

Recruitments – Sworn & Non-Sworn

Current

- Public Safety Radio Dispatcher 26-02 (Fire Comm) – closes 1/28/26
- Fire Captain new list (BFO) – closes 2/9/26
- Associate Engineer (BFP) – open until filled
- Arson Investigator new list (BFP) – closed 1/5/26
- Firefighter Recruit 26-02 (BET) – closed 12/17/25
- Assistant Fire Chief (OFC) – closed 12/15/25
- Senior Analyst (BAS) – closed 12/4/2025
- Analyst I/II (BAS) – closed 11/21/25
- Public Safety Communications Specialist 26-01 (Fire Comm) – closed 8/7/25

Upcoming

- Battalion Chief new list (BFO)
- Battalion Chief promotions
- Fire Captain promotions
- Fire Engineer new list (BFO)
- Fire Prevention Inspector promotion
- Network Technician I/II/III (BAS)
- Nurse Practitioner (BET)

VACANCY RATE:

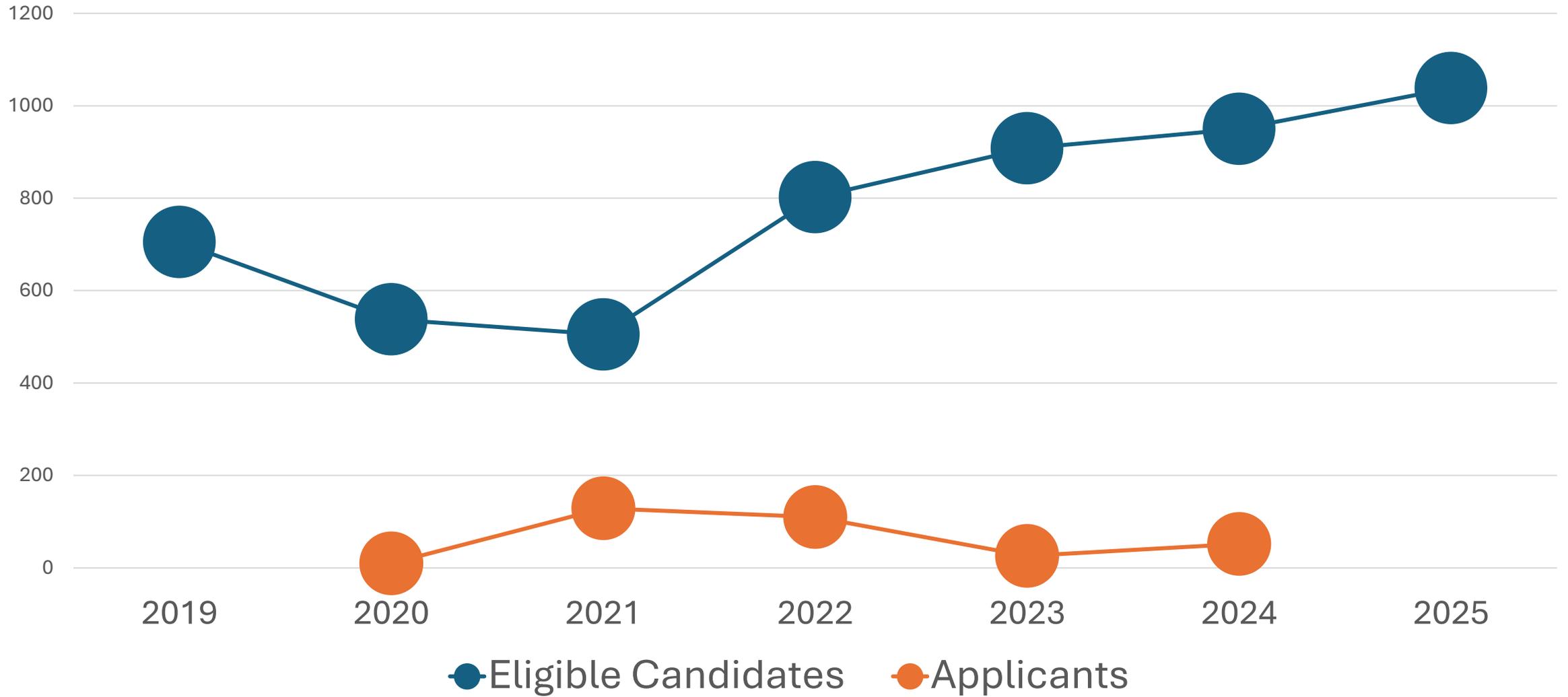
7.5%

Total Fire Fighters =	91		Total Paramedics =	131
Total FF seats =	78		Total Medic seats =	144
Relief FFs =	13		Relief Medics =	-11
Alloted Total FTE =	97		Alloted Total FTEs =	170
Firefighter Vacancy Rate	6%		Medic Vacancy Rate	23%



- Provides the physical and written test required to apply
- 1,038 Paramedics added to the FCTC list in 2025
- 475 Currently on the list
- San Jose is one of 176 Departments utilizing this list

Eligible Candidates versus Applications



Year	Eligible Candidates	Applicants
2019	705	
2020	538	10
2021	505	129
2022	802	110
2023	908	26
2024	950	52
2025	1038	

