

City of San José Children and Youth Services Master Plan Status Report

**Neighborhood Services and Education
Committee
April 10, 2025**

Andrea Flores Shelton, Assistant Director, PRNS
Maria De Leon, Deputy Director, PRNS
Laura Buzo, Division Manager, PRNS
Amanda Otte, College and Career Pathways Coordinator, SJPL

Children and Youth Services Master Plan

Vision

Fostering a future where every child and youth in San José blossoms into healthy, resilient, thriving adults, enriched with equitable opportunities to live, work, play, dream, and prosper within the vibrant landscape of Silicon Valley.

Values

- Cross-Sector Collaboration, Investment, and Accountability
- Accessibility and Inclusion for All Youth
- Equity
- Youth and Community
- Voice-Driven
- Outcomes and Results-Driven

Priority Areas

1. Early Learning and Childcare
2. Learning and Empowerment
3. Health and Mental Wellness
4. Housing Access and Security
5. Meaningful and Sustaining Jobs
6. Safe, Clean, and Connected Communities
7. Systems Transformation: City of San José System of Care

Realizing the Vision of the Children and Youth Services Master Plan

Key elements:

- Guidance on policy priorities, investments, and alignment of programs.
- Operationalize the San José Bill of Rights for Children and Young Adults.
- A strategic and integrated City of San José System of Care
- A continuum of support for children and youth from cradle to career.
- Long-term and sustainable impact and measurable outcomes.



Children and Youth Services Master Plan

Progress and Accomplishments

✓ City of San José System of Care

- Determined framework for accessing services and support so there is "No Wrong Door"

✓ Priority Areas

- Created 7 priority areas and identified internal and external resources
- Engaged 120 people from 62 organizations to refine priority area goals for implementation in East San José demonstration sites.

✓ College and Career Pathway

- Created new partnerships and served over 3,000 participants in FY 23-24.

✓ Blue Zones

- Completed of Blue Zones Readiness Assessment Report.

✓ Bill of Rights for Children and Youth

- City Council approved in June 2023 with audit recommendations implemented and closed as of March 2025.

✓ Health Screenings and Referrals

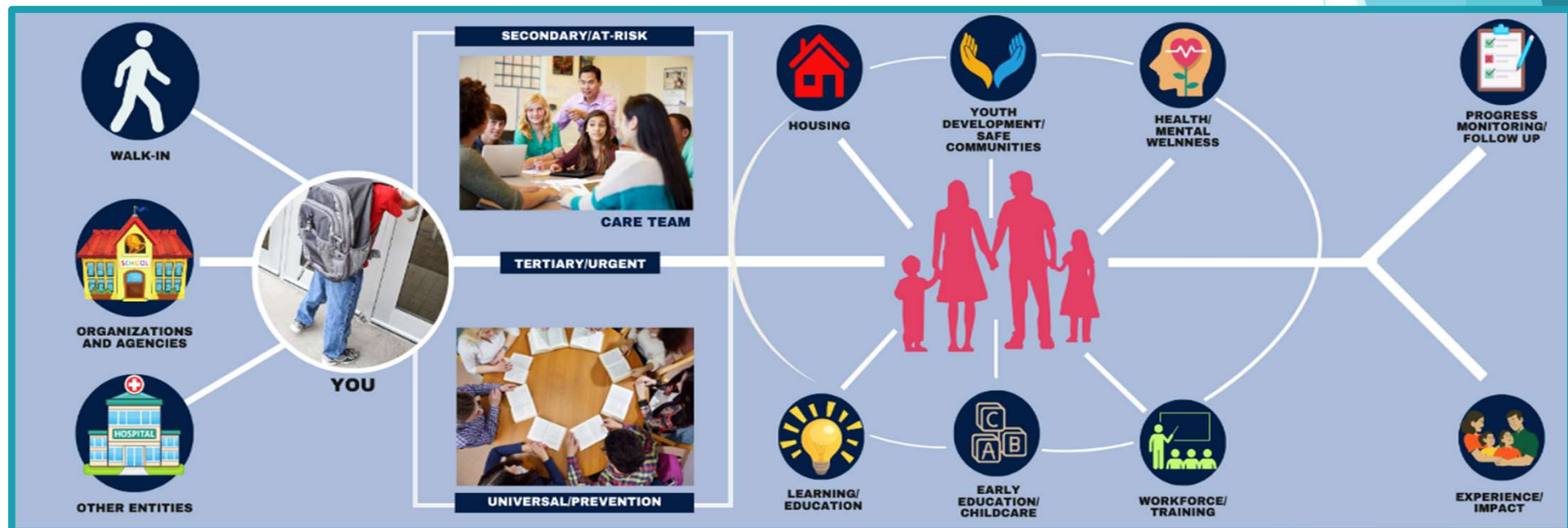
- Completed 934 health screenings through Healthier Kids Foundation.



