



Memorandum

TO: HONORABLE MAYOR
AND CITY COUNCIL

FROM: Paul Joseph
Jim Shannon

SUBJECT: See Below

DATE: January 5, 2026

Approved

Date:

1/13/26

COUNCIL DISTRICT: Citywide

SUBJECT: Actions Related to the Proposed 2025-2027 Spending Plan for the Supplemental Law Enforcement Services Grant and Revised 2024-2026 Spending Plan for the Supplemental Law Enforcement Services Fund Grant

RECOMMENDATION

- (a) Approve the proposed 2025-2027 Spending Plan for the Supplemental Law Enforcement Services Grant in the amount of \$1,496,772 and authorize the Chief of Police to amend the Spending Plan in conformity to the budget priorities set out in this memorandum and in the event State Supplemental Law Enforcement Services Grant payments are less or more than expected.
- (b) Approve the revised 2024-2026 Spending Plan for the additional Supplemental Law Enforcement Services Grant in the amount of \$1,520,161.
- (c) Adopt the following 2025-2026 Appropriation Ordinance and Funding Source Resolution amendments in the Supplemental Law Enforcement Services (SLES) Fund:
 - (1) Increase Revenue from State of California by \$3,016,933;
 - (2) Establish the SLES Grant 2025-2027 City-Wide Expenses appropriation to the Police Department in the amount of \$1,496,772; and
 - (3) Increase the SLES Grant 2024-2026 City-Wide Expenses appropriation to the Police Department by \$1,520,161.

SUMMARY AND OUTCOME

This memorandum outlines the 2025-2027 Supplemental Law Enforcement Services (SLES) Spending Plan and additions to the 2024-2026 SLES Spending Plan for City

January 5, 2026

Subject: Actions Related to the Proposed 2025-2027 Spending Plan for the Supplemental Law Enforcement Services Grant and Revised 2024-2026 Spending Plan for the Supplemental Law Enforcement Services Fund Grant

Page 2

Council consideration and approval. The 2025-2027 SLES award allocated to the City of San José (City) is \$1,496,772, which is recommended to be recognized and appropriated in FY 2025-2026 to expedite procurement activity within the grant term.

In addition, the revised 2024-2026 SLES award allocated to the City is \$3,017,317, an increase of \$1,520,161 from the original allocation. This memorandum is recommending to recognize and appropriate this funding.

Approval of the 2025-2027 SLES Spending Plan and revised 2024-2026 SLES Spending Plan provides additional resources to the City for front-line law enforcement activities. In addition, reallocating funds within the 2024-2026 SLES Spending Plan allows the City to use the funding based on the priority of projects, given their respective time frames.

BACKGROUND

SLES grant funding is received from the State of California Citizen's Option for Public Safety Program via the County of Santa Clara. The program began in 1996-1997 and continues to be funded. SLES funds may be used only for front-line, municipal police services and should supplement, not supplant, current front-line law enforcement services. Funds must be encumbered or spent within the two-year grant cycle. The spending plan for these funds is approved by a separate, five-member Supplemental Law Enforcement Oversight Committee chaired by the Santa Clara County District Attorney's Office. Approval by the supplemental Law Enforcement Oversight Committee will occur once the City Council has approved the proposed spending plan.

ANALYSIS

2025-2027 SLES Grant Spending Plan

Funding for the 2025-2027 SLES Grant will be allocated through the next fiscal year. The sunset date for expending or encumbering 2025-2027 SLES grant funds is June 30, 2027. Approval of the proposed spending plan and related appropriation actions are required for the San José Police Department (Department) to access these funds.

The Department proposes the following 2025-2027 SLES Spending Plan in Table 1.

Table 1 - 2025-2027 SLES Spending Plan

Project #	Item	Amount
1	Department Hardware, Software, and Technology Upgrades	\$328,000
2	Officer Safety Equipment and Enhancements in Investigative Abilities	\$1,160,951
3	Grants Administration	\$7,821
	Total	\$1,496,772

Department Hardware, Software, and Technology: Funding in the amount of \$328,000 is allocated in the 2025-2027 SLES Spending Plan to fund technology needs within the Department. This includes:

- **Computer Upgrades and Enhancements (\$150,000):** The project will provide enhancements to the Department's technology and software holdings. This may include procuring hardware or software for new, more robust requirements, to improve cybersecurity, and to create redundancies for increased system reliability. It may also be used to procure additional hardware, such as computers or other equipment for new teams that do not currently have them, for which there is insufficient funding.
- **Mobile Device Computer, Laptops, Modems, and Switches (\$178,000):** In preparation for major sporting events in 2026, which will require many sworn staff to be deployed at the same time, the Department is seeking to add more computer systems that connect patrol cars to dispatch.