Northern California

FCTC Livermore

Wednesday, February 11 - CPAT Orientation & Practice

Saturday, February 14 - CPAT Test

Saturday, February 21 - CPAT Test

Tuesday, February 24 - CPAT Orientation & Practice

Thursday, February 26 - CPAT Test

Saturday, March 7 - CPAT Orientation & Practice

Thursday, March 12 - CPAT Test

Wednesday, March 25 - CPAT Orientation & Practice

Friday, March 27 - CPAT Test

Wednesday, April 8 - CPAT Orientation & Practice

Saturday, April 11 - CPAT Test

Tuesday, April 21 - CPAT Orientation & Practice

Thursday, April 23 - CPAT Test

Saturday, May 2 - CPAT Orientation & Practice

Thursday, May 7 - CPAT Test

Tuesday, May 12 - CPAT Orientation & Practice

Friday, May 15 - CPAT Test

Thursday, June 4 - CPAT Orientation & Practice

Saturday, June 6 - CPAT Test

Tuesday, June 16 - CPAT Orientation & Practice

Thursday, June 18 - CPAT Test

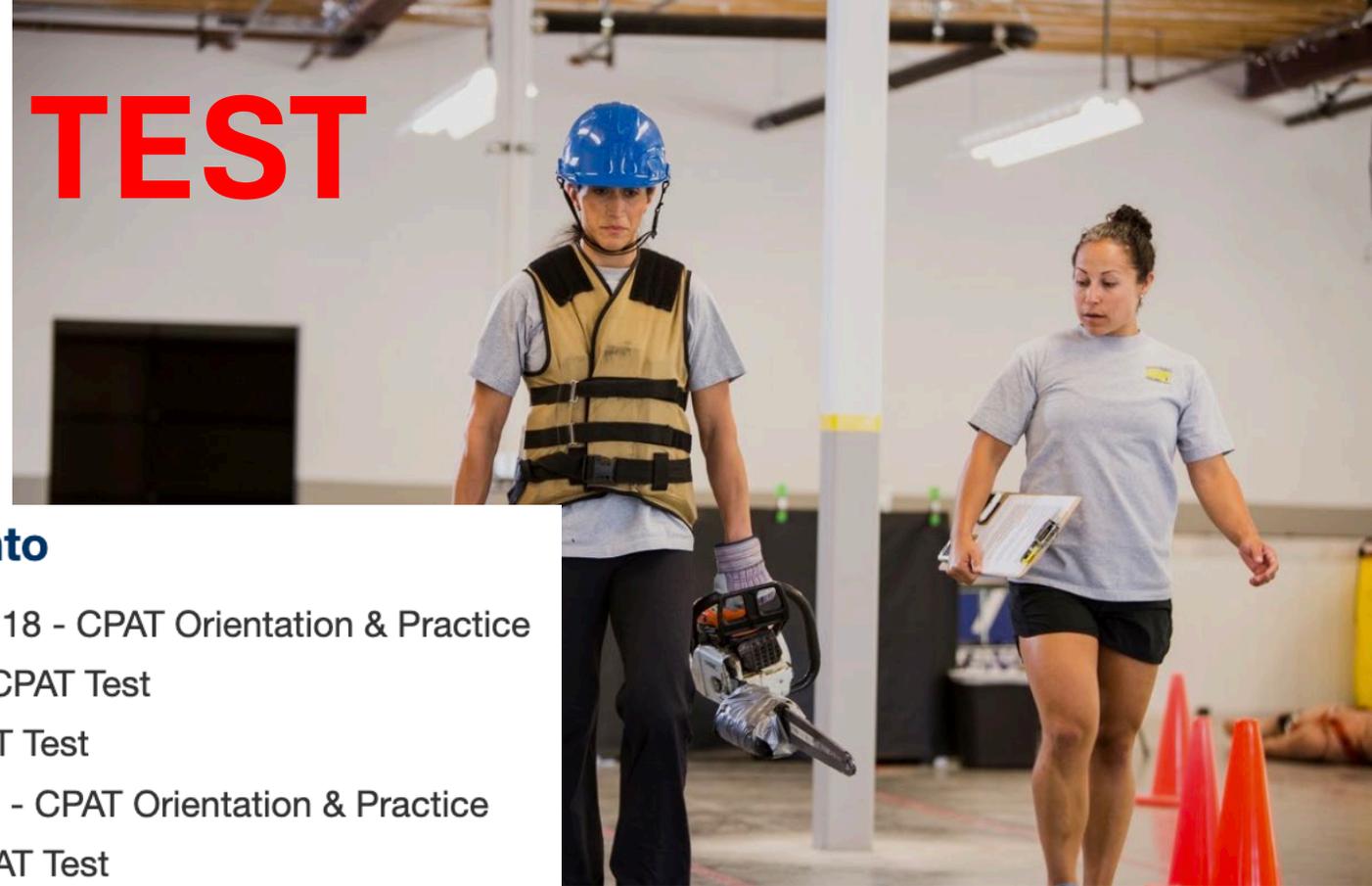
Thursday, July 2 - CPAT Orientation & Practice

