

# *Agreement with FUSE Corps for Placement Services*

*February 5, 2019*

*Item 3.3*



FUSE FELLOWSHIPS: A UNIQUE PIPELINE  
FOR ATTRACTING TOP TALENT

# POWERED BY PEOPLE

# SHIFT TO THE FULFILLABLE HOUR

## FUSE FELLOWSHIPS:

- Provide significant public benefit for San Jose well below market rate
- Reduce the time to acquire top talent
- Deliver high volume of collaborative and integrated solutions for approaching modern societal challenges



# BACK GROUND

- In contract with FUSE, 501(c)(3), since June 30, 2016, at a total cost of \$946,000.
- 7 FUSE Fellows in Office of Innovation, San José Public Library (SJPL), and San José Clean Energy.
- 15 years minimum experience.
- Top-level talent with hard-to-hire-for skills at low cost working on important projects for San Jose.



# *Ensuring Broadband Digital Access And Inclusion For All Communities*

DOLAN BECKEL



\$500M OF  
PRIVATE  
INVESTMENT



10,000 HIGH  
SCHOOL STUDENTS  
IMPACTED



BROADBAND &  
DIGITAL EQUITY  
STRATEGY



# *Expanding After-School and Summer Programs to Bolster Academic Achievement*

LAUREN HANCOCK



\$1M TO SUPPORT  
TECH-BASED  
PLATFORMING



STRENGTHENING  
CBO STRATEGIC  
PARTNERSHIPS



PROGRAMS  
HELPING OVER  
1200 RESIDENTS



# *Defining a Citywide Internet of Things Strategy*

KESHAV GUPTA



BENCHMARKED  
AGAINST GLOBAL  
CITIES



NEGOTIATED \$4M  
WORTH OF SMART  
CITY SOLUTIONS



STRENGTHENING  
PUBLIC-PRIVATE  
PARTNERSHIPS



# *Creating an Economic and Workforce Development Hub*

NICK ALMEIDA



CENTRAL HUB FOR  
JOB SEEKERS



CAREER  
DEVELOPMENT  
SERVICES



STARTING AND  
GROWING A NEW  
BUSINESS

# UNIQUE SERVICE

## A SPECIALIZED APPROACH FOR TIME-LIMITED PROJECTS

- One-of-a-kind resource specifically for local governments.
- Time-limited, project-specific roles.
- Fills a gap for specialized recruitment in a condensed time frame for projects with short deadlines.
- Designed to research, design, build and implement a solution to a specific social challenge. Not definable through typical government purchasing standards.
- Cannot be filled by consulting service or temporary staffing because deliverables are discovered through the engagement.

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