Officer Safety Equipment and Enhancements in Investigative Abilities: Funding in the amount of \$1,160,951 is allocated in the 2025-2027 SLES Spending Plan for equipment to directly enhance the safety of officers in the field and to enhance the investigative abilities of officers. This includes:

- **Tasers (\$531,000):** Tasers are assigned to every sworn officer to be used as a less lethal weapon, when required. The Department will use these funds to continue the subscription cost for Tasers.
- **2026 Sporting Events (\$250,000):** In preparation for the upcoming sporting events, the Department is seeking to buy equipment needed to secure event locations as well as provide greater officer safety.
- **Lockers for female Officers (\$250,000):** These funds will be used to replace outdated lockers in the female Officer locker room. Replacing these lockers will allow personnel to maintain on-duty supplies readily available for their deployment.

January 5, 2026

Subject: Actions Related to the Proposed 2025-2027 Spending Plan for the Supplemental Law Enforcement Services Grant and Revised 2024-2026 Spending Plan for the Supplemental Law Enforcement Services Fund Grant

Page 4

- **Training for Officers (\$50,000):** Increased training will be provided to police personnel to obtain specialized skill training, investigative training, and leadership skills.
- **Officer Wellness and Ergonomic Supplies (\$50,000):** This project will assist in buying ergonomic aids, chairs, and provide wellness training for staff within the Department.
- **Crime Prevention Ice Cream Truck Wrap (\$10,000):** The Department's ice cream truck is a staple for outdoor community events. The Department would like to procure a new design that will feature caricatures representing current police personnel. The Department would also like to honor fallen Officer Katherman, with updated photos to include in this design.
- **Bomb Unit Equipment Upgrades (\$19,951):** The Bomb Unit is responsible for responding to all calls regarding explosive materials. Currently, the Bomb Unit has a Powerhawk rescue tool, that allows technicians to approach dangerous material. A current upgrade is available that would provide greater officer safety. The Bomb Unit also has a robot called HD2. The company has notified the Department that the robot's batteries have begun to reach the end of their operational life and need to be replaced. There is a conversion kit that is available to modernize the robot and allow it to remain functional. The Department would like to update these tools to provide greater safety to its bomb technicians.

Grants Administration: Funding is allocated in the 2025-2027 SLES Spending Plan to fund a portion of salary, benefits, and overtime as allowed under the grant guidelines, for grant administrative duties such as planning, development, procurement, and financial reporting. The SLES grant limits administrative costs up to 0.05% of the total grant award. For the 2025-2027 SLES Grant, the administrative cap is \$7,821.

Of the total estimated 2025-2027 SLES Grant (\$1,496,772), the Department anticipates spending \$1,496,772 within 2025-2027 and is therefore requesting recognition and appropriation of the full allocation. The Administration will return to the City Council to recommend additional budget actions, as needed, to recognize and appropriate any new grant funds if they become available.

2024-2026 SLES Grant Spending Plan

The spending plan for the 2024-2026 SLES Grant was approved by the City Council on September 16, 2025, in the amount of \$1,497,156. On October 20, 2025, the City was notified that an additional \$1,520,161 in funding was added to the City's allocation for the 204-2026 SLES Grant. Due to the allocation adjustments at the state level, the new award amount for the 2024-2026 SLES Grant is \$3,017,317.

Subject: Actions Related to the Proposed 2025-2027 Spending Plan for the Supplemental Law Enforcement Services Grant and Revised 2024-2026 Spending Plan for the Supplemental Law Enforcement Services Fund Grant

Page 5

With this increase in grant funding and a shift in priorities, the Department recommends changes to the original 2024-2026 Spending Plan to maximize use prior to the June 30, 2026 deadline, as outlined in the table below.

Recommended changes include:

- **Project #1 (\$67,000):** Department Hardware, Laptops, and Technology Server Upgrades to procure various technology software for different units within the Department.
- **Project #2 (\$1,443,361):** Officer Safety Equipment and Enhancements in Investigative Abilities for the procurement of shields for the K9 unit (\$23,000) and for use at upcoming special events (\$88,000), an ICOR robot for the Bomb Unit (\$110,000), equipment replacements for the Covert Response Unit (\$24,100), less lethal rifles for the Bureau of Field Operations in compliance with the Independent Police Auditors recommendation (\$833,011), community engagement activities such as STAR CAMP (\$30,000), equipment upgrade for personnel in charge of collecting evidence (PIC cars) (\$57,000), APEX 800 radios (\$100,000) and throwbots (\$74,000) for special operations, as well as other special projects such as the Unmanned Aircraft Systems Unit (\$76,250), and resources for continuous mental health retreats for sworn members within the Department (\$28,000). All items that fall under the Chapter 12.8 in Title 1, Division 7 of the California Government Code regarding the funding, acquisition, and use of military equipment by law enforcement agencies have been approved by the City Council. The most recent Military Equipment Annual Report was brought before the City Council on November 18, 2025.

