

Reference 2 Email address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices, Civil Service Commission, Planning Commission

Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)

☒ Yes ☐ No

Lawrence Casey

Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.

[REDACTED]

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☒ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I was HR Director for the Almaden Cabana Club for multiple years.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

Having worked in various Senior Leadership roles in IT for over 20 years, I have managed an annual budget of over \$40m and an organization of close to 500 people. At Adobe I was responsible for business platforms across Marketing, Sales, Commerce, Finance, and Customer Support. I had to manage relationship and priorities across each of those business organizations and balance the needs of their organization with what was best for the company. I can quickly digest large amounts of information and synthesize down to the salient points needed to make a decision. I'm comfortable making difficult decisions that may not be popular with certain groups. I've worked in a collaborative manner my entire career. While the last 25 years of my career was in the IT space, prior to that I was a California CPA. My finance skills are still sharp.

What is your understanding of the purpose of the Commission?

The Planning Commission makes recommendations to the City Council regarding how to develop the city's physical infrastructure. The City Council considers the recommendations and may decide to either approve, amend, or reject the recommendations. The areas covered by the Commission recommendations to the Council include: 1. Adoption or amendments of land use and redevelopment regulations such as zoning. 2. Adoption or amendments to the General Plan and redevelopment plans for the city. 3. Capital improvement programs. The Planning Department provide the Planning Commission their recommendation based upon the inputs filed with the city by all relevant parties. An assessment is conducted taking into account Envision San Jose 2040, California Environmental Quality Act, San Jose Municipal Code, Historical Resources Library, etc. The Planning Department makes a recommendation to the Planning Commission. The Planning Commission holds a public meeting every other week to hear the Planning Department presentation as well as input from the requestor and the general public. After all the presentations are complete, the Planning Commission takes a vote to finalize their recommendation to the City Council. The Planning Commission also: 1. Grants certain permits such as Conditional Use permits 2. Hears appeals of certain Planning Director decisions 3. Certifies Environmental Impact Reports

Please list three issues facing the City that you feel the Council should address.

1. Jobs per employed resident remains well below target. Downtown office vacancies remain well above historical rates. The jobs per employed resident imbalance will continue to put a strain on city resources. A focus on help to increase the tax base is required. 2. Lack of affordable housing impacts item #1 and is a key contributing factor to the rate of homelessness. 3. Beautifying our city. Part of the challenge is #2 above (including homelessness) and I believe it also leads to fewer employers wanting to setup a business in San Jose. If residents take pride in their community, it helps to reduce certain types of crime.

Question applies to multiple boards

Do you meet the requirements for appointment to this commission?

☒ Yes ☐ No

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

"Preserving our historic resources is about conserving structures, sites, and objects that give us a physical connection to people and events from our past." It helps to create a unique place that people call home and it also helps to drive tourism (eg. Winchester Mystery House). The HLC provides recommendations to the Director of Planning on permits for altering city landmarks or places within a historical district. They propose new city landmarks, landmark districts, and/or conservation areas. They work with property owners via a Mills Act Historic Property Contract to ensure the property owner maintains and/or improves the property while staying compliant with historical preservation guidelines. A very important component is the maintenance of the City's Historical Resources Inventory. They use this to guide their recommendations on development proposals. The HLC can add properties to the Inventory w/o Council approval.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I was an employee of Woodmark Hotels, Inc. 1988-1993 (the hotel management company) when we redeveloped the Hotel DeAnza in 1990. (Barry Swenson Builders were lead.) I learned quite a bit about the requirements when redeveloping a historical site.

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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Additionally, applicants to the following commissions will be required to fill out a [Form 700](#) (California State required Statement of Economic Interest) within 30 days of appointment.

- Airport Commission
- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Amy

First Name

Yang

Last Name

Email Address

Street Address

Suite or Apt

San Jose

City

CA

State

95110

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 7

Home:

Primary Phone

Alternate Phone

Length of Residency

None Selected

Which Boards would you like to apply for?

