Council Policy Prioritization: Early Consideration Response Form

Department	CMO/ORE
Department Rep. Name/Ext.	Zulma Maciel
Policy/Ordinance Subject	Federal Immigration Reform

Rules Date	10/20/21
Item	G.3
Council Member Sponsorship	Esparza

Staff Recommendation

☑ GREEN Adopt based on tradeoffs outlined on next page	☐ YELLOW Send to Priority Setting Process	☐ RED Recommend Council not adopt nominated idea	☐ NEEDS CLARIFICATION OR MORE TIME TO EVALUATE

Staff Evaluation

Is this aligned with City Roadmap?	Is this already underway in a Department work plan?	Is this time critical or an emergency?	Will this require substantial resources, staffing, budget, or strategic support?
☑ Yes ☐ No	☑ Yes ☐ No	☐ Yes ☑ No	☐ Yes ☑ No

Criterion to Determine Scale of Project Complexity

Project complexity is determined by scoring the project in each of the 3 criterions below and then summing the score.

a. Low Complexity is a sum of 6 or less.
b. Medium Complexity is a sum of 7 – 9.   Total Score = 5
c. High Complexity is a sum of 10 or greater.

Scoring Criterion		Low Complexity		Medium Complexity		High Complexity	
	Estimated Duration	6 – 9 months	☑ = 1	9 - 18 months	☐ = 2	More than 18 months	☐ = 3
	Organizational Complexity (Internal)	Can Easily be Absorbed into Existing Work Plan	☑ = 1	Planned Work (Future)	☐ = 2	Work Not Currently Proposed	☐ = 3
		Have staff with required skillset/knowledge	☑ = 1	Have staff with required skillset/ requires moderate research	☐ = 2	Do not have staff with required skillset/requires significant research	☐ = 3
		Less than or equal 2 staff required	☑ = 1	3 - 4 staff required	☐ = 2	More than 5 staff required	☐ = 3
	(External)	1 Additional Department	☑ = 1	2 Other Departments Involved	☐ = 2	3 or more Departments Involved	☐ = 3

DEPT. Required

☐ Airport	☐ Auditor	☐ CMO	☐ CMO – Communication	☐ OED/CA	☐ ESD	☐ Fire	☐ HR	☐ IT	☐ PRNS	☐ Police	☐ Retirement
☐ Attorney	☐ Clerk	☐ CMO – Budget	☒ CMO – IGR	☐ Community Energy	☐ Finance	☐ Housing	☐ IPA	☐ Library	☐ PBCE	☐ PW	☐ DOT

For questions, please contact Gloria Schmanek, City Manager's Office, at gloria.schmanek@sanjoseca.gov

Analysis
Explain the rationale for staff recommendation, including any mitigating factors that need to be considered (recent legislative action, significant work plan changes, etc.). Please address the following as well.
GREEN LIGHT: The Administration can implement this Nominated Idea under its current work plan. Item should be sent to Council to add to Department work plan. (1) How will the Idea be approached? (2) If adopted, what is its impact and/or tradeoff to the City Roadmap or to a Department work plan, including strategic support? (3) What is the minimum viable scope to move the Idea forward and reduce its complexity?
The Administration can implement this Nominated Idea under its current work plan. Over the last six months, the Office of Racial Equity, in collaboration with the Intergovernmental Relations team, has been actively engaged in supporting and advocating for current federal legislation that provides a pathway to citizenship for immigrants. The Office of Racial Equity has submitted support letters for Congressional briefings on bills such as HR 1909/S.747, facilitated three Mayoral sign-on letters for related legislation and for the budget reconciliation process, and published an op-ed outlining support for such measures. Additionally, ORE and IGR staff have met with the offices of Senator Padilla and Congresswoman Lofgren to discuss immigration priorities, including support for pathways to citizenship through budget reconciliation. If adopted, the impact on the ORE departmental work plan would be minimal. The nominated idea is consistent with strategy 1.6 in the Welcoming San Jose Plan 2.0 which notes "Support legislation that protects immigrant rights, provides a pathway for citizenship, legal permanent residency, or protected status including comprehensive immigration reform." The nominated idea would be consistent with active and ongoing work. ORE would collaborate with IGR, CAO, and Councilmember Esparza's office to draft appropriate language for the resolution in order to ensure consistency with the Legislative Program and the most recent federal legislative updates.
YELLOW LIGHT: The Administration recommends Council send this Nominated Idea to the Priority Setting Process due to (describe cost implications, workload impacts, or other factors).
RED LIGHT: The Administration recommends Council not adopt this Nominated Idea due to (describe reason implementation would be difficult if not impossible – conflict with other laws, etc.).

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