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Collective Impact Approach

City of San José System of Care → “No Wrong Door”



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College and Career Pathways

Goals

1. Improve education and employment outcomes for San José's youth
2. Increase participation of historically underserved students in:
 - Post-high-school education and training programs
 - Internships and apprenticeships
 - Jobs that lead to longer-term careers in fields that provide a living wage in Silicon Valley
3. Demonstrate improved program outcomes through reporting to the Neighborhood Services and Education Committee



Children and Youth Services Master Plan

Next Steps for College and Career Pathways

Program & Lead Department	Description & Intended Outcome
Electrician Apprenticeship Program Development Lead: Public Works, DOT, ESD, Airport	A new apprenticeship program that will provide training and employment opportunities in the electrical trade.
Resilience Corps Expansion Lead: Library	A new pathway that will create workforce development opportunities aligned with the SJ Access initiative (computer science, digital equity, and information technology).
SJ Works Model Enhancements Lead: OED/work2future	Programmatic updates and quality standard enhancements to offer new professional development/workforce readiness training opportunities for youth.
City Internship Experience Enhancement Lead: Human Resources	New guidelines for supervisors to standardize internship experiences and support departments to establish a pipeline of talent.
Workforce Development Partnerships for Adults with Disabilities Lead: Library	New partnerships to leverage the Library's volunteer program and library locations as worksites to support workforce development goals for adults with disabilities.

Children and Youth Services Master Plan

Next Steps

Implement System of Care in Demonstration Sites

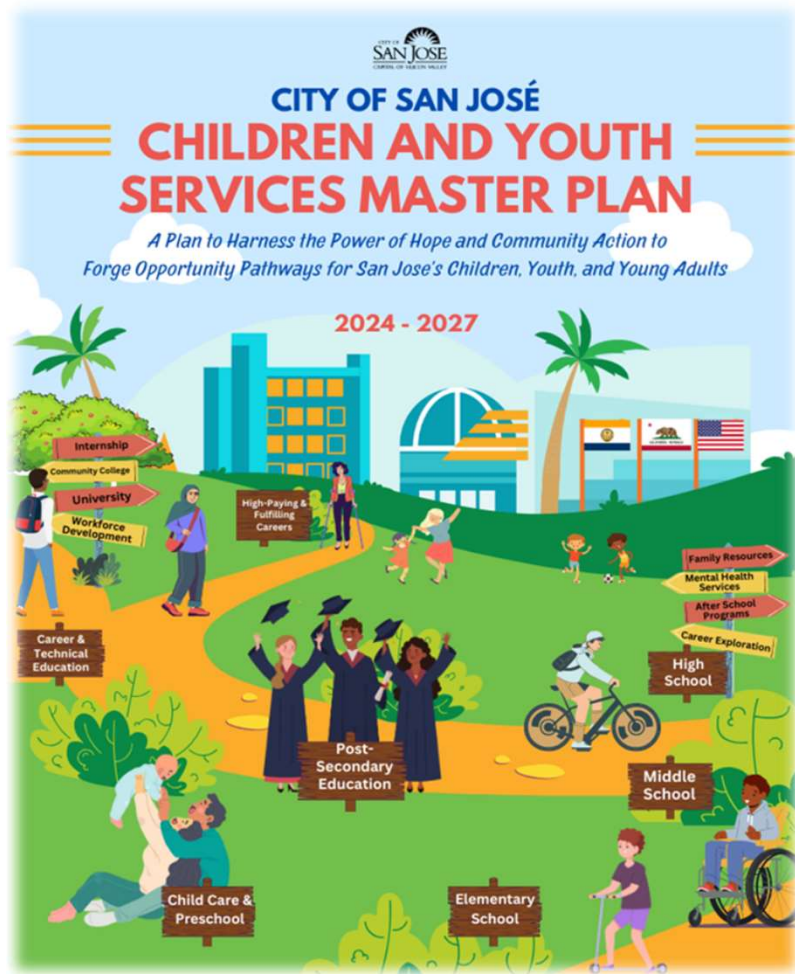
- 18-month project
- Poco Way/Mayfair community and Seven Trees/Santee community
- Partners:
 - Somos Mayfair and Grail Family Services of the ¡Si Se Puede! Collective
 - Catholic Charities of Santa Clara County of the Franklin-McKinley Children's Initiative
- Continue scholarships at Mayfair, Seven Trees, and Emma Prusch → 158 youth in programs
- Track outcomes

Continue aligning internal and external resources

- Leverage and strengthen an integrated and coordinated “No Wrong Door” approach
- \$1 Million grant for CBOs in demonstration sites (FY 25-26)

Finalize evaluation plan

- Develop key performance indicators and track outcomes
- Ensure progress and continuous improvement



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