Senior Citizens Commission: Submitted

Employer

Job Title

Current Employer Address

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

N/A

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

[illegible]

☒ [REDACTED]

Interests & Experiences

Amy Yang

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Temple University - Bachelor of Science in Nursing

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Languages Spoken

Chinese

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

Please state any other information which you feel would be useful in reviewing your application

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☒ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Reference 1 Address

Reference 1 Email address

Reference 1 Phone

Reference 2 Name

Reference 2 Address

Reference 2 Email address

Reference 2 Phone

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☐ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

What is your understanding of the purpose of the Commission?

Please list three issues facing the City that you feel the Council should address.

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

The purpose is to ensure objects of historical significance are protected to allow future generations to learn about past events, culture history, and how the past shapes the present. And I believe the Historic Landmarks Commission serves a critical role in advocating for the preservation of historic objects.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

I have volunteered with Habitat with Humanity last year where I had the opportunity to participate in renovating the interior of a historic building to be used for low-income housing.

Question applies to Senior Citizens Commission

What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?

I think one major issue facing San Jose older adults is affordable housing, loneliness, and end of life care. My goal is to work with the Commission to advocate for the seniors in San Jose and help create resources to better serve them.

Question applies to Senior Citizens Commission

Please describe a leadership role you have assumed within the last five years.

I have been a project leader leading multi-million dollar complex projects involving external partners for biotech companies. In addition, I have been a people manager leading a high performing team that led to the success of achieving outcomes of the projects.

Question applies to Senior Citizens Commission

How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?

I will listen respectfully and offer my perspective if allowed. I believe decisions have unintended consequences and I think we should all come together to reach a position that comes with the least number and negative unintended consequences.

Question applies to Senior Citizens Commission

What makes you knowledgeable about senior issues in the community?

My education background is in nursing and I have worked as a nurse that served the elderly population, and I was a strong advocate for their healthcare needs. I have also volunteered at nursing homes in high school to serve the seniors. My recent experience with my elderly grandfather made my realize the vulnerability of this population and it compelled me to want to help them.

Anything else you would like us to know?

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Boards and Commissions Application

Profile

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- Appeals Hearing Board
- Arena Authority
- Arts Commission
- Civil Service Commission
- Deferred Compensation Advisory Committee (DCAC)
- Downtown Parking Board
- Board of Fair Campaign and Political Practices (formerly Ethics Commission)
- Federated and Police & Fire Retirement Boards
- Historic Landmarks Commission
- Housing & Community Development Commission
- Work2future (SVWIB) Board
- Planning Commission*

Richard

First Name

Crowley

Last Name

[REDACTED]

Email Address

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San Jose

City

CA

State

95120

Postal Code

Are you a resident of San Jose?

☒ Yes ☐ No

What district do you live in? To verify, please click here:

[https://rovservices.sccgov.org/Home/IndexPost?](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple)

[selected=dt&electionId=133&distance=5&navtab=vc&asm=simple](https://rovservices.sccgov.org/Home/IndexPost?selected=dt&electionId=133&distance=5&navtab=vc&asm=simple) *

☒ District 10

Mobile: [REDACTED]

Primary Phone

Alternate Phone**Length of Residency**

☒ 6 or more years

Richard Crowley

Which Boards would you like to apply for?

Senior Citizens Commission: Submitted

Self Employed

Employer

Residential Real Estate
Broker

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Retired Elementary School Teacher

Address of Current Employer of Spouse

[Redacted]

Spouse's Job Title

Retired Teacher

If you or your spouse is retired and receiving a pension, please state source of pension.

CalSTRS

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

☒ [Redacted]

Interests & Experiences

Richard Crowley

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

Willow Glen High School '64, University of Oregon '68 - degree in General Science, 7 Years corporate experience (last corporate employer - Intel Corp. in Human resources until 1975, 1975- Present residential Real Estate Broker in the San Jose area including training of more than 1,000 agents and sale of homes for my clients.

List any position or office held in any governmental agency, civic, or charitable organization including the dates.

