

CITY COUNCIL OF THE CITY OF SAN JOSÉ

May 21, 2019

Item 3.3

Annual Summary of Labor Negotiations

Bargaining Units

Bargaining Unit	FTE's
Municipal Employees' Federation, AFSCME Local No. 101	(MEF) 2426
San Jose Police Officers' Association	(POA) 1149
International Union of Operating Engineers, Local No. 3	(OE#3) 709
San Jose Fire Fighters, IAFF Local 230	(IAFF) 703
City Association of Management Personnel, IFPTE Local 21	(CAMP) 454
Association of Engineers and Architects , IFPTE Local 21	(AEA) 307
Assoc. of Maintenance Supervisory Personnel , IFPTE Local 21	(AMSP) 113
Association of Building, Mechanical and Electrical Inspectors	(ABMEI) 87
International Brotherhood of Electrical Workers, Local No. 332	(IBEW) 80
Association of Legal Professionals	(ALP) 41
New Unit- Senior Park Rangers & Full-Time Park Rangers	(Formerly OE#3) 18
Total Represented Employees	6087

FY 2019-2020 MOA Negotiation Schedule

Bargaining Unit	Contract Expiration
New Unit – Senior Park Rangers and Full-Time Park Rangers	N/A
OE#3	9/30/19
POA	6/30/20
AEA	6/30/21
ALP	6/30/21
AMSP	6/30/21
CAMP	6/30/21
IBEW	6/30/21
MEF	6/30/21
ABMEI	6/30/23
IAFF	6/30/23

Next Steps

- Receive labor negotiations direction in closed session
- Begin/continue negotiations with bargaining units on various other meet and confer items

Recommendation

- Accept Report