



# Memorandum

**TO:** HONORABLE CITY  
COUNCIL

**FROM:** Mayor Sam Liccardo  
Vice Mayor Chappie Jones  
Councilmember Raul  
Peralez

**SUBJECT:** SEE BELOW

**DATE:** June 17, 2021

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APPROVED:

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**SUBJECT: POLICE REFORMS WORK PLAN: REIMAGINING COMMUNITY  
SAFETY STATUS REPORT**

## **RECOMMENDATION**

Accept the status report on the Police Reforms Work Plan: Reimagining Community Safety Work, and include the following direction:

1. Direct staff to return to the Public Safety Finance Strategic Support Committee in September with an additional status report and update to determine whether an adjustment to the strategy moving forward is needed, i.e. bifurcate Police Reform and Reimagining Community Safety, and other strategies.

## **ANALYSIS**

Based on Council direction, staff has developed goals for the Advisory Group which includes creating a shared vision of community safety, engaging community stakeholders in a dialogue and community process that evaluates and recommends new ways in which the police department and non-law enforcement sectors intervene with social issues. The overall goal is to carry out an effective and inclusive community engagement process that promotes a sustainable relationship between the community and police department, as well as generate recommendations that encapsulate the vision of community safety.

The City's Reimagining Community Safety process to-date has shed some light on the value of understanding the root causes of social problems, systemic racism and oppression, as well as the desire for an inclusive community engagement process. Despite all the progress, we have also seen some struggles that we believe could be alleviated by separating the work into two

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Subject: Police Reforms Work Plan: Reimagining Community Safety Status Report

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endeavors – Police Reform and Reimagining Community Safety. Through a bifurcation, each effort would have clear guidelines and focus that would help alleviate some of the struggles that we are currently experiencing.

We have long understood that the work ahead of us will require challenging, thoughtful, focused, and collaborative work between the City and other organizations. The recommendation proposed will allow a status check in 60 days, and will bring to light data that our integrated process is either working or in need of a new design. I urge staff and my Council colleagues to support this recommendation which is intended to be brought back to Council for further discussion and approval.