



**MEETING MINUTES OF THE
PUBLIC SAFETY, FINANCE AND STRATEGIC SUPPORT COMMITTEE
AND MEETING OF THE WHOLE**

SAN JOSE, CALIFORNIA

THURSDAY, DECEMBER 5, 2024

The Public Safety, Finance and Strategic Support Committee Meeting was held in the Council Chambers. The meeting convened at 1:34 p.m.

Present: Councilmembers - Jimenez, Batra, Doan, Kamei.

Absent: Councilmembers - Cohen.

Staff: Assistant City Manager, Lee Wilcox; Chief Deputy City Attorney, Johnny Phan; Council Policy and Legislative Director, Mayor’s Office, Emily Munguia; and Deputy City Clerk, Vanessa Velez.

B. Review of Work Plan

**1. Access to Critical Services by Traditionally Marginalized Communities Audit Report.
DROPPED**

Drop this item from the work plan for the December 5, 2024 meeting per the August 14, 2024 Joint Meeting for the Rules and Open Government Committee (Agenda Item: B.5.)

C. Consent Calendar

None provided.

D. Reports to Committee

1. Retirement Plans Investments Annual Report.

Accept the Annual Pension and Healthcare Investment Performance Report for the Police and Fire Department Retirement Plan and the Federated City Employees’ Retirement System for fiscal year 2023-2024. (Retirement Services)

Jay Kwon, Senior Retirement Investment Officer, Retirement Services and John Flynn, Director of Retirement Services and CEO offered the presentation and responded to questions.

Public Comment: None provided.

Action: Upon motion by Vice Mayor Rosemary Kamei, seconded by Councilmember Arjun Batra, and carried unanimously, the Retirement Plans Investments Annual Report was accepted. (4-0-1; Absent: Cohen)

2. Recruitment, Hiring, and Retention Strategies Biannual Status Report.

1. Accept the biannual status report on recruitment, hiring, and retention strategies.
2. Approve the Human Resources Department's request to adjust the frequency of recruitment, hiring, and retention status reports to annually.

Linh Le, Employment Division Manager, Human Resources and Rani Perry, Workforce Learning & Development Program Manager, Human Resources offered the presentation and responded to questions.

Public Comment: None provided.

Action: Upon motion by Vice Mayor Rosemary Kamei, seconded by Councilmember Bien Doan, and carried unanimously, the Recruitment, Hiring, and Retention Strategies Biannual Status Report status report was accepted. (4-0-1; Absent: Cohen)

3. Police Department Operations and Performance Quarterly Status Report.

Accept the verbal quarterly status report on Police Department operations and performance in the areas of citywide crime statistics, crime trends, emerging issues, police redistricting efforts, recruitment and hiring activity, and other matters of interest, as needed, including an update on the P3 Mobile Crime Stoppers Unit and the effectiveness of cash incentives for tips regarding vandalism and graffiti tagging.

DC Gina Tibaldi, Executive Officer; Janet Phan, Crime Analysis Program Manager; and Lt. Todd Jennings, RTIC Unit Commander; Steve Lagorio, Deputy Chief; and Police Lieutenant Paul Hamblin offered the presentation and responded to questions.

Public Comment: Melissa Luke, Cynthia Melchor, and Lindsey Mansfield offered public testimony regarding the item.

Action: Upon motion by Councilmember Arjun Batra, seconded by Councilmember Bien Doan, and carried unanimously, the Committee accepted the Police Department Operations and Performance Quarterly Status Report. (4-0-1; Absent: Cohen)

OPEN FORUM

1. Amos discussed Evangelism, visions he's had, and financial corruption in California.

ADJOURNMENT

Chair Sergio Jimenez adjourned the Public Safety, Finance and Strategic Support Committee Meeting at 3:03 p.m.

Minutes Recorded, Prepared, and Respectfully Submitted by,

DRAFT

Vanessa Velez
Deputy City Clerk, City of San José

Approved at Council on:

Attest By:

Toni J. Taber, MMC
City Clerk, City of San Jose