Thursday, July 9 - CPAT Test

Wednesday, July 22 - CPAT Orientation & Practice

Saturday, July 25 - CPAT Test

CPAT TEST



FCTC Sacramento

Wednesday, February 18 - CPAT Orientation & Practice

Friday, February 20 - CPAT Test

Friday, March 6 - CPAT Test

Wednesday, March 18 - CPAT Orientation & Practice

Friday, March 20 - CPAT Test

Wednesday, April 15 - CPAT Orientation & Practice

Friday, April 17 - CPAT Test

Tuesday, May 19 - CPAT Orientation & Practice

Saturday, May 23 - CPAT Test

Thursday, June 11 - CPAT Orientation & Practice

Saturday, June 13 - CPAT Test

Thursday, July 16 - CPAT Orientation & Practice

Saturday, July 18 - CPAT Test

20 Dates
over next
6 months



**2026 FIREFIGHTER
CAREER EXPOS**

**SATURDAY
March 21st**

**FCTC Livermore
11 am - 2 pm**



@becomingaff

Tips & resources to help you on your journey to becoming a firefighter in CA 🚒



FIRESTAR STUDIOS

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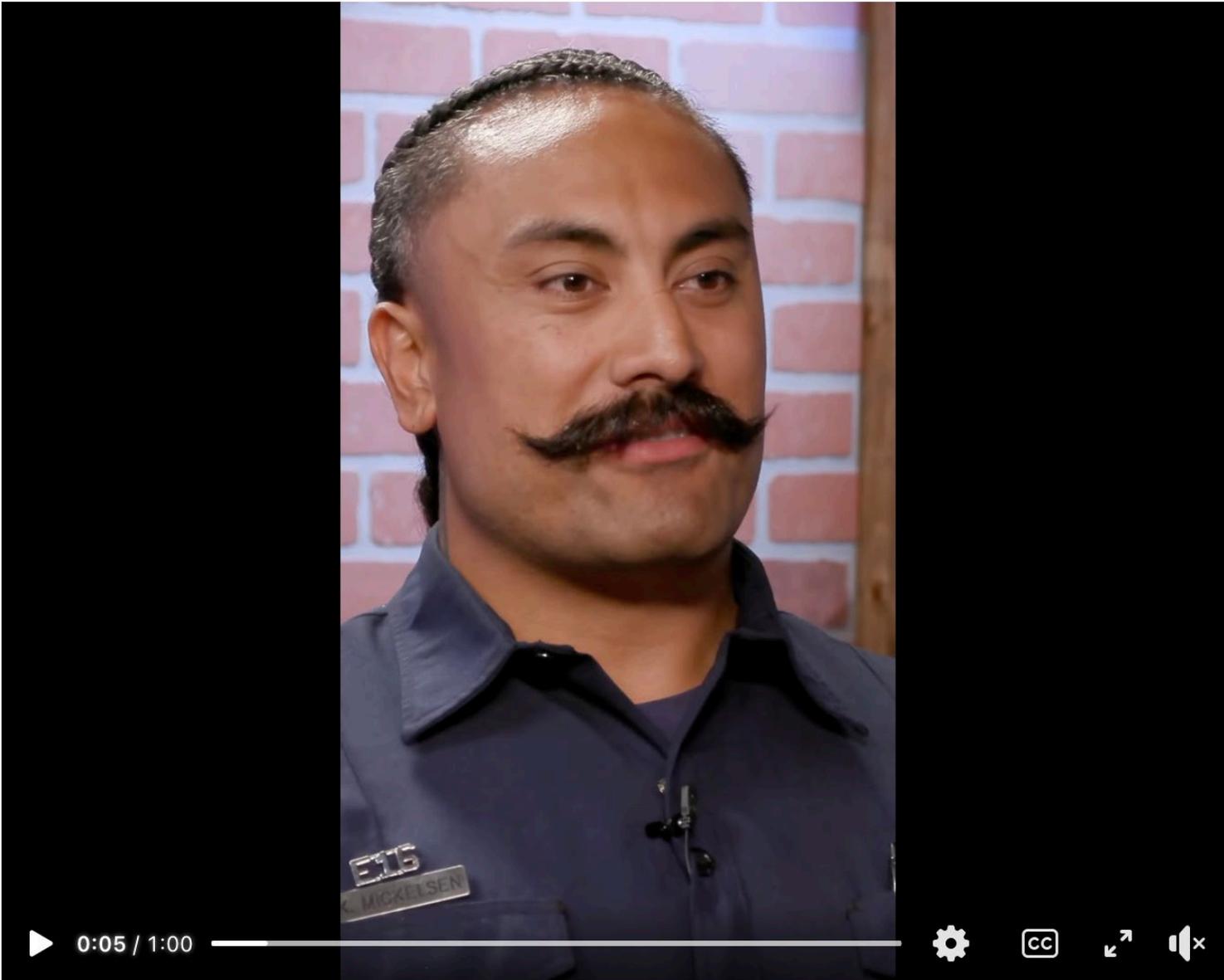


Becoming A Firefighter · Follow

July 7, 2023 · 🌐



Your first station visit could be with [San José Fire Department](#)- they're hiring until July 14th! Learn more at FCTOnline.org/NowHiring or watch the full episode of Rec... See more



Video analysis TikTok Studio

60.21s

Posted on Jul 7, 2023, 1:14 PM

1.2M | 92K | 417 | 2,247 | 8,045

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Key metrics ⓘ
Updated on 2/10/2026.

Video views 1220382	Total play time 7133h:54m:19s
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New

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