Community Involvement - Summary listed below: County Transportation Commission 1980s
County Mortgage Revenue Bond Advisory Committee Transportation 2000 - Citizen's
Advisory Committee San Jose City Transfer Tax - Citizen's Task Force Almaden Valley Youth
Counseling Service - Board President Optimist Club(Service Club) - Honor Club President &
Distinguished Lt. Governor Director of Public Relations - Parents Assn. for Children's
Education Fundraising Chairman, Santa Clara County's Young Woman of the Year President,
California's Junior Miss Scholarship Program Vice President - Almaden Valley Kiwanis
Chairman - Almaden Business Assn. - fundraising - Almaden Library Children's Storytime
Area S.J. - S.V. Chamber of Commerce "Building Our Community Award" 2006 Participant -
American Cancer Society - Relay for Life 2006 & 2007 Past President - Almaden Business
Association (ABA) Advisory Board Member - Salvation Army Silicon Valley (6 years - 2010s)
President, Citizens for Fiscal Responsibility (2011-Currently Vice President) Member - Values
Advocacy Council Vice Chair - District 10 Leadership Coalition(San Jose) Executive
Committee - Families & Homes San Jose Chairman, District 10 Leadership Coalition 2024
Almaden Senior Association - Member 2015-2025

Languages Spoken

English

Special Awards or Recognitions Received

See above

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member.

At my age I realize that there are many seniors in the city who have not been blessed with the things that I have and I feel that it is important provide the seniors with the opportunities that will allow them to contribute to our local society and receive the social interactions that will keep them healthy at this time of life. I believe my hands-on approach to problem solving over my life span enables me to be a significant contributor to assisting others to solve their own problems.

Please state any other information which you feel would be useful in reviewing your application

I believe seniors need a strong voice in San Jose, the city I love!

Do you own property in the City of San José?

☒ Yes ☐ No

If yes, please list the addresses here.

My home -

Do you rent property in the City of San José?

☐ Yes ☒ No

If yes, is it a month-to-month lease?

☐ Yes ☐ No

Question applies to multiple boards

Are you currently experiencing homelessness or have you experienced it in the past?

☐ Yes ☒ No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

☐ Yes ☒ No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

George Casey

Reference 1 Address

City Hall (District 10 CM)

Reference 1 Email address

Reference 1 Phone

408-535-4910

Reference 2 Name

Matt Mahan

Reference 2 Address

City Hall

Reference 2 Email address

Reference 2 Phone

408-535-4800

Supplemental Questions

If applicable, have you ever attended or watched a meeting of the Commission(s) to which you are applying?

☐ Yes ☒ No

Would you be available to attend meetings at the scheduled time?

☒ Yes ☐ No

Please describe your experience in serving on a Commission or Board.

I attended my first City Council meeting in 1975 and have been an involved citizen ever since.

Considering your experience and activities in business, labor, School, professional, social, Commissions, Boards, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment.

I first moved to San Jose in 1953 with my current tenure here since 1960.

What is your understanding of the purpose of the Commission?

Explore Senior issues and advise the City Council on issues of importance to Senior Citizens who live within the city of San Jose.

Richard Crowley

Please list three issues facing the City that you feel the Council should address.

Public Safety Homelessness Parks & Pavement (including transportation)

What is the purpose of historic preservation in San José and what is the role of the Historic Landmarks Commission in achieving that purpose?

Our history is our legacy we must not forget where we came from in order to avoid repeating past mistakes.

Please explain your prior experience with historic preservation, with San José's public planning processes, and in working with City or other public agency staff.

No Comment

Question applies to Senior Citizens Commission

What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?

As stated above - Public Safety is always a big issue within the Senior population - Homelessness as we currently see it is a threat to Seniors from a safety standpoint and because of the high cost of living, the fear of becoming homeless is also significant - Parks, Pavement & Transportation, and Libraries add to the quality-of-life issues.

Question applies to Senior Citizens Commission

Please describe a leadership role you have assumed within the last five years.

Please see my activities as stated above. I have been involved in quality-of-life issues since buying my first home in San Jose in 1970.

Question applies to Senior Citizens Commission

How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?

My years of negotiating for home buyers & sellers and the emotional decisions faced in those transactions have given me the skills necessary to craft significant compromise solutions to the benefit of all parties involved.

Question applies to Senior Citizens Commission

What makes you knowledgeable about senior issues in the community?

My involvement on the District 10 Leadership Coalition since 2013 and my current attendance of every Almaden Senior Association meeting in recent memory along with qualifying as a Senior myself gives me the proper background.

Anything else you would like us to know?

I know that the Commission has had difficulty putting together a quorum for recent meeting and I commit to being a faithful member in service.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

☒ I Agree *

Richard Crowley