The following table illustrates the changes to the original 2024-2026 Spending Plan:

Table 2 – SLES 2024-2026 Revised Spending Plan

Project #	Item	Original Allocation	Additional Allocation	Total Revised Allocation
1	Department Hardware, Software, and Technology Upgrades		\$67,000	\$67,000
2	Officer Safety Equipment and Enhancements in Investigative Abilities		\$1,443,361	\$1,443,361
3	Police Fixed Wing Aircraft	\$1,497,156		\$1,497,156
4	Grants Administration Funding		\$9,800	\$9,800
	Total	\$1,497,156	\$1,520,161	\$3,017,317

EVALUATION AND FOLLOW-UP

Expenditures will be made according to the respective Spending Plans once approved by the City Council. For the 2025-2027 SLES Spending Plan, all funding must be expended or encumbered by June 30, 2027. As the additional 2025-2027 SLES grant funds are received, recommended budget actions will be brought forward for City Council approval to recognize and appropriate these funds. According to the grant guidelines, interest earned must be used in the same manner as the grant funds for front-line municipal law enforcement; recommended budget actions will be brought forward as part of a future budget process to appropriate the interest earned.

COST SUMMARY/IMPLICATIONS

The recommended actions authorize the recognition and appropriation of \$3,016,933 of SLES resources for 2025-2026. Additional allocations may become available and will be brought to the City Council as part of a future budget process. Ongoing costs for insurance for Unmanned Aircraft Systems and subscription costs related to Mobile Device Computers are expected to be minor and will be incorporated into future Base Budget development.

BUDGET REFERENCE

The table below identifies the fund and appropriations recommended to be amended as part of this memorandum.

Fund #	Appn. #	Appropriation Name	Total Appropriation	Rec. Budget Action	2025-2026 Adopted Operating Budget Page	Last Budget Action (Date, Ord. No.)
414	R100	Revenue from State of California	\$3,896,825	\$3,016,933	1046	10/21/2025 25-356
414	NEW	SLES Grant 2025-2027	N/A	\$1,496,772	N/A	N/A
414	232P	SLES Grant 2024-2026	\$1,497,156	\$1,520,161	1046	9/16/2025 31241

COORDINATION

This memorandum has been coordinated with the City Attorney's Office.

HONORABLE MAYOR AND CITY COUNCIL

January 5, 2026

Subject: Actions Related to the Proposed 2025-2027 Spending Plan for the Supplemental Law Enforcement Services Grant and Revised 2024-2026 Spending Plan for the Supplemental Law Enforcement Services Fund Grant

Page 7

PUBLIC OUTREACH

This memorandum will be posted on the City's Council Agenda website for the January 27, 2026 City Council meeting.

COMMISSION RECOMMENDATION AND INPUT

No commission recommendation or input is associated with this action.

CEQA

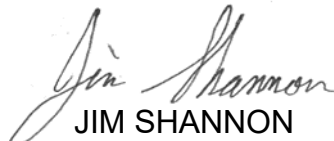
Not a Project, File No. PP17-004, Government Funding Mechanism or Fiscal Activity with no commitment to a specific project which may result in a potentially significant physical impact on the environment, and File No. PP17-006, Grant Application with no commitment or obligation to enter into an agreement at the time of application.

PUBLIC SUBSIDY REPORTING

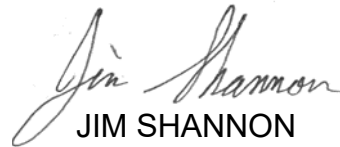
This item does not include a public subsidy as defined in section 53083 or 53083.1 of the California Government Code or the City's Open Government Resolution.

/s/

PAUL JOSEPH
Chief of Police


JIM SHANNON
Budget Director

I hereby certify that there will be available for appropriation in the Supplemental Law Enforcement Services Fund in the Fiscal Year 2025-2026 monies in excess of those heretofore appropriated therefrom, said excess being at least \$3,016,933.


JIM SHANNON
Budget Director

For questions, please contact Jennifer Otani, Division Manager, Police Department, at Jennifer.Otani@sanjoseca.gov or (408) 537-1624 or Joanna Zywno, Administrative Officer, Police Department, at Joanna.Zywno@sanjoseca.gov or (408) 537-1625.