

CIVIL SERVICE COMMISSION
Regular Meeting Minutes
August 7, 2025

CALL TO ORDER: 4:00 p.m.

PRESENT: Chair Sharon Hightower, Commissioner Cochran, Commissioner Sam Swift, and Commissioner Gary Diquisto.

ABSENT: All present.

VACANCY: None.

STAFF: Deputy City Clerk, Megan Roche; and Deputy City Clerk, Yasmin Johnson.

ABSENT: Senior Deputy City Attorney, Gabriel Rodriguez.

ORDERS OF THE DAY

Action: Upon motion by Commissioner Smith, seconded by Commissioner Swift, and carried unanimously, the Orders of the Day were approved. (5-0-0)

PUBLIC COMMENTS

None provided.

CONSENT CALENDAR

Action: Upon motion by Commissioner Smith, seconded by Commissioner Swift, and carried unanimously, the Commission approved the following items on the Consent Calendar: the Memorandum from Human Resources dated July 28, 2025 providing the Amendments to the Classification Plan; the Memorandum from Human Resources dated July 28, 2025 providing the Hiring Summary Reports for May and June 2025; and the June 5, 2025 Regular Meeting Minutes. (5-0-0)

CITY ATTORNEY/CLERK'S OFFICE REPORT

No report was provided from the City Attorney's Office.

Deputy City Clerk Megan Roche reported that no appeals were received for the Fire Engineer Promotional Exam, therefore, the *tentative hearing* on the matter was no longer needed. She also reported that the following hearing dates for Case No. 25-06 were *cancelled* due to an unforeseen scheduling conflict: August 19, 2025 and August 21, 2025.

In reference to the City Clerk's Office Report, Chair Hightower spoke to Item XI (Future Agenda Items) and informed the Commission that due to the cancellation of the two previously set hearing dates for Case No. 25-06; September 22, 2025 at 5:30 p.m. (*tentatively*) and September 23, 2025 at 5:30 p.m. were scheduled *off the record* by both parties in Case No. 25-06.

HEARINGS SCHEDULED (OPEN SESSION)

- Attorney Michael Neaderbaomer, on behalf of the Appellant; and Deputy City Attorney, Florence Mathews, on behalf of the City of San José, agreed to the following hearing dates set for October 20, 2025 at 5:30 p.m.; October 21, 2025 at 5:30 p.m.; and October 23, 2025 at 5:30 p.m.; regarding the dismissal of Mark Moalem, Fire Captain, Fire Department. **Case No. 25-13.**
- Appellant, Christian Starr, on behalf of himself; and Senior Deputy City Attorney II, Mirshafiei Kaveh, on behalf of the City of San José, agreed to the following hearing date set for September 18, 2025 at 5:30 p.m., regarding Police Officer Applicant, Christian Starr, Police Department. **Case No. 25-14(A).**

HEARING (OPEN SESSION)

- The *tentative* hearing regarding the Fire Engineer Promotional Exam was cancelled. No appeals were received.

HEARINGS SCHEDULED (CLOSED SESSION)

No reportable actions were taken in closed session.

FUTURE AGENDA ITEMS

- Chair Hightower informed the Commission during Item V (City Attorney/Clerk's Office Report) that Union Representative, Krista De La Torre, on behalf of the Appellant; and Deputy City Attorney, Florence Mathews, on behalf of the City of San José, agreed to the following hearing dates *off the record* due to an unforeseen scheduling conflict: September 22, 2025 at 5:30 p.m. (*tentatively scheduled*); and September 23, 2025 at 5:30, regarding the dismissal of Vijaykumar Uppin, Senior Analyst, Finance Department. The previously scheduled hearing dates of August 19, 2025 and August 21, 2025 were cancelled. **Case No. 25-06.**

ADJOURNMENT

Chair Hightower adjourned the Civil Service Commission meeting of the City of San José at 4:08 p.m.

Approved on:

Attest:

Civil Service Commission

City Clerk, Toni Taber, MMC, Secretary



Yasmin Johnson

Deputy City Clerk, City of San José