

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

August 18, 2026

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: Garcia, Jesusita v. City of San Jose, et al.
Name(s) of Party(ies) JESUSITA GARCIA, CITY OF SAN JOSE,
PAUL AND LISA JAMES
Court: Santa Clara County Superior Court
Case No: 24cv434503
Amount of Money or Damages according to proof
Other Relief Sought:

2. Case Name: Loaiza, Jennifer Katherine Alvarado v. City of San Jose, et al
Name(s) of Party(ies) JENNIFER KATHERINE ALVARADO
LOAIZA, RYAN DANIEL VIRDEN, CITY OF
SAN JOSE
Court: Santa Clara County Superior Court
Case No: 25cv460293
Amount of Money or Damages according to proof
Other Relief Sought:

**CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT
CODE SECTION 54957.6:**

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations

Employee Organizations:

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| 1. | <p>Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>Association of Engineers & Architects (AEA)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| 2. | <p>Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>Association of Maintenance Supervisory Personnel (AMSP)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| 3. | <p>Organization or Name and Title of Unrepresented Employees:</p> | <p>City Association of Management Personnel Agreement (CAMP)</p> |

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp>
Telephone – Employee Relations: (408) 535-8150

4. Organization or Name and Title of Unrepresented Employees: **Municipal Employees' Federation, AFSCME Local 101, AFL-CIO (MEF)**

Nature of negotiations: wages/salaries, hours, working conditions, etc.

Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and Municipal Employees' Federation, AFSCME Local 101, AFL-CIO

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef>
Telephone – Employee Relations: (408) 535-8150