

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN JOSE AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE A SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN JOSE AND BARGAINING UNITS RELATED TO A \$200 STIPEND BENEFIT FOR ELIGIBLE EMPLOYEES AND APPROVING THE STIPEND BENEFIT FOR ELIGIBLE EMPLOYEES IN UNIT 99

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAN JOSE:

1. That the City Manager is authorized to negotiate with the following bargaining units and execute a Side Letter Agreement with those bargaining units that agree to the terms set forth in the Memo from Jennifer Schembri, Director of Employee Relations, to the Mayor and City Council related to the \$200 stipend for eligible employees who have worked from home on a continuous basis, either fully or partially, beginning on or after March 17, 2020 and are anticipated to continue working from home through November 6, 2020:
 - a. Association of Building, Mechanical and Electrical Inspectors (ABMEI);
 - b. Association of Engineers and Architects, IFPTE Local 21 (AEA);
 - c. Association of Legal Professionals (ALP);
 - d. Association of Maintenance Supervisory Personnel, IFPTE Local 21 (AMSP);
 - e. City Association of Management Personnel, IFPTE Local 21 (CAMP);
 - f. International Association of Firefighters, Local 230 (IAFF);
 - g. International Brotherhood of Electrical Workers (IBEW);
 - h. Municipal Employees' Federation, AFSCME Local No. 101 (MEF);
 - i. International Union of Operating Engineers, Local No. 3 (OE#3);
 - j. San Jose Police Officers' Association (POA); and
 - k. Park Ranger Peace Officer Association (POPRA)

2. That the \$200 stipend benefit for eligible executive management and professional employees in Unit 99 consistent with the terms of the above-referenced Side Letter Agreement with the City's bargaining units is hereby approved.

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ADOPTED this _____ day of _____, 2020, by the following vote:

AYES:

NOES:

ABSENT:

DISQUALIFIED:

SAM LICCARDO
Mayor

ATTEST:

TONI J. TABER, CMC
City Clerk